

## **BIRMINGHAM CITY COUNCIL**

### **CHILDREN'S SOCIAL CARE OVERVIEW AND SCRUTINY COMMITTEE**

**WEDNESDAY, 25 JULY 2018 AT 10:00 HOURS**  
**IN COMMITTEE ROOM 6, COUNCIL HOUSE, VICTORIA SQUARE,**  
**BIRMINGHAM, B1 1BB**

## **A G E N D A**

### **1 NOTICE OF RECORDING/WEBCAST**

The Chairman to advise/meeting to note that this meeting will be webcast for live or subsequent broadcast via the Council's Internet site ([www.civico.net/birmingham](http://www.civico.net/birmingham)) and that members of the press/public may record and take photographs except where there are confidential or exempt items.

### **2 DECLARATIONS OF INTERESTS**

Members are reminded that they must declare all relevant pecuniary and non pecuniary interests arising from any business to be discussed at this meeting. If a disclosable pecuniary interest is declared a Member must not speak or take part in that agenda item. Any declarations will be recorded in the minutes of the meeting.

### **3 APPOINTMENT OF COMMITTEE AND CHAIRMAN**

(i) To note the resolution of the City Council appointing the Committee, Chair and Members to serve on the Committee for the period ending with the Annual Meeting of the City Council in 2019:

#### **Labour (5)**

Councillors Mohammed Aikhlaq (Chairman), Safia Akhtar, Diane Donaldson, Shabrana Hussain, Lucy Seymour-Smith.

#### **Conservative (2)**

Councillors Charlotte Hodiola and Alex Yip.

#### **Liberal Democrat (1)**

Councillor Morriam Jan.

(ii) To elect a Deputy Chair for the purposes of substitution for the Chair, if absent, for the period ending with the Annual General Meeting of the City Council in 2019.

4 **APOLOGIES**

To receive any apologies.

5 **TERMS OF REFERENCE - CHILDREN'S SOCIAL CARE OVERVIEW AND SCRUTINY COMMITTEE**

To fulfil the functions of an Overview and Scrutiny Committee as they relate to any policies, services and activities concerning the Children's Trust, vulnerable children, corporate parenting and other child social care and safeguarding functions of the Council.

6 **CABINET MEMBER FOR CHILDREN'S WELLBEING**

Cllr Kate Booth, Cabinet Member for Children's Wellbeing in attendance.

**5 - 60**

7 **CHILDREN'S TRUST**

Andy Couldrick, Chief Executive, Seamus Gaynor, Head of Executive, Children's Trust and Sarah Sinclair, Interim AD, Commissioning in attendance.

**61 - 66**

8 **WORK PROGRAMME**

For discussion.

9 **CHILDREN'S SOCIAL CARE OVERVIEW AND SCRUTINY COMMITTEE - DATES OF MEETINGS**

(i) The Chairman proposes that the Committee meets on the following Wednesday's at 1000 hours in the Council House:-

2018

19 September

17 October

14 November

12 December

2019

16 January

13 February

13 March

17 April

(ii) The Committee is also requested to approve Wednesday's at 1000 hours as a suitable day and time each week for any additional meetings required to consider 'requests for call in' which may be lodged in respect of the Executive decisions.

10 **REQUEST(S) FOR CALL IN/COUNCILLOR CALL FOR ACTION/PETITIONS RECEIVED (IF ANY)**

To consider any request for call in/councillor call for action/petitions (if received).

11 **OTHER URGENT BUSINESS**

To consider any items of business by reason of special circumstances (to be specified) that in the opinion of the Chairman are matters of urgency.

12 **AUTHORITY TO CHAIRMAN AND OFFICERS**

Chairman to move:-

'In an urgent situation between meetings, the Chairman jointly with the relevant Chief Officer has authority to act on behalf of the Committee'.



# **Birmingham Children's Trust**

Children's Social Care O&S Committee

25 July 2018

# Birmingham Children's Trust

## What is it?

- A new “not for profit” Trust to become Community Interest Company
- Annual turnover of £196m; 1900 employees
- Enabled and fully owned by the Council, Teckal compliant
- Run independently by a Board

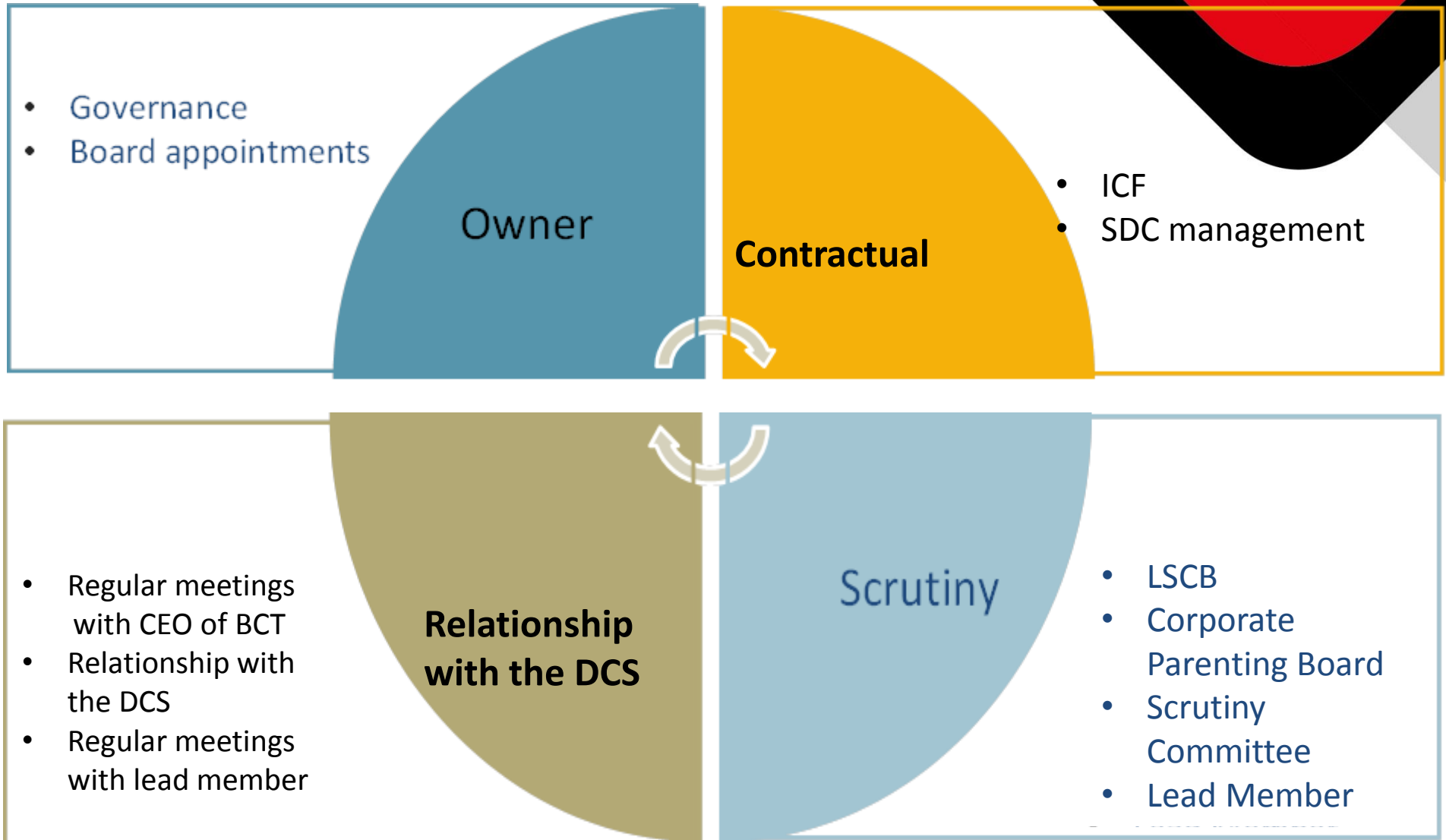
## What will it do?

- Provide a wide range of statutory and non-statutory services
- Improve quality “doing the best for children in Birmingham”
- Deal with challenging central government funding reductions
- Meet aspirations of residents for high quality, local services

## How will it be held to account?

- Via the Service Delivery Contract
- Intelligent client function
- 100% BCC ownership
- Relationship with the DCS and Cabinet Member
- Scrutiny Function (monitoring and performance reporting)
- Local Safeguarding Children Board
- Corporate Parenting Board
- Clear governance framework

# Elements to the Performance Framework









# **Birmingham Children's Trust**

## **Our journey to here**

Children's Social Care O&S Committee

25 July 2018



# Birmingham's Size

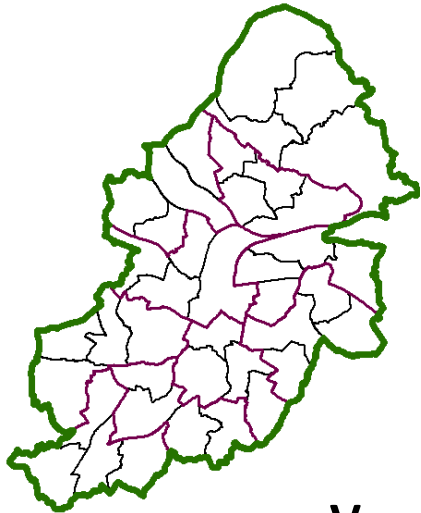
Birmingham is the largest single tier authority and has largest population of all the English Core Cities – 43% bigger than Leeds



**Population: 1,124,569**  
(2016 Mid-Year Estimates)

## Population of Core Cities

|                     |                  |
|---------------------|------------------|
| <b>Birmingham</b>   | <b>1,124,569</b> |
| Leeds               | 761,481          |
| Sheffield           | 560,085          |
| Manchester          | 514,417          |
| Liverpool           | 470,780          |
| Bristol             | 437,492          |
| Leicester           | 333,812          |
| Nottingham          | 310,837          |
| Newcastle upon Tyne | 286,821          |



**Very  
Diverse**

**A genuinely diverse population in terms  
of wealth, ethnicity and age. A young city.  
50% non-white and 30% Muslim  
30% FSM**



