

**Members are reminded that they must declare all relevant pecuniary and non-pecuniary interests relating to any items of business to be discussed at this meeting**

**BIRMINGHAM CITY COUNCIL**

**NORTHFIELD DISTRICT COMMITTEE**

**FRIDAY, 20 NOVEMBER 2015 AT 14:00 HOURS**  
**IN COMMITTEE ROOMS 3 & 4, COUNCIL HOUSE, VICTORIA**  
**SQUARE, BIRMINGHAM, B1 1BB**

**A G E N D A**

**1 NOTICE OF RECORDING.**

The Chairman to advise the meeting to note that this meeting will be webcast for live and subsequent broadcast via the Council's Internet site ([www.birminghamnewsroom.com](http://www.birminghamnewsroom.com)) and that members of the press/public may record and take photographs. The whole of the meeting will be filmed except where there are confidential or exempt items.

**2 APOLOGIES**

**3 - 22**

**3 MINUTES**

To confirm and sign the Minutes of the meeting held on 18 September 2015.

**23 - 32**

**4 CORPORATE PARENTING**

Andy Pepper, Assistant Director Children in Care Provider Services will give a PowerPoint presentation on the item.

**33 - 66**

**5 NORTHFIELD DISTRICT JOBS AND SKILLS PLAN**

Kam Hundal, Employment Manager, Economy, will attend the meeting to give a presentation on the item.

**6 DISTRICT COMMITTEE APPOINTMENT**

The Committee is required to appoint a District Champion for Jobs and Skills

7     **BIRMINGHAM COUNCIL HOUSING INVESTMENT PROGRAMME  
ENVIRONMENTAL WORKS BUDGET 2015/16**

Report of the Service Director.

8     **UPDATE ON NEIGHBOURHOOD CHALLENGE**

Councillor Steve Booton, will give a verbal update on the item.

9     **OTHER URGENT BUSINESS**

To consider any items of business by reason of special circumstances (to be specified) that in the opinion of the Chairman are matters of urgency.

10    **AUTHORITY TO CHAIRMAN AND OFFICERS**

Chairman to move:-

'In an urgent situation between meetings, the Chair jointly with the relevant Chief Officer has authority to act on behalf of the Committee'.

# BIRMINGHAM CITY COUNCIL

<b>NORTHFIELD DISTRICT COMMITTEE FRIDAY, 18 SEPTEMBER 2015</b>
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**MINUTES OF A MEETING OF THE  
NORTHFIELD DISTRICT COMMITTEE HELD ON  
FRIDAY 18 SEPTEMBER 2015 AT 1400 HOURS,  
IN COMMITTEE ROOMS 3 & 4, COUNCIL  
HOUSE, BIRMINGHAM**

**PRESENT:** - Councillor Peter Griffiths in the Chair

Councillors Simon Jevon, Valerie Seabright Andy Cartwright,  
Randal Brew, Debbie Clancy and Steve Booton.

**ALSO PRESENT:** -

Ruth Bowles, Place Manager, Northfield Ward  
Richard Burden, Member of Parliament, Northfield Constituency  
Richard Davies, Northfield District Lead  
Martin Eade, Team Manager, Strategic Planning  
Councillor Samuel Goodwin, Frankley in Birmingham Parish Council  
Fazal Khan, Finance Manager  
Inspector Catherine Webb-Jones, Birmingham South Policing Unit  
Errol Wilson, Committee Manager

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**NOTICE OF RECORDING**

203      The District Committee were advised that the meeting would be webcast for live or subsequent broadcast via the Council's Internet site and members of the press/public may record and take photographs except where there were confidential or exempt items.

**APOLOGIES**

- 204 Apologies for non-attendance were submitted on behalf of Councillors Ian Cruise, Jess Phillips, Brett O'Reilly, Peter Douglas Osborn and Eddie Freeman. An apology for lateness was submitted on behalf of Richard Burden, MP.
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**MINUTES**

- 205 **RESOLVED: -**

That the Minutes of the meetings held on 25 March 2015 and 12 June 2015 having been previously circulated, were confirmed and signed by the Chairman.

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**MEMBERSHIP OF THE COMMITTEE**

- 206 The membership of the Committee was noted as follows: -
- Councillors Simon Jevon, Peter Griffiths, Valerie Seabright (Kings Norton Ward).
- Councillors Andy Cartwright, Ian Cruise, Jess Phillips (Longbridge Ward).
- Councillors Randal Brew, Debbie Clancy, Brett O'Reilly (Northfield Ward).
- Councillors Steve Booton, Peter Douglas Osborn, Eddie Freeman (Weoley Ward).
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**LEAD OFFICER ARRANGEMENTS**

- 207 The lead officer arrangements were noted as follows: -
- Lead Officer: - Richard Davies Northfield District Lead
- Support Officers:-
- District Contact Lawyer: - Tarndip Sidhu
- Committee Services: - Errol Wilson
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**DECLARATION OF INTERESTS**

- 208 No declarations of interest were submitted.
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**CODE OF CONDUCT FOR DISTRICT COMMITTEE MEETINGS**

The following Code of Conduct for District Committees was submitted:-

(See document No. 1)

209

**RESOLVED:-**

That the Code of Conduct for meetings of the District Committee be noted.

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**DISTRICT COMMITTEE APPOINTMENTS**

210

(a) **West Midlands Police and West Midlands Fire Service Co-opted Members**

**RESOLVED:-**

That Inspector Catherine Webb-Jones, West Midlands Police and Station Commander Neil Johnson, West Midlands Fire Service be co-opted to the District Committee;

(b) **Councillor Champions**

(i) **Corporate Parenting Champion**

**RESOLVED:-**

That Councillors Valerie Seabright and Debbie Clancy be appointed as the Councillor Champion for Corporate Parenting for the Northfield District.

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(ii) **Youth Champions**

**RESOLVED: -**

That Councillors Brett O'Reilly and Eddie Freeman be appointed as Youth Champion for Northfield District

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(iii) **A Cultural Heritage Champion**

**RESOLVED:-**

That Councillors Andy Cartwright and Peter Douglas Osborn be appointed the Cultural and Heritage Champion for Northfield District.

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**NORTHFIELD DISTRICT - INCOME AND EXPENDITURE FOR THE YEAR ENDING 31 MARCH 2015**

The following report of the Service Directors, District Services Housing Transformation, Sports Events and Parks and the Director of Finance was submitted:-

(See document No. 2)

## **Northfield District Committee - 18 September 2015**

Fazal Khan, Finance manager, Place introduced the item and advised that the report was the final in the cycle for the Northfield District for the 2014/15 financial year, detailing the District's financial position and performance and that the report was for noting. He drew the Committee's attention to the information in the report and the appendices that were attached to the report.

Councillor Brew made reference to paragraph 5.5 of the report and commented that it was disappointing that there had been an underspend of £699k when there were delays in undertaking repairs. He stated that the Housing Revenue Account was different as this was a general fund which was funded by Council Tenants with their rents. This should be invested in the service to them

The Chairman advised that the matter would be taken up when they meet with the Head of Northfield District Housing.

The Chairman expressed congratulations to the officers concerned and Councillor Brett O'Reilly on behalf of the Committee for the task of finding savings from a shrinking budget. He added that they did well in getting the District to this figure. . Councillor Seabright voiced concerns regarding the write off when they were trying to save money in each Ward.

The Chairman thanked Fazal Khan for attending the meeting and presenting the information.

It was

211

### **RESOLVED:-**

- (i) That the net overspend of £0.308m for Directly Managed and SLA Services, as detailed in report Appendix 1, compared to a projected overspend of £0.459m at month 10, after taking into account the write off of debt balances from 2013/14 of £0.226m. The net overspend will be written off corporately as approved by Cabinet on 16 March 2015 be noted;
- (ii) that the financial position of the Community Chest projects as detailed in report Appendix 2, of spend d matching the budget be noted; and
- (iii) That an appropriation to reserves of £0.062m had been made to meet commitments in 2015/16 relating primarily to projects undertaken by the District Engineer, be noted.

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### **CONSULTATION ON THE BIRMINGHAM DEVELOPMENT PLAN EXAMINATION INSPECTOR PROPOSED MODIFICATIONS**

The following report of the Director of Planning and Regeneration that was submitted to the Cabinet Committee on 25 July 2015 and the relevant Cabinet Committee decision was submitted:-

(See document No. 3)

Martin Eade, Team Manager, Planning Strategy introduced the item and advised that the report was to update the Committee concerning the on-going processes that were involved in preparing the Birmingham Development Plan (BDP). He advised that this was a Plan that would set an overall framework for development and growth in Birmingham for the next 15 – 20 years. He stated that it was a statutory requirement for the City Council to produce a Plan and that there was a lengthy complicated process that they had to go through in producing this which includes an independent examination by the Planning Inspector at the end. Once adopted the Plan would be the basis for all the planning decisions the City Council makes. Preparing the Plan was a long process and various versions had been to the District Committees over the last few years. He added that they were getting near the end of the process and that the Plan was submitted for examination In July 2014.

An Examination hearing took place in October/November in 2014 and they had now received from the Inspector the main modifications that he was proposing to the Plan. These were changes the Inspector thinks were necessary to the Plan in order for it to be adopted by the Council. Mr Eade advised that they were currently consulting on those modifications.

Mr Eade advised that in terms of the modifications, the Inspector had proposed no significant changes to the key pillars which were parts of the Plan. The overall level of growth they were proposing in Birmingham had not been changed through the examination process. The strategy that they had for delivering that growth in a series of growth areas across the City including Longbridge had not changed. The Inspector made no fundamental changes to the proposals which are included for development in the Green Belt to the North East of the City at Langley and Pedmore.

In relation to the Green Belt it was important to state that the Inspector had not made any further proposal for Green Belt development. It was noted that the City was not able to accommodate all of its housing growth within Birmingham boundary. The Inspector had supported that position and the approach the City was taking with working with its neighbouring authorities to secure land for Birmingham Housing in the adjoining areas. This was an endorsement of the approach the Council was taking. That said, there were a number of modifications, the vast majority were of a detailed changes which sought to add clarity to the text of the document to bring it in line with Government Policy, in some cases to update it to reflect changes in Government Policy. The more significant of these were summarised in paragraph 5.5 of the Cabinet report.

In terms of Longbridge, there were some changes in relation to what the Inspector was proposing. These were essentially updating the policy to reflect what was happening on the ground. It updates the policy to reflect the decision to grant planning permission for the Marks and Spencer's store at Longbridge and so the Inspector acknowledge the new centre at Longbridge would have a larger role than had originally been expected. This includes some protection which prevents further development from taking place at Longbridge without the full impact of this on adjoining centres being assessed which was an important caveat. The Longbridge infrastructure tariff would cease to have effect once the community levy comes into effect in January 2016.

With regard to the North Worcestershire Golf Course (NWGC), the Plan as submitted made no proposal for the NWGC. NWGC and Bloor Homes were looking to try and

promote a housing scheme. They had made representation to the examination, but the Inspector made no changes to the Plan in relation to that. As things stands at this point there were no proposal for the NWGC for housing within this Plan. The consultation runs until the 12 October 2015 and all comments received would be submitted to the Inspector who will take account of these comments before he produces his final report and recommendations towards the end of this year. It would then be for the Council to take the Plan forward and adopt it.

The Chairman made reference to paragraph 5.5 bullet point 7 of the report and enquired whether the proposal for *gypsy and traveller* use would have any impact in terms of the regular trips onto the green sites in Northfield to take the pressure off the Police. Mr Eade advised that the two sites were put forward with the assessment of what the requirement was for the City to meet both for the residents' *gypsy and travellers*. These sites were not confirmed as they were part of the consultation exercise.

Councillor Cartwright voiced concerns regarding North Worcestershire Golf Course and stated that they had just had a consultation which involved over 7000 people. He added that a number of persons were concerned that if homes were built on the site whether it would affect the roads. He further stated that in his opinion the NWGC proposal should have been taken into consideration. The question was whether the residents would be consulted again concerning their proposal. Mr Eade advised that the position as far as the Plan was concerned was that the Inspector had not accepted the points made by Bloor Homes through the examination process regarding their proposal for the site. This did not prevent Bloor Homes from submitting a planning application in due course. There was a general expectation that this was likely to be what would happen. They would do what they could to persuade Bloor Homes to speak with the local people in the area concerning their position.

In terms of local transportation in the area, it was certain that Transportation colleagues would be keen to ensure that whatever was necessary with regard to highways improvements etc. would be put in place. Councillor Cartwright commented that real consultation was needed. Councillor Brew echoed Councillor Cartwright's comments and stated that information was needed as to what the up to date position was even if there was no new information. Councillor Cartwright had also raised the issue of road. There would also be a school on the site which would have an impact on education and a whole range of services. There was a need for this to be taken into account. He expressed disappointment that the Inspectors did not take this into account.

Councillor Brew made reference to PMM 24 with regard to Longbridge and stated that when the Longbridge Area Action Plan was drawn up if they had significantly increased retail; it would have an impact on what they could do in other areas. He added that there was a need to have some idea in terms of lowering their expectations in respect of land available for housing, whether the numbers would be the same for job creation and office space etc. He voiced concern regarding the issue and suggested that there was a need to revisit the Longbridge Area Action Plan, and redraw what it should be given today's conditions. He accepted that this was drawn up before they had the *credit crunch* which had affected it, but that he would like to see the Longbridge Area Action Plan that was drawn up knowing what was in place now and what the expectations were.



## **Northfield District Committee - 18 September 2015**

Councillor Brew made reference to PMM57 and the reference on the second page pertaining to retail- Class A1 use. He enquired whether Class A1 includes Charity Shops and Money Shops etc. Mr Eade advised that this include Charity Shops, but that there was a need to check whether Money Shops were included. Mr Eade advised that it was the intention to review the Longbridge Area Action Plan shortly.

In response to Councillor Brew's enquiry concerning the Community Infrastructure Levy and its impact on the Longbridge Infrastructure Tariff, he undertook to get his colleagues to investigate the issue. He added that his understanding was that when the Community Infrastructure Levy comes into effect in January, it would supersede Longbridge Infrastructure Tariff, but that he would investigate the issue. In terms of the North Worcestershire Golf Course, the Inspector made the decision on the information present to him before arriving at his conclusion.

In response to an enquiry from Councillor Goodwin, Frankley in Birmingham, Mr Eade advised that they had close links with District Councils in the northern part of Worcestershire such as Bromsgrove and Redditch and Wye Forrest Districts as these Councils were a part of the Greater Birmingham and Solihull Local Enterprise Partnership (BSLEP). Planning applications that were in Bromsgrove might potentially affect Birmingham, it was hoped that Bromsgrove would contact Birmingham City Council regarding this issue.

The Chairman thanked Martin Eade for attending the meeting and presenting the information.

It was

### **RESOLVED:-**

That the report be noted.

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## **BIRMINGHAM COUNCIL HOUSING INVESTMENT PROGRAMME ENVIRONMENTAL WORKS BUDGET 2015/16**

Ruth Bowles, Place Manager, Northfield Ward introduced the item and drew the Committee's attention to the information in the Northfield District Capital Environmental Budget Position Statement 2015/16.

(See document No. 4)

Ms Bowles advised that the information in green were the ones that were approved over the period as a result of Chair's Action, the information in yellow were ones that were awaiting quotes.

Councillor Seabright enquired what the process was that had been gone through concerning the projects to get to this point. She voiced concerns that they had agreed to a number of things in the report, but there appeared to be a disproportionate amount over the District and there was very little in Weoley Ward. She enquired where the suggestions had come from as she had raised on two occasions a Low Rise Block in Kings Norton, which was part of the regeneration

area. She added that it was hoped that this was not being ignored. She stated that the conditions of those buildings were dire.

Councillor Seabright stated that a number of people were still living in the regeneration area, which were paying full rent and Council Tax and were not in receipt of Welfare Benefits, but around them were slums that would take years to get rid of. She commented that clarification was needed as to how they got to this point and the reasons for the quotes taking so long.

