

Title of proposed EIA *

Enterprise Zone Investment Plan

Please provide the title of your policy or service area.

Reference No

EQUA265

Please do not amend. A reference number will automatically be applied once the form is saved.

EA is in support of *

New Strategy ▼

Review Frequency *

Two Years ▼

Please select how regularly you plan to review the assessment.

Date of first review *

05/04/2021



Based on the review frequency, please enter the date when your first review will take place.

Directorate *

Inclusive Growth ▼

Division

Planning and Development

Service Area

Please add if applicable

Responsible Officer(s) *

[James Betjemann](#) x

This is the person responsible for completing, submitting and reviewing the assessment. If you get the message 'The user does not exist or is not unique'. Please enter the full email address.

Quality Control Officer(s) *

[Richard Woodland](#) x

This is the person responsible for checking the quality of the assessment. If you get the message 'The user does not exist or is not unique'. Please enter their full email address.

Accountable Officer(s) *

[Richard Cowell](#) x

This is the person responsible for making the final decision on the EIA and the policy, plan, procedure etc. If you get the message 'The user does not exist or is not unique'. Please enter their full email address.

Purpose of proposal *

To set out the EZ investment strategy for 2019-2028

Data sources

- ☐ Survey(s)
☐ Consultation Results
☐ Interviews
☒ relevant reports/strategies
☐ Statistical Database (please specify)
☐ relevant research
☐ Other (please specify)

What sources of data have been used to produce the screening of this policy/proposal? (Please tick all that apply)

Please include any other sources of data

ASSESS THE POTENTIAL IMPACT AGAINST THE PROTECTED CHARACTERISTICS

Protected characteristic: Age *

- ☐ Service Users / Stakeholders
☐ Employees
☒ Wider Community
☐ Not Applicable

Please select those directly impacted or affected.

Age details:

EZ funding will support the delivery of new infrastructure to drive inclusive economic growth and regeneration. This includes improved transport services and new open spaces and public realm. All developments will need to comply with the Equality Act (2010) to ensure that people are not discriminated against by age and who may be affected if they have mobility problems and are unable to access these services or spaces due to their design or delivery.

This impact will be mitigated through the GBSLEP Assurance Framework and BCC Standing Orders, which requires all projects seeking capital funding to complete a full business case that sets out how any impact on people with disabilities will be addressed.

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Protected characteristic: Disability *

- ☐ Service Users / Stakeholders
- ☐ Employees
- ☒ Wider Community
- ☐ Not Applicable

Please select those directly impacted or affected.

Disability details:

EZ funding will support the delivery of new infrastructure to drive inclusive economic growth and regeneration. This includes improved transport services and new open spaces and public realm. All developments will need to comply with the Equality Act (2010) to ensure that people with disabilities are not discriminated against by being unable to access these services or spaces due to their design or delivery.

This impact will be mitigated through the GBSLEP Assurance Framework and BCC Standing Orders, which requires all projects seeking capital funding to complete a full business case that sets out how any impact on people with disabilities will be addressed.

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Protected characteristic: Gender *

- ☐ Service Users / Stakeholders
- ☐ Employees
- ☐ Wider Community
- ☒ Not Applicable

Please select those directly impacted or affected.

Gender details:

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Protected characteristics: Gender Reassignment *

- ☐ Service Users / Stakeholders
- ☐ Employees
- ☐ Wider Community
- ☒ Not Applicable

Please select those directly impacted or affected.

Gender reassignment details:

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Protected characteristics: Marriage and Civil Partnership *

- ☐ Service Users/ Stakeholders
- ☐ Employees
- ☐ Wider Community
- ☒ Not Applicable

Please select those directly impacted or affected.

Marriage and civil partnership details:

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated.

Protected characteristics: Pregnancy and Maternity *

- ☐ Service Users / Stakeholders
- ☐ Employees
- ☒ Wider Community
- ☐ Not Applicable

Please select those directly impacted or affected.

Pregnancy and maternity details:

EZ funding will support the delivery of new infrastructure to drive inclusive economic growth and regeneration. This includes improved transport services and new open spaces and public realm. All developments will need to comply with the Equality Act (2010) to ensure that women who are pregnant are not discriminated against by being unable to access these services or spaces due to their design or delivery.

This impact will be mitigated through the GBSLEP Assurance Framework and BCC Standing Orders, which requires all projects seeking capital funding to complete a full business case that sets out how any impact on women who are pregant will be addressed.

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Protected characteristics: Race *

- ☐ Service Users / Stakeholders
- ☐ Employees
- ☐ Wider Community
- ☒ Not Applicable

Please select those directly impacted or affected.

