COMMUNITY LIBRARIES PUBLIC CONSULTATION EVENT 2nd NOVEMBER 2016 LIBRARY OF BIRMINGHAM

Numbers in Audience: 12 approx

	QUESTION/COMMENT	RESPONSE
1.	Community group (S.L.A.M.) took Surrey Council to court and won. VF being introduced into libraries which is very unpopular with staff and will change the relationship with users.	Notes
2.	Tier 3 – If no adequate partners come forward to run the library service, what will happen?	A few organisations have already advised that they are interested in working with us but if we aren't successful in finding suitable partners we will look for best solution to run this library service with the budget we have.
3.	What exactly do you mean by partners?	The organisation will take on the building and help run the service, including 3 rd Sector, Private and Community organisations. We will provide 15 hours of staffing support.
4.	Will stock be reduced?	Once the model is in place, the benefit of operating inside the budget is that there will be a guaranteed bookfund. Expect 6000 books for Tier 3 but it does depend on who comes forward and what model would best suit that library.
5.	On the 2 mile radius map there is a huge bias towards the South of Birmingham - why? Sutton Library should not be closing it could be a revenue raiser and an asset. Rates are coming back into the Council, therefore rates shouldn't be included. The public need to see more details about the budget.	We have applied a ranking system.
6.	Some Sutton areas can't be replaced by Mere Green Library as it isn't easily accessible, and Erdington depends on Sutton. We need more information/figures	We have looked at what areas the borrowers come from and taken this into account. All documents are on the Be Heard site.
7.	Mere Green Library is not very big, therefore not a suitable replacement for Sutton. Sutton Library is in the centre of town and you should be looking more closely in how this asset can be kept.	On the Be Heard site there are details of how the decision was made. We are still in talks with Sutton Town Council and we may still end up with a different solution.
8.	Sutton Neighbourhood Office was recently refurbished but is now empty. Could this building be let out?	Attempts have been made but no one has come forward and Sutton Library is the most expensive Library to run.
9.	What does CAT mean?	Transfer the building to an organisation on a long term lease, they take ownership and run the service.

10.	If more than 1 organisation is interested how do you choose?	There is a set of criteria that we work from to find the most suitable organisation to take this
11.	With Tier 3 please explain how the partnership	service forward for the local community We are not putting a N.O. within the library just
	would work. How can you work in partnership with an organisation when you are running a VF service? It needs the experience of the N.O. staff, the library staff have no training or understanding.	the VF service which is the scanning of documentation, which is only the proof required to claim benefit. Although we are looking at introducing more services within libraries it won't be whole services, i.e. link up with Housing Associations etc. All budgets have been reduced drastically, therefore we need to look at all services, not just libraries and this will be the model for the future.
12.	How was this budget decided for libraries?	Senior Officers looked at reductions to all services and when the budget was set by the Council it was felt that this saving should be made within libraries.
13.	It states in the figures that half the budget be spent on self-service, why?	We needed to borrow the money to start self service in order to keep the library services open. The cost of borrowing the money will come from elsewhere. NOTE: The annual cost of self-service at
		£173,000 is not half of the £3.7 running cost for libraries.
14.	What cuts are due to happen to Library of Birmingham?	LoB savings have already happened and because it runs on 1 shift, LoB and Community Libraries are combining which will provide a more efficient overall service.
15.	Where is self-service being installed?	Tier – 1 All, Tier 2–Some, Tier 3-Some
16.	Why install so many, what will staff do in this spare time?	As staffing is being reduced the self-service technology and remodelling of counter areas will help.
17.	Will the internet service carry on?	There will still be access to the internet. Open+ technology is being looked at. Usage will be monitored through library cards. If other partners come forward to use the building this will also help.
18.	If buildings aren't staffed, how can noise levels be monitored?	We will be looking at the best way this can be managed in community libraries as this is very important. If this happens at LoB it needs to be reported to LoB.
19.	BCC need to reinstate a Chief Librarian. They are professionals and they have a vast knowledge about running libraries. When the Council bought Sutton Library the Conservatives were on board but it's a different story now.	The building is owned by a pension fund and there are restrictions on who the space can be let to. It was bought to get out of the restrictions.
20.	If this is saving money why does it need to close?	It is very expensive to run.
21.	Are there any other nationalised funds that can be applied for, as it's not a huge amount.	We do need to get back to Central Government with proof that these cuts are damaging the library service.