**BIRMINGHAM  
CHILDREN'S TRUST**

# National Context

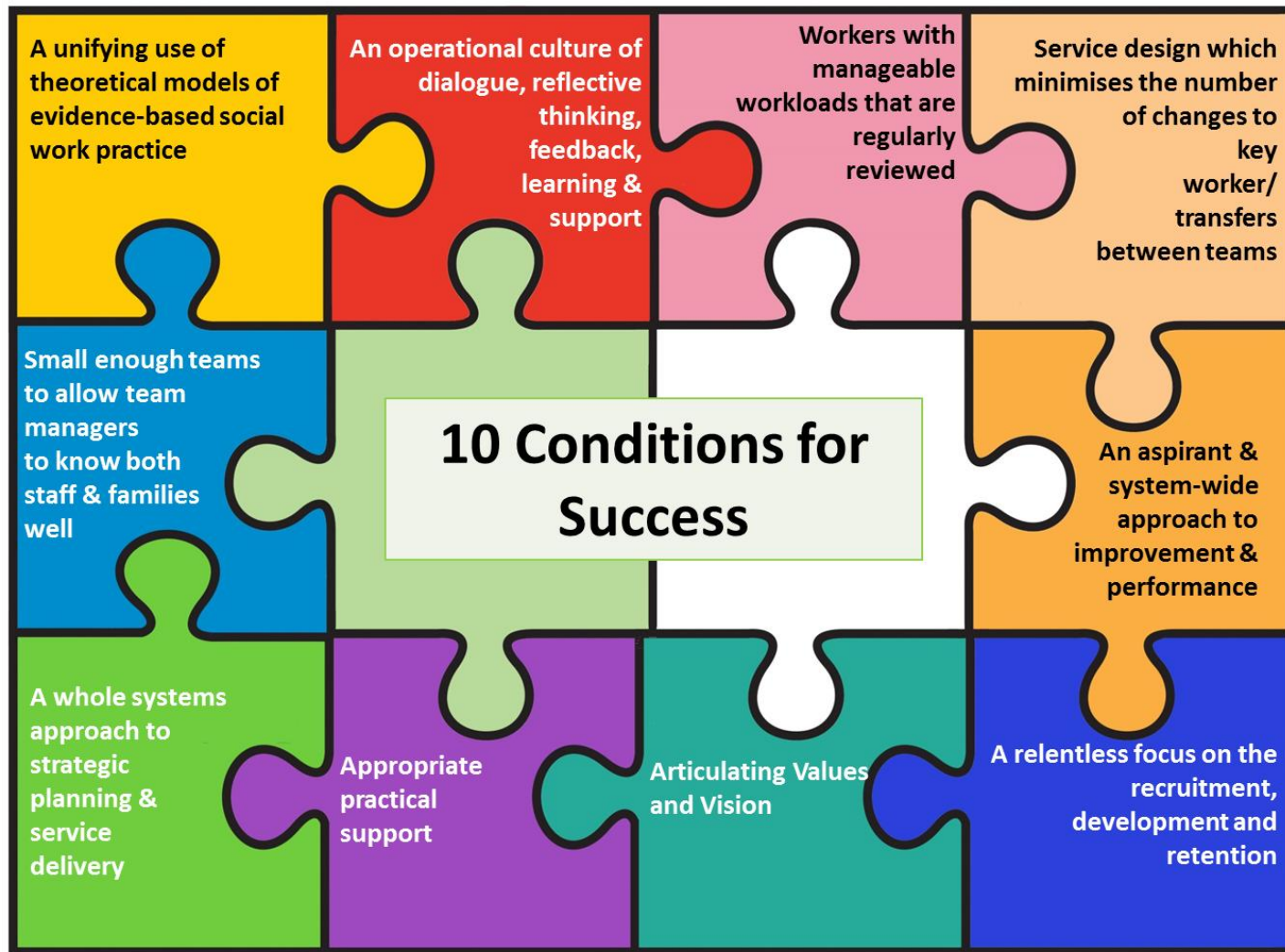
- *Putting children first* – the government's vision for excellent children's social care in England
- Focus on leadership, practice and systems, governance and accountability
- Testing out new delivery models



# Trusts

- May 2016 – Birmingham Children’s Trust announcement
- November 2016 – Andrew Christie appointed as Chair; Dave Hill appointed as Commissioner
- January 2017 – Cabinet report agrees establishment of Trust
- July 2017 – Cabinet agrees services scope, indicative budget and TUPE transfer model
- August 2017 – Andy Couldrick takes up post as Chief Executive
- 1 April 2018 – new DfE Direction, establishment of the Trust and retention of the Commissioner
- Trust go live 1 April 2018





# Organisation Style and Context

**Organisations need to develop a culture and environment that both allows and facilitates good practice to take place**

**Building that environment involves:**

- **Leadership**
- **Support and innovation**
- **Consistent style**
- **Managing risk and anxiety**
- **A partnership approach**

Doing With



**VS**



Doing To



# Birmingham Children's Trust (April 2018)

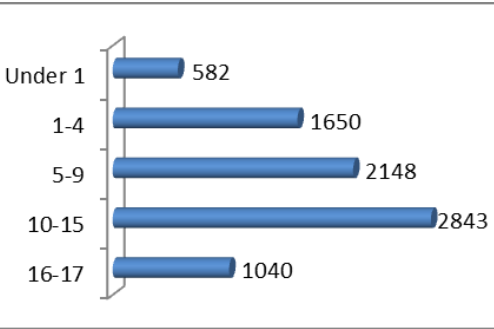


Gross Budget  
196 M

8263

Open Cases

Ages



% Ethnicity Breakdown

| Percentage of 0 to 17                 | England | Birmingham | Trust |
|---------------------------------------|---------|------------|-------|
| White                                 | 78      | 42         | 39    |
| Mixed/multiple ethnic group           | 5       | 9          | 13    |
| Asian/Asian British:                  | 10      | 35         | 21    |
| Black/African/Caribbean/Black British | 5       | 11         | 13    |
| Other                                 | 2       | 3          | 14    |
| Total                                 | 100     | 100        | 100   |



1836

families supported by  
Family Support/Think  
Family



96

The number of children matched  
for adoption in 16/17



1211

Children  
with a CP  
Plan



88%

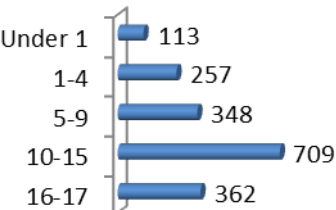
Children supported  
to live with their own  
family

- 140 unaccompanied asylum seekers
- 330 children in families with no recourse to public funds
- 393 BCC Foster Carers



1789

Children in Care  
who are aged: 11



35.80%

YOS reoffending rate  
Eng & Wales 38.0%



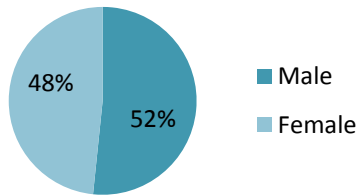
750  
Disabled  
Children

4

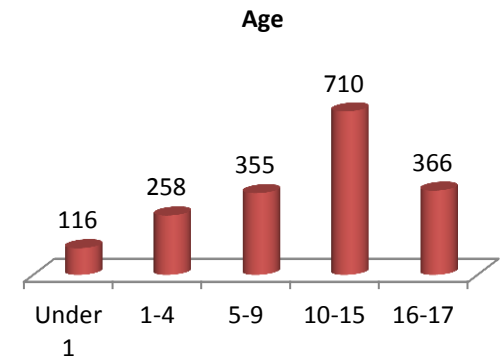
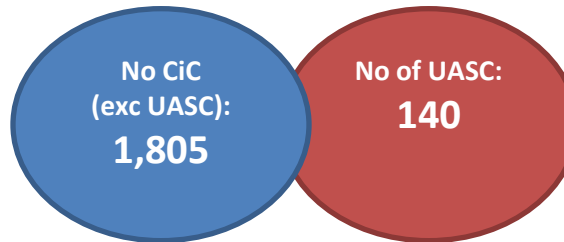
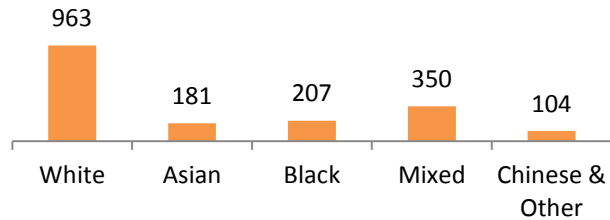
Homes for  
disabled children

CHILDREN'S TRUST

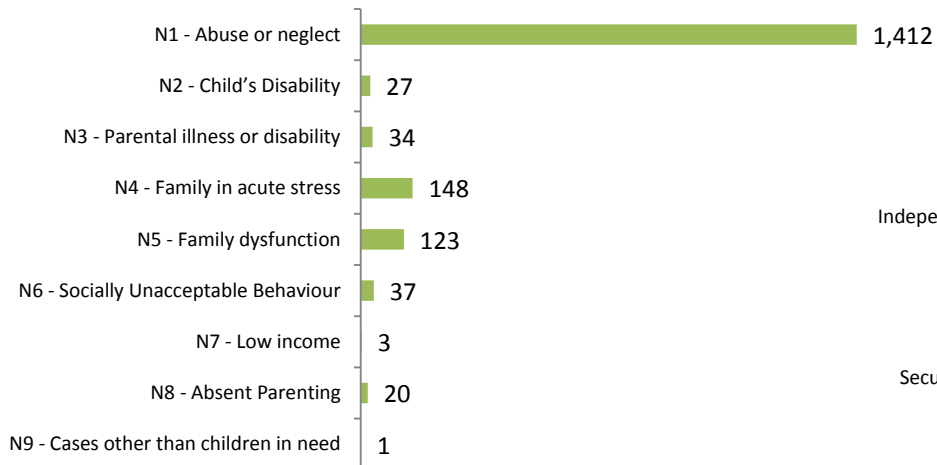
## Children in Care – June 2018 snapshot



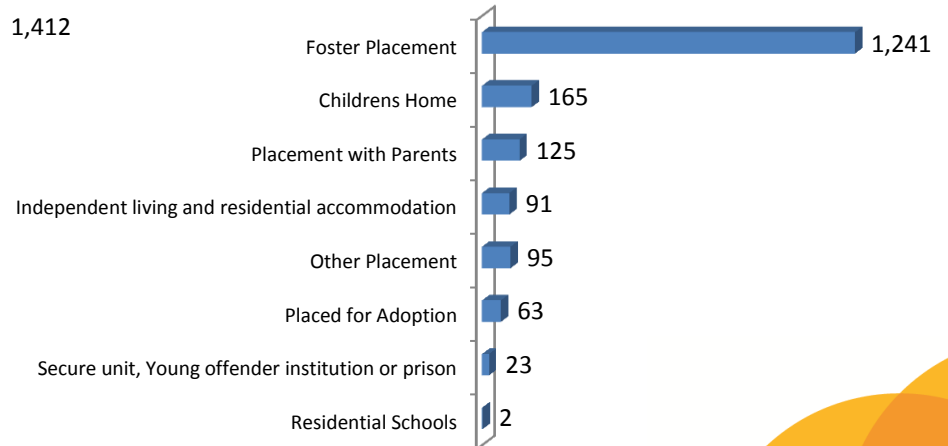
**Ethnicity**



**Need**



**Placement**





# Core Children's Services

- 13 Family Support teams
- One Front-door for all early help & social work requests for support (CASS)
- 14 Assessment & short-term intervention teams (ASTI)
- 20 Safeguarding teams (long-term interventions)
- 20 Children in Care teams
- 5 Leaving Care (18+) teams
- Unaccompanied Asylum Seeking Children (UASC), No Recourse to Public Funds (NRPF), homeless young people, Edge of Care teams
- 5 Disability teams
- Youth Offending Service
- Fostering and Adoption, Placements
- Child Protection chairs and Independent Reviewing Officers
- Quality Assurance, Complaints, Rights and Participation, Learning and Development, Commissioning, Performance/data



# Birmingham Children's Trust Vision & Purpose

Our vision is to build a Trust that provides excellent social work and family support for and with the city's most vulnerable children, young people and families.

## **We will do this:**

- with compassion and with care.
- through positive relationships, building on strengths.
- in collaboration with children and young people, families and partners.
- by listening, involving and including.
- in ways that are efficient and deliver value for money.

## **Outcomes**

- healthy, happy, resilient children living in families.
- families able to make positive changes.
- children able to attend, learn and achieve at school.
- young people ready for and contributing to adult life.
- children and young people safe from harm.



# Social Work Practice

- Professional curiosity
  - Unconditional positive regard
  - Listen, empathise, support and challenge
  - Open, working in uncertainty, perseverance
  - Enabling change and being brave – confident practice
  - Analysis, hypothesis, authoritative social work
  - Strengths-based, motivational interviewing, systemic practice and other evidence-based approaches
  - Feedback from children and parents
- 



# 2016 Inspection Findings

## Children's services are inadequate:

1. Children who need help and protection – inadequate
  2. Children in Care – requires improvement
    - 2.1 Adoption performance – requires improvement
    - 2.2 Experiences and progress of care leavers – requires improvement
  3. Leadership, management and governance – inadequate
- “Senior leaders and politicians have worked hard, invested considerable resources and reconfigured services to ensure that there is strengthened focus on improvement, and this inspection has found some significant improvements in a range of services as a result.”
  - “Children and families do not receive the help they need at an early enough stage...partnership working with other services is not well embedded...care planning does not always ensure that all of a child's needs are carefully considered.”
- 



# Subsequent Ofsted monitoring visits

- May, September and December 2017; March and May 2018
- Progress since 2016 full inspection
- Basics in place
- Stable workforce that knows its cases
- Focus on compliance needs to shift to quality, outcomes and impact
- System/collaboration/partnerships all need attention
- Management oversight and supervision needs to feature more reflection and analysis



# Ofsted – national picture

Local authorities that focus on creating the conditions for social work to thrive are in the best position to improve the quality of their practice and focus on outcomes for children.