Councillor Clancy enquired how they came to the decision on what materials would be used and whether this was standard across all districts, how did the quotes go whether they differ across districts.

Councillor Booton voiced concerns regarding the distributions of the projects as they were trying to get projects from each Ward. He enquired what the timescale was. Councillor Cartwright commented that he had been contacted by residents about the Roundabout and that he had been informed by one of the officers that this would be done, but the information now presented showed it was awaiting a quote. He added that this was not fair on him and the residents.

Councillor Brew echoed Councillors Seabright and Booton's comments and stated that the blocks in Northfield were in a poorer state and that there was a need for money to be spent. He added that this was a finite sum of money which was spent sparingly by identifying schemes that were driven by the residents and the housing Liaison Boards (HLB). He questioned how much of the Housing Revenue Budget repairs could have been spent on these projects.

Ms Bowles made the following statements: -

- Estate assessment was a walk about with residents and the views of officers. In terms of this year's budget and where it had been spent, the majority of this had been used on properties on Thorough Grove, an area they had difficulty letting properties. Whilst they were doing this work to improve the area they were also improving the let ability of the properties. There were properties that had stood empty which were available properties so they were looking at the let ability of these properties.
- Historically, it appeared that Northfield was top heavy and then waiting for Kings Norton quotes to come in. From last year's budget, Kings Norton had £134k of that budget for 13 projects; Northfield had £38k with 4 projects; Weoley had nothing for that particular year and Longbridge had £29k with 2 projects.
- Bushwood Road has had money spent on it earlier this year regarding fencing work around the Block.
- The contractor used was Willmott Dixon. The project proposal was drawn up with the Contract Works Officer who then contacts Willmott Dixon to come back with a price. Willmott Dixon would then use sub-contractors for the work they could not do. The Contract Works Officer would then look at the price to ascertain whether this was reasonable and value for money at which point it then comes back to Housing. This was the same for the HLBs.

## **Northfield District Committee - 18 September 2015**

- The timescale for the work was as and when the work came through and it was passed to the Contract Works Officer. This was sometimes not as quick as they would like, but they were now having regular meetings with their Contract Works Officer who were putting pressure on Willmott Dixon to get the quotes back. There were some difficulties during the summer months which had resulted in Chairs Action. The quotes usually last for 3 months and if there were delays, this then becomes problematic.
- Ms Bowles noted Councillor Cartwright's comment concerning the Roundabout and advised that this would be taken on board.

Councillor Seabright requested a copy of the details of what had happened in the past since they had the budget. She enquired whether there was any linking up with what the HLBs did. With regard to Sheltered Housing, this was also an issue and that it was necessary for there to be a focus as people were not going to want to go with Sheltered Housing in the High Rise properties. If more environmental work was being done, these properties would perhaps become more attractive - Campion House was a good example.

The Chairman highlighted that items in *green* were already approved by Chairs Action. The Committee then noted these projects. Items in *yellow* together with the two additional items 24 and 26 from those in *red* were agreed by the Committee. The Chairman stated that for clarity, a meeting would be held shortly with Housing and that the process would be raised concerning the issue. He added that the original system was that all these bids would come from the HLB to the District Housing Panel who along with Ms Bowles would then come to a conclusion as to what would be recommended to the District Committee. The District Committee as budget holder would then make the decision. There was not much representation for the Weoley Ward over the last two years, but it was hope that this would be resolved shortly.

Richard Davies, Northfield District Lead advised that there was a range of personnel on the District Housing Panel. There were representatives from the City Council, Housing Associations, and the HLBs etc. He added that the meeting referred to by the Chairman would be held on the 1<sup>st</sup> October 2015 and would be an opportunity to review feedback from this Committee in terms of the environmental budget and how they move forward. At this point they were looking at the way forward. The Housing Panel was a different meeting with each District having a District Housing Panel. The purpose of the meeting on the 1<sup>st</sup> October 2015, was to look at how the Housing Panel was constituted and what it does and how the Northfield District Capital Environmental Budget was used.

The Chairman advised that presently the Housing Panel was chaired by an independent Chair. He added that the Local Executive Member for Northfield District attended the Housing Panel meetings, but that he had decided to stay neutral in the discussions in order that they could have a debate about things. He advised that Councillor Booton will now be attending the Housing panel meetings and that it was hoped they would agree on things. He further stated that the structure of the Housing Panel may be changed, subsequent to meetings with Housing.

The Chairman thanked Ruth Bowles for attending the meeting and presenting the information.

It was

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**RESOLVED:-**

That the report be noted.

At this juncture the Chairman welcomed Mr Richard Burden, Member of Parliament for Northfield Constituency to the meeting. (The MP arrived at 1501 hours)

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**HOUSING TRANSFORMATION BOARD PERFORMANCE REPORT QUARTER 4 2014-15**

214

The following performance report and performance narrative from the Service Director, Housing Transformation was submitted:-

(See Document No. 5)

Ruth Bowles, Place Manager, Northfield Ward presented the item and drew the Committee's attention to the information in the report.

Councillor Clancy referred to the June 2015, 3.5 tonne Tipper Waggon and enquired whether the majority of rubbish was internal or external. Ms Bowles advised that this was external rubbish.

Councillor Seabright referred to Bentmead Grove and stated that this was the third time of asking the same question. Of the 100% of those that were audited, what Members never had was a record of what was being audited. She stated that it would be useful to have this information on a Ward by Ward basis so that they know that Housing was not just using the same information. She voiced concern that the Members would not have to deal with so much case work if 100% of people were satisfied with their tenancies. She added that she had a large amount of case work over the last 4 years of people who were moving in as first time tenancies or moving on, where they were not happy as there were things to be done to make the property liveable. She stated that in her opinion there was some discrepancies if they were saying that 100% of those asked were satisfied. They would not have the case work if there was 100% satisfaction.

Councillor Seabright made reference to the sheltered accommodations and stated that she would like to know where they stand as there were 4 void properties and how this compared across the City. She enquired whether it was possible to have an up to date list of the number of voids Ward by Ward with sheltered accommodations across the City as a matter of urgency.

Councillor Booton made reference to Anti-social Behaviour (ASB) and enquired whether he could have some information regarding the kind of issues involved; the percentage, whether it was neighbour noise or violence. He further enquired what the general scope was. He added that ASB generally affects people in different ways which could be a minor/serious incident. He enquired whether the City Council deals with ASB for non-Council tenants such as a Housing Association tenant or owner occupier etc.

## **Northfield District Committee - 18 September 2015**

Ms Bowles undertook to provide a breakdown of the issues on a Ward by Ward basis. With regards to ASB from private tenants and private owners, they would deal with these. If they were from a Housing Association they would involve the Housing Association with the issue. They have a team working under the same Directorate that dealt with ASB issues.

Councillor Brew made reference to voids and lettings and stated that they were disappointed with regard to the turnaround of 30.3 days and 60 days for sheltered accommodation. He added that he had discussed the issue with Gary Nicholls, Senior Service Manager, South, Place who was responsible for voids across the City. He stated that Mr Nicholls were looking at a system where they started the process of letting the voids whilst the existing tenants were about to leave. This was copying what was in the private sector which was good practice and would improve the numbers. Councillor Brew expressed congratulations to Mr Nicholls and staff on the achievements and requested that Ms Bowles passed this information on to Mr Nicholls and staff. He added that the Neighbourhood Caretakers go beyond what they needed to do and that this should also be recognised.

Mr Richard Burden, MP apologised to the Committee for his lateness in attending this meeting due to a prior engagement. He echoed Councillor Brew's comments to the staff. He added that his question was around homelessness and the definition. There was performance targets recorded for the number of homelessness preventions, but that he had concerns regarding the way homelessness had been mentioned and defined presently. At different times it was defined in different ways as in some cases it was measured by using the base line of those who had gone as far as completing a full homeless application. At other times it was people just turning up and if they go away and were not seen again it was recorded that homelessness were prevented and at other times it was defined in a different way. Mr Burden, MP questioned how the case being looked at was defined and how success was being defined and homelessness being prevented.

Ms Bowles advised that she would not be able to give an answer at present, but undertook to respond to the questions raised at a later date.

Councillor Cartwright expressed thanks to the Frankley Parish Council and the Street Champions for the tremendous work they had done in the Ryles. He added that a number of persons were volunteers and that they were also involved with the walkabouts. The Chairman echoed Councillor Cartwright's thanks to Frankley Councillors.

The Chairman thanked Ruth Bowles for attending the meeting and presenting the information.

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### **PLACE DIRECTORATE PERFORMANCE REPORT QUARTER 1**

214

The following Place Directorate performance report from the Service Director was submitted:-

(See Document No.6)

The Chairman introduced the item and advised that the report was for noting.

Councillor Seabright commented that with regard to some of the statistics presented it would be helpful to have a Ward by Ward breakdown. In relation to the Youth Service a definition of what an outcome was would be useful as it was uncertain what this meant. She enquired what was happening in terms of the highways as most of the Wards had purchased speed visors which had only been in operation once within the Kings Norton Ward. At a Tasking meeting with the local Sergeant and Constable it had been agreed where the speed visors should be placed next, but this had not been done.

Councillor Seabright stated that she was advised that due to the adverse weather conditions they could not install the speed visor the last time she enquired. She added that there was no feedback from the first one and that she was concerned that this was not happening. She further stated there was a need for a report on the issue as there were speeding on a number of the estates.

Councillor Brew echoed Councillor Seabright's earlier comments. He added that the report was from the Service Director, but there was no resolution to note it. He stated that there were a number of concerning statistics and that he wished to acknowledge that there were those that were moving in the right direction, but there were those that were moving in the wrong direction. He made reference to page 15 of the report as an example pertaining to the *percentage of rubbish on land requests dealt with within 5 working days*. This was consistently going down with 94.9% in quarter 1 in 2014/15. They were down to 78.9% in quarter 4 and 66.7% in quarter 1 in 2015/16.

Councillor Brew stated that they had received complaints that there was rubbish lying around. He added that although they had the 3.5 tonne Tipper they were looking for this to be cleared. He further stated that if they look at people who feel safe outside parks and play areas, he was concerned that they were down in the 80% when they should be in the 90%. He added that he was not convinced that this would increase. He voiced concern that they were in danger of reducing the standard of service as some of the indicators were worrying. Some of these were under the control of the City, but some were under the control of what used to be the Service Level Agreement (SLA). It was hoped that these could be considered at a future meeting and for an officer to attend to respond to questions.

Councillor Cartwright referred to the Youth Service and commented that at a number of meetings that he had attended with youth workers, they had given him figures of young people who were attending the youth centres including kids' football, but that as much as he had appreciated the youths playing football, they were not using the youth centres. He added that he was in agreement with Councillor Brew's comment that people did not feel safe within the parks. He stated that he was an advocate for getting youth workers onto the streets to undertake some outreach work instead of stopping in the centres as this was needed now more than ever. He suggested that this be placed on the agenda for a future District Committee meeting.

The Chairman raised the issue of community safety and commented that the total number of recorded crime for 2014/15 to 2015/16 had increased from 2.2% in the first quarter to 6.7%. Taking this on board in relation to what may or may not be seen was critical. When they get to the future work programme, this would be included as one of the items.

Councillor Clancy commented that this must be difficult for the Police to try and extend the services as much as was required within the District in relation to funding. She enquired how difficult Inspector Webb-Jones and the Police were finding things. She made reference to a television news programme today that had stated that “do the Police know where to target quickly in terms of priorities on a daily basis, weekly reports coming through where there were hotspots” Councillor Clancy stated that she would request Inspector Webb-Jones’ input on the issue.

Inspector Webb-Jones highlighted that she had the year to date figures compared to last year which was +2.7% for Northfield District area only. In terms of the specific question, they had to focus their resources and time based on areas of high demand such as ASB, threat of harm, public space violence and serious risk of crime. They were trying to do a lot by focusing on offender management as it was proven with business crimes over the last 12 – 18 months, that when they focus their resources on offender management; they were diverting those offenders away from re-offending. It was not just the place management and the location patrol that was important. It was getting the offender management area that it was found to be successful. The Police had to prioritise, but the way they did that business was different from this time last year.

Councillor Cartwright made reference to the new houses being built in Longbridge Town Centre and commented that with all the proposed new housing, there was a need for resources for the Police to deal with what would come into the area. He questioned whether the Police would be able to deal with this when the new Town Centre is created and the additional houses that would be in place. Inspector Webb-Jones advised that there were no additional resources for the future of Longbridge in relation to Police resources. She added that would await West Midlands Police 2020, which was a 5 year plan to see how they were going to change their business. She further stated that they were investing in their different method of business, which may not be about resource management, PCSOs or policing the street, but better ways of policing.

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## **FUTURE WORKING ARRANGEMENTS/DISTRICT WORK PROGRAMME**

215 Richard Davies, Northfield District Lead gave a verbal presentation on the item. He advised that at the City Council Annual General meeting in May 2015, important changes were made to the work of District Committees and Ward Committees. A new way of working protocol was developed for District and Ward Committees. The changes were linked to the recommendations of Sir Bob Kerslake’s report and the Council’s own improvement Plan particularly partnership working and community engagement.

District Committees no longer have direct management of control in respect of services and budgets, but there were 3 key dimensions to their role: -

- Community Leadership
- Community Planning; and
- Community Governance

In terms of the leadership role, the purpose of the District was to provide leadership in respect of all public services across the District and to work in partnership with stakeholders and with those other public services to improve the social economic and environmental wellbeing within the District. This was a critical role for the District

## **Northfield District Committee - 18 September 2015**

Committee Members in particular given the fact that the Committee would no longer be responsible for services and budgets. There were more of an enabler, supporter and facilitator.

In relation to community planning, each District Committee was required to publish an annual Community Plan, which would outline a clearer set of priorities based on evidence of local needs. There was an expectation that the Conventions which they had organised in recent years would continue, the primary purpose of which was to engage with stakeholders and residents to identify which needs and to move forward on social provision in the future.

In respect of governance, District Committees were being asked to look at governance on a number of different levels – at the District, Ward and Neighbourhood level, and to think about how in the future they could engage with people better and how they could develop partnership working and improve on that. A template for the community governance structure would be issued shortly. Although the District Committees will not have direct responsibility for budgets, from 2016/17 they will have responsibility for the Local Innovation Fund (LIF), which the committee would be able to allocate according to planned priorities as the aim would be to try and identify strategic priorities across the District as a whole as opposed to individual projects at a neighbourhood level.

With regard to officer structure, this was under review and proposals were being developed. There will not be an officer structure directly related to an individual District, but was likely to be area teams that would be formed to cover more than one District. There was also the Neighbourhood Challenge, the purpose of which was to investigate and review the performance of public services and make recommendations for improvements. The issues addressed would be expected to be focused on a priority plan. How the issues were identified would be either through this committee or something that was raised by the local partner such as the Police or could be an issue referred to the District Committee by the Executive or an Overview and Scrutiny Committee.

Members of the public and local organisations could also propose issues to be addressed through the Neighbourhood Challenge through the Executive Member. It was anticipated that there would possibly be 2 or 3 Neighbourhood Challenges over the year and it was expected that the Member or co-optee or Police or someone from the health sector would be a lead person to co-ordinate and develop that Neighbourhood Challenge. There would be some level of officer support which would be determined, but would effectively be the lead member or co-optee would gather information and circulate it prior to the meeting of the District Committee and this would take place as part of the District Committee meeting.

It was expected that some recommendations would be developed from that meeting. Following that a report would be written which would be agreed by the District Committee on the basis of a majority and then the report would either be implemented locally under delegated powers to this Committee or maybe submitted to a local partner or maybe that the report is issued by this Committee to the Executive with a recommendation for change. It could also be issued to the relevant Overview and Scrutiny Committee with a recommendation for change, example a city wide review of that issue.