22.	Can we use new West Midlands funds?	This is a national issue not just West Midlands.
23.	Do you think support could be given for a Professional Librarian?	A discussion hasn't taken place yet, but perhaps we do need to have this discussion with library colleagues.
24.	Has the option to re-finance LoB been looked at?	Birmingham City Council are very good at managing finances. Last year we managed to balance the overall budget. It was bold to create a new LoB but we were aware that the old building would have cost a lot more money
25.	Sutton is separate and LoB has a large expenditure, bigger than Sutton	Sutton <i>is</i> part of Birmingham. We had a list of criteria and this was the best option
26.	The information available on Be Heard is not sufficient and the information is difficult to find. Can we have more information?	All of the information is on Be Heard but any issues/questions you can e-mail communitylibraries@birmingham.gov.uk. We will look into trying to make the documents more accessible, but hard copies of the documents are also at individual community libraries.

COMMUNTIY LIBRARIES
PUBLIC CONSULTATION EVENT
4th November 2016
NORTHFIELD Library

Numbers in Audience: 70 approx

	Question/Comment	Response
1.	You are proposing to reduce staff numbers considerably. How can you maintain the same standard of service?	It is intended to have 3 members of staff in each library. Therefore there will be impact in those libraries where there is a considerable amount of activity, but little impact on others
2.	Will the books be re-distributed from those libraries that are closing?	Yes
3.	If there are only 3 members of staff in each library will the library shut during periods of sickness or leave?	There is a budget that will enable us to bring in cover staff if required
4.	The majority of people who use the Library of Birmingham are not Birmingham Council Tax payers. What is the cost of the Library of Birmingham?	The cost is £20 million per year, but half of this is the repayment on a loan. It is an expensive service and is 7 times more expensive than the community library service. However, there needs to be a reference library in Birmingham. It is the largest cultural space in Europe and the building has become a landmark of Birmingham in the same way that Spaghetti Junction and Selfridges have. It helps to identify Birmingham as a City of culture, knowledge and reading. It now operates on 1 shift of staff but cannot operate below this level so there will be no further reduction in opening hours.
5.	Why could there not be system of voluntary donations? - A number of people would be happy to pay a nominal sum to keep the library service open.	We can explore this idea further
6.	Have the most recent indices of deprivation been	The figures used are those for 2015, which are

	used?	the latest ones
7.	Will there be investment in good, fast IT equipment?	We are not looking to reduce the budget but accept there are issues. IT equipment is refreshed every 5 years and was last refreshed approximately 18 months ago
8.	I cannot imagine people going into an unstaffed library. How do you think this will work?	Birmingham is not the only Local Authority to consider piloting this. It may not work everywhere but we need to consider it as an option in some areas e.g. Mere Green
9.	Can automatic checkouts cater for satellite reading groups?	Yes, they can, but there will also be a staff presence
10.	What happens if the equipment breaks down?	It will be repaired or replaced.
11.	The library should maximise income. Why is it free? People should be prepared to pay for books/IT?	We will be looking to maximise income, but the law does not allow the Local Authority to charge for books.
12.	What is the Benefit Verification system? How will it work in an open library? Will there be data protection issues?	It is basically a scanning procedure. The intention is to move the Neighbourhood Office service into a library. There are currently 4 locations undertaking 90,000 verification checks per year. We are intending to change the way this operates and spread this service across the libraries.
13.	What do staff think of this proposal?	Staff and Trade Unions don't like the proposal but a pilot using the current neighbourhood office staff has been agreed and will test out the issues
14.	Do we get funding from UK On-Line Digital Inclusion	We don't receive any funding from UK On-Line, but there is government funding available which the library service may be eligible for.
15.	How and when will residents receive further information?	There will be further sessions held at libraries with feedback at public sessions or information on public notice boards. The consultation will end at the end of January and a Cabinet Report will follow shortly after with implementation of the new model from 1 April
16.	Will reading groups be charged the £1 reservation fee?	No
17.	Why do you use a 2 mile radius? This is not sensible for people over 65 years old, particularly when they have to carry heavy books. A 1 mile radius would be preferable.	The 2 mile radius is an historic indicator/national statistic
18.	We are already paying for this service. If there is a reduction is the quality of service will there be a reduction is taxes?	The City Council only receives 20% of Council Taxes
19.	What is the effect of your proposals on staff morale?	We are consulting with staff and they will have the opportunity to apply for VR. If there are more staff than the model can afford then they will have to go through a selection process and jobs will be lost. I understand that staff will have concerns
20.	You have said you will use agency staff but who are they?	There is budget set aside for extra staff to support the service. The City Council has a contract with 2 agencies. We have to find a