Management oversight and challenge at all levels help to keep this on track

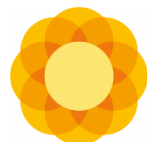
## **An environment where social work can flourish means:**

- reasonable caseloads.
- technology that makes important tasks easier rather than more burdensome.
- commissioners who have enough understanding of the business of social work to make good decisions.
- supportive but challenging line management that proactively manages the whole system.



**A good ‘front door’ is one of the cornerstones of good basic social work. Shared characteristics:**

- well-supported social workers.
- good information systems.
- clear information-sharing protocols.
- a healthy culture that respects the roles of different kinds of professionals and places the child at the centre.
- astute use of early help.
- an approach to understanding risk that analytically and comprehensively considers a family’s strengths.
- active participation of partners with responsibility in children’s care, such as the police, health agencies and schools, without whom decisions about children are ill-informed.



## **Overall effectiveness of local authorities at their most recent SIF inspection 31 August 2017**

- ❖ Outstanding 2%
- ❖ Good 32%
- ❖ Requires improvement to be good 46 %
- ❖ Inadequate 20%

### **Improvement features of LAs making progress:**

- better use of performance information and quality assurance.
- direct work with children and recording the voice of the child.
- responding quicker to contacts and referrals.
- completing assessments and improving the timeliness of statutory visits and reviews.
- senior management oversight of frontline practice.
- better operational practice in helping and protecting sexually exploited children and those missing from home and care.





# Improvement Priorities

- Placements, Choice and Sufficiency
- Quality and Performance
- Workforce Development
- Young People at Risk
- System & process efficiency



# And Something about Money...

| Sum of Unit Cost |                     |         |  |  |  |   |   |   |
|------------------|---------------------|---------|--|--|--|---|---|---|
| TYPE             | Authority           | Unit    | Childrens social care - Children Looked After (RO) £/aged 0-17 | Childrens social care - Family Support Services (RO) £/aged 0-17 | Childrens social care - Youth Justice (RO) £/aged 0-17 | Childrens social care: Safeguarding children and young people's services (RO) £/aged 0-17 | Childrens social care: Services for young people (RO) £/aged 0-17 | TOTAL CHILDREN SOCIAL CARE (RO) £/aged 0-17 |
| BIRMINGHAM       | BIRMINGHAM          | 286,096 | 331.97   | 65.37  | 19.86  | 192.60  | 14.67   | 652.12                                      |
| AVERAGE *        | AVERAGE ALL         | -       | 406.78   | 78.22  | 16.06  | 210.18  | 25.35   | 801.38                                      |
|                  | AVERAGE CORE CITIES | -       | 421.64   | 75.79  | 20.15  | 227.37  | 31.36   | 850.49                                      |
|                  | AVERAGE REGIONAL    | -       | 402.86   | 79.88  | 14.60  | 191.85  | 22.01   | 770.40                                      |
|                  | AVERAGE TRUST**     | -       | 454.49   | 89.90  | 18.76  | 283.35  | 19.17   | 921.34                                      |

*Grant Thornton Insights (2016/17)*



# Final Thoughts

- Making and building upon sustainable changes in structure, practice and culture takes time and persistence – it doesn't happen overnight
  - Needs a whole systems and whole organisation (and partnership) approach and commitment and lots of honest dialogue
  - Birmingham and the Trust – a huge challenge in which size (1900 staff and £196m budget), consistency, partnership and driving change are key factors
  - But also an opportunity to sustain and accelerate improvement and become a beacon of best practice
- 







## **Report to OCG**

# **Contract Key Performance Indicators of Birmingham Children's Trust**

**May 1st – 31st 2018**

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| No.               | Indicator  |
|-------------------|--|
| <b>KPI 1</b>      | % of all referrals with a decision within 24 hours   |
| <b>KPI 2</b>      | % of re-referrals to children's social care within 12 months   |
| <b>KPI 3</b>      | % assessments completed within 45 working days   |
| <b>KPI 4</b>      | Child in Need cases open for more than 2 years   |
| <b>KPI 5</b>      | % Initial CP Conferences (ICPCs) held within 15 working days   |
| <b>KPI 6</b>      | % of children who become the subject of a CP plan for a second or subsequent time within the last 2 years  |
| <b>KPI 7</b>      | % of children (under 16 years) who have been looked after for 2.5 years or more, and in the same placement (or placed for adoption) continuously for 2 years or more |
| <b>KPI 8</b>      | % of looked after reviews held on time   |
| <b>KPI 9</b>      | % of care leavers who are in Education, Employment, and Training (EET)   |
| <b>KPI 10</b>     | Average time between the LA receiving court authority to place a child and deciding on a match (A2)  |
| <b>KPI 11</b>     | % of young offenders that re-offend  |
| <b>KPI 12</b>     | % of agency social workers (including team managers)   |
| <b>KPI 13</b>     | % child protection plans ending within 3 months or less  |
| <b>KPI 14</b>     | Average caseload of qualified social workers   |
| <b>KPI 15</b>     | % of social workers who have had supervision (in month)  |
| <b>Bi-monthly</b> | Practice Quality: Audit and Evaluation Report, setting out what PE/Audit/Review work has been done in the period, and the outcomes/impact                            |

## 1. Purpose of the Report

1.1 To provide contractual performance information .

## 2. Background

2.1 The contractual and performance of Birmingham Children's Trust is monitored monthly through the Operational Commissioning Group.

2.2 BCT went live on April 1<sup>st</sup> 2018.

2.3 Information contained within this report will include all 15 of the Key Performance Indicators judged against target, tolerance, trend chart and narrative from operational staff.

2.5 The performance information relates to the period 1<sup>st</sup> to 31<sup>st</sup> May 2018.

2.6 Exception report for KPI1



## Comparisons of headline rates per capita to published statistics

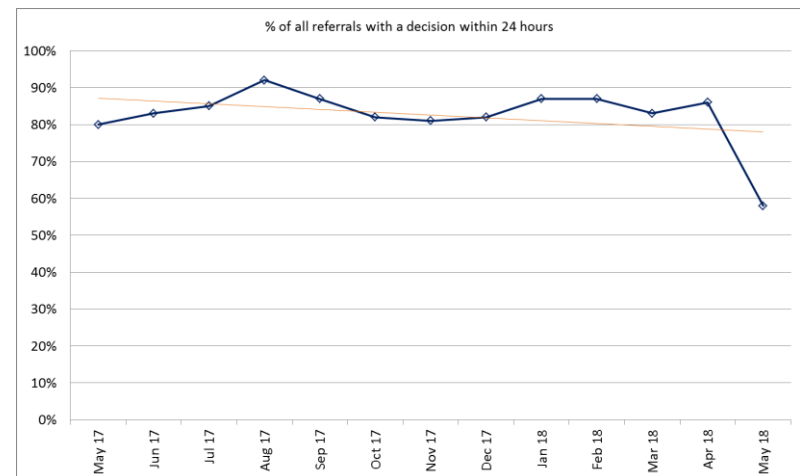
| Rate per 10000                    | May-18             | Latest published statistics |        |          |  | May 18 - Total number of: |
|-----------------------------------|--------------------|-----------------------------|--------|----------|--|---------------------------|
|                                   |                    | Birmingham                  | SN     | National |  |                           |
|                                   |                    | Mar-17                      | Mar-17 | Mar-17   |  |                           |
| Referrals                         | 555 (Rolling 12M)  | 609                         | 844    | 548      |  | 1,725                     |
| Assessments completed             | 518 (Rolling 12M)  | 543                         | 641    | 515      |  | 1,255                     |
| Children subject to S47 enquiries | 155 (Rolling 12 M) | 126                         | 201    | 142      |  | 408                       |
| Children subject of an ICPC       | 73 (Rolling 12 M)  | 60                          | 82     | 64       |  | 210                       |
| Children in Need                  | 309                | 294                         | 390    | 330      |  | 8133                      |
| Children with a CP Plan           | 44                 | 34                          | 50     | 43       |  | 1,268                     |
| Children in Care                  | 68                 | 64                          | 74     | 62       |  | 1,797                     |



| Performance Indicator 1                            | % of referrals with a decision within 24 hours<br>Good = High/Increasing | Target 18/19<br>85%           | Tolerance<br>75% - 95% |
|--|--|-------------------------------|------------------------|
|  |  | Prev. 12 months<br>cumulative | May-18                 |
| Referrals with a decision within 24 hours          |  | 11,932                        | 1,029                  |
| Total Referrals Authorised                         |  | 14,153                        | 1,785                  |
| % of all referrals with a decision within 24 hours |  | 84%                           | 58%                    |

## Commentary

Exception report refers





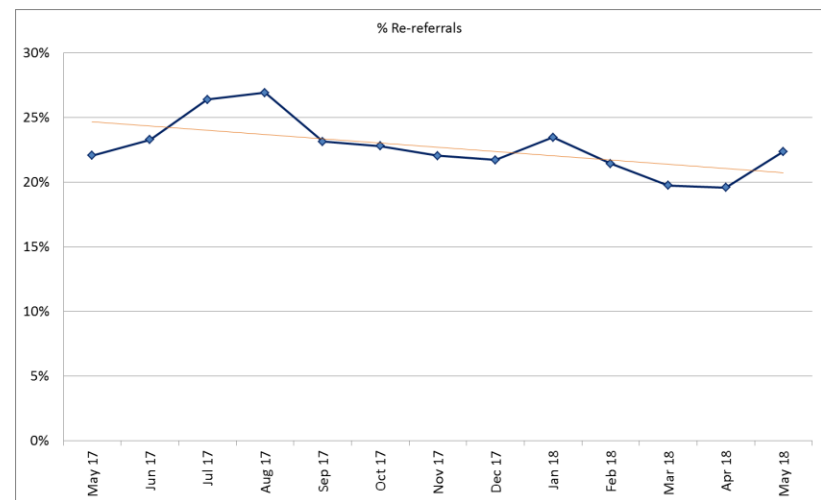
| Performance Indicator 2   | % of re-referrals to children's social care within 12 months<br>Good = Low/Decreasing | Target 18/19<br>21%        | Tolerance<br>17-24% |
|---------------------------|---|----------------------------|---------------------|
|                           |   | Prev. 12 months cumulative | May-18              |
| No. re-referrals          |   | 3,198                      | 386                 |
| Total Referrals Initiated |   | 14,153                     | 1,725               |
| Re-referrals %            |   | 23%                        | 22%                 |

## Commentary

Performance remains within agreed tolerances and has increased to slightly over target. We are aligned with the National Average and Statistical Neighbours.

The greatest percentage of re-referrals are from the Police as a result of Domestic Violence notifications.

A new domestic violence strategy is being implemented with West Midlands Police. We will continue to monitor the trend.