## **Northfield District Committee - 18 September 2015**

In respect of Ward meetings, there were a number of primary roles for these meetings in the future. First there was the forum for community engagement, to coordinate the work of Councillors with local structures, residents associations and Neighbourhood Forums to make representations to the District Committee and Executive on matters affecting the Ward and to make comments on behalf of residents in respect of significant planning applications which may affect the Ward. Future meetings would not be formal meetings supported by Democratic Services and no formal minutes would be taken. However, there would be some officer support in terms of arranging meetings, publicised the meetings and manage the Ward Action Plan/Tracker which would basically be a document which would allow the officer concerned to update and identify what actions had been identified at the meeting as to whether they had been addressed adequately.

For each Ward, there would be a budget of £200 per year to identify and to pay for places where meetings could be held. Ward Chairmen would receive information about straining on the 21<sup>st</sup> and 24<sup>th</sup> September 2015, outlining in more detail the future role of Ward Committees was and how they would be managed. A meeting was also organised locally on the 1<sup>st</sup> October 2015 for Ward Chairs to discuss in detail what their roles were and the way forward.

In terms of some of the issues this Committee may wish to consider and the governance framework for the District, there were some existing meetings that had taken place i.e. the District Strategic Partnership, Housing Panel, Wards and Neighbourhood Forums as well as some local organisations such as Parish Councils. How these were to be moved forward or change/improve or develop them to fit with the new role of the Ward and District Committee. There was also the opportunity of the 5 co-opted members for this Committee and they may need to consider co-opting 3 more members from different organisations to develop the partnership work within the District.

With regard to the Frankley Parish Council, they had already referred to the good work of the Council. One of the issues that they may consider was whether they wanted to consider more Parish Councils within the District which could possibly develop further service improvement by levying a precept which could lead to work being done locally in terms of the new service and existing services.

In relation to the Neighbourhood Challenge the District Committee may wish to look at what are the key issues it sees as important to be addressed. Whether those issues identified who would be the lead Member and how would this work to be taken forward. These were some of the questions and issues the Committee might need to look at in terms of the future work programme.

Members then made the following comments: -

Councillor Booton suggested that Anti-social Behaviour (ASB) be considered given the information presented by Inspector Webb-Jones concerning the cuts in the Police service. Given the case load of Members concerning ASB issues and the different approaches by organisations and the effect ASB had on the community in general. One of the Neighbourhood Challenge could be to look at the possibility of joining together the agencies involved in that issue. It would be advantageous to all if the agencies could get together to discuss the issue. Councillor Booton agreed to be the lead Member for this Neighbourhood Challenge.

Councillor Goodwin stated that they were experiencing problems with rogue motor cycles in Frankley, some of which were high speed machines and unlicensed being ridden on the footpaths. He suggested that evidence could be collated and given to the Police for action to be taken.

Councillor Brew suggested that a Neighbourhood Challenge could be looking at in the broadest possible term, the future of the youths in Northfield District. He added that they had from education, youth club facilities, and employment etc., there was a real challenge. There were various statistics that could be looked at and the young people of the District were their future. He voiced concerns in relation to where the youth service was going as there were concerns that the resource was not what they might be. He stated that he would like to them to consider joining the youth service with the private and public sectors including churches and uniformed organisations who could work more closely with the District. This could help to address the issue of young people feeling unsafe within the area.

Inspector Webb-Jones commented that they were trying to get the residents and people that work in the area to be the *eyes and ears* to submit intelligence to the Police. This could be anonymous or could be by crimestoppers, but some of the barriers to the Police tackling ASB were a lack of information and with their dwindling resource they could not be relied upon to be the *eyes and ears*. There were some good examples that they could give the public over the next few weeks in relation to Northfield and Kings Norton Wards where residents had come together and had worked with the Police and as a result they had driven down some ASB as well as some crime types.

Councillor Seabright stated that there were two major items that the District Committee should be addressing – corporate parenting as a standing item, but there was a need to look at young people as a whole. Over the last 12 months was the development of the Birmingham Education Partnership and they had appointed their District lead members. She suggested that when the names of the District lead for Northfield was known, that this person be co-opted onto the Committee as there were a number of issues that needed to be addressed in the District in terms of sufficiency of school places; what was happening with children with special needs and placements; exclusions and attainment.

Mr Burden, MP stated that the issue was how this would be followed through. He added that in the past in the District, partnership working was either a model for the City whilst at other times it was the opposite. Even when it was at its height, there was always the issue about how partnership working worked. Essentially, the question was whether the City saw itself as the central player in the area and the success measures on whether they consulted other partners. This might be alright, but it was not partnership working, but one big organisation consulting others.

If this was to work in the new environment, a really challenging environment, the whole situation in terms of finance etc. was horrible, based on the Police this was horrible and the whole situation would get worst. When the partnership body was created, the question was how this would work, who would own the decisions and who would have the responsibility for carrying through the decisions were important issues that needed to be clarified if more people were to be co-opted onto the Committee which was a good thing, but they had to know that their role on the Committee was not just to sit alongside the Councillors and MP, but they had to

know that they were full members of the Committee and that their contributions were just as valid as anyone else. This was the cultural shift that had to be made.

The other issue was when particular topics such as ASB or other topics were to be explored; there was a need to be clear as to what the objectives were. When things were agreed, where they would go and what the success measures of this would be and that they were followed up. Unless this was done, they might have some really useful discussions, which might lead to some good things happening, but the danger was that they had lots of discussions and it just disappeared. The partners that would want to get involved would become less. There was a need to be disciplined as to what the culture of partnership working were and not just that the lead member was, but when something was decided who carries this out, who they tell about it and what the success ratio was and what comes out of it. A brief discussion concerning the issue then ensued.

The Chairman commented that the items would need to be defined some of which would have a route through the Overview and Scrutiny Committee, for example, if they were looking at street cleaning. There were other items that were outside of the Council's control that would also be considered.

Councillor Brew stated that he endorsed Mr Burden, MP's comments. He added that there was a need to have an end result for the Neighbourhood Challenge if they were inviting partners to attend. He further stated that he would like to see junior partners rather than senior partners. There was a need to define what they were expecting from this and to identify who would drive it through. Councillor Brew stated that driving things through in creating the Neighbourhood Challenges, he would like the Executive to give a response to driving things through and reporting back to Districts on initiatives. Devolution was looked at under the previous administration and this could be relevant for the current administration as there might be instances when they might like to work in conjunction with their neighbours in terms of the Neighbourhood Challenges such as Selly Oak or Edgbaston where they might get more from doing so and driving things forward. He suggested that the Chairman could discuss the issue with the relevant colleagues concerning the issue.

The Chairman undertook to speak with the Executive Members for Edgbaston and Selly Oak concerning the suggestion.

In terms of the neighbourhood level, they had the Parish Council, but what they did not have in the District was Neighbourhood Forums which they may wish to consider which was below the Ward level but covers a smaller geographical area. He added that there was a structure for this in the City and there was the opportunity to access a small amount of funds to develop these. This could be something that the Committee might want to think about. The whole idea was about moving forward and engagement with partnership which links in with the Council's improvement plan and what the engagement with Sir Bob Kerslake's report were that they had to do as a City. These issues would be discussed with the Ward Chairs at the meeting on the 1<sup>st</sup> October 2015.

In response to an enquiry from Councillor Seabright, Mr Davies advised that the Local Innovation Fund would not come on stream until 2016/2017 and this would be within the remit of the District Committee. It was uncertain at this stage what the amount would be, but it was to be used by the District Committee to adjust the District Plan and in partnership with other agencies within the District. The other

## **Northfield District Committee - 18 September 2015**

thing being referred to was Neighbourhood Forums, which was a formal structure and at a neighbourhood level which had a small budget to assist with the development of those organisations. These were formally constituted organisations and there were guidelines etc., in their formation. Mr Davies undertook to circulate this information to Members if required.

At this juncture, Members then made the follow suggestions for a Neighbourhood Challenge: -

Lettings Panel for Regeneration  
Linking health with housing in the District

Community safety focussed on children engaging the schools in what they would like to see done to make their environment safer. This could be a project that could operate across the District. This could be linked in with other polices such as policing parking outside schools and the 20mph speed limit

Traffic calming and speeding issues – could involve young people and could invite them to the District Committee to speak about the campaign

Jobs and skills as this were also considered by other Districts across the City. This was identified at a previous Convention as a major issue in Northfield as they were considered to be the *low paid capital of Birmingham*.

It may be that whatever Neighbourhood Challenge was chosen, could lead to a Convention or could be for a Convention.

Not in Education Employment or Training (NEET) could be a Neighbourhood Challenge as they could reach out to this *pocket* as they were slightly older and were bordering the childhood minor/adult stage. Councillor Clancy volunteered to lead on this as a Neighbourhood Challenge.

The Chairman undertook to work with Mr Davies to prioritise how this would work and to ascertain which would be the first Neighbourhood Challenge for the District Committee.

216

### **RESOLVED: -**

That for a Neighbourhood Challenge, Councillor Booton be the lead on ASB as the first challenge and that Councillor Clancy be the lead on NEET in the New Year; that Inspector Webb-Jones work with the Chairman on children safety; and Councillor Seabright on education.

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## **DATES OF FUTURE NORTHFIELD DISTRICT COMMITTEES**

### **RESOLVED**

217

That the Northfield District Committee meet at 1400 hours, at the Council House on the following dates:-

20 November 2015  
22 January 2016

## **Northfield District Committee - 18 September 2015**

18 March 2016

All meetings will be held at 2:00pm in Committee Rooms 3&4, Council House, Victoria Square, Birmingham, B1 1BB

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### **OTHER URGENT BUSINESS**

#### **(a) Police Constable Levy**

- 218 Councillor Seabright advised that one of the local Police Constables Marjorie Levy was nominated Police Constable of the Year. She added that the work PC Levy had done in Kings Norton and around the other areas it would be good to congratulate her for the hard work that she as a member of the team had been involved in. The Chairman commented that this was a good idea and that a letter would be sent to her on her achievement as she had been a stalwart in the area for a number of years.

#### **(b) Northfield District Convention**

- 219 Councillor Brew stated that there was a need to plan the next District Convention which would take place after Christmas. He suggested that a draft plan be tabled at the next District Committee meeting scheduled for November. The Chairman stated that it was needed to plan the Convention in conjunction with the future work programme as a future item.

#### **(c) Collection of Refuse Sacks - Litter Picking**

- 220 Councillor Goodwin stated that with the advent of the wheelie bins, as volunteers they would be in trouble in trying to litter pick as the City Council will no longer take the black refuse sacks. He enquired how the volunteers could carry on if they could not get rid of the rubbish they were picking up. The Chairman undertook to investigate the issue. He added that he had recently been supplied with 200 black refuse sacks for community pick-ups and that he was certain that the service would continue. Mr Burden, MP stated that he would also look into the issue particularly with the Frankley situation.

#### **(d) Rugby World Cup**

- 221 The Chairman expressed best wishes on behalf of Northfield District Committee to all the Rugby Teams that would be playing in the Rugby World Cup over the next 6 weeks.
- 

### **AUTHORITY TO CHAIRMAN AND OFFICERS**

- 222 **RESOLVED: -**

Chairman to move:-

"That in an urgent situation between meetings, the Chair jointly with the relevant Chief Officer has authority to act on behalf of the Committee."

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The meeting ended at 1604 hours.

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CHAIRMAN

# District meetings

## Corporate Parenting

**Andy Pepper**

**Assistant Director Children in Care Provider Services**

# What is Corporate Parenting?

- **The Statutory definition - As the corporate parent of children in care the State has a special responsibility for their wellbeing. Like any good parent, it should put its own children first. That means being a powerful advocate for them to receive the best of everything and helping children to make a success of their lives.**
- **Having the same aspirations and commitment to children and young people in care as any good parent would have for their own children.**





# Good Corporate Parenting delivers...

- Children in Care and Care Leavers are effectively supported to reach their potential through the provision of excellent parenting, high quality education, opportunities to develop their talents and skills, and effective support for their transition to adulthood.
- Good quality outcomes – narrowing the gap
- Good quality and real opportunities



## Birmingham's Vision for Children in Care

- Birmingham's vision is that corporate parents will have the same aspirations and commitment to children and young people in care as any good parent would have for their own children. Birmingham is a big city with big challenges but this also provides big opportunities. Support and services provided should always make a positive difference every day to children and young people's lives.
- Children & Young People – proud of their City.
- Big city, big challenge, big opportunity

## Corporate Parenting Board (CPB) - what it does

- The (CPB) acts strategically
- Considers issues for children and young people in Care.
- Champions how these issues can be addressed.
- Overview of CiC data – from which issues can be identified e.g. educational attainment
- Overview of how services are working with CiC through reports from the Corporate parenting working group and the Director of Children's Services
- Engagement with Children and Young People

# What we have done

- New Board
- New Strategy
- New focused working group
- Corporate parenting champions group
- New TOR and role definition
- Working on links with scrutiny
- Working on gaining commitments
- Concentration on added value
- <http://inline/corporateparenting>



## Elected Members

**Local Government Association “We can’t put enough emphasis on the role of elected members to ensure the Council acts as an effective Corporate Parent”**

**To be able to do this:**

- Be supported to understand the Care system
- Have clear briefings on performance, compliance and quality
- Have the opportunity to listen to children and young people’s voice and the voice of those caring for the City’s Looked After Children
- Be supported to understand the application of threshold and risks

# Regulation 44

- Get local elected member supporting Reg 44 visits
- Basic training with members of the commissioning team
- A fresh pair of eyes
- Getting more involved with registered managers

# Find out more



**Visit:**

<http://inline.birmingham.gov.uk/corporateparenting>

<http://www.birmingham.gov.uk/corporateparenting>

**Email:**

[andy.pepper@birmingham.gov.uk](mailto:andy.pepper@birmingham.gov.uk)





# Northfield District Jobs and Skills Plan JULY 2015

## Overview of Northfield District<sup>1</sup>

Northfield District is situated in the south-west of the city, with Worcestershire to the south. It is composed of 4 wards – Kings Norton, Longbridge, Northfield and Weoley.

The **Unemployment Claimant rate** is below the city average, but the **Worklessness rate** (as measured by out-of-work benefit claimants) is above, although there are local variations.

Northfield has a fairly similar **age profile** to the city as a whole, with 64,000 residents are of working age (63%) compared to Birmingham as a whole (64%). 9,205 residents are aged 18-24, equating to 9% of the population, compared to 12% for the city.

The **ethnic profile** of the working age population in the district differs to that of the city, with a much higher proportion of white working age residents (86%) compared to the city average (59%). Overall, the largest non-white groups are Irish, White Other and Black Caribbean (all 2%). Longbridge ward has the highest percentage of White residents (90%) and Weoley ward the lowest (80%).

**Deprivation levels** - the proportion of the population living in the 5% most deprived LSOAs in England is lower than for the city as a whole, but the proportion in the 20% and 40% most deprived is similar. . The pattern of deprivation varies across the district, with a patchwork of areas of high and low deprivation in all wards. 50% of Weoley ward and 45% of Kings Norton ward residents live in LSOAs in the worst 10% in England, but only 19% of Northfield and 23% Longbridge ward residents. Deprivation is highest to the southwest of Kings Norton and Northfield wards and to the west of Weoley and Longbridge wards. (Appendix: Table 1 & Map 1)

**Strategic District Assessments** contain contextual information and provide a broader assessment of the district, including crime, health and housing data; as well as detailed maps showing worklessness, unemployment and youth unemployment rates by LSOA. These are updated annually and can be downloaded from <http://fairbrum.wordpress.com/about/district-strategic-assessments/>

District Employment & Skills Champion	Councillor Peter Griffiths – (Interim Champion) 0121 303 2039 <a href="mailto:peter.griffiths@birmingham.gov.uk">peter.griffiths@birmingham.gov.uk</a>
BCC District Contact:	Richard Davies 0121 464 9812 <a href="mailto:Richard.Davies@Birmingham.gov.uk">Richard.Davies@Birmingham.gov.uk</a>
BCC Employment and Skills Service Contact:	Kam Hundal 07920 275390 <a href="mailto:kam.hundal@birmingham.gov.uk">kam.hundal@birmingham.gov.uk</a>
BCC Regeneration Contact:	James Betjemann 0121 303 4174 <a href="mailto:James.betjemann@birmingham.gov.uk">James.betjemann@birmingham.gov.uk</a>
BCC Data Contact:	Lesley Bradnam 0121 464 2114 <a href="mailto:Lesley.bradnam@birmingham.gov.uk">Lesley.bradnam@birmingham.gov.uk</a>

<sup>1</sup> For definitions please see glossary

DWP Contact:

Trish Rowe

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## Section 1: District Data

### 1.1 Economic Activity, Employment & Unemployment in Northfield District

**Economic activity and employment rates** are above the city average with 74% of residents being economically active and 64% employed, compared to 69% and 57% respectively for Birmingham. 42% are full time employees, 15% part-time employees and 6% self-employed (*Census 2011*). 26% of residents are economically inactive. This includes long-term sick & disabled, looking after home or family and students (all 6%), and retired (5%). A full data table can be found in the Appendix Table 2.

