

Title of proposed EIA	Commissioning: Vulnerable Adults, Housing and Wellbeing Support Services
Reference No	EQUA268
EA is in support of	New Function
Review Frequency	Two Years
Date of first review	01/03/2021
Directorate	Adult social care & health
Division	Commissioning
Service Area	Prevention and Community Assets
Responsible Officer(s)	<input checked="" type="checkbox"/> Kalvinder Kohli
Quality Control Officer(s)	<input type="checkbox"/> John Hardy
Accountable Officer(s)	<input checked="" type="checkbox"/> Max Vaughan
Purpose of proposal	Commissioning of Prevention First Support Services For Vulnerable Adults
What sources of data have been used to produce the screening of this policy/proposal?	Survey(s); Consultation Results; Interviews; relevant reports/strategies; Statistical Database (please specify); relevant research
Please include any other sources of data	market intelligence from existing providers and service users
PLEASE ASSESS THE POTENTIAL IMPACT ON THE FOLLOWING PROTECTED CHARACTERISTICS	
Protected characteristic: Age	Service Users / Stakeholders; Employees; Wider Community
Age details:	<p>The vulnerable Adults and Housing Pathway and Wellbeing Support Service will be accessed by adults over the age of 16. This includes dedicated services for families with children.</p> <p><u>Service User Impact</u></p> <p>The intended impact is positive. Vulnerable adults are to be supported to live healthy happy, independent lives within communities. The aim of an effective prevention pathway will respond early and respond well to people who are at risk of losing their home or beginning to have difficulties in managing their</p>

home. Its key components therefore include:

- Universal Prevention
Activity which enables people to make informed choices about their housing circumstances before their needs escalate into more costly interventions.
- Targeted Prevention
activity to provide a time critical response to those that do become vulnerable due to precarious housing and personal circumstances including leaving institutional settings, family circumstances, care-leavers, and people experiencing domestic abuse.
- Crisis Safety and Support through the provision of supported accommodation for vulnerable adults and their families who find themselves in crisis for a short period of time in order to provide a range of support interventions; which.
- Recovery and Resilience using strength based approaches which promote wider health and wellbeing and outcomes relating to addressing loneliness and isolation, financial inclusion and connections into local community assets in order to regain or maintain independence.

The aim of these services is to avoid, reduce or delay the needs or costly, statutory services where possible.

The design of the specifications focus upon personalised support delivery, which will therefore take into account the need to engage the relevant agencies that provide a further enhanced and specialist support offer.

This will ensure any needs arising as a result of protected characteristics for example Age, gender, disability, race, faith, LGBT, family and child support are appropriately addressed.

This may include support from faith based organisations, neighbourhood networks, disabilities rights organisations, domestic abuse survivor support groups, family and child support and LGBT networks.

Impact upon Employees

The services will be commissioned externally. The current service are delivered predominantly via third sector, charitable, community or registered housing providers. The front line workforce is predominantly local to Birmingham. The re commissioning will enable continued employment opportunities. Whilst there is no direct de commissioning of any service, there is a re design and re alignment against the pathway. As with any external re commissioning/tendering activity there is a potential for a change of provider and TUPE may apply. However at this stage it is difficult to predict any further implications.

Wider Communities

Vulnerable adults will be supported to live independently within communities with their relevant support needs being met. This will help to minimise any adverse pressures on local resources and local communities managing any risks and safeguarding. Therefore it is envisaged that the individuals supported through these services will over a period of time be able to engage and make a positive contribution within their local area.

Monitoring and Evaluation of the re commissioning process

A risk log will be maintained throughout the re commissioning process, mobilisation and delivery of the new contracts. This will enable any adverse impacts be it negative or against the protected characteristics or other vulnerabilities to be identified, addressed or mitigated against.

The ability to demonstrate diversity competence in service delivery will be a key component of the tender documentation.

Monitoring of the New Services

Whilst the nature and design of the proposed services are therefore to support vulnerable people into pathways of support and wellbeing, access into and exit from services alongside the outcomes delivered is a key part of the contact delivery. This will also enable any adverse impacts to be quickly identified and addressed.

The text in this section applies to the remaining protected characteristics in the remaining sections below*.

Service Users / Stakeholders;
Employees; Wider Community

See Above Age *

Service Users / Stakeholders;
Employees; Wider Community

See Above Age *

Service Users / Stakeholders;
Employees; Wider Community

See Above Age *

Service Users/ Stakeholders;
Employees; Wider Community

See Above Age *

Protected characteristic: Disability

Disability details:

Protected characteristic: Gender

Gender details:

Protected characteristics: Gender Reassignment

Gender reassignment details:

Protected characteristics: Marriage and Civil Partnership

Marriage and civil partnership details:

Protected characteristics: Pregnancy and Maternity

	Service Users / Stakeholders; Employees; Wider Community
Pregnancy and maternity details:	See Above Age *
Protected characteristics: Race	Service Users / Stakeholders; Employees; Wider Community
Race details:	See Above Age *
Protected characteristics: Religion or Beliefs	Service Users / Stakeholders; Employees; Wider Community
Religion or beliefs details:	See Above Age *
Protected characteristics: Sexual Orientation	Service Users / Stakeholders; Employees; Wider Community
Sexual orientation details:	See Above Age *
Please indicate any actions arising from completing this screening exercise.	Not as a result of this screening. As mentioned in the above sections a risk impact log will be maintained throughout the re commissioning process which will enable oversight of any adverse impacts in relation to protected characteristics to be identified and addressed.
Please indicate whether a full impact assessment is recommended	NO
What data has been collected to facilitate the assessment of this policy/proposal?	
Consultation analysis	
Adverse impact on any people with protected characteristics.	
Could the policy/proposal be modified to reduce or eliminate any adverse impact on any particular group(s)?	
How will the effect(s) of this policy/proposal on equality be monitored?	
What data is required in the future to ensure effective monitoring of this policy/proposal?	
Are there any adverse impacts on any particular group(s)	No
If yes, please explain your reasons for going ahead.	
Initial equality impact assessment of your proposal	
Consulted People or Groups	
Informed People or Groups	
Summary and evidence of findings from your EIA	Not as a result of this screening. As mentioned in the above sections a risk impact log will be maintained throughout the re commissioning process which will enable oversight of any adverse impacts in relation to protected characteristics to be identified and addressed.

QUALITY CONTORL SECTION

Submit to the Quality Control Officer for reviewing? No

Quality Control Officer comments

Decision by Quality Control Officer

Submit draft to Accountable Officer? No

Decision by Accountable Officer

Date approved / rejected by the Accountable Officer

Reasons for approval or rejection

Please print and save a PDF copy for your records No

Content Type: Item

Version: 35.0

Created at 04/03/2019 09:49 PM by  Kalvinder Kohli

Last modified at 05/03/2019 05:37 PM by Workflow on behalf of  Kalvinder Kohli

Close