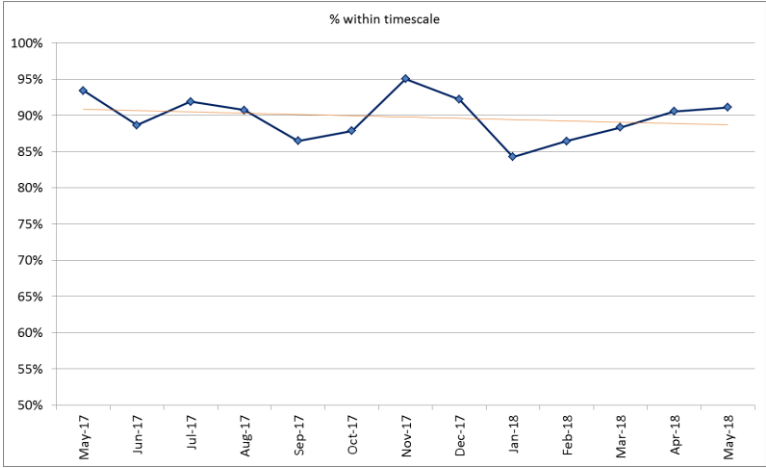
|                                |     |
|--------------------------------|-----|
| National average               | 22% |
| Statistical Neighbours average | 22% |



|                                |   |                                   |                                   |
|--------------------------------|---|-----------------------------------|-----------------------------------|
| <b>Performance Indicator 3</b> | <b>% of assessments completed within 45 working days</b><br><b>Good = High/Increasing</b> | <b>Target 18/19</b><br><b>85%</b> | <b>Tolerance</b><br><b>80-90%</b> |
|                                |   |                                   |                                   |
|                                |   |                                   | <b>Prev. 12 months average</b>    |
| <b>No. inside</b>              |   | 1,140                             | <b>May-18</b><br>1,143            |
| <b>No. outside</b>             |   | 133                               | 112                               |
| <b>Total</b>                   |   | 1,273                             | 12,55                             |
| <b>% Inside</b>                |   | 90%                               | 91%                               |

### Commentary

We are maintaining good performance in this area particularly in the ASTI teams where most assessment activity takes place. We are still performing above the national average and statistical neighbours. A high figure is better and therefore being above tolerance is very good performance.



|                                |     |
|--------------------------------|-----|
| National Average               | 83% |
| Statistical Neighbours Average | 87% |



**Performance  
Indicator 4**

**Child in need cases open for more than 2  
years**  
**Good = Low/Stable**

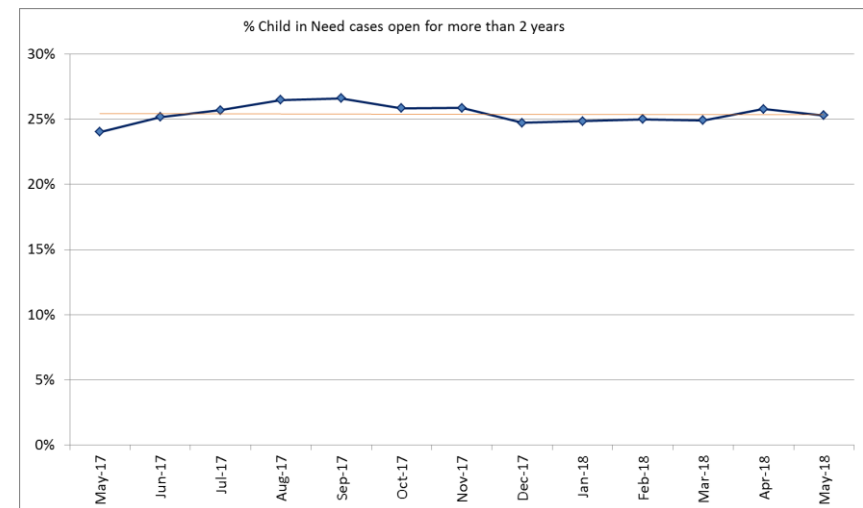
**Target 18/19  
30%**

**Tolerance  
24-36%**

|   | Prev. 12 months<br>cumulative | May-18 |
|---|-------------------------------|--------|
| Total of CIN cases open for more than 2 years       | 2,146                         | 2,240  |
| Total Number of CIN Cases                           | 8,450                         | 8,852  |
| % of Child in Need cases open for more than 2 years | 25%                           | 25%    |

## Commentary

Performance is stable and remains within tolerance. We are always likely to have a lower than national average of open CiN cases, because we have a strong Family Support service working with some 1850 families below the CiN threshold, and effective step-down processes that mean social work teams can close some cases earlier.



|                                   |     |
|-----------------------------------|-----|
| National Average                  | 31% |
| Statistical Neighbours<br>Average | 29% |



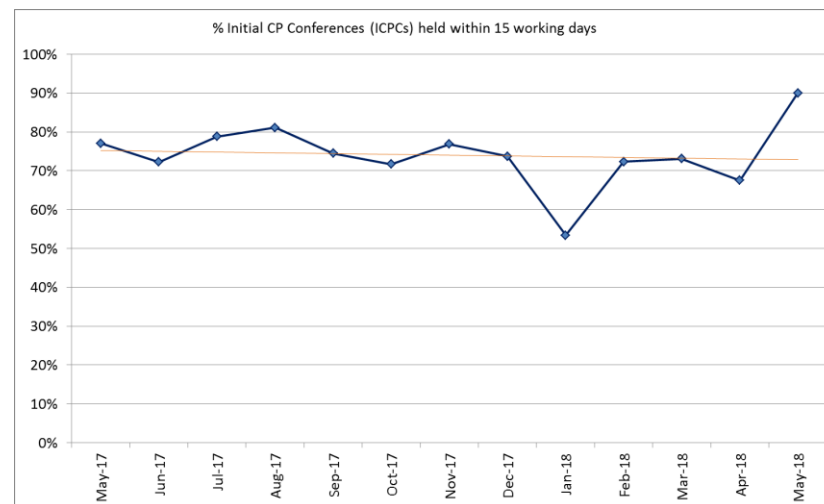
| Performance Indicator 5                      | % Initial CP Conferences (ICPCs) held within 15 working days<br>Good = High/Increasing | Target 18/19<br>80%     | Tolerance<br>75-85% |
|--|--|-------------------------|---------------------|
| At least one visit in a month                |  | Prev. 12 months average | May-18              |
| Number of ICPC's held within 15 working days |  | 113                     | 189                 |
| Number of ICPC's                             |  | 156                     | 210                 |
| % of ICPC's held within 15 working days      |  | 72%                     | 90%                 |

## Commentary

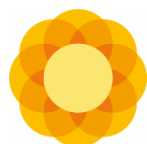
A group has been convened to look at all aspects of the ICPC process. Discussions identified that there was some variation in the recording of strategy discussions which trigger the 15 working day count.

Managers have been advised accordingly and improved recording has resulted in a more accurate representation of the timeliness of ICPCs.

A high figure is better and therefore being above tolerance is very good performance. We had high performance in May, but it is the rolling 12 month figure we need to continue to improve.



|                                |     |
|--------------------------------|-----|
| National Average               | 77% |
| Statistical Neighbours Average | 84% |



**Performance Indicator 6**

**% of children who become the subject of a CP plan for a second or subsequent time within the last 2 years**  
**Good = Low/Decreasing**

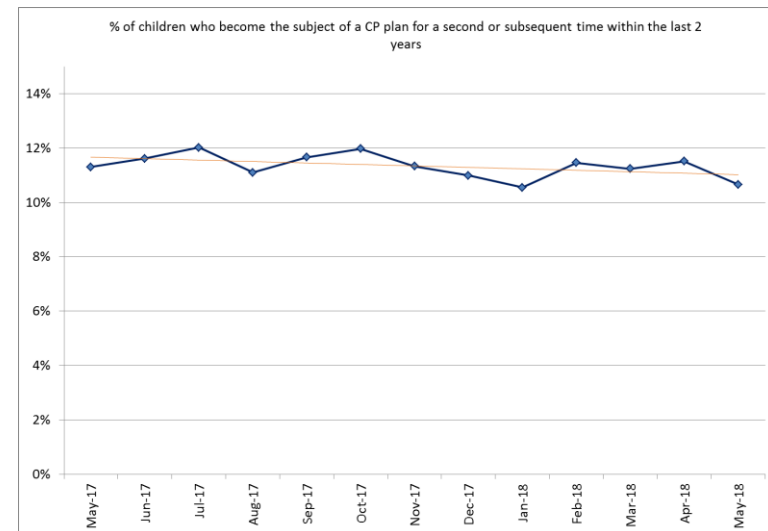
**Target 18/19**  
**12%**

**Tolerance**  
**9-14%**

|  | Prev. 12 months average | May-18 |
|--|-------------------------|--------|
| Number of children on a CP Plan  | 1,637                   | 1,764  |
| Number of children who become the subject of a CP plan for a second or subsequent time within the last 2 years | 187                     | 188    |
| % of children who become the subject of a CP plan for a second or subsequent time within the last 2 years      | 11%                     | 11%    |

## Commentary

Performance on this indicator is within tolerance and remains stable. We will monitor this closely to ensure it doesn't increase any further. It is hoped that the positive progress on KPI 13 will over time lead to improved performance on this indicator.

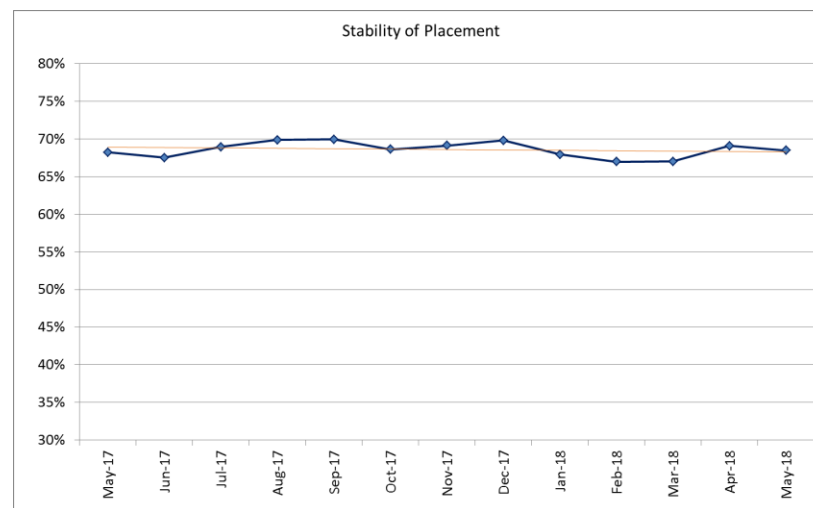


|                                |  |                                   |                                   |
|--------------------------------|--|-----------------------------------|-----------------------------------|
| <b>Performance Indicator 7</b> | <b>% of children (under 16 years) who have been looked after for 2.5 years or more, and in the same placement (or placed for adoption) continuously for 2 years or more</b><br><b>Good = High/Increasing</b> | <b>Target 18/19</b><br><b>65%</b> | <b>Tolerance</b><br><b>62-69%</b> |
|--------------------------------|--|-----------------------------------|-----------------------------------|

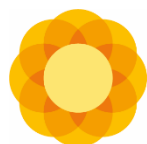
|   | <b>Prev. 12 months average</b> | <b>May-18</b> |
|---|--------------------------------|---------------|
| <b>Looked after &gt; 2.5 years, same placement &gt; 2 yrs, or placed for adoption</b> | 471                            | 480           |
| <b>Total Children</b>   | 687                            | 701           |
| <b>%</b>  | 69%                            | 68%           |

## Commentary

This is a long-term indicator that should not vary greatly month by month. These figures are within tolerance and above target and we are aligned with the national average and are slightly above the statistical neighbours average.



|                                |     |
|--------------------------------|-----|
| National Average               | 68% |
| Statistical Neighbours Average | 67% |

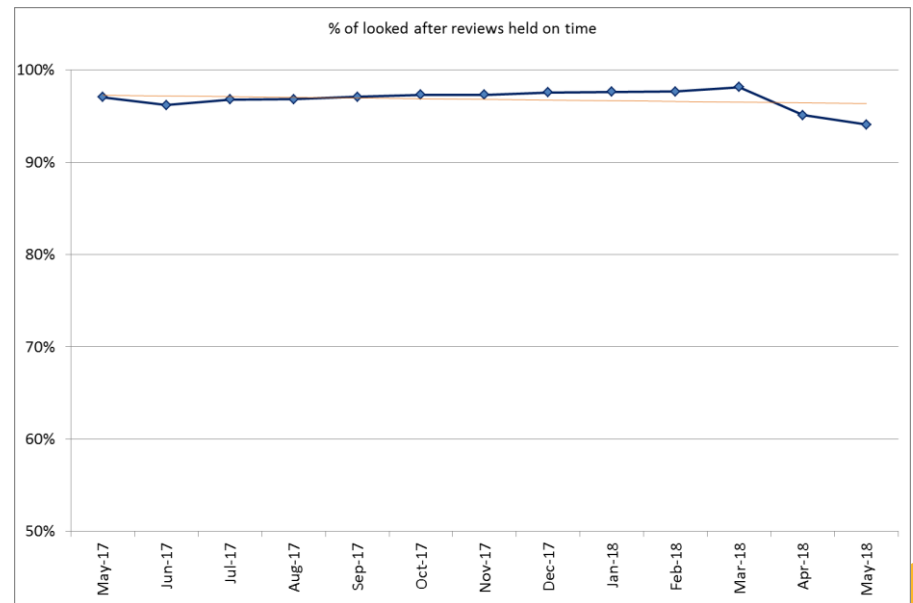


|                                |  |                                   |                                    |
|--------------------------------|--|-----------------------------------|------------------------------------|
| <b>Performance Indicator 8</b> | <b>% of looked after reviews held on time</b><br><b>Good = High/Increasing</b> | <b>Target 18/19</b><br><b>96%</b> | <b>Tolerance</b><br><b>86-100%</b> |
|--------------------------------|--|-----------------------------------|------------------------------------|

|                                | Prev. YTD | May-18 |
|--------------------------------|-----------|--------|
| <b>In Time (YTD)</b>           | 312       | 824    |
| <b>Total LAC Reviews (YTD)</b> | 328       | 864    |
| <b>%</b>                       | 95%       | 95%    |

## Commentary

Performance in this area is stable and remains within tolerances. There has been an increase of children coming into care, but despite this the service continues to perform well and is at the higher end of tolerance. There is ongoing work to ensure both the timeliness of reviews and recording.