In September 2014 there were 2,752 **Job Seekers Allowance (JSA) Claimants** in Northfield District equating to a rate of 6.3%, below the city rate of 7.1% but above the UK rate of 3.0%. The district has the fifth lowest rate of all the districts. 1,045 claimants had been claiming for more than 12 months. The rate is highest in Longbridge and Weoley wards (7.1%) and lowest in Northfield Ward (4.6%).

The male rate (7.8%) is higher than the female rate (4.7%), but this is at least in part due to differences in eligibility and dual claims for married couples.

The rate of unemployment has fallen by 2.4 percentage points over the past year, similar to the decrease in the city (2.2pp). There is a little variation in the decrease in ward rates, with Weoley ward showing the greatest decrease (-2.0) and Longbridge ward the smallest (-1.5pp).

A full data table can be found in the Appendix Tables 3 & 4. The most up-to-date unemployment data by ward can be found in the Unemployment Briefing which can be downloaded from [www.birmingham.gov.uk/birminghameconomy](http://www.birmingham.gov.uk/birminghameconomy) This includes a map of the city showing unemployment by LSOA.

**Youth Unemployment<sup>2</sup> (JSA claimants)** In September 2014 there were 715 residents aged 18-24 claiming JSA, equating to an unemployment proportion of 7.5%, above the city average of 6.0%. Of these 470 were male and 245 female. 155 had been claiming for over 1 year. Northfield has the fourth highest youth unemployment proportion of all the districts. Over the year to September 2014 the proportion has fallen by 3.8 percentage points (the city proportion fell by 2.7pp over the same period). There is relatively little difference between the ward rates; with Weoley ward (8.6%) having the highest proportion and Northfield ward (5.9%) the lowest.

A full data table can be found in the Appendix Table 5. The most up-to-date youth unemployment data by ward can be found in the Youth Unemployment Briefing which can be downloaded from [www.birmingham.gov.uk/birminghameconomy](http://www.birmingham.gov.uk/birminghameconomy) This includes a map of the city showing unemployment by LSOA.

The number of young people (aged 16-19) estimated to be **Not in Employment, Education or Training (NEET)** in Northfield District was 336 in November 2014. This is the fourth highest number of all the Districts. Kings Norton, and Weoley wards have the highest numbers within the District at 96 and 94 respectively. Numbers have been adjusted to account for outstanding returns from providers

<sup>2</sup> Unemployment is usually expressed as a rate i.e. the percentage of the *economically active population*, but for those aged 18-24 it is calculated as a proportion, i.e. the percentage of the *total population aged 18-24*. Proportions are lower than rates and are not comparable.

## 1.2 Skills Levels in Northfield District

**School Attainment** (as measured by 5 or more GCSEs A\*-C including English and Maths) is below the city average, but attainment levels are rising. In 2013 56% of pupils resident in the district and attending Birmingham schools achieved 5 or more GCSEs A\*-C including English and Maths compared to 60% for the city. The rate has risen by 3 percentage points since 2011. The city's rate increased by 2 percentage points over the same period.

At 62% attainment is highest in Northfield ward, and lowest in Weoley ward (52%). Attainment has risen since 2011 in all wards. A full data table can be found in the Appendix Table 6.

**Adult attainment** is generally similar to the city average. 13,627 (21%) of residents have no qualifications, the same proportion as the city average. At level 2 and 3 and above rates are just below the city average. 57% are qualified to Level 2 and above compared to 58% for Birmingham, and 36% to Level 3 and above (Birmingham = 40%) (*Census 2011*).

The differences between the wards are relatively small. Kings Norton Ward (23%) has the highest proportion with no qualifications, and Northfield ward the lowest (18%). There are only 3 percentage points separating the best and worst performing wards at Level 2 plus and Level 3 plus.

A full data table can be found in the Appendix Table 7, along with definitions of the different Levels.

**Language:** English is the main language of 96% of the working age population and all but 444 residents can speak it well or very well. This compares with 83% of Birmingham residents for whom English is the main language and 95% who can speak it well. The proportion who cannot speak English or cannot speak it well is below 1% in all wards.

## 1.3 Key Issues

From the data presented in this section it is possible to identify key issues that can be used to help identify jobs and skills priorities for Northfield District. These include:

- The Job Seekers Allowance (JSA) unemployment rate is above the national average, but below or equal to the city average in all wards.
- Youth Unemployment is above the city average in all wards apart from Northfield.
- The number of NEETS is above the city average in all wards apart from Northfield.
- In 2013 attainment at GCSE was below the city average, although it is improving.
- Adult attainment is similar to the city average, but skill levels in the city are below the national average.
- According to statistics published by the TUC on 23 February 2015, figures show that in parts of Britain less than half of jobs are paying a living wage. And they show that Birmingham Northfield tops the TUC's list of 'Living Wage Blackspots' – with 53.4 per cent of people working here earning less than £7.85 an hour. There are issues around fuel and food poverty.

## Section 2: Employment Opportunities

Where known, business contact information can be found in the appendix Table 10

### 2.1 Birmingham Economy – future prospects

Research has shown the Greater Birmingham area has a competitive offer in the following sectors – both in terms of inward investment and indigenous growth. Employment growth will be achieved principally through the development of the Economic Zones and other GBSLEP initiatives:

- Advanced engineering – automotive and aerospace
- Business, financial and professional services
- ICT& Digital Media
- Life Sciences
- Food and Drink

There are further opportunities around Art & Culture; in particular from Arts Forum and Northfield culture mash.

In addition, the development of the city centre Enterprise Zone and improved connectivity between HS2 and the wider LEP will not only create large numbers of jobs directly, but will also offer significant opportunities for attracting further investment and jobs growth.

Current economic forecasts, which exclude the impact of the proposed initiatives, forecast only modest employment growth for the city. They also suggest that the occupational mix of jobs will change with a move towards higher skilled occupations such as corporate managers and professional and technical occupations. The occupations that are forecast to decline most are lower skilled occupations such as plant and machinery operatives and admin and secretarial roles. However, there will still be 250,000 job opportunities in the local economy between 2013 and 2025, due to replacement demand e.g. job churn created by retirement, people leaving jobs etc. But, of these, only 15,000 will be for those without qualifications. This clearly has implications for the city's relatively low skilled workforce.

### 2.2 Business Base in Northfield District

There are around 1,285 VAT and PAYE registered enterprises located in the district (*BIS 2013*) employing around 23,700 people (*ONS/BRES 2013*). Of these 15 enterprises employ 10-249 people and a further 10 employ 250 or more. 120 enterprises have an annual turnover of £1million or more, and of these 25 have a turnover of £5million or more.

Over 9,000 jobs are in public administration, and around 5,000 in the financial business & professional services and retail and leisure sectors. Around 15,000 of all jobs are in Kings Norton and Longbridge wards, split almost evenly between them, but there are only 3,000 jobs in Weoley ward. A full data table can be found in the Appendix Tables 8 & 9.

**Major employers** include National Grid, Bournville College and the Royal Orthopaedic Hospital. Major supermarkets include Sainsbury's. Information on major employers is very limited and should be expanded using local district intelligence.

But the city centre is accessible by public transport in 30-45 minutes from the majority of the district during the morning rush hour. The University and UHB, who are major employers, can be accessed within 30 minutes by the majority of the district, but this rises to 45 minutes for the most southern parts. (*Mott McDonald 2013*).

## **2.3 Development and Regeneration in Northfield District**

### **Northfield and Weoley Wards**

The Northfield Regeneration Framework seeks to promote Northfield as one of the City's key suburban centres. It sets out a vision for sustainable development and regeneration and identifies opportunities for investment and specific regeneration actions to support the future viability and vitality of the centre. This framework offers a vision for growth and importantly seeks to increase employment opportunities for local people.

There are also plans to replace the existing Northfield Swimming Pool plus a new fitness centre and community facilities on the current site. This will be managed by Birmingham Community Leisure Trust

An Extra Care Charitable Trust £35 million retirement village on Lickey Road at the edge of Longbridge town centre will provide 260 bed apartments designed to encourage and support an independent and enriching lifestyle. Work commenced in August 2015 and S106 discussions and a supply chain briefing have been established.

### **Kings Norton Ward**

The 3 Estates of Pool Farm, Primrose and Hawkesley are undergoing a 20 year, £150 million regeneration plan which will see the development of new homes, a significant shift from unpopular flats to traditional family houses to meet local needs, and greater housing tenure choice.

The Kings Norton Planning Framework is the key instrument in guiding the regeneration. It sets out a co-ordinated approach to neighbourhood regeneration, involving both the Council and selected developer partners. It is more than the creation of new housing, and will deliver transformational change to the estates, significantly enhancing local retail provision, community facilities, local employment opportunities and the quality of the built and natural environment.

Current activity is based on the Primrose Estate where the first phase of redevelopment will comprise a new local centre fronting onto the A441 Redditch Road; including a new food store of up to 4000 square metre floor space. The site has been marketed, a developer chosen, and a planning application is expected soon. The second phase (Primrose Phase 2) already has outline planning permission for the demolition of residential properties and the delivery of 300 new homes, 4 retail units (as part of the new local centre) a 1.4ha neighbourhood park and new roads. The new housing will be delivered by BMHT

### **Longbridge Ward**

Following a major remediation programme across the site, St. Modwen started works to this major new community for Birmingham in 2007 which is expected to take around 15 years to complete.

The opening of the M&S in November 2015 has brought St. Modwen's investment at Longbridge up to £350 million and over 3,500 jobs have been created since work started in 2007.

During the M&S recruitment phase the store established an office in Birmingham South West Job Centre and 530 interviews were booked with jobseekers. The latest DWP figures (November 2015) record 305 jobs created with around 150 coming from the unemployment register, *Postcode data to date 51 jobseekers were from B31, 41 from B45 and 5 from B38 (65% from the local area).*

Other Highlights include:

- 400 permanent jobs at Longbridge Technology Park, which comprises two highly specified buildings housing 50 businesses;

- 500 jobs through the new £66m Bournville College in 2012, followed in 2015 with their new 30,000 sq. Construction College.
- 132 new homes at Lickey Road have been built creating over 100 construction jobs. A further 300 new homes are being developed by St. Modwen Homes and Persimmon Homes;
- a £5m youth centre development, The Factory;
- the £2m Austin Park;
- the first phase and second phase of the new Longbridge town centre, which includes an 88,000 sq. ft. Sainsbury's, a 75-bedroom Premier Inn, Beefeater Grill, 24 shops, restaurants and 35,000 sq. ft. of offices;
- the second phase of the town centre opened in October 2015 with a 150,000 sq. ft. Marks & Spencer and an additional 45,000 sq. ft. of retail space, together with surface and multi-storey car parks;
- over £8 million in highway infrastructure improvements including a new 100 space Park and Ride for rail passengers, which opened in 2014;
- the Defence Infrastructure Organisation is currently developing new accommodation on West Works site for medical staff working at the Royal Centre for Defence Medicine; and
- a £35 million ExtraCare retirement village is currently under construction off Lickey Road, due to open in 2017 and creating 50 jobs.

Future opportunities:

- Planning permission was granted in spring 2015 for One Park Square, which will provide 105,000 sq. ft. of prime office space over four stories.
- A separate planning application for over 200 dwellings to be located adjacent to both the Town Centre and the ExtraCare village has also been submitted.
- As part of the Growth Deal in July 2014, the Greater Birmingham & Solihull LEP and Central Government agreed to invest in the Longbridge Connectivity Scheme as one of the joint priorities. The £10.7million scheme will enhance the highway network and public transportation offer improving connectivity in and around Longbridge by spring 2017.
- The majority of the remaining undeveloped land at Longbridge is located on the former MG/Rover West Works site. This includes a 25 ha Regional Development Site. The aim of the RIS is to contribute to the portfolio of employment opportunities in the West Midlands and support the diversification of the regional economy.
- In addition to the RIS, the site has been identified as an economic growth zone in Birmingham's Economic Growth Zones Prospectus as the city's preferred site for a high growth sector ITEC park.

## 2.4 Key Issues

#### **General Issues for Businesses in the city**

Businesses, especially those within the manufacturing sector, including importers and exporters, remain sensitive to any challenges within the economy. Access to funding remains a constraint on businesses looking to expand, especially with purchasing equipment, and whilst lending is more available it is not necessarily affordable.

Recruitment of staff with the right skills is often highlighted as a constraint to those companies with vacancies, which in turn impacts on their performance.

Poor quality business space is another issue affecting companies looking to expand, there is often a need to invest heavily in their properties to make them fit for purpose, however the end value often makes the investment unviable. This issue also applies to companies and developers looking to invest in the area, many sites still remain unviable due to land values and development costs exceeding the final return

Key issues identified by the District include:

- A reluctance of local people to travel outside Northfield and some work



### Section 3: Training Employment & Skills Provision in and around Northfield District

#### 3.1 BCC and Partner Employment Training and Skills Initiatives

- (i) **Youth Promise:** Every young person living in Birmingham will have access to a Universal Offer, which guarantees young people aged 14-25 an offer of: education, training, apprenticeship experience of work or employment within four months of leaving education, employment or training
- (ii) **Birmingham Jobs Fund:** Financial incentives to businesses recruiting Birmingham young people aged 16 - 24 into jobs and apprenticeships
- (iii) **Birmingham Talent Match:** BVSC-led partnership of voluntary, public & private orgs from B'ham & Solihull assisting 18-24 year olds, unemployed for 12 months+, to progress into employment, education or enterprise.
- (iv) Support to workless families within the **Think Families Project**
- (v) **Work Choice:** Specialist guidance and support for people with disabilities aged 18+ moving into employment through Advance Housing.
- (vi) **Employment Access Team:** Employment and training opportunities captured through procurement clauses & planning agreements and targeted at unemployed priority groups (particularly in priority wards) through joint working with partner agencies.
- (vii) **Building Birmingham Scholarship:** Bursary scheme to help young people 18 - 24 into careers in construction / built environment sectors; support can cover work placements, internships, apprenticeship & employment.
- (viii) **Unlocking Talent and Potential:** DLCCG funded programme to build capacity of schools to deliver enterprise and careers, being rolled out across schools but does not yet include any within Northfield district.
- (ix) **Pre and Post 16 NEET Provision:** ESF to support disengaged young people and post 16 to positive progression pathways. Being delivered by Seetec Ltd across Birmingham and Solihull and targeted at specific groups and wards.
- (x) **CLIMB Project** – A multi-sectorial network in the SW Birmingham area with a business focus but also including representatives from within the community – including local schools and colleges, charities and politicians. The project is tasked with providing practical assistance for jobs and growth and developing the local economy.
- (xi) **Birmingham Youth Service:** Delivering a range of opportunities to young people to develop their employment skills.

