Public Health Title of proposed EIA **Priorities and Green** Paper Reference No EQUA243 EA is in support of **New Strategy Review Frequency** Two Years Date of first review 29/12/2020 Directorate Adult social care & health Division **Public Health** Service Area **Public Health** Responsible Officer(s) Elizabeth Griffiths Quality Control Officer(s) Julie Bach Accountable Officer(s) Dennis Wilkes Purpose of proposal To open a public consultation to inform Public Health priority areas 2019-2023 What sources of data have been used to produce the screening of this policy/proposal? Survey(s); relevant reports/strategies; Statistical Database (please specify); relevant research; Other (please specify) Please include any other sources of data Joint Strategic **Needs Assessment** (JSNA); Public **Health Outcomes** Framework (PHOF); various research e.g. **Public Health** England local health and care planning menu of preventative interventions; Thrive West Midlands PLEASE ASSESS THE POTENTIAL IMPACT ON THE FOLLOWING PROTECTED CHARACTERISTICS Protected characteristic: Age Service Users / Stakeholders; Employees; Wider Community Age details: No adverse impact on Employees in terms of Age: the

Public Health
priorities that will be
consulted on
include improving
the health and
wellbeing of
employees, this will
include supporting a
common
engagement
standard, promoting
mental health first
aid

No adverse impact on Service users / stakeholders or wider community in terms of age. To ensure that service users, stakeholders or the wider community are not disadvantaged by age the proposed public health priorities are aligned to a lifecourse approach - setting priorities to support the health and wellbeing of our most vulnerable children, adults and older adults.

Protected characteristic: Disability

Disability details:

Not Applicable

No adverse impact in terms of disability: the proposed public health priorities include supporting the mental and physical health of our most vulnerable citizens, including those who have serious mental health conditions, learnin disabilities and physical

disabilities. The priorities include a desire to support the reduction in health inequalities in these groups - including supporting work to minimise the gap in life expectancy and healthy life expectancy,

Protected characteristic: Gender

Gender details:

Not Applicable

No adverse impact in terms of gender: the proposed public health priorities include supporting the mental and physical health of our most vulnerable citizens, including those who have serious mental health conditions. The priorities include a desire to support a reduction in health inequalities - including supporting work to minimise the gap in life expectancy and healthy life expectancy,

Protected characteristics: Gender Reassignment

Gender reassignment details:

Not Applicable

No adverse impact in terms of gender reassignment: the proposed public health priorities include supporting the mental and physical health of our most vulnerable citizens, including those who have serious mental health conditions. The priorities include a desire to

support a reduction in health inequalities - including supporting work to minimise the gap in life expectancy and healthy life expectancy,

Not Applicable

No adverse impact in terms of marriage and civil partnership

Service Users / Stakeholders

No adverse impact in terms of maternity. There are a number of proposed priorities which seek to improve opportunities for those who are pregnant and accessing materning details, including support of smoking cessation in pregnancy programmes and reducing infant mortality.

Not Applicable

No adverse impact in terms of race: the proposed public health priorities include supporting the mental and physical health of our most vulnerable citizens, including those who have serious mental health conditions. The priorities include a desire to support a reduction in health inequalities

Protected characteristics: Marriage and Civil Partnership

Marriage and civil partnership details:

Protected characteristics: Pregnancy and Maternity

Pregnancy and maternity details:

Protected characteristics: Race

Race details:

- including supporting work to minimise the gap in life expectancy and healthy life

expectancy between different groups.

Protected characteristics: Religion or Beliefs

Not Applicable

Religion or beliefs details:

No adverse impact in terms of religion

or beliefs.

Protected characteristics: Sexual Orientation Not Applicable

Sexual orientation details:

No adverse impact in terms of sexual

orientation

Please indicate any actions arising from completing this screening exercise.

Continue with public

consultation
exercise to test
impact of these
priorities on
protected
characteristics.

Please indicate whether a full impact assessment is recommended

What data has been collected to facilitate the assessment of this policy/proposal?

Consultation analysis

Adverse impact on any people with protected characteristics.

Could the policy/proposal be modified to reduce or eliminate any adverse impact on any particular group(s)?

How will the effect(s) of this policy/proposal on equality be monitored?

What data is required in the future to ensure effective monitoring of this policy/proposal?

Are there any adverse impacts on any particular group(s)

No

NO

If yes, please explain your reasons for going ahead.

Initial equality impact assessment of your proposal

Consulted People or Groups

Informed People or Groups

Summary and evidence of findings from your EIA

The public health priorities seek to address health inequalites across the city - for example by minimising differences in life expectancies and healthy life

expectancies across the Birmingham Community.

A 6 week public consultation exercise is planned to test the appropriateness of these priorites before they are adopted.

OUALITY CONTORL SECTION

Submit to the Quality Control Officer for reviewing?

No

Quality Control Officer comments

Decision by Quality Control Officer

Submit draft to Accountable Officer?

Decision by Accountable Officer Approve

Date approved / rejected by the Accountable Officer 07/02/2019

Reasons for approval or rejection

Please print and save a PDF copy for your records

Yes

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