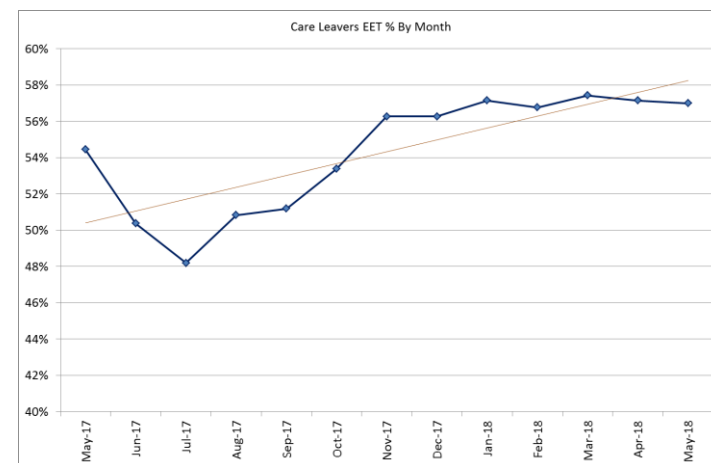


| Performance Indicator 9   | % of care leavers who are in Education, Employment and Training (EET)<br>Good = High/Increasing | Target 18/19<br>55% | Tolerance<br>50-80% |
|---------------------------|---|---------------------|---------------------|
| YTD                       |   |                     |                     |
| Care leavers in EET (YTD) |   | 28                  | 53                  |
| Total care leavers (YTD)  |   | 49                  | 93                  |
| EET %                     |   | 57%                 | 57%                 |

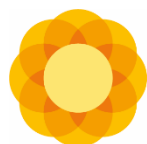
## Commentary

Care leavers aged 19 to 21 who are EET. Performance is stable, within tolerance and above target.

There is ongoing work to maintain performance and ensure that Care Leavers have the best possible opportunity to access education, employment and training.



|                                |     |
|--------------------------------|-----|
| National average               | 50% |
| Statistical Neighbours average | 48% |





**Performance  
Indicator 10**

**Average time between LA receiving court  
authority to place a child & deciding on a  
match (A2)**  
**Good = Low/Decreasing**

**Target 18/19  
240 days**

**Tolerance  
220-260 days**

**3 Years Average**

**May-18  
(Rolling 12  
Mon)**

**Average no. of days taken to match decision**

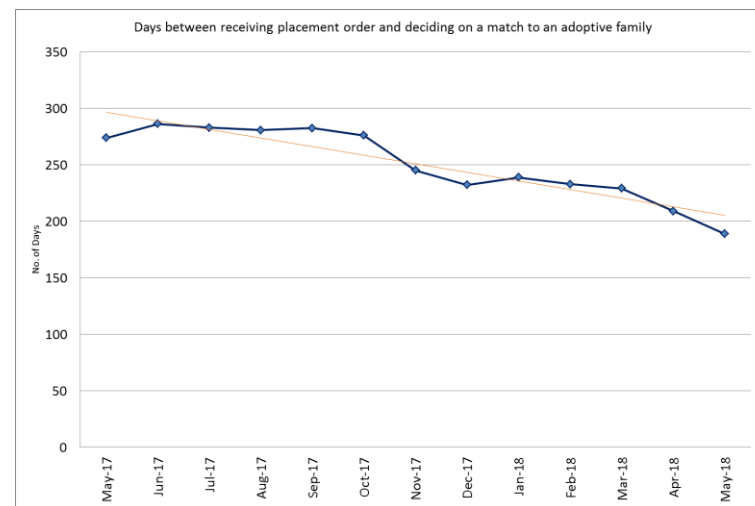
**252**

**189**

**Commentary**

Performance on the three year target is within tolerance whilst the rolling 12 month figure is considerably better than target. Our 3 year average is now equal to our statistical neighbours and over time this should improve further through maintaining the improvements indicated by the twelve month figure.

A low figure is better and therefore being below tolerance is very good performance for children concerned.



|                                |     |
|--------------------------------|-----|
| National Average               | 220 |
| Statistical Neighbours Average | 252 |



| Performance Indicator 11 | % young offenders that re-offend within 1 year<br>Good = Low/Decreasing | Target 18/19<br>45% | Tolerance<br>30-60% |
|--------------------------|---|---------------------|---------------------|
|                          |   | Year to Mar 2016    | Jul 2015 – Jun 16   |
| Re-Offenders             |   | 396                 | 395                 |
| Offenders                |   | 1,058               | 1,082               |
| %                        |   | 37.4%               | 36.5%               |

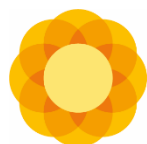
### Commentary

Data comes from the MoJ, reported in February 2018. Performance is reported every 3 months and aggregated for a 12 month cohort. The cohort consists of all young people who received a pre-court or court disposal or were released from custody in a 12 month period. This indicator is reported after a big time lag nationally to determine how many offenders go on to reoffend in subsequent year.

Our rate is below the National Average and equal to the WM average.

Performance is in the top quartile of all YOTs

|                  |       |
|------------------|-------|
| National Average | 42.1% |
| WM average       | 37.4% |
| YOT family       | 44.7% |

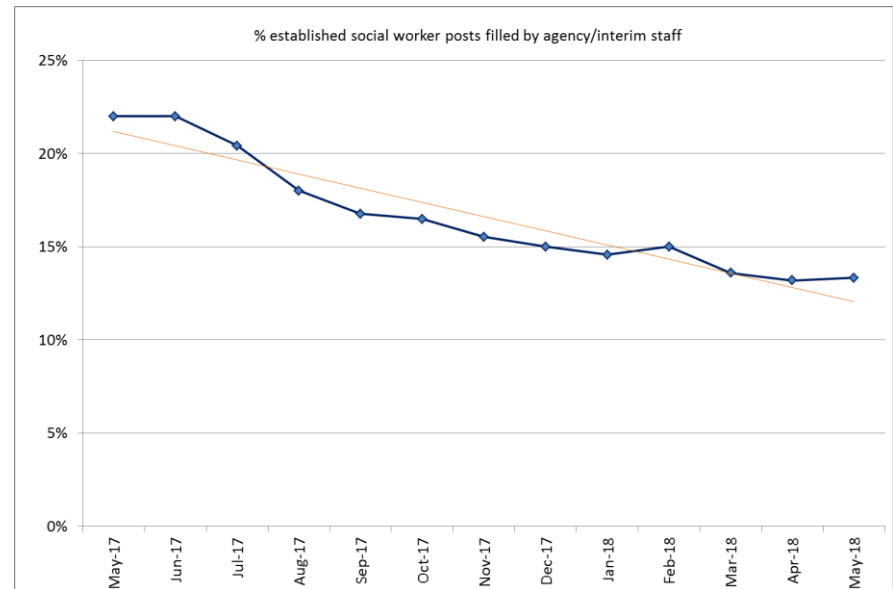


| Performance Indicator 12               | % established social worker posts (including team managers) filled by agency / interim staff<br>Good = Low/Decreasing | Target 18/19<br>13%        | Tolerance<br>10-15% |
|--|---|----------------------------|---------------------|
|  |   |                            |                     |
|  |   | Prev. 12 months<br>average | May-18              |
| % agency social workers                |   | 17%                        | 13%                 |
| % agency team managers                 |   | 9%                         | 5%                  |
| % agency total (Social Workers & TM's) |   | 16%                        | 12%                 |

## Commentary

The percentage of agency social workers is stable and remains better than target.

At end of may there were 102 agency staff in QSW posts.

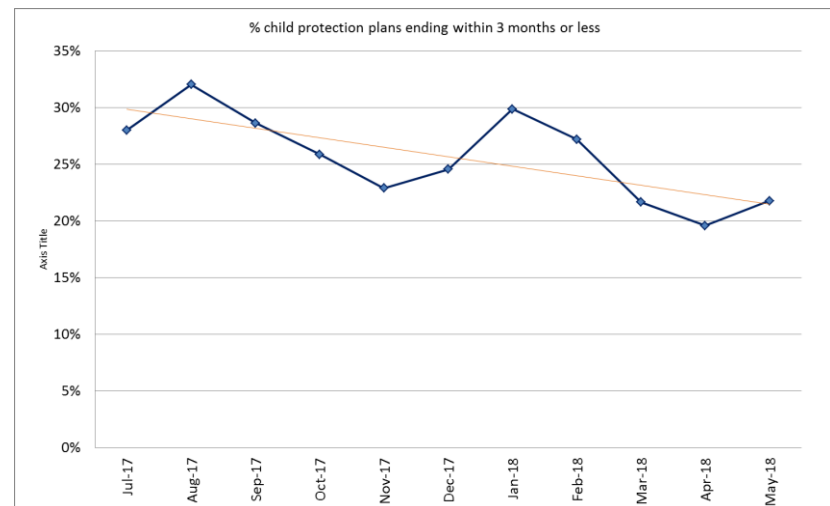


| Performance Indicator 13  | % child protection plans ending within 3 months or less<br>Good = Low/Decreasing | Target 18/19<br>25%        | Tolerance<br>20-30% |
|---|--|----------------------------|---------------------|
|   |  | Prev. 12 months<br>average | May-18              |
| child protection plans ending within 3 months or less           |  | 105                        | 81                  |
| Total CP Plans de-listed during 3 months to reporting month end |  | 384                        | 372                 |
| %   |  | 27%                        | 22%                 |

## Commentary

There has been a small increase on last month, however performance remains better than the target.