#### 3.2 Employment Training & Skills Services/Providers (see appendix Table 10 for contact details)

##### (i) Secondary Schools

- Ark Kings Academy
- Balaam Wood Academies
- Turves Green Boys Technology & Humanities College



- *Turves Green Girls School And Technology College*

**With Sixth Forms:**

- *Colmers School and Sixth Form Centre*
- *St Thomas Aquinas Catholic School*

**(ii) Further Education**

Provision of full time and part time courses in both vocational and non-vocational subjects: ranging from foundation to Level 3, with some providers also delivering Higher Education qualifications to Level 5.

Includes Apprenticeships and Traineeships.

- *Bournville College*
- *Bournville College - Construction Centre (Opened January 2015)*
- *Cadbury Sixth Form College*

**(iii) Adult Educations Centres**

Provision of skills training for adults, including basic literacy and numeracy, a range of vocational and non-vocational courses and ESOL. Provision varies across centres.

- *Bournville Campus*
- *Northfield Centre*

**(iv) Foundation Learning Providers**

- *None*

**(v) Birmingham Careers Service**

Careers information, advice and guidance to young people who are aged 16 to 19 (up to 25 if they have a learning difficulty or disability). Provides online support and Outreach via:

- *The Factory*
- *The Square Club*

**(vi) Youth Service**

- **SP2** - *Study Pilot Programme aims to raise levels in maths, English and ict – prepare young people for further educational establishments or the jobs market. NEET Young people aged 16-18. Partners include BCC- Adult Education, Connexions. Other organisations involved: Prospects (Youth Contract)*

- **Jobs café**- support for CV writing, access to computers, job search, future opportunities, sports. Young people 16-24.

- **Young Leaders** - Opportunity for young people to volunteer support youth programme being delivering at the Factory. Young People aged 14+. Throughout the week, currently taking place- young people have been able to secure part time work as a result of being part of this programme.

- **MINT Project**-delivered by InUnity. Support for young people ASDAN accreditation, job search, applications, C.V. Young people who have experienced homelessness. Partnership work.

- **Volunteering** - Offering opportunities to gain experience within the work place. Enabling young people to gain credits to support them in applying to colleges /universities. Support young people 18+ that are far from jobs market.

**(vii) National Careers Service**

Advice, guidance and support for anyone looking to get into work, move jobs or retrain. Online support and outreach delivery Lead Provider Prospects.

**(viii) Jobcentres**

As a key local stakeholder DWP have an impact in the Northfield District through Birmingham South West and Selly Oak Jobcentres. The Jobcentres are *the* route for referral and mandation onto Work Programme, a national DWP programme delivered in Birmingham through three contracted providers (APM, Avanta, NCG/ Intraining)

**(ix) National Apprenticeship Service**

Online support and access to apprenticeship vacancies

**(x) Employment Access Team Opportunities Mailing Dbase:** distribution of opportunities to network of Employment & Training Support Providers

Provide a range of support, improve skills and help access employment opportunities.

- *Northfield Community Centre Partnership*
- *Bournville College*
- *AVANTA (formerly EOS)*
- *APM (formerly PPDG)*

**(xi) Our Place** - a community organisation which operates Greaves Hall in Kings Norton Ward and hosts training provided by others as well as developing its own programmes. The hall has an IT suite (8 work stations) which is open most days for Learn My Way (UK Online), Careers Advice (in partnership with the National Careers Service) and Homework Club(s) /Youth Club.

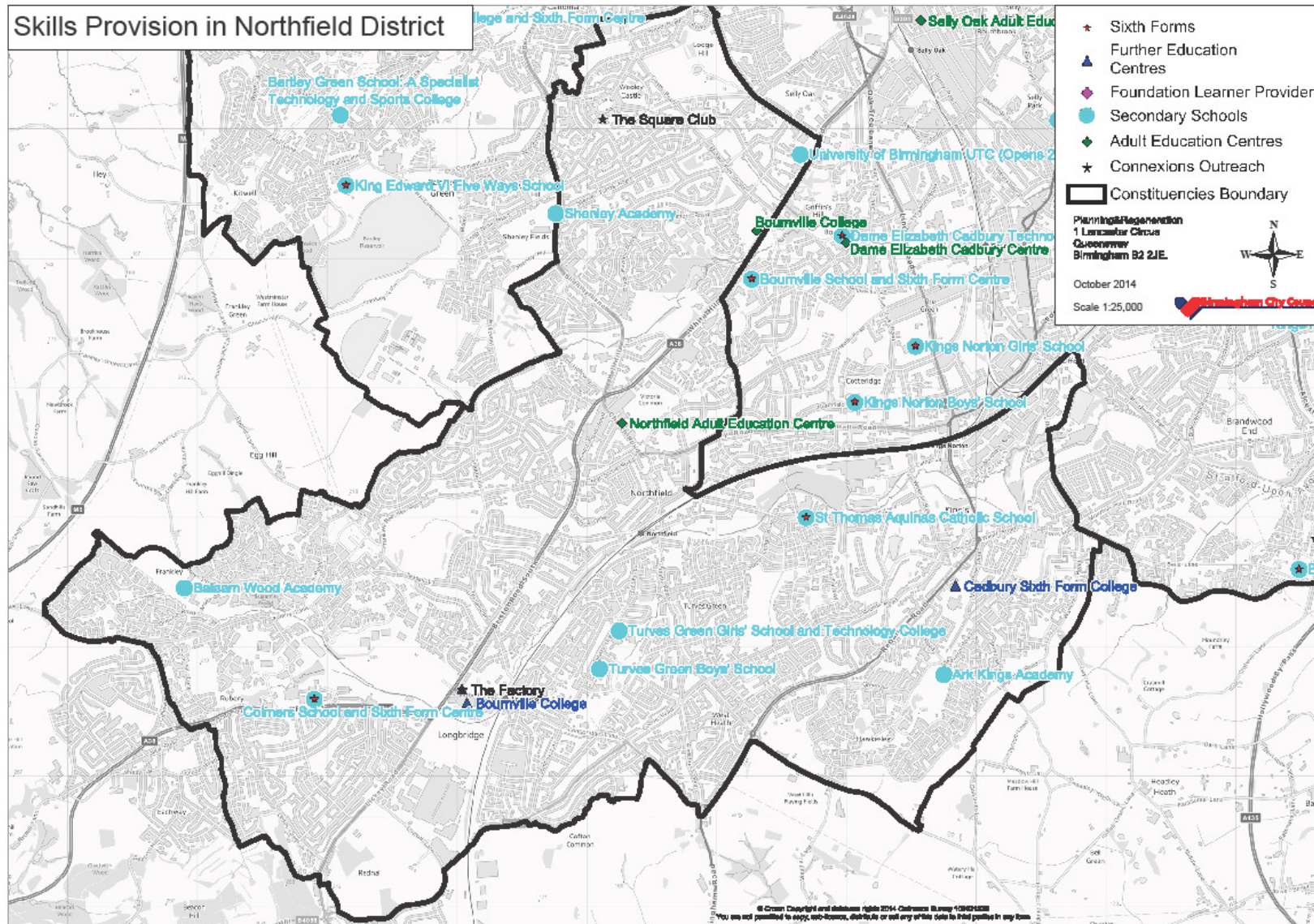
**(xii) Libraries** – strategic priorities include developing services for those seeking employment. This includes through provision of information and advice and access to IT facilities

- Frankley Library
- Kings Norton Library
- Northfield Library
- Weoley Castle Library

**(xiii) Northfield Community Partnership** - Offer a whole range of support from their community hub based on Northfield high street, including help into work, free internet access, money advice, housing advice, benefit and welfare reform support, support to quit smoking, National Career Service, UK online centre, food bank, BVSC volunteering centre for the south., drug and alcohol support, sexual health service, NCP services, outside community development opportunities, volunteer placements, events and festivals

### 3.3 Identified Gaps in Provision

- Lack of work experience for young people
- Additional support for young people under achieving in school or not achieving in year 11
- Higher percentage of 19 – 25 year olds work to be targeted to this age group
- More specialist programmes for NEET young people
- More engagement and support for parents and lone parents
- In terms of their own and their children's education and training need
- Further support for people with disabilities
- Analysis of workforce skills development issues
- Specialist package of support for young people to access and retain jobs
- Digital inclusion/ access to universal job match accounts/setting up
- CV support
- Homeless support
- Mental health support





**Section 4: District Jobs and Skill Plan Priorities - Following consultation the following areas of work have been identified. This will need to be discussed locally and agreed.**

- Develop improved links between secondary schools and local employers and training providers. Delivery of world of work days, job fairs and CV support.
- Develop and promote apprenticeships to maximise the use of Birmingham Jobs Fund (16-24 yr olds) by local employers. Link with local business improvement district to access local employer lists and promote opportunities.
- Encourage employers to meet workforce development needs in particular SMEs but also larger organisations appropriate local skills and training provision available to meet industry needs and job opportunities
- Improve residents' access to information about job and training opportunities. Share information with local community links, organise job fairs, protect local job opportunities by positive discrimination techniques.
- Promote and support the sign up of businesses to the Birmingham Charter for Social Responsibility
- Helping young people achieve their potential by reducing youth unemployment and NEETS. Develop a package of support from Youth Hubs.
- Increasing self-employment, social enterprise development and the establishment of small businesses and how empty properties can be best used to facilitate growth in these areas
- Identify and address issues associated with low pay employment (particularly employment below the Living Wage).
- Develop package of barrier support to gaining and retaining employment – through access points around Northfield (interested organisations sign up to an agreed checklist of support)
- (i) Digital inclusion- particular barrier to older people and those with mental health issues.
- (ii) food and fuel poverty –link to sanctioning
- (iii) bus passes and travel schemes – in first month of employment
- (iv) work clothes and equipment
- (v)Benefit advice (housing, tax credits etc.) impact on returning to work situation
- (vi) mental health support - confidence building, access to onsite counselling and support
- (vii) basic skills assessments
- (vii) budgeting and debt management
- Localised HUB Hub for NEET young people – utilising empty buildings
- Training and access to procurement opportunities for local community groups to deliver services on a

local level

- Ensure information between job centres is disseminated to clients properly to understand job seeking requirements and appointment times- avoiding sanctions.
- Address basic literacy and maths needs
- Develop group of interested community leaders to work on key priorities
- Ensure all job seekers have a universal job match account CV and email account (basic but essential)

## Section 5: Department for Work and Pensions Jobcentre commitments

As a key local stakeholder DWP have an impact in the Northfield District through Birmingham South West and Selly Oak Jobcentres.

**DWP Actions and local outputs** - in response to the local priorities set out in Section 4, DWP are committed to the following actions and output targets:

Jobs and skills information at district level to be regularly fed back to stakeholders group.

Through these activities DWP will seek to promote and maximise the local impact of the following service elements:

- **Birmingham Jobs Fund** - promotion of BJF incentives to local employers recruiting NEET or unemployed 16-24 year olds. Jointly with Birmingham City Council (who manage the fund), DWP are committed to a District target for job starts generated by BJF of **95** in 2015/16.
- **Work Experience Placements** - DWP will work with local partners to generate work experience placements with local employers and then to maximise the take up of these opportunities by unemployed District residents. The centres that impact upon Northfield District are Birmingham South west and Selly Oak jobcentres which have WEX targets of **676** and **884** placements in 2015/16 respectively.
- **Sector Based Work Academies** – DWP will actively promote the creation and filling of Sector based work academy opportunities by unemployed District residents- (numerical target for 2015-16 to be confirmed).
- **Delivery of further support measures** including Job Clubs, work trials and traineeships through local promotion and outreach.

### **DWP impact Targets** (to be reviewed when Universal credit is fully embedded)

Ultimately the aim is to maximise volume and rate of off flow from benefits into work for District residents. All Jobcentres impacting upon the District have been set the following increased targets:

#### For **Job Seekers Allowance** claimants:

By 13th Week of claim :	2014/15 off flow target = <b>53.5%</b>	New 2015-16 target will be <b>71%</b>
By 52 <sup>nd</sup> Week	2014/15 off flow target = <b>88%</b>	New 2015-16 target will be <b>96%</b>

Within this, for 18-24 year olds the aim is that 100% of claimants are off register within 52 weeks of claiming.

#### For **Income Support** claimants:

By 52 <sup>nd</sup> Week	2014/15 off flow target = <b>38.55%</b>	New 2015-16 target will be <b>43.5%</b>
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#### For **ESA** claimants:

By 65 <sup>th</sup> Week	2014/15 off flow target = <b>47%</b>	New 2015-16 target will be <b>52%</b>
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**Section 5: Northfield District Jobs and Skills Action Plan**

Priority	Action	Milestones / Targets	Timescales	Owner	Progress Update
Develop improved links between secondary schools and local employers and training providers	1A Engage with CSR City / Make the Grade with to understand and link in with any current planned activity	Contact with Make the Grade Establish current planned activity	September 2016	Employment	
Helping young people achieve their potential by reducing youth unemployment and NEETS  Improve residents' access to information about job and training opportunities	1B Engage with school personnel to discuss and identify activity to support improved engagement, such as: Work experience placements for Years 10 – 13; Improved links to local business to schools; Inspiration/motivational speakers from industry engaging with Yr. 10s prior to choosing GCSE options; Engagement with parents to identify any training needs and signpost to relevant training and employment support agency	To be set with agreed targets Secondary schools engaged Work experience placements identified work experience placements undertaken businesses engaged with schools parents/lone parents engaged and signposted	March 2016  Milestone targets to be agreed and discussed	TBA	



Priority	Action	Milestones / Targets	Timescales	Owner	Progress Update
Travel Planning	Travel Planning to be included in day to day Jobcentre business – to encourage and facilitate customers widening their travel to work area to enable them to take advantage of the wider Birmingham Area	TBA	March 2016  Milestone targets to be agreed and discussed	TBA	
Promote and support the sign up of businesses to the Birmingham Charter for Social Responsibility	2A Engage with local businesses	Identify local employers and SMEs  Engage local employers and SMEs to ascertain training, work experience, apprenticeship and job vacancies.  Encourage sign up to the Birmingham Charter for Social Responsibility	March 2016  Milestone targets to be discussed and agreed	TBA	Notes: linkages to BITC, BID, Northfield Community partnership; engage with large employers
Helping young people achieve their potential by reducing	3A Capacity Building Young Leaders	Ensure each Young Leader has a skills action plan and opportunity to undertake relevant work experience.	March 2016  Milestone targets to be discussed and	TBA	12 Young Leaders at The factory had training in the following: Emergency First Aid ( British Red Cross);Peer Mentoring Training

Priority	Action	Milestones / Targets	Timescales	Owner	Progress Update
youth unemployment and NEETS		Identify coach/mentor from local provision to provide additional support.  Recruitment of new young leaders in	agreed		One young leader has been made Youth Police Commissioner for the South  One Young person representative on Housing Board  Training to be undertaken: Sport Leaders Training to gain employment through Park Lives / Active Parks for Spring 2016; Public Speaking; Work Experience  Young Leaders run a Junior Club for 10 – 12 year olds and contribute to Transition Days  Contribute to events held at the Factory  Young Leaders have signed up to work on the summer scheme
Develop and promote apprenticeships to maximise the use of Birmingham Jobs Fund (16-24 yr. olds) by local employers	4A Promotion of Birmingham Jobs Fund incentives to local employers recruiting young unemployed residents.	To generate an additional 95 job starts for District residents	By March 2016	DWP Bham South West Jobcentre/  Birmingham City Council  NCS	
	5A Promotion of DWP Work Experience offer to local employers	Increased delivery of WEX placements through centre to <b>676</b> in a 12 month period	By March 2016	DWP Bham South West Jobcentre	

