

**ECONOMY, SKILLS & CULTURE O&S COMMITTEE
ACTION TRACKER**

Minute No. / Date	Agenda Item	Outstanding Actions	Comments
10 July Minute No: 19	Asset Disposal Quarterly Update	Philip Nell to provide a briefing note covering the following: - (i) Land values per acre in the city for industrial land with reference to the sums highlighted in independent reports to ensure that the city is getting best value for the assets sold. (ii) What are the costs to date for the consultants that have been engaged to help with disposals process. (iii) Clarify the net return being received by the Council following the disposals of assets that have any outstanding debt or borrowing attached to them.	In progress. Information received circulated to Members 19/12.
16 October Minute No: 38	Asset Disposal Programme Update	That further information on the total debt repayments linked to the asset sales programme and by individual sale to seek assurances that the programme was delivering best value.	In progress. To be reported on at the Committee meeting on 8 January.
27 November Minute No: 51	Work Programme	The Task & Finish Group to discuss next steps for the Young People working at the Council Inquiry on 11 December at 11.30am.	Complete.
27 November	Council as Employer of Young People	Clarity was sought on whether the 8 employees in the 16-18 age group were training positions.	Officers confirmed that these jobs were entry routes roles including Caretaker, Catering Assistants, Transport Planner

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Minute No: 52			apprentice and a Technical Investigator (both grade 2 – two in total).
27 November Minute No: 52	Council as Employer of Young People	Data to be provided on the number of applicants per job specifically where recruitment is for young people	This data is unavailable until it can be tracked fully via Oracle, expected in 2026.
27 November Minute No: 52	Council as Employer of Young People	A breakdown to be provided on jobs filled by graduates where a degree was not required.	This data is unavailable as the Council does not ask applicants about their prior attainments. This data is unavailable until it can be tracked fully via Oracle, expected in 2026.
27 November Minute No: 52	Council as Employer of Young People	That research is undertaken looking at the age profiles of employees at similar sized organisations to the Council (those with 9-10k employees). This should also include other councils including those in the West Midlands as a comparison.	<p>Local government sector age profile nationally LGA Earnings Survey, 2019/20 found that: -</p> <ul style="list-style-type: none"> • Most council staff are aged between 40 and 64 • Those under 25 equate to 4.6% <p>*Please note the data reports on under 25 as education is now up to 18 years old.</p> <p>This would mean the Council would need around 450 24-year-olds and under. This</p>

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			equates to a further 283 individuals to compare with other local government.
27 November Minute No: 52	Council as Employer of Young People	It was agreed that the impact of a high number of employees due to leave the organisation within the next 5-10 years be added to the Corporate Risk Register.	Complete
27 November Minute No: 53	Progress Report on Implementation of Recommendations – Scrutiny Inquiry Council Owned Assets	A breakdown of statistics on Community Asset Transfers to be provided alongside the Quarterly Update Report on Asset Disposals to the January meeting. This should include how many assets have been allocated to those doing community work and how often this has happened.	In progress. To be reported on at the Committee meeting on 8 January.
27 November Minute No: 53	Progress Report on Implementation of Recommendations – Scrutiny Inquiry Council Owned Assets	Members agreed to sign off the report and for the issues raised to be covered under the Corporate Landlord programme item to be scheduled onto the work programme.	Complete. Added to the work programme.