We are performing better than statistical neighbours, although slightly below the national average.



|                                |    |
|--------------------------------|----|
| National Average               | 20 |
| Statistical Neighbours Average | 26 |

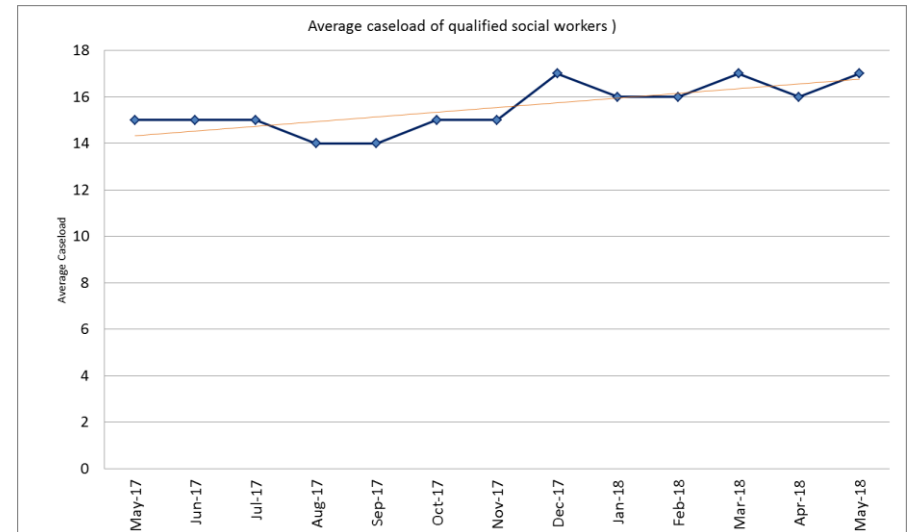


|                                 |   |                                  |                                  |
|---------------------------------|---|----------------------------------|----------------------------------|
| <b>Performance Indicator 14</b> | <b>Average caseload of qualified social workers</b><br><b>Good = Low/Decreasing</b> | <b>Target 18/19</b><br><b>15</b> | <b>Tolerance</b><br><b>12-20</b> |
|                                 |   |                                  |                                  |
|                                 |   | <b>Prev. 12 months average</b>   | <b>May-18</b>                    |
| <b>Average Caseload - City</b>  |   | <b>15</b>                        | <b>17</b>                        |

## Commentary

The higher caseload recorded this month is indicative of an increasing number of CP and CiC. This is a concern that we are actively addressing in discussion with heads of service.

Caseload average in BCT remains better than the national average and statistical neighbours.



|                                       |           |
|---------------------------------------|-----------|
| <b>National Average*</b>              | <b>18</b> |
| <b>Statistical Neighbours Average</b> | <b>18</b> |
| <b>*Experimental statistics</b>       |           |



| Performance Indicator 15    | % of social workers who have had supervision (in month)<br>Good = High/Increasing | Target 18/19<br>86% | Tolerance<br>80-90% |
|-----------------------------|---|---------------------|---------------------|
| Prev. rolling 12 months     |   |                     |                     |
|                             |   | average             | May-18              |
| Supervisions                |   | 441                 | 474                 |
| Total No. of social workers |   | 504                 | 511                 |
| % supervised                |   | 88%                 | 93%                 |

## Commentary

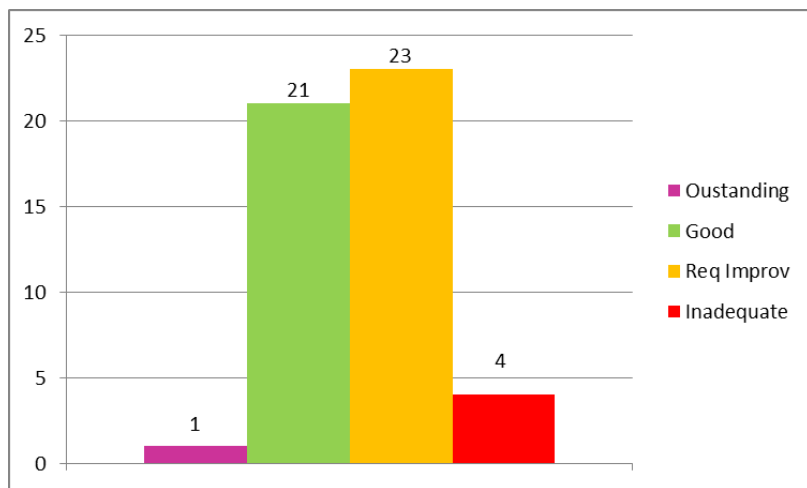
Performance has improved in May (above tolerance) but the rolling year average is the key one as figure is affected by holiday periods.

Social workers are being supervised to the required level and we would expect to see social workers supervised at least 10 times per year.



## Practice Quality: Audit and Evaluation Report

Over the past two months we have reviewed our Practice Evaluation (PE) arrangements in response to feedback from Ofsted and from colleagues within the organisation. We have launched new tools and a new approach to their completion and next steps are to develop new arrangements around the schedule of activity including critically how we close the loop and act upon the findings from evaluations. The new arrangements focus more on impact and outcomes and are more strength and relationship based in keeping with our values and practice model. We have also undertaken a safeguarding deep dive which will be reported in the next report, and have been planning a trial practice week whereby a group of senior leaders will spend three days in the areas observing frontline practice and completing PEs using the new approach.



During April and May there were 67 practice evaluations completed in relation to care leavers and children in care. These were attributed grades as in the table to the left. Thus in these practice evaluations we have graded fewer than 10% inadequate and around 40% good or better with the remainder RI. However across both the recent ASTI audits and early indications from the safeguarding audits we see in effect the reverse with fewer than 10% good, 30-40% inadequate and the remainder RI.

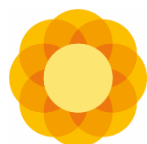


| Questions  | Yes | No  | Other<br>(i.e. sometimes) |
|--|-----|-----|---------------------------|
| Do you understand why CS is involved with you and your family? | 90% | 10% | 0%                        |
| Have CS involved you in decisions which affect your child?     | 80% | 14% | 6%                        |
| Has working with CS helped you as a family?                    | 72% | 18% | 10%                       |

For the aforementioned CiC and care leavers we also gathered feedback from 29 parents, carers and young people within this sample: 18 were from parents; 9 were from young people; 1 from a grandparent & 1 from a Foster Carer. This table shows the answers to 3 key questions

During April our Assessment and Short Term Intervention (ASTI) teams undertook an audit of 54 cases to examine progress against the ASTI improvement plan that had been developed in January. This plan had identified 5 areas for improvement, leading to 5 core standards agreed by managers, and developed to build upon examples of good practice and increasing the consistency of this practice. The audits identified progress against the core standards in that all cases had an up to date assessment, 86% had up to date demographics including records of family and professional networks and 60% had case summaries. Nonetheless overall gradings were as described above. Those managers undertaking the audit reported that this was a positive experience and there is a plan to repeat the process in August. Meanwhile there is also a piece of work that has commenced to improve the quality of assessments, now that timely completion is embedded.

During June and July we will be embedding the new practice evaluation arrangements and exploring the reasons behind the inconsistencies in terms of grade descriptors highlighted above. However our new PE tools do not ask the evaluator to give a grade and this will allow us to focus more on impact







## **Jeanette Young**

Interim Director of Commissioning & Innovation

[jeanette.young@birminghamchildrenstrust.co.uk](mailto:jeanette.young@birminghamchildrenstrust.co.uk)



**BIRMINGHAM  
CHILDREN'S TRUST**



**Children's Social Care O&S Committee  
25 July 2018**

**Children who go Missing**

In the last 12 months on average 107 children go missing a month within Birmingham. Some children have more than 1 missing episode. The average missing episodes for all children a month is 189. For each missing episode the Children's Trust offers a return home interview (RHI) to the child.

On 1<sup>st</sup> April 2018 Birmingham Children's Trust took over the direct provision of the return home interviews. Previously the local authority had contracted the service out to The Children's Society.

Staff previously conducting the interviews were TUPE'd over to The Trust. There are now 3.4 missing support workers, who are part of an expanded CSE/Missing team in the Trust.

**Changes since March 2018**

**1. All Birmingham children are offered a RHI**

- All Birmingham children are offered a return home interview, including those placed outside of Birmingham. Previously only children living in Birmingham or within a 20 mile radius of Birmingham were being offered an interview.
- We are not currently offering children placed by other local authorities in Birmingham a return home interview. This is the responsibility of their home authority.

**2. Closer collaboration with social workers, exploitation co-ordinators and Police**

- The 3 full time members of staff are aligned to the 3 areas of South, East, and North, West & Central, enabling closer collaboration with social workers and child exploitation co-ordinators. This will be extended further by the missing support workers attending the new area MASE (multi-agency sexual exploitation) Panels from September 2018.
- We are working closely with the Police. All return home interview reports are sent to Partnerships (Police team). The intelligence is used by colleagues. Currently Partnerships are collating information around locations from these reports. The links with Locate (Police team) have been strengthened. Missing 72 hour strategy discussions are increasing; and regular discussions take

place around individual children. The Police and Trust have been working with children's placements to raise awareness around missing issues.

### **3. Increase in successful RHIs**

- The percentage of successful return home interviews has increased from the previous 12 month average of 35% – in April we achieved 44%, in May 58% and in June 50%. A successful return home interview is a face to face or telephone discussion where we engage the young person in a meaningful conversation about their missing episode.
- The data for offering and conducting return home interviews within 72 hours was not previously being collated. The data since 1 April 2018 has been collated and IT colleagues have been finalising the reports this month to provide this detail.

### **4. Increase in numbers of referrals arising out of RHIs**

- Subjectively we are seeing an increasing number of referrals coming out of the return home interviews that have led to Children's Advice and Support Service (CASS) opening up referrals; cases being stepped up from family support; and section 47 strategy discussions being held.

The Police have informed us that they will be amending their working practice around 'absent' children as of September 2018. The Police are currently quantifying the size of this change but it could see a large increase in the numbers of children classed as missing, as it will include those currently classed as 'absent'. Absence is a classification that West Midlands Police currently use for any person who is not deemed to be missing, but they are not where they should be.

Karen Brookes  
Team Manager  
CSE & Missing Team  
17 July 2018

## Children's Social Care O&S Committee

Date: 25 July Time: 10.00 am Venue: Committee Room 6

### Attendance and Children Out of School

#### 1. Introduction

All pupils have a right to full time education. There is no greater priority than to ensure that those pupils out of school are returned to full time education as quickly as possible. Our ambition is that all children have a school place, attend school regularly (our expectation is that a child's attendance rate is 90% or above) and that they reach their academic potential.

Our aim is to work together more collaboratively to promote the inclusion of vulnerable children including those within the Children's Trust. We are continuing to develop our shared understanding of the complex factors impacting on the improvement of educational outcomes in order to provide multi agency responses and solutions to these.

#### 2. Background

##### School attendance

Attending school is the key to educational success. Our analysis is that as a City we need to improve. The table below highlights Birmingham's pupil absence benchmarked against the national average.

|         | School Type            | Overall Absence | Persistent Absence |
|---------|------------------------|-----------------|--------------------|
| England | State-funded primary   | 4               | 8.3                |
| B'ham   | State-funded primary   | 4.4             | 10.4               |
| England | State-funded secondary | 5.4             | 13.5               |
| B'ham   | State-funded secondary | 5.4             | 14.4               |
| England | Special                | 9.7             | 28.5               |
| B'ham   | Special                | 11.5            | 32.8               |

## Exclusions

The table below highlights Birmingham's three year trend for exclusions. Secondary School exclusions are falling but there is a slight increase at primary school level. There have been no exclusions of Children in Care since 2014.

| Yr                                   | Three year trend            |                             |                             |   |
|--------------------------------------|-----------------------------|-----------------------------|-----------------------------|---|
| Phase                                | 2014/15<br>Academic<br>Year | 2015/16<br>Academic<br>Year | 2016/17<br>Academic<br>Year | 2017 / 2018<br>Academic Year<br>at 31.05.18 |
| Secondary<br>Permanent<br>Exclusions | 189                         | 176                         | 185                         | 111 (147)*                                  |
| Primary<br>Permanent<br>Exclusions   | 89                          | 92                          | 111                         | 100 (86)*                                   |
| Special<br>Permanent<br>Exclusions   | 7                           | 6                           | 7                           | 6 (5)*                                      |
| Total<br>Permanent<br>Exclusions     | 285                         | 274                         | 303                         | 217 (238)*                                  |

- Increase in exclusions in primary schools in the city and nationally, putting additional strain on alternative provision. Particularly for physical violence against staff by primary school children who struggle to communicate reverting to physical means.
- Currently 17/18 decrease in children excluded from secondary school.



