

Equality Analysis

Birmingham City Council Analysis Report

EA Name	Proposed Future Management Of Sutton Coldfield Town Hall
Directorate	Place
Service Area	Sports And Events - Place
Type	New/Proposed Policy
EA Summary	to review the impact of transferring the management of the Town Hall to a charitable trust made up of existing users.
Reference Number	EA001426
Task Group Manager	Steve.Hollingworth@Birmingham.gov.uk
Task Group Member	
Date Approved	2016-09-02 01:00:00 +0100
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Introduction

The report records the information that has been submitted for this equality analysis in the following format.

Overall Purpose

This section identifies the purpose of the Policy and which types of individual it affects. It also identifies which equality strands are affected by either a positive or negative differential impact.

Relevant Protected Characteristics

For each of the identified relevant protected characteristics there are three sections which will have been completed.

- Impact
- Consultation
- Additional Work

If the assessment has raised any issues to be addressed there will also be an action planning section.

The following pages record the answers to the assessment questions with optional comments included by the assessor to clarify or explain any of the answers given or relevant issues.

1 Activity Type

The activity has been identified as a New/Proposed Policy.

2 Overall Purpose

2.1 What the Activity is for

What is the purpose of this Policy and expected outcomes?	To retain a community facility for the residents of Sutton Coldfield and the surrounding area
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For each strategy, please decide whether it is going to be significantly aided by the Function.

Public Service Excellence	No
A Fair City	Yes
A Prosperous City	Yes
<u>Comment</u> it keeps facilities open contributing to affair city. it also will be maintain activity in the area which will ultimately help the local economy through retained visitor numbers.	
A Democratic City	No

2.2 Individuals affected by the policy

Will the policy have an impact on service users/stakeholders?	Yes
Will the policy have an impact on employees?	No
Will the policy have an impact on wider community?	Yes
<u>Comment</u> This proposal will benefit existing users and the wider economy as the proposal will retain the service. There is no impact on staff as those concerned have either opted to take VR or be relocated.	

2.3 Analysis on Initial Assessment

The transfer of the management will mean that this valued community facility will remain open to the benefit of existing users and the wider community.

Consultation has taken place with users and stakeholders and all are supportive of the proposal. Existing users have created a charitable trust in order to take on the operational management of the facility.

3 Concluding Statement on Full Assessment

Users and stakeholders have been fully engaged in the proposals to transfer the management of the Town Hall in order to place it on a sustainable footing for the future. As a result existing users have come together to form their own organisation to operate the site through a charitable trust. The local MP and local Members as well Sutton Coldfield Town Hall have been fully engaged in the process.

The Charitable Trust will honour all existing bookings and wish to open it even more to create greater access from the community.

4 Review Date

31/08/16

5 Action Plan

There are no relevant issues, so no action plans are currently required.

