

## Appendix 7 Equality Act Initial Assessment

Title of proposed EIA	Westside BID Renewal
Reference No	EQUA483
EA is in support of	Amended Service
Review Frequency	No preference
Date of first review	01/01/2025
Directorate	Neighbourhoods
Division	Neighbourhoods
Service Area	Cultural Development Service
Responsible Officer(s)	<a href="#">Wayne Pell</a>
Quality Control Officer(s)	<a href="#">Symon Easton</a>
Accountable Officer(s)	<a href="#">Chris Jordan</a>
Purpose of proposal	To renew a Business Improvement District
Data sources	Statistical Database (please specify)
Please include any other sources of data	
ASSESS THE POTENTIAL IMPACT AGAINST THE PROTECTED CHARACTERISTICS	
Protected characteristic: Age	Not Applicable
Age details:	
Protected characteristic: Disability	Not Applicable
Disability details:	
Protected characteristic: Gender	Not Applicable
Gender details:	
Protected characteristics: Gender Reassignment	Not Applicable
Gender reassignment details:	
Protected characteristics: Marriage and Civil Partnership	Not Applicable
Marriage and civil partnership details:	
Protected	Not Applicable

characteristics:

Pregnancy and

Maternity

Pregnancy and

maternity details:

Protected

Not Applicable

characteristics: Race

Race details:

Protected

Not Applicable

characteristics: Religion

or Beliefs

Religion or beliefs

details:

Protected

Not Applicable

characteristics: Sexual

Orientation

Sexual orientation

details:

Please indicate any

None

actions arising from

completing this

screening exercise.

Please indicate

NO

whether a full impact

assessment is

recommended

What data has been

Ladywood ward data

collected to facilitate

the assessment of this

policy/proposal?

Consultation analysis

Adverse impact on any

people with protected

characteristics.

Could the

No adverse impact - the proposal should benefit all

policy/proposal be

modified to reduce or

eliminate any adverse

impact?

How will the effect(s)

The impact will be monitored through ongoing engagement with the

of this policy/proposal

Westsdie BID company

on equality be

monitored?

What data is required

in the future?

Are there any adverse No  
impacts on any  
particular group(s)

If yes, please explain  
your reasons for going  
ahead.

Initial equality impact  
assessment of your  
proposal

Consulted People or  
Groups

Informed People or  
Groups

Summary and evidenceInitial screening does not show any equality impact concerns  
of findings from your

EIA

QUALITY CONTORL  
SECTION

Submit to the Quality Yes  
Control Officer for  
reviewing?

Quality Control Officer  
comments

Decision by Quality  
Control Officer

Submit draft to Yes  
Accountable Officer?

Decision by  
Accountable Officer

Date approved /  
rejected by the  
Accountable Officer

Reasons for approval  
or rejection

Please print and save a Yes  
PDF copy for your  
records

Content Type: Item

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