Day Opportunities - RISK REGISTER										
Senior Responsible Officer	Melanie Brooks	Project Officer	Laura Clinton							

Risk ID Proje	Project	ject Date identified			Opening Risk Score		Score	Mitigating Actions	Current Risk Score				
					Likely- hood	Impact	Risk score		Likely- hood	Impact	Risk score		Comments / Progress
EYHWB1	EYHWB	30/04/2019	Transfer of BCC staff to BCHCT: There is a risk that the staff transfer scheduled for January 2020 does not take place	Claire Riley	2	3	5	Extend Secondment	1	1	2		06.12.19 - The transfer of staff from the Council to BCHCT is scheduled for 1st January 2020 07.01.20 - 9 staff were successfully TUPE transferred to BCHC on the 1st January 2020.
EYHWB2	EYHWB	30/09/2018	Capital Clawback: The council has a number of closed children's centres. If arrangements to defer the capital clawback costs with DfE are not agreed then the council has a considerable liability	Jaswinder Didially / Lindsey Trivett	3	4	7	Agree deferral of all closed sites with DfE	2	3	5	·	07/01/20 – An Early Years Assets workstream has been established. This will consider and document actions required to manage the entire EY estate and enable a clear picture of future building use and any potential clawback position. Recommendations on future use of buildings will be progressed through the directorate and corporate capital boards to minimise the liability. The DfE have contacted the council about changes to the GIAS systems. The work on this will be undertaken in Jan 2020.
EYHWB3	EYHWB	30/04/2019	Property leases: The Hub sites are currently operating under license as the leases have not been completed	Jaswinder Didially	3	3	6	Leases are agreed	3	3	6	Open	06/12/19 - BCC legal services are awaiting a response from Birmingham Forward Steps (BFS) legal team.
EYHWB 4	EYHWB		Performance: Current KPI performance against the Performance Framework is below many of the targets set, and only the mandated KPIs for Health Visiting are being reported	Chris Atkins	3	4	7	Increase the level of performance reporting by BCHCT, against the new performance framework from February 2020	3	3	6		07/01/20 - Work to finalise the new performance framework has been undertaken and BCHCT will begin to report on further KPIs in the new year. This will be increased in the first quarter with a view to reporting on all KPIs