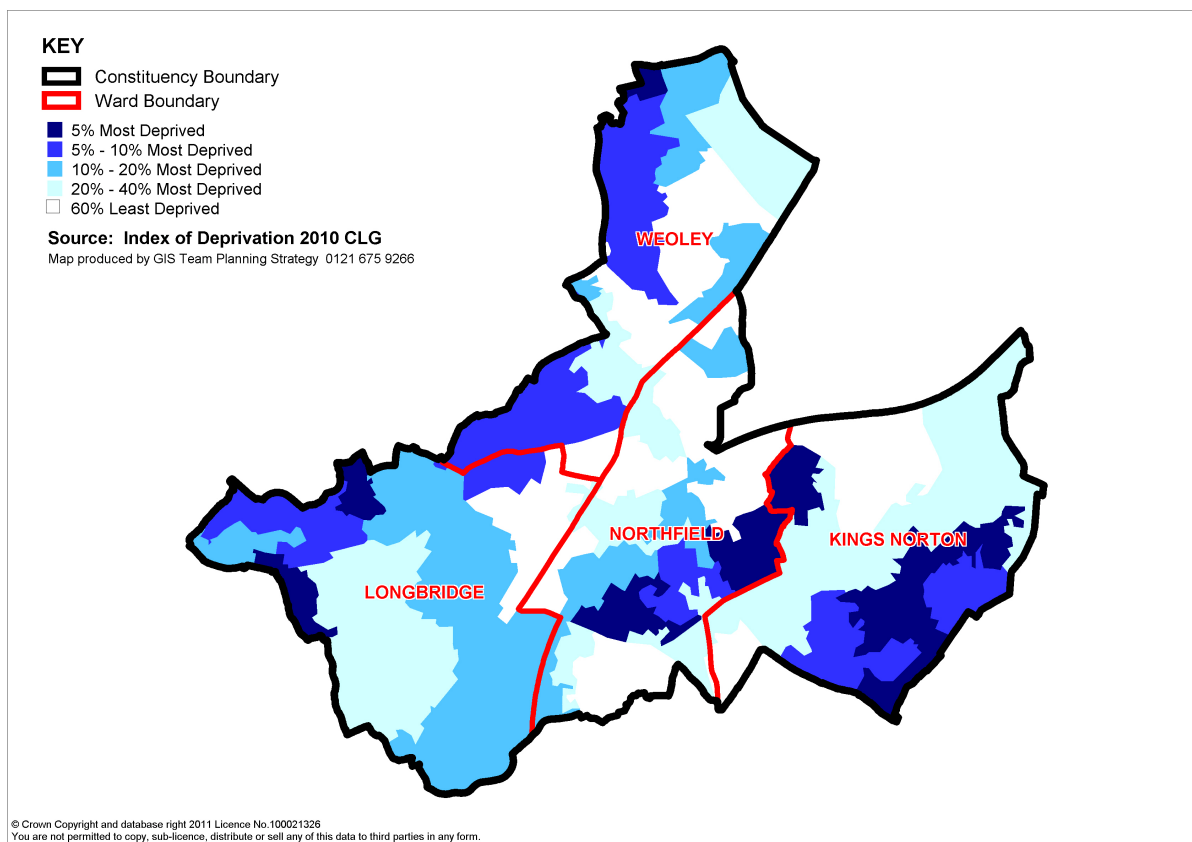
Priority	Action	Milestones / Targets	Timescales	Owner	Progress Update
	6A Promotion of Sector based work academies through local and larger employers linked to interview guarantees for specific vacancies	Increase take up of Sector based Work academies through Bham South West Jobcentre	By March 2016	DWP Bham South West Jobcentre	

## Glossary of Terms

<b>Definition of Terms</b>	
<b><i>In work or employed:</i></b>	Has a paid job
<b><i>Unemployed:</i></b>	Does not have a job, but is actively seeking work
<b><i>Unemployment Rate:</i></b>	The claimant unemployment rate is the number of claimant count unemployed as a percentage of the economically active 16 + population. The unemployment rate is the most robust measure of unemployment – and allows Birmingham to be compared with national claimant rates published by the ONS.
<b><i>Workless:</i></b>	Does not have a paid job. The economically inactive, together with the unemployed, constitute the ‘workless’.
<b><i>Economically active or participating in the labour market:</i></b>	Either has a job or is actively seeking work i.e. the sum of the employed and the unemployed, which together constitute the labour force
<b><i>Economically inactive:</i></b>	Does not have a paid job and is not actively seeking work.
<b><i>Deprivation</i></b>	Using the Indices of Multiple Deprivation 2010 which provide a relative measure of deprivation at small area level across England. Areas are ranked from least deprived to most deprived on seven different dimensions of deprivation and an overall composite measure of multiple deprivation. Most of the data underlying the 2010 Indices are for the year 2008. The domains used in the Indices of Deprivation 2010 are: income deprivation; employment deprivation; health deprivation and disability; education deprivation; crime deprivation; barriers to housing and services deprivation; and living environment deprivation.
<b><i>Lower Super Output Areas</i></b>	A neighbourhood level geography, defined by ONS, with approximately 1,500 residents
<b><i>ONS</i></b>	Office for National Statistics

## Northfield Jobs and Skills Plan ~ Draft as at July 2015

Map1: 2010 Indices of Deprivation in Northfield Constituency

**Table 1: Proportion of the ward population that lives in the 5%, 10%, 20% and 40% most deprived SOAs in England (IMD 2010)**

Ward	5%	10%	20%	40%	Remainder
King's Norton ward	26%	45%	45%	88%	12%
Longbridge ward	12%	23%	53%	85%	15%
Northfield ward	13%	19%	40%	63%	35%
Weoley ward	1%	50%	67%	79%	27%
<b>Northfield District</b>	<b>13%</b>	<b>34%</b>	<b>52%</b>	<b>79%</b>	<b>21%</b>
Birmingham	23%	40%	56%	75%	25%

## Northfield Jobs and Skills Plan ~ Draft as at July 2015

Table 2: Northfield District – Economic Activity and Employment Source: Census 2011

Area	Kings Norton Ward		Longbridge Ward		Northfield Ward		Weoley Ward		Northfield District		Birmingham	England
	No.	%	No.	%	No.	%	No.	No.	%	No.	%	%
All residents aged 16-64	15,108		16,483		16,343		16,066		64,000			
Economically Active Total	10,988	73%	12,431	75%	12,545	77%	11,658	73%	47,622	74%	69%	77%
Total Employed	9,347	62%	10,719	65%	10,858	66%	9,722	61%	40,646	64%	57%	68%
Employed Full-time	6,234	41%	7,260	44%	7,257	44%	6,414	40%	27,165	42%	36%	43%
Employed Part-time	2,115	14%	2,421	15%	2,498	15%	2,370	15%	9,404	15%	13%	15%
Self-employed	998	7%	1,038	6%	1,103	7%	938	6%	4,077	6%	7%	10%
Unemployed	1,207	8%	1,253	8%	1,190	7%	1,401	9%	5,051	8%	8%	5%
Full-time student	434	3%	459	3%	497	3%	535	3%	1,925	3%	5%	4%
Economically inactive Total	4,120	27%	4,052	25%	3,798	23%	4,408	27%	16,378	26%	31%	23%
Retired	782	5%	746	5%	827	5%	610	4%	2,965	5%	4%	5%
Student	934	6%	907	6%	905	6%	1,215	8%	3,961	6%	11%	7%
Looking after home/family	938	6%	923	6%	770	5%	1,030	6%	3,661	6%	7%	5%
Long term sick/disabled	1,069	7%	1,069	6%	890	5%	1,075	7%	4,103	6%	6%	4%
Other	397	3%	407	2%	406	2%	478	3%	1,688	3%	4%	2%
Unemployed never worked	235	2%	227	1%	225	1%	306	2%	993	2%	2%	1%

## Northfield Jobs and Skills Plan ~ Draft as at July 2015

Table 3: JSA Unemployment rates for Northfield District and constituent wards September 2014 Source: ONS/BCC

Area	Male	Female	Total		Long Term (12mths) Unemployed
	Total	Total	Total	Rate	Number
Kings Norton ward	398	253	651	5.8%	250
Longbridge ward	417	241	658	5.2%	235
Northfield ward	408	187	595	4.6%	220
Weoley ward	513	335	848	7.1%	340
<b>Northfield District</b>	<b>1,736 (7.8%)</b>	<b>1,016 (4.7%)</b>	<b>2,752</b>	<b>6.3%</b>	<b>1,045</b>
Birmingham	21,869 (8.1%)	12,291 (5.7%)	34,160	7.1%	13,170

Table 4: JSA Unemployment Proportions and Rates by Ward September 2014 Source: OSN/BCC

Area	September 2014			Monthly Change		Annual Change	
	Number	Claimant Proportion	Claimant Rate	Number	% Point	Number	% Point
Kings Norton ward	651	4.3%	5.8%	-12	-0.1	-206	-1.8
Longbridge ward	1,314	4.9%	7.1%	25	0.1	-281	-1.5
Northfield ward	595	3.6%	4.6%	-24	-0.2	-242	-1.9
Weoley ward	848	5.3%	7.1%	-16	-0.1	-245	-2.0
<b>Northfield District</b>	<b>1,736</b>	<b>4.30%</b>	<b>6.3%</b>	<b>-134</b>	<b>-0.3</b>	<b>-1,060</b>	<b>-2.4</b>
Birmingham	34,160	4.9%	7.1%	-819	-0.2	-10,692	-2.2

Table 5: Youth (18-24) JSA claimants in Northfield District September 2014 Source: ONS/BCC

	September 214		Annual Change		Long Term Youth Unemployment
	Number	%	Number	% Point	Number
Kings Norton ward	165	7.5%	- 70	-3.2	35
Longbridge ward	175	7.9%	- 82	-3.7	30
Northfield ward	145	5.9%	- 91	-3.7	40
Weoley ward	225	8.6%	- 95	-3.6	50
<b>Northfield District</b>	<b>715</b>	<b>7.5%</b>	<b>- 365</b>	<b>-3.8</b>	<b>155</b>
Birmingham	7,935		- 3,545	-2.7	1,465

## Northfield Jobs and Skills Plan ~ Draft as at July 2015

Table 6: Proportion of pupils resident in Northfield District achieving 5 or more GCSEs A*-C 2013 Source: BCC		
Ward	2013	Change 2011-2013
Kings Norton ward	55%	9pp
Longbridge ward	56%	2pp
Northfield ward	62%	2pp
Weoley ward	52%	1pp
<b>Northfield District</b>	<b>56%</b>	<b>3pp</b>
Birmingham	60%	2pp

Table 7: Numbers of Adults (working age ) with Qualifications <sup>3</sup> Source: Census 2011									
Area	No qualification	Level 1 Only	Level 2 only	Apprenticeship	Level 3 only	Level 4 & above	Other qualifications	Level 2 & above	Level 3 & above
Kings Norton ward	3,429	2,594	2,869	405	2,114	3,125	572	8,513	5,239
Longbridge ward	3,623	2,979	3,188	463	2,469	3,151	610	9,271	5,620
Northfield ward	2,966	2,964	3,179	569	2,500	3,598	567	9,846	6,098
Weoley ward	3,609	2,528	2,685	349	2,067	4,037	791	9,138	6,104
<b>Northfield District</b>	<b>13,627</b>	<b>11,065</b>	<b>11,921</b>	<b>1,786</b>	<b>9,150</b>	<b>13,911</b>	<b>2,540</b>	<b>36,768</b>	<b>23,061</b>
Birmingham	143,576	103,859	106,683	12,981	103,853	173,943	45,255	397,460	277,796
Percentages									
Kings Norton ward	23%	17%	19%	3%	14%	21%	4%	56%	35%
Longbridge ward	22%	18%	19%	3%	15%	19%	4%	56%	34%
Northfield ward	18%	18%	19%	3%	15%	22%	3%	60%	37%
Weoley ward	22%	16%	17%	2%	13%	25%	5%	57%	38%
<b>Northfield District</b>	<b>21%</b>	<b>17%</b>	<b>19%</b>	<b>3%</b>	<b>14%</b>	<b>22%</b>	<b>4%</b>	<b>57%</b>	<b>36%</b>
Birmingham	21%	15%	15%	2%	15%	25%	7%	58%	40%

<sup>3</sup> **Qualification Definitions:** **Level 1:** 1-4 O Levels/CSE/GCSEs (any grades), Entry Level, Foundation Diploma, NVQ Level 1, Foundation GNVQ, Basic/Essential Skills; **Level 2:** 5+ O Level (Passes)/CSEs (Grade 1)/GCSEs (Grades A\*-C), School Certificate, 1 A Level/ 2-3 AS Levels/VCEs, Intermediate/Higher Diploma, Welsh Baccalaureate Intermediate Diploma, NVQ level 2, Intermediate GNVQ, City and Guilds Craft, BTEC First/General Diploma, RSA Diploma; **Level 3:** 2+ A Levels/VCEs, 4+ AS Levels, Higher School Certificate, Progression/Advanced Diploma, Welsh Baccalaureate Advanced Diploma, NVQ Level 3; Advanced GNVQ, City and Guilds Advanced Craft, ONC, OND, BTEC National, RSA Advanced Diploma; **Level 4** and above: Degree, Higher Degree (for example MA, PhD, PGCE), NVQ Level 4-5, HNC, HND, RSA Higher Diploma, BTEC Higher level, Foundation degree (NI), Professional qualifications (for example teaching, nursing, accountancy); **Other qualifications:** Vocational/Work-related Qualifications, Foreign Qualifications (not stated/level unknown).



### Northfield Jobs and Skills Plan ~ Draft as at July 2015

Table 8: VAT and/or PAYE Based Enterprises in 2013 for Northfield District by sector <i>Source: BIS UK Business: Activity, size and location 2013</i>		
Sector	No.	%
Agriculture, forestry & fishing	0	0%
Production	80	6%
Construction	180	14%
Motor trades	55	4%
Wholesale	60	5%
Retail	160	12%
Transport & storage (inc. postal)	50	4%
Accommodation & food services	75	6%
Information & communication	95	7%
Finance & insurance	10	1%
Property	25	2%
Professional, scientific & technical	190	15%
Business administration and support services	80	6%
Public administration and defence	0	0%
Education	30	2%
Health	100	8%
Arts, entertainment, recreation and other services	95	7%
<b>TOTAL</b>	<b>1,285</b>	<b>100%</b>

Table 9: Employment in Northfield District <i>Source; Business Register and Employment Survey 2013</i>		
Sector	No.	%
Agriculture	0	0%
Construction	800	3%
Financial & Professional Services	4,800	20%
Manufacturing	1,300	5%
Mining & Utilities	1,300	5%
Public Services	9,100	38%
Retail & Leisure	5,300	22%
Transport & communications	1,000	4%
<b>Total</b>	<b>23,700</b>	<b>100%</b>

## Northfield Jobs and Skills Plan ~ Draft as at July 2015

TABLE 10: CONTACT DETAILS	
SECONDARY SCHOOLS	
<b>Ark Kings Academy</b> Shannon Road Birmingham B38 9DE <b>Roger Punton</b>	<b>Balaam Wood Academies</b> New Street Frankley Birmingham B45 0EU <b>Jane Harris</b>
<b>Turves Green Boys Technology &amp; Humanities College</b> Turves Green Northfield Birmingham B31 4BS <b>Simon Franks</b>	<b>Turves Green Girls School And Technology College</b> Turves Green Northfield Birmingham B31 4BS <b>Richard Crookes</b>
With Sixth Forms:	
<b>Colmers School</b> Bristol Road South Rednal Birmingham B45 9NY <b>Barry Doherty</b>	<b>St Thomas Aquinas Catholic School</b> Wychall Lane Kings Norton Birmingham B38 8AP <b>Clare Madden</b>
FURTHER EDUCATION PROVIDERS	
<b>Bournville College</b> 1 Longbridge Lane, Birmingham, B31 2AJ <b>Telephone Number:</b> 0121 477 1300	<b>Cadbury Sixth Form College</b> Downland Close, Kings Norton, Birmingham B38 8QT <b>Telephone Number:</b> 0121 458 3898
ADULT EDUCATIONS CENTRES - Telephone Number: 0121 464 8727 (BAES Central Team)	
<b>Northfield Centre</b> 45 Church Road, Northfield, B31 2LB <b>Telephone Number:</b> 0121 464 8272	<b>Bournville College</b> Longbridge Lane, Longbridge, B31 2A <b>Telephone Number:</b> 0121 464 7401
JOBCENTRES	
<b>Birmingham South West</b> 1300 Bristol Road South, Northfield, Birmingham B31 2TQ	
EAT OPPORTUNITIES MAILING DBASE: EMPLOYMENT & TRAINING PROVIDERS	
<b>Bournville College</b> 1 Longbridge Lane, Birmingham, B31 2AJ <b>Telephone Number:</b> 0121 477 1300 <b>Email:</b> info@bournville.ac.uk	<b>Northfield Community Partnership</b> 693 Bristol Road South, Northfield, B31 2JT <b>Telephone Number:</b> 0121 411 2157 <b>Email Address:</b> info@visitnorthfield.co.uk
<b>APM (formerly PPDG)</b> 1102 Bristol Road South, Northfield, Birmingham, B31 2RE	<b>AVANTA (formerly EOS Works)</b> Unit 800, Catesby Park, Kings Norton, Birmingham, B38 8SE