Race details:

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Protected characteristics: Religion or Beliefs *

- ☐ Service Users / Stakeholders
- ☐ Employees
- ☐ Wider Community
- ☒ Not Applicable

Please select those directly impacted or affected.

Religion or beliefs details:

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Protected characteristics: Sexual Orientation *

- ☐ Service Users / Stakeholders
- ☐ Employees
- ☐ Wider Community
- ☒ Not Applicable

Please select those directly impacted or affected.

Sexual orientation details:

7/12/2019

Assessments - Enterprise Zone Investment Plan

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Please indicate any actions arising from completing this screening exercise.

Ensure that the appraisal of EZ funding applications by the GBSLEP and BCC includes an assessment of whether the outcomes will comply with the Equality Act (2010).

Please indicate whether a full impact assessment is recommended

NO ▾

If yes, please continue to complete the remaining questions. If no, please go to the quality control section below.

What data has been collected to facilitate the assessment of this policy/proposal?

What are the main findings from the analysis of the data?

Consultation analysis

Who was consulted, what are the results of the consultation exercise?

Adverse impact on any people with protected characteristics.

Based on the analysis of the data does the policy/proposal have any adverse impact?

Could the policy/proposal be modified to reduce or eliminate any adverse impact?

Can the policy/proposal be modified to reduce or eliminate any adverse impact? on any particular group(s)?

How will the effect(s) of this policy/proposal on equality be monitored?

What data is required in the future?

Please describe the data needed to ensure effective monitoring of this policy/proposal?

Are there any adverse impacts on any particular group(s)

☐

If yes, please explain your reasons for going ahead.

Initial equality impact assessment of your proposal

Please give details on any initial assessment carried out. For a full assessment please complete the rest of the form. AS OF 29/11/2018 YOU ARE NO LONGER REQUIRED TO COMPLETE THIS BOX.

Consulted People or Groups

AS OF 29/11/2018 YOU ARE NO LONGER REQUIRED TO COMPLETE THIS BOX

Informed People or Groups

AS OF 29/11/2018 YOU ARE NO LONGER REQUIRED TO COMPLETE THIS BOX

Summary and evidence of findings from your EIA *

The finding of the equality analysis is that the EZIP will not disproportionately disadvantage any protected group and will in fact contribute to equality of opportunity for all by providing investment in infrastructure and development sites, which will lead to greater employment opportunities. Each project funded by the EZ will also be subject to its own individual EA.

The EZ Investment Plan sets out how the uplift in business rates will be used to deliver investment in infrastructure to unlock development and growth in the City Centre Enterprise Zone.

The major benefit of an Enterprise Zone is the ability to retain business rate uplift. The EZ Investment Plan is a financial strategy that sets out how the uplift in business rates will be used to deliver investment in infrastructure to unlock development and growth in the City Centre EZ. As a direct result of unlocking finance from the business rate uplift, the Investment Plan will support a range of projects that will deliver economic outcomes to the City, including employment opportunities, new businesses, private sector

investment and new commercial floorspace.

In terms of geography, the EZ is situated across 39 development sites within the City Centre, the City's primary economic asset. The 39 sites have been identified based on consultation with the developer/landowner community as well as existing strategy work through the Big City Plan which identifies the significant growth potential of these sites and ability to generate additional business rate income.

The Investment Plan sets out the priorities for EZ investment – each priority area will be further developed and as such will be subject to a more detailed equality analysis. As such the precise equality implications of these individual project proposals will be considered in further detail during the appraisal and approval process.

Please add any documents including any consultation or engagement findings. Attach any source data using the attachment button above. Please include how you will mitigate against any negative impacts.

QUALITY CONTORL SECTION

Submit to the Quality Control Officer for reviewing?

Quality Control Officer comments

Decision by Quality Control Officer

Submit draft to Accountable Officer?

Decision by Accountable Officer

Date approved / rejected by the Accountable Officer

Reasons for approval or rejection

Please print and save a PDF copy for your records

Version: 55.0

Created at 25/02/2019 10:20 AM by ☐ James Betjemann

Last modified at 12/07/2019 03:43 PM by Workflow on behalf of ☐ Louise Cavanagh

☐

Please tick this box and 'Save' the document once you have finished. Your nominated Quality Control Officer will be notified to review the assessment and decide whether it can proceed for approval or reject it.

Please untick 'Submit to quality control officer box' before saving.

Proceed for final approval ▼

IMPORTANT: Quality Control Officer - Please untick the above box 'Submit to the Quality Control Officer for reviewing?' before providing your decision.

☐

Quality Control Officers only - Please tick the box when you are happy for the assessment to be submitted for approval.

Approve ▼

IMPORTANT: Accountable Officer - Please untick the above box 'Submit draft to Accountable Officer' before providing your final decision.

12/07/2019



Save

Cancel