

# Interim and Consultant Expenditure and Usage 2021/22

## Hays Agency Usage 12 months to Aug 2021

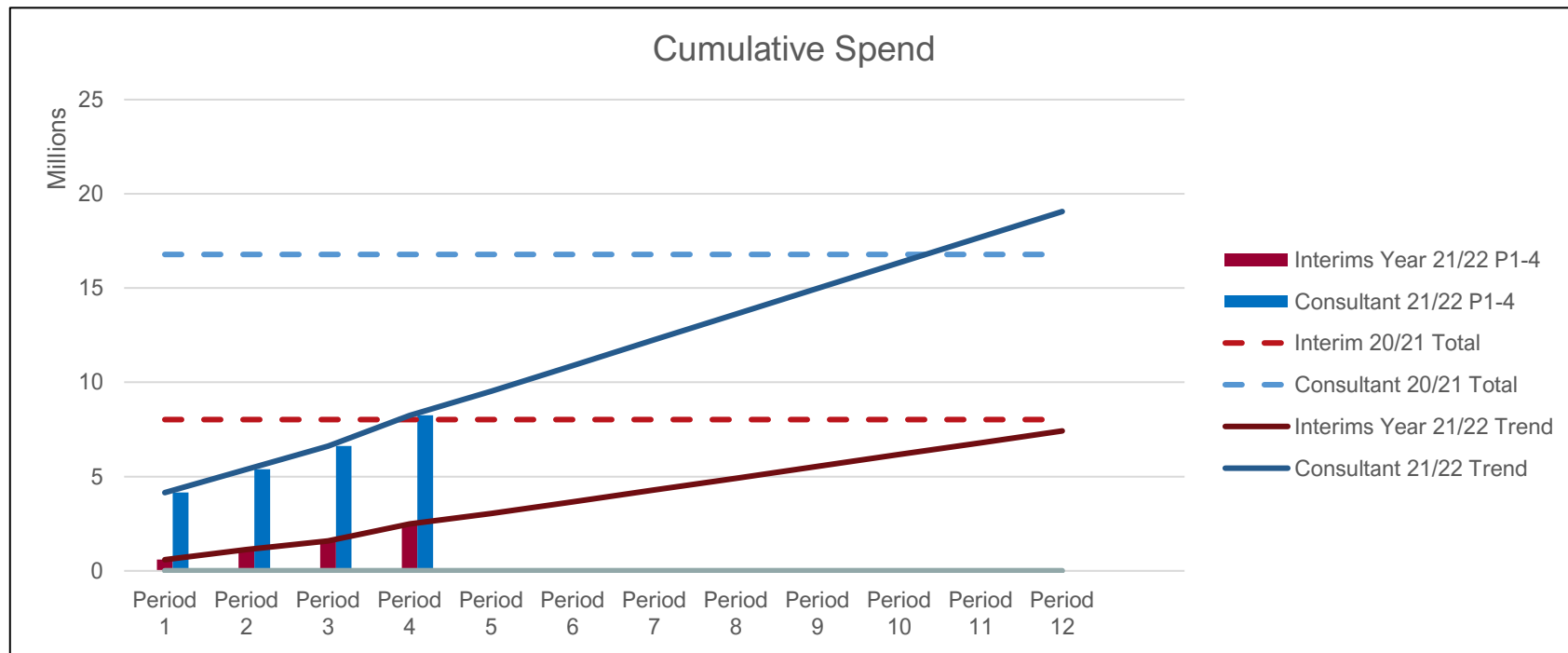
August 2021



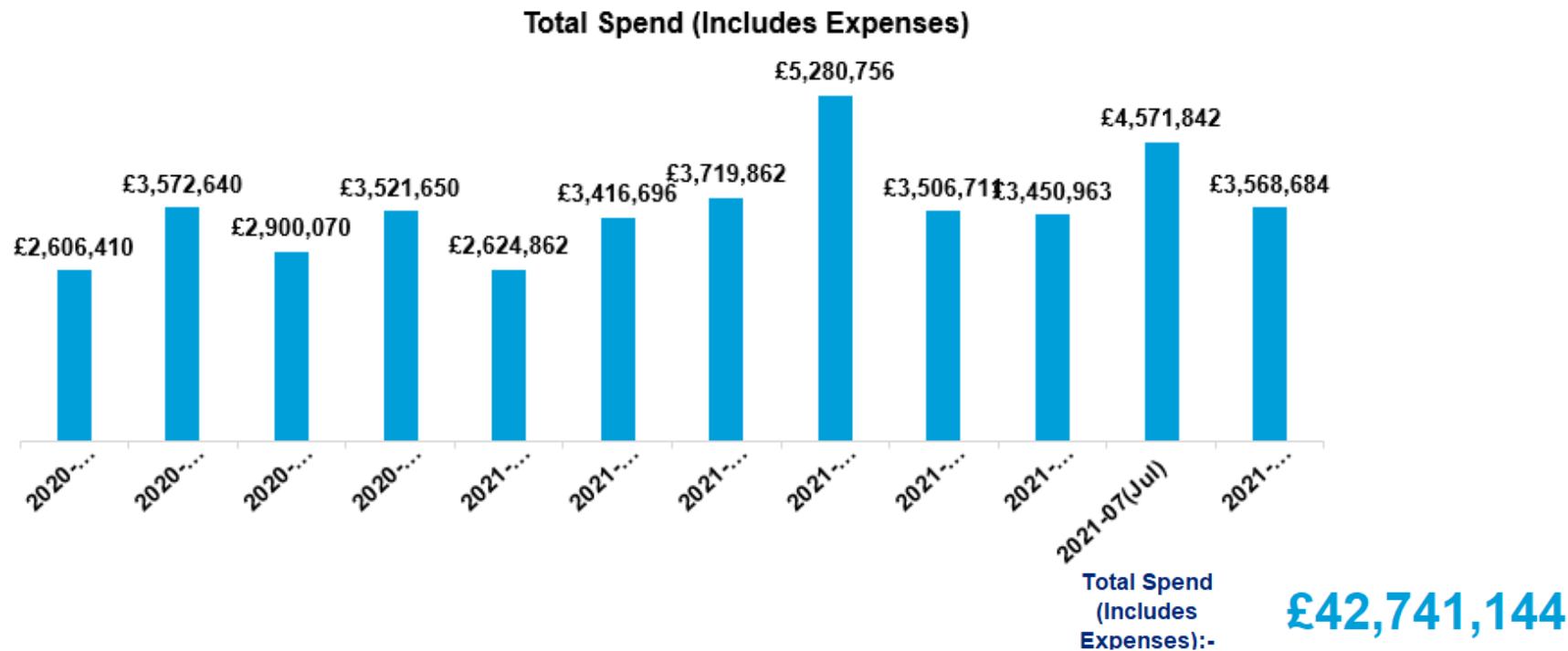
# Expenditure as at July 2021 (period 4)

Directorate	Interims						Consultants					
	Year 19/20 Total Expenditure	Year 20/21 Total Expenditure	Year 21/22 Total Expenditure	Last Period / % Change	Total no. of interim workers in place	Change +/- since last period	Year 19/20 Total Expenditure	Year 20/21 Total Expenditure	Year 21/22 Total Expenditure	Last Period / % Change	Total no. of consultants/Companies in place	Change +/- since last period
Neighbourhoods	£581,823	£305,670	£82,261	-19%	1	0	£549,835	£319,691	£86,219	160%	2	1
Adults Social Care	£503,194	£384,901	£6,603	-28%	1	0	£4,673,096	£2,752,131	£0	-99%	0	0
Education & Skills	£405,501	£741,789	£253,572	32%	9	8	£438,565	£400,407	£1,475,150	84%	15	4
Finance & Governance	£2,093,942	£3,006,728	£781,696	-41%	22	7	£266,554	£1,584,789	£816,116	39%	14	-3
Inclusive Growth	£15,525	£516,239	£129,379	8%	2	0	£2,595,405	£3,142,105	£930,558	25%	3	-11
Digital & Customer Services	£138,123	£2,658,518	£1,191,540	-66%	26	6	£2,212,280	£7,654,882	£4,071,523	-55%	36	-6
Partnerships, Insight & Prevention	£109,768	£410,358	£49,053	-61%	2	0	£0	£928,987	£868,595	3%	1	-6
HR & Organisation Development	£0	£0	£0		0	0			£23,863		1	0
<b>Total</b>	<b>£3,446,153</b>	<b>£8,024,203</b>	<b>£2,494,104</b>	<b>-32%</b>	<b>63</b>	<b>21</b>	<b>£15,198,511</b>	<b>£16,782,992</b>	<b>£8,272,024</b>	<b>-62%</b>	<b>£72</b>	<b>-£21</b>