## Northfield Jobs and Skills Plan ~ Draft as at July 2015

<b>Telephone Number:</b> 0121 201 0690	<b>Telephone Number:</b> 0121 415 3300
<b>BIRMINGHAM CAREERS SERVICE</b>	
<b>The Factory</b> Longbridge Lane, Longbridge, Birmingham, B31 2TS <b>Telephone Number:</b> 0121 675 9410	<b>The Square Club</b> Somerfield Road, Weoley Castle, Birmingham, B29 5LB <b>Telephone Number:</b> 0121 675 9410
<b>BUSINESS/REGENERATION CONTACTS</b>	<b>Marcia greenwood Northfield business improvement district</b>



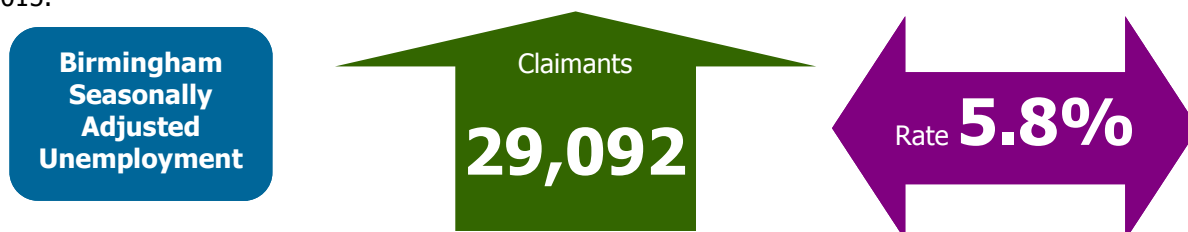
# Unemployment Briefing

## Birmingham

### Seasonally Adjusted Unemployment including Universal Credit claimants

**PLEASE NOTE:** Since May 2015 there has been a phased introduction of Universal Credit (UC) in Birmingham which has replaced a number of existing benefits, including (means tested) Job Seekers Allowance for new claimants. The headline measure of claimant unemployed for the city and at constituency level now includes out of work UC claimants. ***UC statistics are not being released at ward level at this time so it is currently not possible to produce ward claimant unemployment data.***

The latest seasonally adjusted claimant unemployment figures released by the Office for National Statistics (ONS) show that seasonally adjusted claimant unemployment in Birmingham rose in October 2015.

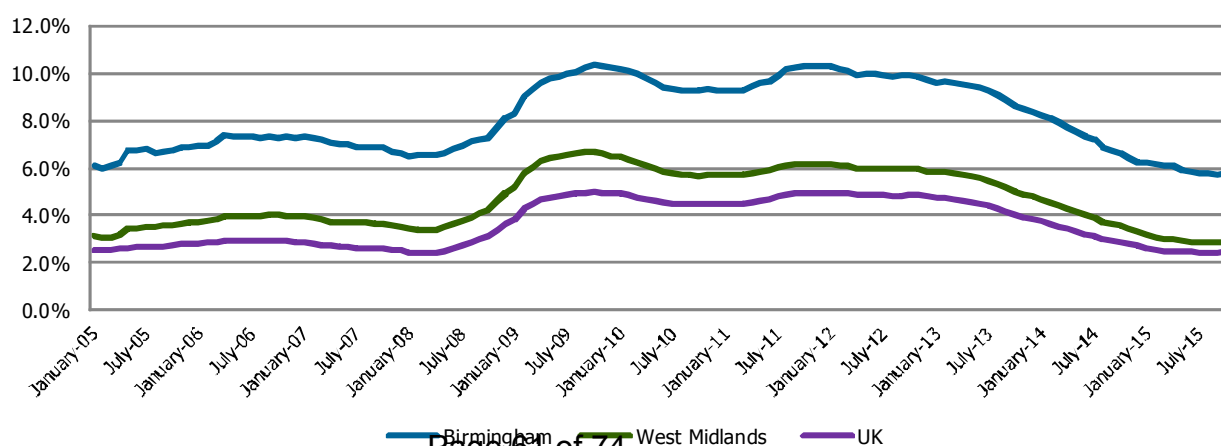


**Table 1 - Seasonally Adjusted Claimant Unemployment - October 2015**

	Total	
	Number	Claimant Rate
United Kingdom	795,528	2.4%
West Midlands Region	79,427	2.9%
<b>Birmingham</b>	<b>29,092</b>	<b>5.8%</b>

- Seasonally adjusted claimant unemployment in the UK increased by 3,342 in October. The count now stands at 795,528. The rate remained at 2.4%.
- In Birmingham the seasonally adjusted claimant count increased to 29,092 and the rate remained at 5.8%.
- In the West Midlands seasonally adjusted unemployment rose by 625 to 79,427 in October. The rate remained at 2.9%.
- Chart 1 illustrates that unemployment in Birmingham has been declining significantly over the last two years.

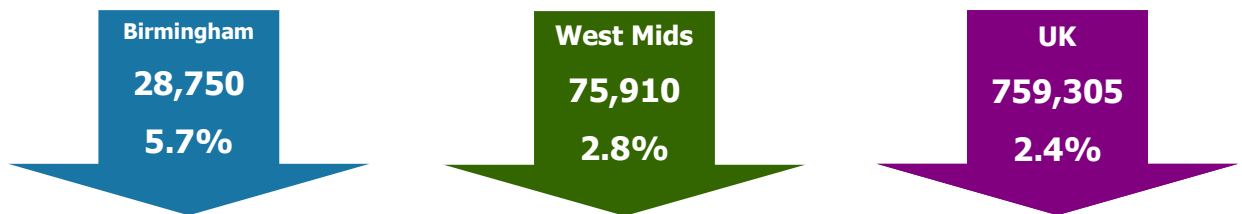
**Chart 1: Seasonally Adjusted Unemployment**



— Birmingham — West Midlands — UK

## Unadjusted Unemployment including Universal Credit claimants

- The UK unadjusted Claimant Unemployment Count for October stands at 759,305. The unadjusted rate is 2.4%.
- The unadjusted count in the West Midlands region in October is 75,910. The unadjusted rate stands at 2.8%.
- In Birmingham, the unadjusted count decreased by 185 to 28,750 (5.7%) in October. Significantly lower than in October 2014 (6.8%).



### Core Cities

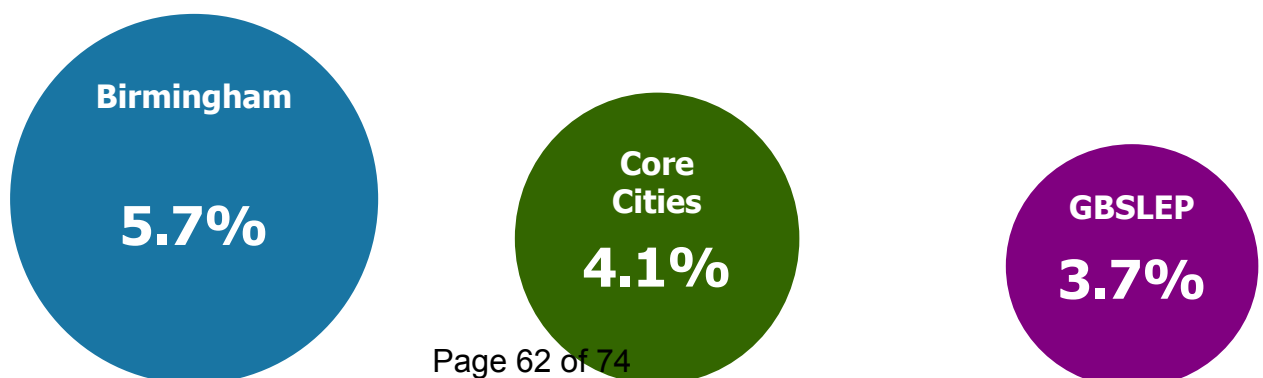
- Table 2 shows that Birmingham has a comparatively high claimant unemployment rate. At 5.7%, Birmingham's claimant unemployment rate is the highest of the core cities - significantly above the core city average of 4.1%.
- Birmingham has the highest claimant proportion amongst the core cities. At 4.1%, Birmingham's claimant proportion is significantly higher than the core city average of 3.0%.

**Table 2—Unadjusted Claimant Unemployed: Core Cities  
October 2015**

Area	JSA Claimants	Out of Work UC Claimants	Total Claimant Unemployed		
			Number	Claimant Proportion	Claimant Rate
Birmingham	24,862	3,888	28,750	4.1%	5.7%
Liverpool	6,903	5,072	11,978	3.7%	5.4%
Glasgow	11,271	2,242	13,510	3.2%	4.8%
Nottingham	7,134	5	7,140	3.3%	4.6%
Manchester	6,664	4,048	10,710	2.9%	4.2%
Newcastle	4,174	797	4,969	2.5%	3.5%
Cardiff	5,776	0	5,776	2.4%	3.4%
Sheffield	9,330	16	9,345	2.5%	3.2%
Leeds	11,805	24	11,828	2.3%	3.0%
Bristol	5,208	15	5,222	1.8%	2.2%
<i>Core Cities</i>	<i>93,127</i>	<i>16,107</i>	<i>109,234</i>	<i>3.0%</i>	<i>4.1%</i>
West Midlands	67,975	7,938	75,910	2.1%	2.8%
GBS LEP Area	30,024	4,774	34,792	2.8%	3.7%
Greater London	104,821	5,307	110,128	1.9%	2.4%
United Kingdom	664,130	95,177	759,305	1.9%	2.3%

Claimant proportion: claimants divided by working age population

Claimant rate: claimants divided by economically active working age residents.



## Unadjusted Unemployment including Universal Credit claimants

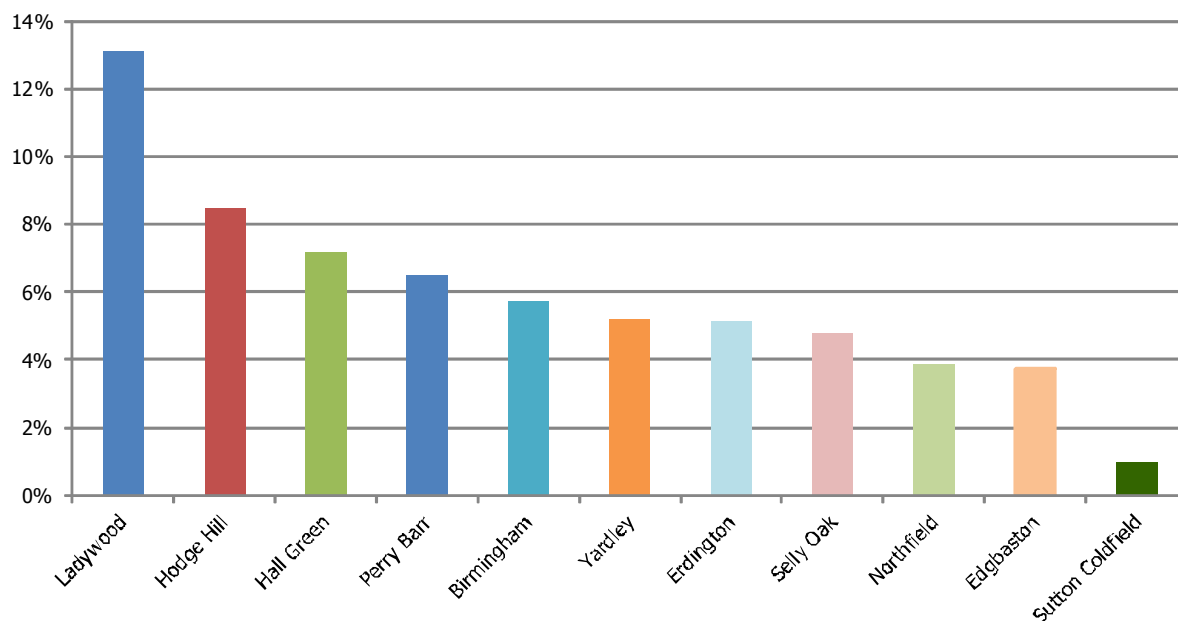
### Birmingham Constituencies

- There are 10 constituencies in Birmingham - each containing 4 wards. Table 3 shows claimant unemployment data relating to the constituencies.
- The inner-city constituency of Ladywood has the highest claimant unemployment rate (13.1%). The Sutton Coldfield constituency has the lowest unemployment rate (1.0%).

**Table 3—Unadjusted Unemployment by Constituency - October 2015**

Constituency	JSA Claimants	Out of Work UC Claimants	Total Claimant Unemployed		
			Number	Claimant Proportion	Claimant Rate
Edgbaston	1,930	240	2,170	3.3%	3.7%
Erdington	2,692	385	3,077	4.9%	5.1%
Hall Green	2,516	502	3,018	4.0%	7.2%
Hodge Hill	3,274	570	3,844	5.2%	8.5%
Ladywood	5,073	422	5,495	6.0%	13.1%
Northfield	2,101	138	2,239	3.5%	3.9%
Perry Barr	3,018	319	3,337	4.8%	6.5%
Selly Oak	1,663	265	1,928	3.4%	4.7%
Sutton Coldfield	461	76	537	0.8%	1.0%
Yardley	2,134	380	2,514	3.7%	5.2%
<b>Birmingham</b>	<b>24,862</b>	<b>3,888</b>	<b>28,750</b>	<b>4.1%</b>	<b>5.7%</b>

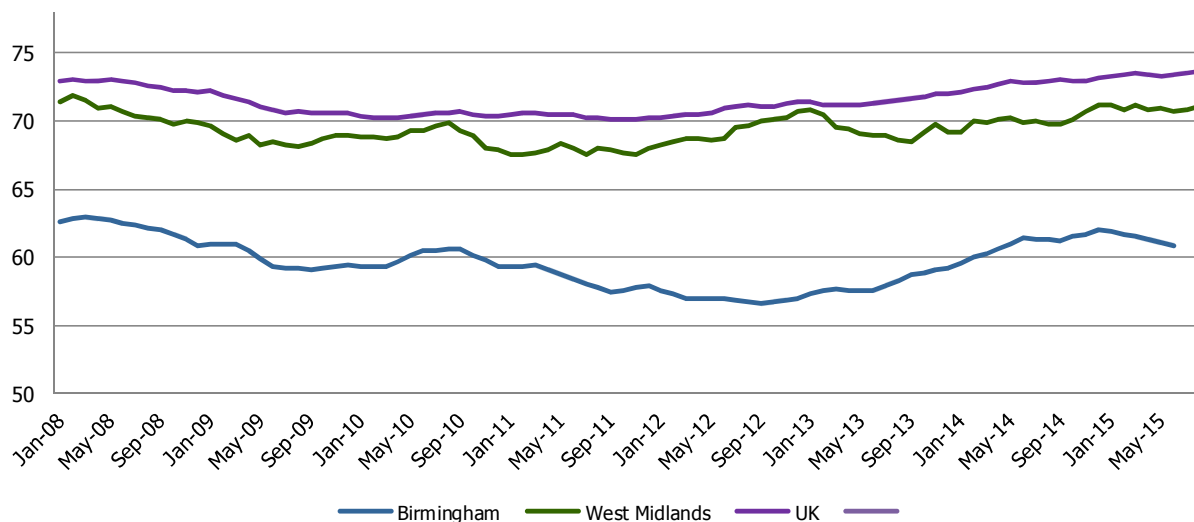
**Chart 2: Constituency Claimant Unemployment Rate**



## Employment

- The latest Labour Force Survey figures for the West Midlands region for the three month period Jul to Sep 2015 show that the number of working age people employed has increased by 28,000 compared with the previous quarter.
- The latest employment data for Birmingham (June 2015) shows working age employment levels decreasing by 4,200 in the last quarter to stand at 427,100.
- Chart 3 shows the proportion of the working age population in employment since 2008. The employment rate rose slightly regionally and at a national level last quarter. Locally the employment rate decreased slightly in the 12 months to June 2015. The overall trend has been upwards for all three areas since mid 2013.

