

Title of proposed EIA *	<div>Equality Impact Assessment for the City Centre Public Realm Improv</div> <div>Please provide the title of your policy or service area.</div>
Reference No	<div>EQUA285</div> <div>Please do not amend. A reference number will automatically be applied once the form is saved.</div>
EA is in support of *	<div>New Strategy</div>
Review Frequency *	<div>Annually</div> <div>Please select how regularly you plan to review the assessment.</div>
Date of first review *	<div>06/04/2020</div> <div>Based on the review frequency, please enter the date when your first review will take place.</div>
Directorate *	<div>Inclusive Growth</div>
Division	<div>Transport and Connectivity</div>
Service Area	<div>Project Delivery Team</div> <div>Please add if applicable</div>
Responsible Officer(s) *	<div>Osman Mohammed x</div> <div>This is the person responsible for completing, submitting and reviewing the assessment. If you get the message 'The user does not exist or is not unique'. Please enter the full email address.</div>
Quality Control Officer(s) *	<div>Janet L Hinks x</div> <div>This is the person responsible for checking the quality of the assessment. If you get the message 'The user does not exist or is not unique'. Please enter their full email address.</div>
Accountable Officer(s) *	<div>Simon Garrad x</div> <div>This is the person responsible for making the final decision on the EIA and the policy, plan, procedure etc. If you get the message 'The user does not exist or is not unique'. Please enter their full email address.</div>
Purpose of proposal *	<div>To enhance and improve areas of the public realm in the City Centre</div>
Data sources	<div> <input type="checkbox"/> Survey(s) <input checked="" type="checkbox"/> Consultation Results <input type="checkbox"/> Interviews <input checked="" type="checkbox"/> relevant reports/strategies <input type="checkbox"/> Statistical Database (please specify) <input checked="" type="checkbox"/> relevant research <input type="checkbox"/> Other (please specify) </div> <div>What sources of data have been used to produce the screening of this policy/proposal? (Please tick all that apply)</div>
Please include any other sources of data	<div></div>
ASSESS THE POTENTIAL IMPACT AGAINST THE PROTECTED CHARACTERISTICS	<div></div> <div>Include how any potential negative impact be removed or mitigated.</div>
Protected characteristic: Age *	<div> <input checked="" type="checkbox"/> Service Users / Stakeholders <input type="checkbox"/> Employees <input checked="" type="checkbox"/> Wider Community <input type="checkbox"/> Not Applicable </div> <div>Please select those directly impacted or affected.</div>
Age details:	<div>It is anticipated that as the works are being carried out for the enhancement of the public realm in the City Centre, there is potential for disruption and intrusion to pedestrians. In particular, elderly citizens that are less mobile may find additional difficulty in traversing the City</div>

Centre public realm while structural works are being carried out to improve it. However, to mitigate this problem, intrusive site investigations will be carried out to identify appropriate timescales for the work to be completed – likely to be weekend and evening work, which will ensure that pedestrians are not adversely affected by large parts of the City Centre are not cordoned off for sustained periods.

Furthermore, the scope of the work is anticipated to have some positive impacts with regards to age of users. For example, the proposed installation of permanent Hostile Vehicle Mitigation (HVM) measures to displace the current obtrusive temporary National Barrier Asset deployed will result in greater access and mobility options. Also, the improvements to the public realm with respect to lighting and pavement enhancements will potentially support usage for elderly pedestrians.

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Protected characteristic: Disability *

- ☒ Service Users / Stakeholders
- ☐ Employees
- ☒ Wider Community
- ☐ Not Applicable

Please select those directly impacted or affected.

Disability details:

The 2011 Census reported that 9% of the population of Birmingham (98,181 people) reported a long term health problem or disability that was significantly limiting their day-to-day activities. A similar percentage of the population reported their day-to-day activities were slightly limited by a health problem or disability.

The proposed improvements to the City Centre public realm will impact upon the disabled, both during the works being carried out (with respect to disruption of path-ways and access points) and after the work has been completed. It is imperative that the enhancements cater to the needs of the disabled, including those living within the vicinity of the selected area, regular visitors to the City Centre and in anticipation for the increased footfall from the Commonwealth Games in 2022.

The design and survey phase of the project will have to take in to account the needs of people with disabilities and to ensure that access points and mobility to amenities such as local transport, shops and businesses are not impeded or restricted. Furthermore, a Traffic Regulation Order (TRO) is proposed to improve connectivity and safety in the higher footfall areas – aiming for improved pedestrian access. However, it is important to consider the impact the proposed changes to the public realm will have on travel within the City Centre for the disabled and whether parking

arrangements will be negatively affected. In particular, mitigating factors for the potential loss of disabled parking bays has to be considered in the design phase, with consultation (including planning, disability groups and transport) required to understand the full impact of the TRO.

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Protected characteristic: Gender *

- ☐ Service Users / Stakeholders
☐ Employees
☐ Wider Community
☒ Not Applicable

Please select those directly impacted or affected.

Gender details:

It is not anticipated that the City Centre Public Realm project will negatively impact upon gender.

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Protected characteristics: Gender Reassignment *

- ☐ Service Users / Stakeholders
☐ Employees
☐ Wider Community
☒ Not Applicable

Please select those directly impacted or affected.

Gender reassignment details:

It is not anticipated the City Centre Public Realm project will negatively impact upon individuals with gender reassignment.

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Protected characteristics: Marriage and Civil Partnership *

- ☐ Service Users/ Stakeholders
☐ Employees
☐ Wider Community
☒ Not Applicable

Please select those directly impacted or affected.

Marriage and civil partnership details:

It is not anticipated the City Centre Public Realm project will negatively impact upon marriage and civil partnership.

