

Equality Analysis

Birmingham City Council Analysis Report

EA Name	Waste Management Strategy
Directorate	Place
Service Area	Place - Fleet & Waste Management
Type	New/Proposed Function
EA Summary	<p>The Council needs to re-procure a range of services associated with the treatment and disposal of household waste. The services include the management of five household recycling centres (HRCs). At each centre the public have direct access to a range of bins and containers where waste can be separated for recycling.</p> <p>The procurement will identify those contractors that will manage these facilities on behalf of the Council. The objective of the procurement is to deliver value for money and to contribute to the Council's ambitions for improving how much waste is recycled and re-used.</p> <p>Proposals from all bidders will need to include details of how the contractors will ensure access to all of Birmingham's residents on sites that are busy, operational places of work.</p>
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Introduction

The report records the information that has been submitted for this equality analysis in the following format.

Initial Assessment

This section identifies the purpose of the Policy and which types of individual it affects. It also identifies which equality strands are affected by either a positive or negative differential impact.

Relevant Protected Characteristics

For each of the identified relevant protected characteristics there are three sections which will have been completed.

- Impact
- Consultation
- Additional Work

If the assessment has raised any issues to be addressed there will also be an action planning section.

The following pages record the answers to the assessment questions with optional comments included by the assessor to clarify or explain any of the answers given or relevant issues.

1 Activity Type

The activity has been identified as a New/Proposed Function.

2 Initial Assessment

2.1 Purpose and Link to Strategic Themes

What is the purpose of this Function and expected outcomes?

The Council needs to re-procure a range of services associated with the treatment and disposal of household waste. The services include the management of five household recycling centres (HRCs). At each centre the public have direct access to a range of bins and containers where waste can be separated for recycling.

The procurement will identify those contractors that will manage these facilities on behalf of the Council. The objective of the procurement outcomes are to deliver value for money and to contribute to the Council's ambitions for improving how much waste is recycled and re-used.

Proposals from all bidders will need to include details of how the contractors will ensure access to all of Birmingham's residents on sites that are busy, operational places of work.

For each strategy, please decide whether it is going to be significantly aided by the Function.

Children: A Safe And Secure City In Which To Learn And Grow	No
Health: Helping People Become More Physically Active And Well	No
Housing : To Meet The Needs Of All Current And Future Citizens	No
Jobs And Skills: For An Enterprising, Innovative And Green City	Yes

Comment:

Need to ensure workforce is skilled to deliver key messages on how to recycle and manage waste sustainability. Bidders will be required to set out on method statements how this will be achieved.

2.2 Individuals affected by the policy

Will the policy have an impact on service users/stakeholders?	Yes
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Comment:

Current contract with the Waste Disposal Provider will end and they will be invited to submit a bid for the new contract as part of the tender process.

Will the policy have an impact on employees?	No
Will the policy have an impact on wider community?	Yes

Comment:

Residents of Birmingham will potentially be impacted in terms of the waste management provision which they received. i.e. changes to HRCs and the range of recyclates accepted as part of recycling collections.

2.3 Relevance Test

Protected Characteristics	Relevant	Full Assessment Required
Age	Not Relevant	No
Disability	Not Relevant	No
Gender	Not Relevant	No

Gender Reassignment	Not Relevant	No
Marriage Civil Partnership	Not Relevant	No
Pregnancy And Maternity	Not Relevant	No
Race	Not Relevant	No
Religion or Belief	Not Relevant	No
Sexual Orientation	Not Relevant	No

2.4 Analysis on Initial Assessment

The Council's Waste Strategy 2017 - 2040 identifies the need to re-design and re-organise the public-facing household recycling centres. The current five sites were never designed to achieve high levels of recycling and reuse.

Three of the sites share access with other waste disposal activities operated by a third party contractor. Given the age of the sites, typically commissioned over 40 years ago, significant improvements can be to these sites to give an enhanced service to users.

The Council has recognised the need to upgrade the 5 HRCs and this will be included as a requirement of the forthcoming procurement of waste treatment and disposal services. Potential bidders will be required to submit proposals on how to achieve significantly higher levels of recycling, based on improving the customer experience, including improved traffic management, better signage and communications. Improving access generally and for residents with disabilities will be a key part of those submissions.

The tender evaluation process will also include relevant criteria to ensure that the on-going management of the five sites meets and exceeds minimum legislative requirements and Council policies on equalities.

3 Full Assessment

The assessment questions below are completed for all characteristics identified for full assessment in the initial assessment phase.

3.1 Concluding Statement on Full Assessment

Full EA is not required currently but this will be reviewed as part of the procurement process and updated as required.

4 Review Date

30/09/18

5 Action Plan

There are no relevant issues, so no action plans are currently required.