# Interims and Consultants Expenditure Year 2021/22 vs Year 2020/21

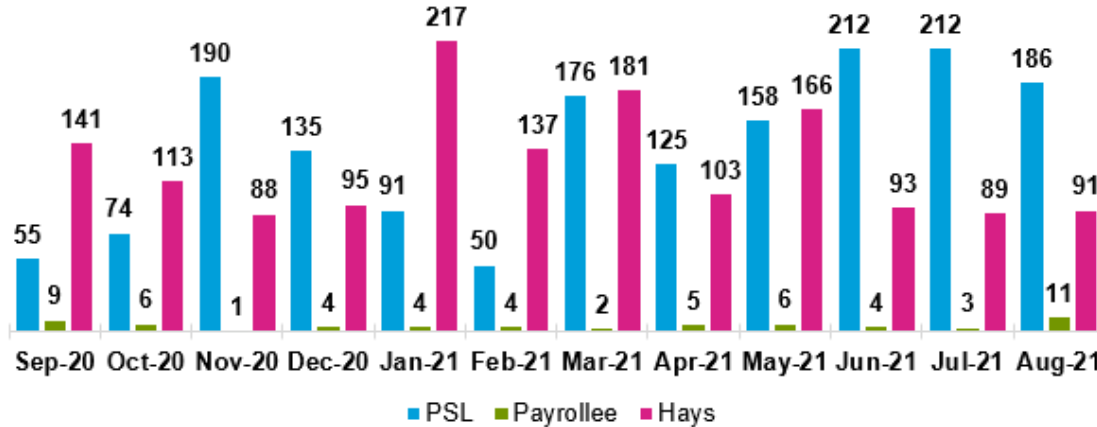


## ■ Total Hays Spend - 12 month period 01/09/2020 - 31/08/2021



# Hays Agency Worker Data – New Starters

Starters



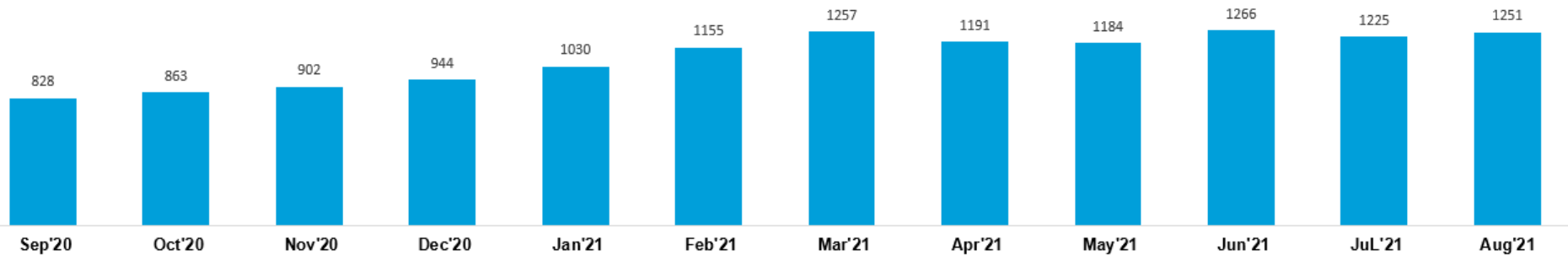
Top 10 Suppliers Until August 2021

Suppliers	Placements
Hays plc	1573
Pertemps (Contracts) Ltd	729
Extra Personnel Ltd	326
Verve Personnel Ltd	197
Berry Recruitment Ltd	45
Eden Brown Ltd	44
Red Snapper Recruitment Ltd	41
Berkeley Scott Ltd	30
Connaught Resourcing Ltd	26
Evolve Hospitality Recruitment Ltd	25

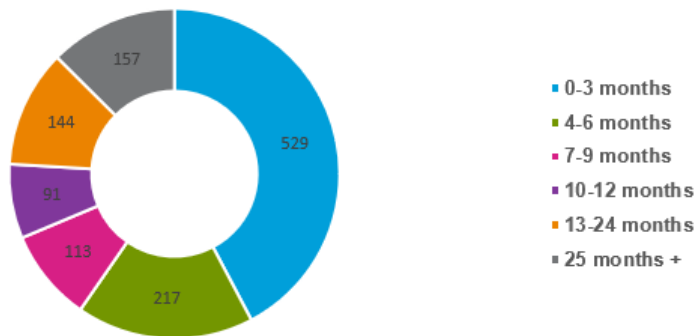
\*Payrollees = gifted workers identified by BCC and payrolled via Hays at a fixed 4% mark up  
**Making a positive difference** every day to people's lives

# Hays Agency Worker Data – Population

Active Population at end of the Month



Population Tenure for Aug 21



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