

Appendix 4 – Creating a City Without Inequality Forum Highlight Report

Context

The CCwl Forum is a subgroup of the Health and Wellbeing board and convenes members across systems to shape and influence work across Birmingham to prevent the exacerbation of health inequalities. The Forum undertook a refresh incorporating the national Marmot review '*Fair Society, Healthy Lives*' policy areas:

1. Give every child the best start in life.
2. Enable all children, young people and adults to maximise their capabilities and have control over their lives.
3. Create fair employment and good work for all.
4. Ensure a healthy standard of living for all.
5. Create and develop healthy and sustainable places and communities.
6. Strengthen the role and impact of ill health prevention.

The forum reviews activity and outcomes in relation to the policy areas, identifying opportunities for action through a series of workshops and forums. However, the forums workplan is due to be reviewed in January 2022 and will be refined to ensure implementation of the new Health and Wellbeing Strategy, which is currently under consultation. This new strategy will ultimately drive the workplan of this forum.

Current Circumstance

Following the introductory workshop in June 2021, we completed *the Creating fair employment and good work for all* workshop on 2 September with 35 members and partners in attendance. Discussions were focused on addressing the barriers to employment and training that those with disabilities and complex needs experience as well as exploring the links between unemployment and poor health and addressing the barriers. Outcomes from these discussions were taken forward to the forum on 12 October with 14 members in attendance, 2 of which were from the Birmingham Youth City Board. Proposed actions following the meetings are:

- Increasing awareness of disability and neurodiversity across education and employment pathways.
- Strengthen awareness of support and services for people with disabilities and complex needs to enable them access to education and employment.
- Work with employers to raise disability and complex needs awareness and have stronger contractual requirements for public sector led contracts.
- Develop career guidance experts to support young people with disabilities as a city-wide support service.
- To promote Thrive at Work programme and other wellbeing supports for employees in Birmingham

Preparations are currently underway for the next workshop on 25 November covering policy area; strengthening the role and impact of ill health prevention, which is aligned with clinical health inequalities, with the subsequent forum being scheduled for 16 December. We are currently in the process of identifying partners and confirming the agenda.

Next Steps and Delivery

By end of 2021 complete strengthening the role and impact of ill health prevention workshop and forum and identify key gaps and proposed actions.

The 25 January 2022 forum meeting will focus on action planning for the year ahead and aligning the outstanding key policy areas with the 2022-2030 Health and Wellbeing Board strategy:

Outstanding policy areas for 2022

1. Give every child the best start in life.
2. Enable all children, young people and adults to maximise their capabilities and have control over their lives.
4. Ensure a healthy standard of living for all.
5. Create and develop healthy and sustainable places and communities.