### Exclusion data analysis

#### Main findings:

- Increasing trend in exclusions for primary schools
- Inequalities by gender and ethnicity
- 84% exclusions are male
- In 2016/17 there was a large increase in female exclusions

### Next Steps

More in-depth analysis of the:

- Characteristics of schools with high level of exclusions
- Correlation for Free School Meals and SEND

### **Children Not in Full Time Education**

Table below showing: Looked After Children data:

| Vulnerable Group                                    | Total Cohort | No. in Group | Percentage of cohort |
|---|--------------|--------------|----------------------|
| No School Place                                     | 1274         | 16           | 1.26%                |
| Under 25hrs   | 1274         | 9            | 0.71%                |
| NEET<br>Not in Education,<br>Employment or Training | 313          | 68           | 21.73%               |

### **Context**

The total Birmingham school population is approximately: 210,000 (primary and secondary). We are in the process of allocating a school place or taking legal action for those children who do not have a school place – a total of 152 children.

|              | 0 -25<br>school<br>days | 26 -50<br>school<br>days | 51-100<br>school<br>days | 101 and<br>over<br>school<br>days |            |
|--------------|-------------------------|--------------------------|--------------------------|-----------------------------------|------------|
| Reception    | 12                      | 2                        | 1                        | 0                                 |            |
| Year 1       | 18                      | 1                        | 6                        | 0                                 |            |
| Year 2       | 9                       | 2                        | 3                        | 0                                 |            |
| Year 3       | 5                       | 0                        | 0                        | 0                                 |            |
| Year 4       | 8                       | 1                        | 1                        | 0                                 |            |
| Year 5       | 6                       | 0                        | 0                        | 0                                 |            |
| Year 6       | 15                      | 2                        | 2                        | 0                                 |            |
| Year 7       | 11                      | 3                        | 2                        | 0                                 |            |
| Year 8       | 12                      | 1                        | 2                        | 0                                 |            |
| Year 9       | 12                      | 4                        | 0                        | 0                                 |            |
| Year 10      | 8                       | 1                        | 2                        | 0                                 |            |
| Year 11      | 0                       | 0                        | 0                        | 0                                 |            |
| <b>TOTAL</b> | <b>116</b>              | <b>17</b>                | <b>19</b>                | <b>0</b>                          | <b>152</b> |

Other cohorts who are out of education include:

- Elective Home Education
- Gypsy, Roma, Traveller
- Asylum seekers

The current analysis of contributing factors for children out of education (these can be independent or interrelated) includes

1. Anxiety based
2. Medical
3. Family environment
4. ACES: Adverse Childhood Experiences (please see appendix 1)
5. Parents/carers are not confident/supportive of the education system

## **Actions**

We are taking the following actions to improve the situation:

1. We have been working intensively with secondary school heads to promote inclusion positively alongside our equal opportunities work to protect and champion our children at risk. This has established new networks for schools and highlighted the need for full time attendance and proposed a new funding formula for devolved budgets so that schools have a greater ownership and accountability for reducing exclusions.
2. Work has commenced on engagement with primary schools to mirror the secondary model.
3. School Governors are actively challenging and revoking exclusions
4. We have been working jointly on an SEMH Pathfinder, which is a collaborative approach to working with children and families with multiple complex needs. There are currently 12 Pathfinder schools in Birmingham (SEMH special schools, Pupil Referral Unit – City of Birmingham School and Lumen Christi Catholic Multi Academy Schools), working towards a new kind of intensive, relational support supported by a core team of multi-agency professionals. School posts are funded by educational establishments and aligned to the Pathfinder.
5. Children are actively referred to the Fair Access Process which has recently been revised to be more inclusive
6. Mentors talk to families and schools to coach the families and to apply challenge to the schools to take “challenging” children or children who have been out of the education for weeks.
7. We have instigated a phased process of return to education which starts with the Birmingham Online School
8. At any one time Birmingham’s Think Family programme is working with 2,000 families with multiple needs including poor school attendance.
9. We have employed three new members of staff to work specifically with schools, families and children to improve attendance/to ensure that children return to education.
10. Education, SENAR and the Children’s Trust are working more collaboratively than ever before to identify vulnerable children and young people. This includes those with undiagnosed special educational needs.
11. We have established Attendance and Children out of School Triage and Panel arrangements (Appendix 2) to find solutions for those where there are barriers to children attending school. The multi-agency panel is initially focused on Children subject to a Children In Need Plan, Child Protection Plan or open to the Youth Offending Service and is comprised of:



- Education Safeguarding
- Attendance Lead Officer
- Head of Service, Early Help and Family Support.
- Head of Service YOS
- Principal Officer SENAR

These arrangements commenced in June 2018 and seek to develop a holistic understanding of the barriers to attendance and identify the most appropriate actions and solutions where usual processes and protocols have been explored without success. There is an escalation process and a commitment to highlight any situations where 'systems' are failing children. We are jointly committed to robustly monitor and report on any situations where the 'system' is failing children.

### **Next Steps**

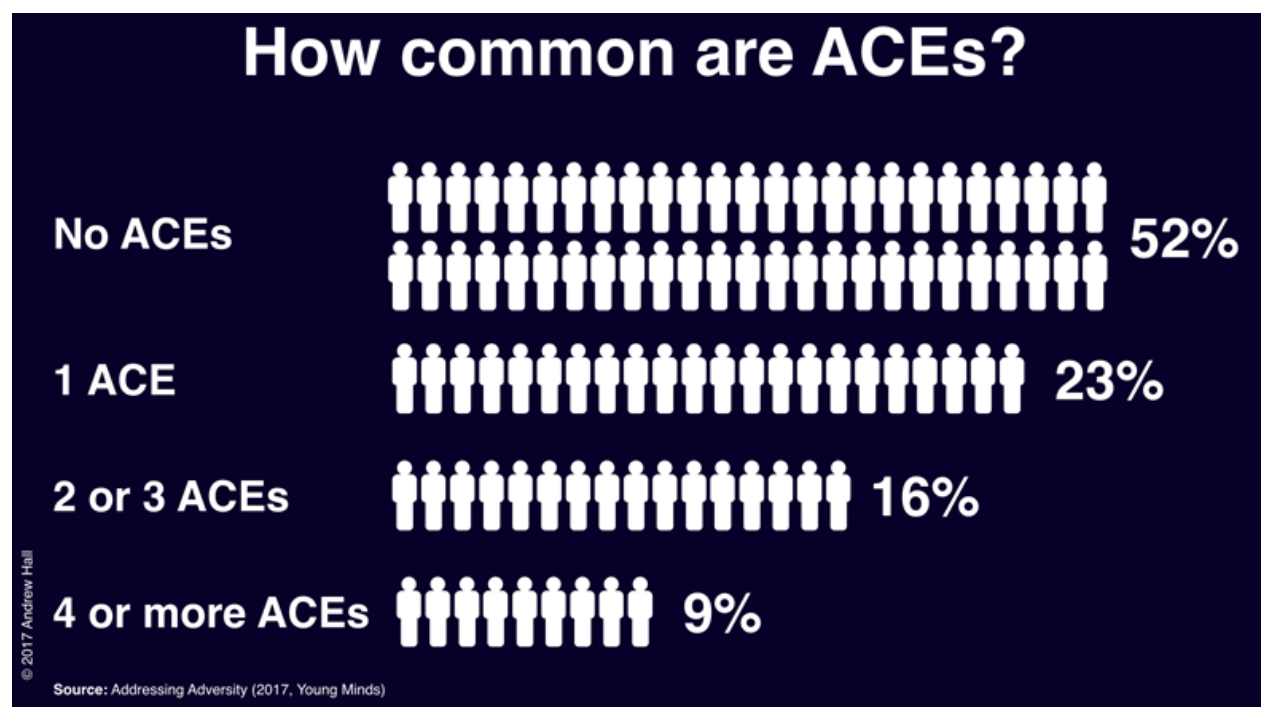
- There has been an improvement in secondary exclusions and there is now a focus on primary schools.
- We will monitor the managed moves that schools are making and challenge where necessary.
- We will continue to challenge the use of elective home education, by schools.
- The Birmingham Early Help and Safeguarding Partnership has agreed that improving school attendance will be our priority over the next 12 months. The Chairs of Primary and Secondary Forums are members with messages also promoted in Special School Forums.
- Data systems –there is an increased emphasis on sharing information and access to systems.
- All professionals working with vulnerable children to have a pathway into advice and support on education.
- There is a strong commitment to continue to raise our performance for children to national averages and then beyond.

David Bishop  
Head of Service  
Birmingham City Council

Dawn Roberts  
Assistant Director  
Birmingham Children's Trust

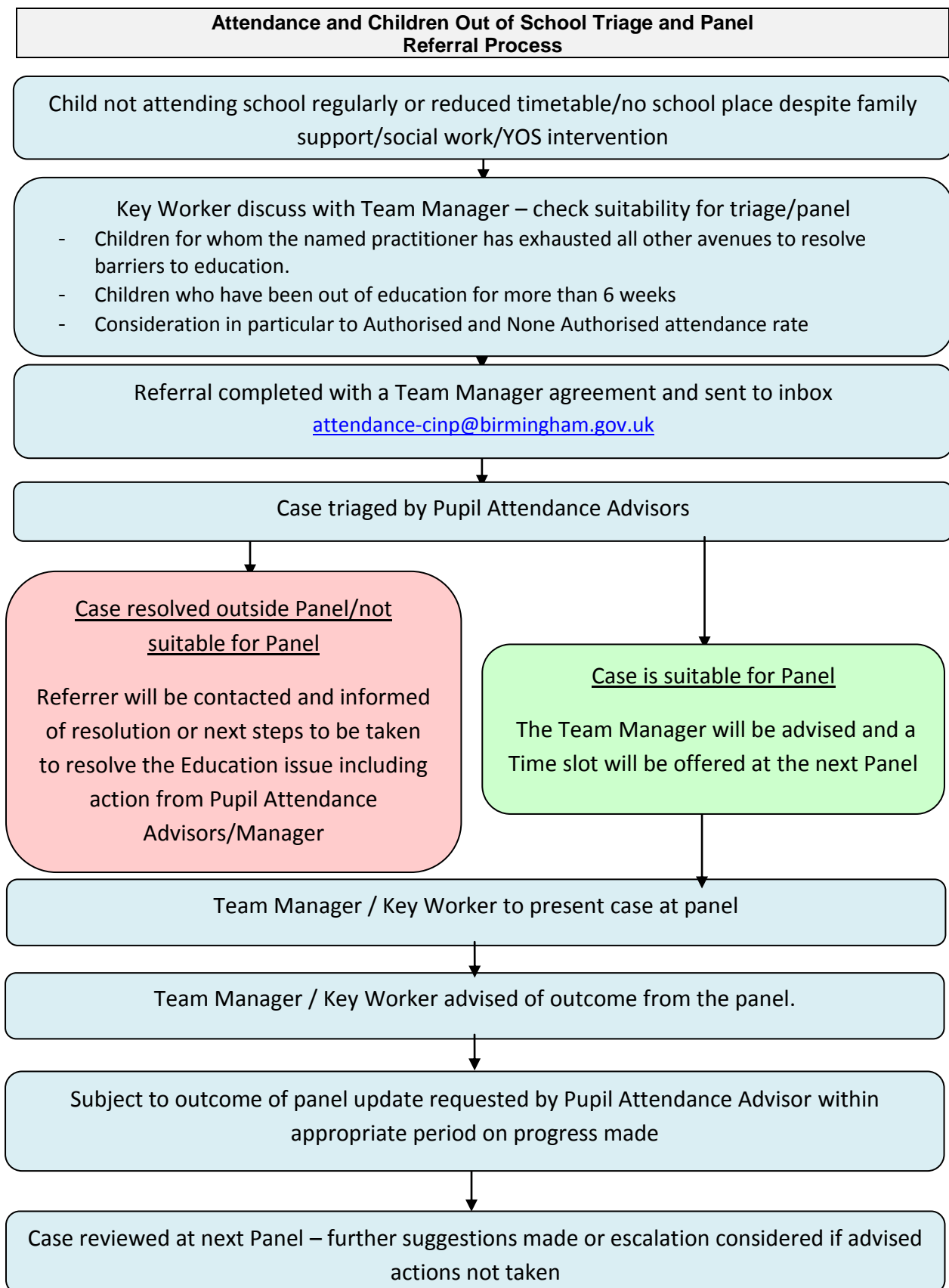
## Appendix 1

### ACES



## Appendix 2

### Triage and Panel process







## Children's Social Care O&S Committee: Work Programme 2018/19

**Chair:** Cllr Mohammed Aikhlaq

**Committee Members:** Cllrs: Safia Akhtar, Diane Donaldson, Charlotte Hodivala, Shabrana Hussain, Morriam Jan, Lucy Seymour-Smith and Alex Yip

**Officer Support:** Rose Kiely, Group Overview & Scrutiny Manager (303 1730)  
Amanda Simcox, Scrutiny Officer (675 8444)  
Committee Manager: Sarah Stride (303 0709)

### 1 Terms of Reference

- 1.1 To fulfil the functions of an Overview and Scrutiny Committee as they relate to any policies, services and activities concerning the Children's Trust, vulnerable children, corporate parenting and other child social care and safeguarding functions of the council.

