

# **In the matter of Alleged breaches of the Birmingham City Councils Code of Code**

## **Standards Committee Decision Notice**

The findings were that Cllr Des Hughes breached the Code of Conduct, in the following respects:

1. By failing to register his trusteeships of two charities on his register of interests, he has breached paragraph 9.1 of the Code;
2. By continuing to access Council systems (including the Hays 3SS platform to extend the employment contracts of agency workers), he has breached paragraphs 7.1 and 7.2(a) of the Code, as well as bringing his role and the Council into disrepute, in breach of paragraph 5 of the Code;
3. By continuing to receive his salary after his purported resignation, and by failing to take steps to repay that money, he has breached paragraph 7.1 of the Code, as well as bringing his role into disrepute, in breach of paragraph 5 of the Code;
4. By failing to declare a Non-Registrable Interest, and by failing to recuse himself from the discussion of the NCB review of SENDIASS at meetings of the Education and Children's Social Care Overview and Scrutiny Committee on 30 November 2022 and 25 January 2023, he has breached paragraph 9.1 of the Code.

As a result of these findings, the Committee made the following recommendations:

1. That he be removed from his BCC outside appointments as a Trustee of the Barry Jackson Tower and as the BCC representative on the Board of the Birmingham Royal Ballet.
2. A report be made to Council recommending that Cllr Hughes apologises to Council for his conduct.
3. Council takes promptly all reasonable steps to recover the outstanding overpayment of salary.