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated.

Protected characteristics: Pregnancy and Maternity *

- ☒ Service Users / Stakeholders
☐ Employees
☒ Wider Community
☐ Not Applicable

Please select those directly impacted or affected.

Pregnancy and maternity details:

With significant construction work occurring in the City Centre in preparation for the Common Wealth Games, further changes to the public realm may cause disruption or nuisance. In particular, pregnant women or those with very young children will potentially find traversal across the public realm more difficult. As stated previously, it is necessary to take in to account the impact of the additional construction, during the preliminary design and surveying steps. For example, this could consist of making a thorough and detailed plan to ensure only small parts of the impacted streets are inaccessible to pedestrians at any given time – while ensuring appropriate signage is in place.

Furthermore, a full consultation should take place regarding the erection of the Hostile Vehicle Mitigation (HVM) measures to replace the existing temporary barriers that

are in place. This is required to ensure that the replacement barriers are suitably spaced for easy-access for parents with prams. Also, the eventual changes to the City Centre are proposed improve accessibility, lighting and safety within the public realm which will have a positive long-term impact for pregnant women and mothers.

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Protected characteristics: Race *

- ☐ Service Users / Stakeholders
☐ Employees
☐ Wider Community
☒ Not Applicable

Please select those directly impacted or affected.

Race details:

It is not anticipated the City Centre Public Realm project will negatively impact upon Race.

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Protected characteristics: Religion or Beliefs *

- ☐ Service Users / Stakeholders
☐ Employees
☐ Wider Community
☒ Not Applicable

Please select those directly impacted or affected.

Religion or beliefs details:

It is not anticipated the City Centre Public Realm project will negatively impact upon Religion or Beliefs.

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Protected characteristics: Sexual Orientation *

- ☐ Service Users / Stakeholders
☐ Employees
☐ Wider Community
☒ Not Applicable

Please select those directly impacted or affected.

Sexual orientation details:

It is not anticipated the City Centre Public Realm project will negatively impact upon Sexual Characteristics.

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Please indicate any actions arising from completing this screening exercise.

Please indicate whether a full impact assessment is recommended

NO 

If yes, please continue to complete the remaining questions. If no, please go to the quality control section below.

What data has been collected to facilitate the assessment of this policy/proposal?

What are the main findings from the analysis of the data?

Consultation analysis

Who was consulted, what are the results of the consultation exercise?

Adverse impact on any people with protected characteristics.

Based on the analysis of the data does the policy/proposal have any adverse impact?

Could the policy/proposal be modified to reduce or eliminate any adverse impact?

Can the policy/proposal be modified to reduce or eliminate any adverse impact? on any particular group(s)?

How will the effect(s) of this policy/proposal on equality be monitored?

What data is required in the future?

Please describe the data needed to ensure effective monitoring of this policy/proposal?

Are there any adverse impacts on any particular group(s)

If yes, please explain your reasons for going ahead.

Initial equality impact assessment of your proposal

At this stage the project is an initial design phase with various proposals being considered by the contractors to meet the needs of the various stakeholders, while delivering on the basic requirements of the development. Throughout this phase of the project, a consultation will take place in the form of focus groups, surveys and interviews with the various protected characteristics, which may be impacted, such as age, disability, and pregnancy and maternity. The outcome of which will subsequently inform the equalities impact analysis - and will therefore be updated regularly to support any design decisions.

An existing stakeholder engagement strategy exists with the local Business Improvement District (BID), which consists of monthly updates meeting. This consultation approach will be extended to other relevant parties in the near future (consisting of the protected characteristics), whose instruction will help guide the eventual proposed changes to the City Centre public realm. The consultation methods will take in to account the strict timescales of the project, while endeavouring to cover a variety of different stakeholders.

Please give details on any initial assessment carried out. For a full assessment please complete the rest of the form. AS OF 29/11/2018 YOU ARE NO LONGER REQUIRED TO COMPLETE THIS BOX.

Consulted People or Groups

AS OF 29/11/2018 YOU ARE NO LONGER REQUIRED TO COMPLETE THIS BOX

Informed People or Groups

AS OF 29/11/2018 YOU ARE NO LONGER REQUIRED TO COMPLETE THIS BOX

Summary and evidence of findings from your EIA *

A full assessment will be completed after a proper and thorough consultation with the relevant protected characteristics. The result of this consultation will then be used to complete the Equalities Impact Assessment.

Please add any documents including any consultation or engagement findings. Attach any source data using the attachment button above. Please include how you will mitigate against any negative impacts.

QUALITY CONTORL SECTION

Submit to the Quality Control Officer for reviewing?

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Please tick this box and 'Save' the document once you have finished. Your nominated Quality Control Officer will be notified to review the assessment and decide whether it can proceed for approval or reject it.

Quality Control Officer comments

Please untick 'Submit to quality control officer box' before saving.

Decision by Quality Control Officer

 

IMPORTANT: Quality Control Officer - Please untick the above box 'Submit to the Quality Control Officer for reviewing?' before providing your decision.

Submit draft to Accountable Officer?

☐

Quality Control Officers only - Please tick the box when you are happy for the assessment to be submitted for approval.

Decision by Accountable Officer

 

IMPORTANT: Accountable Officer - Please untick the above box 'Submit draft to Accountable Officer' before providing your final decision.

Date approved / rejected by the Accountable Officer

 

Reasons for approval or rejection

Please print and save a PDF copy for your records

☒

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Created at 04/04/2019 03:40 PM by  Peter A Bethell

Last modified at 07/06/2019 04:53 PM by Workflow on behalf of  Osman Mohammed

Save

Cancel