### 2 Priority Issues

- 2.1 The following were highlighted in June as the possible priority issues for the committee's 2017/18 municipal year:
- Children's Trust - July and November 2018 committee meetings and visits in September 2018 and March 2019;
  - Safeguarding - to include the Birmingham Safeguarding Children's Board Annual report in February 2019 and Youth Justice Strategic Plan in December 2018;
  - Special Educational Needs and Disabilities (SEND) - October 2018;
  - Early Years - November 2018.
  - Corporate Parenting – the Corporate Parenting Board Annual report and an update on progress with the Corporate Parenting Inquiry recommendations will be discussed in February 2019. Also, the Cabinet Member for Children's Wellbeing is the Lead Member for Children's Services (LMCS) and the LMCS and the Director of Children's Services (DCS) have a shared responsibility with all officers and members of the local authority to act as effective and caring corporate parents for Children in Care. The Cabinet Member is attending the November 2018 committee meeting.



### 3 Meeting Schedule

3.1 Below is the list of potential committee dates and Members may want to use some of these dates for other things other than committee meetings, such as visits, informal briefings etc.

| All at 10 am                           | Session / Outcome  | Officers / Attendees   |
|--|--|--|
| 20 June 2018 in committee room 6       | Informal meeting to discuss the Work Programme and priorities.   | Andy Couldrick, Chief Executive, Children's Trust, Seamus Gaynor, Head of Executive, Children's Trust, Sarah Sinclair, Interim AD, Commissioning and Natalie Loon, Corporate Parenting Coordinator |
| 25 July 2018 committee room 6          | Cllr Booth, Cabinet Member for Children's Wellbeing  | Suman McCarthy   |
| Report Deadline: 16 July 2018          | Children's Trust briefing and discussion. To include: <ul style="list-style-type: none"> <li>Update on Children Missing from Home and Care – return home interviews).</li> <li>Information on CIC.</li> <li>Children at risk that do not have access to full time education.</li> <li>Adverse Childhood Experience (Sparkbrook &amp; Balsall Heath ward).</li> </ul> | Andy Couldrick, Chief Executive, Seamus Gaynor, Head of Executive, Children's Trust and Sarah Sinclair, Interim AD, Commissioning  |
| 19 September 2018 committee room 6     | Visit to observe the work of the Children's Trust.   | Seamus Gaynor, Head of Executive, Children's Trust   |
| Report Deadline: 10 September 2018     |  |  |
| 17 October 2018 Committee room 2       | Special Educational Needs and Disabilities (SEND) – this could be a joint meeting with the Learning, Culture and Physical Activity O&S Committee. (TBC)  | Austin McNamara, AD, SEND (TBC)  |
| Report Deadline: 8 October 2018        | Birmingham Safeguarding Children Board (BSCB) Annual Report.   | Penny Thompson, Chair of BSCB and Simon Cross, Business Manager  |
| 14 November 2018 committee rooms 3 & 4 | Cllr Booth, Cabinet Member for Children's Wellbeing  | Suman McCarthy   |
| Report Deadline: 5 November 2018       | Children's Trust report – the first 6 months.  | Andy Couldrick, CEX  |



| <b>All at 10 am</b>   | <b>Session / Outcome</b>   | <b>Officers / Attendees</b>   |
|---|--|---|
|   | Early Years, Health and Wellbeing contract.  | Sarah Sinclair, Interim AD, Commissioning   |
| 12 December 2018<br>committee rooms 3 & 4<br><br>Report Deadline: 3 December 2018 | Youth Justice Strategic Plan (annual) – this could be done jointly with the Housing and Neighbourhoods O&S Committee and linked to the work of the Community Safety Partnership. | Dawn Roberts, AD, Early Help and Trevor Brown, Head Of Youth Offending Services   |
| 16 January 2019<br>committee rooms 2<br><br>Report Deadline: 7 January 2019       | TBC  |   |
| 13 February 2019<br>committee rooms 2<br><br>Report Deadline: 4 February 2019     | Update on Progress on the Child Poverty Commission   | Councillor Tristan Chatfield, Cabinet Member for Social Inclusion, Community Safety & Equality and Marcia Wynter, Cabinet Support Officer |
|   | Corporate Parenting Board report (annual) and a progress update on the Corporate Parenting Inquiry recommendations.  | Andy Pepper, AD, Children in Care Provider Services and Natalie Loon, Corporate Parenting Support Officer                                 |
| 13 March 2019<br>committee room 2<br><br>Report Deadline: 4 March 2019            | Visit to observe the work of the Children's Trust.   |   |
| 17 April 2019<br>committee room 6<br><br>Report Deadline: 8 April 2019            | TBC  |   |

## 4 Other Meetings

### Call in Meetings

*None scheduled*

### Petitions



None scheduled

## Councillor Call for Action requests

None scheduled

It is suggested that the Committee approves Wednesday at 1.30pm as a suitable day and time each week for any additional meetings required to consider 'requests for call in' which may be lodged in respect of Executive decisions.

## 5 Report to City Council

5.1 The committee to agree the topic for their report to City Council.

(TBC)

| Date | Item |
|------|------|
|      |      |

## 6 Outstanding Tracking

| Inquiry  | Outstanding Recommendations   | Date of Tracking  |
|--|---|---|
| Children Missing from Home and Care  | R2 – Develop an overarching strategy for missing children so responsibilities are clear and understood, <b>risk is managed well, especially for looked after children and persistent runaways, information is shared effectively and appropriate support is in place for children and families.</b> | Update received: 12 October 2016, 26 April 2017 and 18 October 2017 |
| Corporate Parenting  | R1 – R7   | Update rec'd 18 Oct 17 & Annual Report 14 Feb 18                    |
| <p>R01 - Councillors to commit to at least one activity from the 'menu of involvement'. This will then be published on the Council's website. A follow-up survey will be undertaken by the Scrutiny Office in nine months requesting an update from Councillors on this. Responsibility - All Councillors, by April 2017.</p> <p>R02 - The menu of involvement for Councillors is developed into a corporate parenting handbook for Councillors for May 2018. This will include providing Councillors with examples of how they can undertake each task. Responsibility: Cabinet Member for Children, Families and Schools by May 2018.</p> <p>R03 - Training is offered to Councillors in the first couple of weeks of becoming a Councillor. Responsibility: Deputy Leader by May 2018.</p> <p>R04 - Every children's home in Birmingham that has a Birmingham child in care is visited by the end of July 2017 and the District Corporate Parent Champions ensure this happens. Responsibility: District Corporate Parent Champions by July 2017.</p> <p>R05 - Supporting documentation for completing cabinet reports includes a requirement that consideration is given as to any impact of the proposals on children in care. If there are likely impacts, the cabinet report should include this in the body of the report. Responsibility: Cabinet Member for Transparency, Openness and Equality by October 2017.</p> <p>R06 - The AD, Children in Care Provider Services presents an annual Corporate Parenting Board report to the Schools, Children and Families O&amp;S Committee. Responsibility: Cabinet Member for Children, Families &amp; Schools by Feb 2018.</p> |   |   |





## 7 Useful Acronyms

|   |   |   |
|---|---|---|
| <p>ASTI = Assessment and Short Term Intervention</p> <p>BEP = Birmingham Education Partnership</p> <p>BSCB = Birmingham Safeguarding Children Board</p> <p>CAF = Common Assessment Framework</p> <p>CAFCASS = Child &amp; Family Court Advisory Support Service</p> <p>CAMHS = Child and Adolescent Mental Health Services</p> <p>CASS = Children's Advice and Support Service</p> <p>CIC = Children in Care</p> <p>CICC = Children in Care Council</p> <p>CICES = Children In Care Education Service (formerly LACES Looked After Children Education Service)</p> <p>COBS = City of Birmingham School</p> <p>CPR = Child Protection Register</p> <p>CRB = Criminal Records Bureau</p> <p>CSE = Child Sexual Exploitation</p> <p>DFE = Department for Education</p> <p>DV = Domestic Violence</p> | <p>EDT = Emergency Duty Team</p> <p>EFA = Education Funding Agency</p> <p>EHE = Elective Home Education</p> <p>EYFS = Early Years Foundation stage</p> <p>FCAF = Family Common Assessment Framework</p> <p>FGM = Female Genital Mutilation</p> <p>FSM = Free School Meals</p> <p>IRO = Independent Reviewing Officer</p> <p>Key Stage 1 (Ages 5-7) Years 1 and 2</p> <p>Key Stage 2 (Ages 7-11) Years 3, 4, 5 and 6</p> <p>Key Stage 3 (Ages 11-14) Years 7, 8 and 9</p> <p>Key Stage 4 (Ages 14-16) Years 10 &amp; 11</p> <p>Key Stage 5 (ages 16 – 18)</p> <p>MASH = Multi Agency Safeguarding Hub</p> <p>NEET = Not in Education, Employment or Training</p> <p>NRPF = No Recourse to Public Funds</p> <p>Ofsted = Office for Standards in Education</p> | <p>PCT = Primary Care Trust</p> <p>PEP = Personal Education Plan (all CIC must have one of these).</p> <p>PEX = Permanent Exclusions</p> <p>RAG = Red, Amber, Green</p> <p>SCR = Serious Case Review</p> <p>SEN = Special Educational Needs</p> <p>SENAR = SEN Assessment and Review</p> <p>SENDIASS = SEND Information, Advice and Support Service</p> <p>SENCO = Special Educational Needs Coordinator</p> <p>SEND = Special Educational Needs and Disability</p> <p>SGOs = Special Guardianship Orders</p> <p>UASC = Unaccompanied Asylum Seeking Children</p> <p>YOT = Youth Offending Team</p> |
|---|---|---|

## 8 Forward Plan for Cabinet Decisions

8.1 The following decisions, extracted from the Cabinet Office Forward Plan of Decisions, are likely to be relevant to the Children's Social Care O&S Committee's remit.

| ID Number   | Title   | Proposed Date of Decision | Date of Decision |
|-------------|---|---------------------------|------------------|
| 005164/2018 | T023 – Provision of Transport Services (Contract Extension) | 26 Jun 18                 | 26 Jun 18        |

8.2 The following are joint decisions made by the relevant Cabinet Member and Chief Officers.

| Ref No      | Title                                     | Cabinet Member & Lead Officer  | Date of Meeting |
|-------------|---|--|-----------------|
| 004965/2018 | Birmingham Children's Trust Establishment | Cllr Carl Rice, Children, Families and Schools and Sarah Sinclair, Interim AD, Children and Young People Commissioning | 28 Feb 2018     |