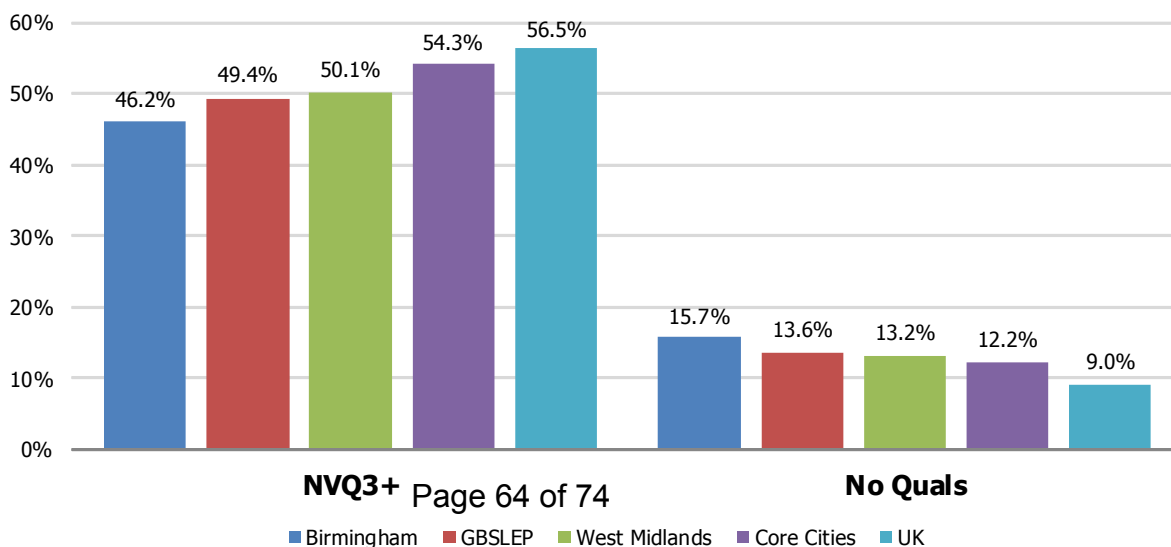
Chart 3: Employment Rates



## Skill Levels

- On the supply side comparatively high unemployment and low employment rates in the city are linked to the skills gap that exists locally with residents having lower skill and qualification levels than the national average.
- The chart below highlights this showing how Birmingham (15.7%) has a greater proportion of working age residents with no qualifications compared to the UK (9.0%) and the Core city average (12.2%).
- The city (46.2%) also has a correspondingly lower proportion of residents with NVQ3+ qualifications than the UK (56.5%).

Chart 4: Qualification Levels - 2014





## Methodology Notes

## Universal Credit

From May 2015 onwards there has been a phased introduction of Universal Credit (UC) in Birmingham which will replace a number existing benefits including (means tested) Job Seekers Allowance for new claimants.

The Pathfinder for UC started on 29 April 2013 and the programme is being gradually rolled out across the country. In response to the growing number of areas introducing UC the ONS have announced a change to the definition of the measurement of the Claimant Count. From May 2015 the ONS headline measure of the Claimant Count will be changed to **include** out of work claimants of Universal Credit.

PLEASE NOTE: The experimental measure is still being developed by DWP and it currently includes all out of work UC claimants including those who are not required to look for work (who should ideally be excluded from the Claimant Count).

DWP and ONS are working to improve the availability and suitability of the new measure of Claimant Count unemployed but during the transition period there are some issues to consider:

- I. The new measure will include some inactive UC claimant who should not really be classified as unemployed thus artificially boosting the Claimant Count numbers.
- II. Some areas with which we compare the city are not yet taking part in the roll out so comparisons need to be considered in light of this.
- III. UC data is not available below constituency level so it is currently **not possible** to calculate ward and SOA claimant count unemployment data.

More details can be found at: <https://www.nomisweb.co.uk/articles/889.aspx>

## Seasonally Adjusted Unemployment

The seasonally adjusted unemployment count and rate is our headline measure of unemployment. Seasonally adjusted data removes the changes in the series that are merely due to seasonal factors, such as the dip in unemployment caused by seasonal employment over the Christmas period. It therefore gives a more accurate picture of real trends and movements in unemployment.

## Unemployment Rates and Proportions

Claimant count unemployment can be expressed as a rate or a proportion.

## Unemployment Rate

The claimant unemployment *rate* is the number of claimant count unemployed as a percentage of the economically active 16+ population. The unemployment *rate* is the most robust measure of unemployment – and allows Birmingham to be compared with national claimant rates published by the ONS.

## Claimant Proportion

The *claimant proportion* is simply the proportion of the 16-64 year old population who are claimant unemployed. This includes those who are economically active and those who are economically inactive and who are not engaged in the labour market. The claimant proportion is therefore always smaller than the claimant unemployment rate due to having a larger denominator.

## Denominators

The denominators are based on the latest available data. *Unemployment rates* in tables 1, 2 and 3 are derived using the economically active 16+ population from the Annual Population Survey (APS). Only calendar year APS periods (Jan-Dec) are used. For the *claimant proportion* the total 16-64 year old population is used, derived from the latest ONS Mid Year Population Estimates.

**Note: 2014 APS data was released In April 2015 - the change over to new denominators will effect unemployment rates meaning rates calculated previously with 2013 APS data will not be comparable.**

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## Northfield District Committee Capital Environmental Budget Position Statement 2015/2016

Balance Bfwd 14/15	£ 225,643
New allocation 2015/16	£ 128,800
Total budget	£ 354,443
Current Balance	<b>£64,904.17</b>

### To be discussed for new projects.

	Location	Ward	Project description	Approval date	Comments	Status	Cost (£)	Budget balance (£)
	1-11 Nesfield Close	Kings Norton	Upgrade lighting	July 2015	Chairs Action	Approved	£4,385.90	
	1-11 Nesfield Close	Kings Norton	s/fit new sold steps incorporating handrail	July 2015	Chairs Action	Approved	£1,556.54	
	7-19 Grange Farm Drive	Kings Norton	Upgrade lighting	July 2015	Chairs Action	Approved	£4,385.90	
	7-19 Grange Farm Drive	Kings Norton	s/fit new sold steps incorporating handrail	July 2015	Chairs Action	Approved	£1,556.54	
	80 Grange Farm Drive	Kings Norton	Remove ceiling tiles , paint with fire retardant paint and attend to emergency lighting	July 2015	Chairs Action	Approved	£1,940.67	
	Savernake Close	Longbridge	Funding required to complete 2014/15 project to create 6 parking spaces	July 2015	Chairs Action £17,237 agreed in 2014/15	Approved	£1,006.00	
1	Block 95a - 107 Coney Green Drive, B31 4DX	Northfield	A Door entry system to the front and rear of communal door to block. The block is currently open to the elements with no comm door on there at all.	18 September 2015	District Committee	Approved	13,096.70	
2	Block 95a - 107 Coney Green Drive, B31 4DX	Northfield	Internal decorations to comm areas of the block	18 September 2015	District Committee	Approved	£6,045.00	
3	Block 95a - 107 Coney Green Drive, B31 4DX	Northfield	Request to provide new flooring to compliment internal decorations	18 September 2015	District Committee	Approved	£2,606.40	

	Location	Ward	Project description	Approval date	Comments	Status	Cost (£)	Budget balance (£)
4	Block 18 Ellerside Grove, Northfield	Northfield	Internal decorations to comm areas of the block	18 September 2015	District Committee	Approved	£5,924.10	
5	Block 20 Ellerside Grove Northfield	Northfield	Internal decorations to comm areas of the block	18 September 2015	District Committee	Approved	£5,741.40	
6	Block 18 Ellerside Grove Northfield	Northfield	Request to provide new flooring to compliment internal decorations	18 September 2015	District Committee	Approved	£4,170.00	
7	Block 20 Ellerside Grove Northfield	Northfield	Request to provide new flooring to compliment internal decorations	18 September 2015	District Committee	Approved	£4,170.00	
8	Block 7 Forrell Grove	Northfield	Remove the current stepped area at the front of Block 7 replace it with a ramp/sloped pathway	18 September 2015	District Committee	Approved	£4,589.46	
9	Block 5 Forrell Grove	Northfield	Remove current step area, replace with ramp/sloped pathway.	18 September 2015	District Committee	Approved	£3,632.86	
10	390 Longbridge Lane, B31 4SP	Northfield	Improved internal lighting, current lighting is poor	18 September 2015	District Committee	Approved	£4,091.06	
11	Block 392 Longbridge Lane, B31 4SP	Northfield	Improved internal lighting, current lighting is poor	18 September 2015	District Committee	Approved	£4,091.06	
12	Block 38 Forrell Grove, B31 4SN	Northfield	Improved internal lighting, current lighting is poor	18 September 2015	District Committee	Approved	£4,091.06	
13	Block 7 Forrell Grove, B31 4SL	Northfield	Improved internal lighting, current lighting is poor	18 September 2015	District Committee	Approved	£4,091.06	
14	Block 9 Forrell Grove, B31 4SL	Northfield	Improved internal lighting, current lighting is poor	18 September 2015	District Committee	Approved	£4,091.06	
15	Block 5 Forrell Grove, B31 4SL	Northfield	Improved internal lighting, current lighting is poor	18 September 2015	District Committee	Approved	£4,091.06	

	Location	Ward	Project description	Approval date	Comments	Status	Cost (£)	Budget balance (£)
16	1-7 Eden Close, Northfield	Northfield	Request to provide new flooring	18 September 2015	District Committee	Approved	£2,567.62	
17	9-17 Eden Close, Northfield	Northfield	Request to provide new flooring	18 September 2015	District Committee	Approved	£2,427.07	
18	1-7 Eden Close, Northfield	Northfield	Internal decs to the comm areas of the blocks	18 September 2015	District Committee	Approved	£2,371.04	
19	9-17 Eden Close, Northfield	Northfield	Internal decs to the comm areas of the blocks	18 September 2015	District Committee	Approved	£2,371.04	
20	Melrose Close Sheltered Scheme	Kings Norton	To provide scooter room to charge/store them	18 September 2015	District Committee	Approved	£3,991.83	
21	1-11 Nesfield Close	Kings Norton	Internal decs to the comm areas of the block	18 September 2015	District Committee	Approved	£1,987.49	
22	7-19 Grange Farm Drive	Kings Norton	Internal decs to the comm areas of the block	18 September 2015	District Committee	Approved	£2,152.66	<b>£64,904.17</b>
22	1-11 Nesfield Close, B38 8EU	Kings Norton	Install new altro flooring to all floors and staircases and fit new stairs nosings			Awaiting Approval	3,474.82	£61,429.35
23	7-19 Grange Farm Drive, B38 8EG	Kings Norton	Install new altro flooring to all floors and staircases and fit new stairs nosings			Awaiting approval	4,074.82	£57,354.53
24	Hobbis House B38 8LS	Kings Norton	Automatic door closer with push pad exit needed on ground floor back door to block for sheltered Scheme			Awaiting Approval	3,110.40	£54,244.13

	Location	Ward	Project description	Approval date	Comments	Status	Cost (£)	Budget balance (£)
25	80 Grange Farm Drive, Kings Norton, B38 8EQ	Kings Norton	Refurbishing of storage sheds and bin stores			Awaiting approval	5,721.37	£48,522.76
26	Bushwood Road, Weoley Castle,B29 5AU	Weoley	Large pot holes which require remedial action/partial resurfacing to car park serving multi storey flats			Awaiting approval	£2,100.00	£46,422.76
27	40 West Mill Croft, Kings, B38 9US	Kings Norton	resurfacing of 3 parking bays including the reinstating of white disabled parking bay markings at the rear of 40 west Hill Croft, Kings Norton, B38 9US			Awaiting approval	4,350.00	£42,072.76
28	Campion Hse, Redditch Rd, B38	Kings Norton	Install Seven new Maxi Pizza ASD Light Fittings to existing Foyer area			Awaiting Approval	£2,600.40	£39,472.36
29	Block 1-7, Eden Close	Northfield	Renew wooden comm door and frame and provide 10 individual letter boxes			Awaiting Approval	£4,919.52	£34,552.84
30	Block 9-17, Eden Close	Northfield	Renew wooden comm door and frame and provide 10 individual letter boxes			Awaiting Approval	£4,919.52	£29,633.32

	Location	Ward	Project description	Approval date	Comments	Status	Cost (£)	Budget balance (£)
31	Block 95a - 107 coney Green Drive, B31 4DX	Northfield	Upgrade communal lighting to BCC specification, the current lighting is poor and current light does not incorporate emergency lighting			Awaiting Approval	£8974.06	£20,659.26
32	4 Westcroft Grove, B38 8AT	Kings Norton	Comm entrance door upgrades./including electrical works			Awaiting approval 2016/17	12,115.20	£8,544.06
33	7 Westcroft Grove, B38 8AT	Kings Norton	Comm entrance door upgrades. including electrical works			Awaiting approval 2016/17	16,376.30	
34	141 Popes Lane, B38 8AU	Kings Norton	Comm entrance door upgrades. including electrical works			Awaiting approval 2016/17	12,115.20	
35	143 Popes Lane	Kings Norton	Communal entrance door upgrades. including electrical works			Awaiting approval 2016/17	16,376.30	
36	155 Popes Lane, B38 8AS	Kings Norton	Comm entrance door upgrades./ including electrical works			Awaiting approval 2016/17	16,062.20	

	Location	Ward	Project description	Approval date	Comments	Status	Cost (£)	Budget balance (£)
37	6 Westcroft B38 8AT	Kings Norton	Comm entrance door upgrades. including electrical works /including electrical works			Awaiting approval 2016/17	12,115.20	
38	9 Westcroft, B38 8AT	Kings Norton	Comm entrance door upgrades. including electrical works			Awaiting approval 2016/17	16,376.30	
39	Car Park on Middle Park estate at rear of Elmdon Court, Abdon Avenue	Weoley	Car park at this location has several pot holes ( see photographs )			Awaiting Quote		
40	Shenley Fields Road, Weoley Caste, B29	Weoley	3 new lighting columns on housing pathway to frontages  Awaiting site visit TBA			Awaiting Quote		
41	126a The Roundabout, Rednal, B45	Longbridge	Resurface Car Park Area – serving flats 1 to 10, 126a The Roundabout			Awaiting Quote		
42	23 – 29 Shifnal Walk Northfield Birmingham B31 4ED	Northfield	It is requested that costing is obtained to renew front communal combination door and frame with a lockable front door and individual letter boxes. 23,25,27 in favour and no response from 29.			Awaiting Quote		



	Location	Ward	Project description	Approval date	Comments	Status	Cost (£)	Budget balance (£)
43	1-17 Lydbrook Covert, Kings Norton, B38 9TB	Kings Norton	Area of lawn & shrub beds rear of 1-17 Lydbrook Covert is overgrown. Request for remedial work to redress the lawn area and shrub beds.			Awaiting quote		
44	145-155 Vardon Way, Kings Norton, B38 8XH	Kings Norton	Refurbishing of storage sheds and bin stores. Awaiting site visit TBA			Awaiting quote		