		way to accommodate the peaks and troughs
		and this has to be the most cost effective
		method.
21.	In the presentation you mentioned objectives.	We don't have a clear set of objectives for staff.
	How will you develop programmes/activities? It	A piece of work is required around cultural
	is not just about books	change and staff training
22.	Is a reservation fee going to be applied to	We are not expecting to charge.
	children's books?	3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
23.	Do you have enough money for	I acknowledge that some of the libraries are in
	infrastructure?	need of repair. It is possible for 'Friends of'
	initiastractare.	groups to donate to the upkeep of libraries.
24.	Is there a large spend on foreign language	There is currently a book fund of £520k of
24.	books?	which only £130k - £140k has been spent this
	500K3:	financial year due to saving requirements.
		Going forward the book fund has been set at £380k
25.	The Library of Birmingham doesn't open until	We don't want to make any cuts at all, but we
23.	11am. Combining the service is worrying as	•
	, ,	do not have any plans to make any further
	paying off the debt may affect community	reduction in the Library of Birmingham or
2.6	libraries?	community libraries budgets
26.	, , , , , , , , , , , , , , , , , , , ,	A CAT is where the Authority transfers a
	Transfers) but who are you planning to hand	building over to another group without rental
	libraries over to?	payments. However we can be specific
		regarding the service they provide. There is a
		process where the opportunity is advertised
		and people apply. Applicants will be validated.
27.	, , , ,	We have spoken to the contractors who will not
	automatic checkout machines when the existing	receive any new contracts until they resolve
	ones are not reliable?	existing issues
28.	If you operate with only 3 staff will they be safe?	We will need to undertake risk assessments on
		all proposals. We have not yet specified what
		the hours will be but we are open to views
29.	Will part time staff be moved around libraries?	Yes there will be movement, but there are a
		range of things to take into account
30.	You are looking into ways of increasing revenue	There are currently two bands - one for
	through room hire. Can there be an assurance	community groups and one for commercial
	that there will be lower rates for community	groups. We will continue to operate this
	groups?	system
31.	Does the council receive any funding for the	Yes
	prison library?	
32.	Is there a staff training budget?	No
33.	How do you intend to capture feedback from	We have not yet done this, but we have been
	children?	asked to develop a questionnaire.
34.	How will those people who are home educating	Councillor Clancy will contact this group of
	feed in?	people
35.	People see libraries as a place to go for	There is no funding for tourist information but
	information. Is it not possible to charge for	we should be communicating with Marketing
	marketing leaflets? The tourist information	Birmingham
	service should be reinstated	
36.	Could Selly Oak library be incorporated into the	There has been a discussion regarding this in
30.	Sainsbury's re-development? Has this been	the past, but we can look at this again
	discussed?	and past, sat we can look at this again
37.	There is no context to this conversation. How	At the beginning of December BCC will consult
37.	does it fit in with the rest of the City Council	on the 2017/18 budget. There will have to be
L	abes it iit iii with the rest of the City Council	on the 2017/10 budget. There will have to be

	proposals?	sizeable cuts in a number of areas of council
		service delivery.
38.	Are there other services that will lose their	Yes, some will lose all of it
	funding?	
39.	Friends of Northfield Library fund activities at the	Noted
	Library	
40.	It would be good to grow the Friends of	Noted
	Northfield Library	
41.	There is a demographic of 20-64 that should be	Noted
	included	
42.	Libraries are not just about books it would be	Noted
	interesting to see the figures for 16/17 year olds	
	using libraries as this is likely to have increased	
43.	Libraries should work with the DWP who send	Noted
	people to local libraries. We should bill them!	
44.	The staff cuts are higher than identified as a	Noted
	number have already left through fear of	
	redundancy.	
45.	If the Library of Birmingham was sold or	Noted
	privatised the money could be used for	
	community libraries.	
46.	Libraries should be staffed by professional	Noted
	librarians who are able to answer in depth	. Notes
	questions. Don't sacrifice the service.	
47.	It is necessary to consider who the future users of	Noted
٠,,	the library service are and design a service	Noted
	around the digital agenda.	
48.	The Library of Birmingham is a fantastic	Noted
4 0.	opportunity. Community Libraries will benefit	Noted
	when services are brought together.	
49.	As there are limited levels of income resource in	Noted
45.	Northfield there are some reading issues	Noted
	amongst the community. It is important that	
	Libraries continue to provide a service	
50.	It is some achievement that so many libraries are	Noted
50.	being kept open when so many have been closed	Noted
	nationally. The main concern is the vision which	
	•	
E 1	needs to attract young people.	Noted
51.	Springfield Library is a listed building. It could be	Noted
	opened up on Heritage days and a charge made	
F 2	for people to look round it	Noted
52.	Could libraries consider delivering IT	Noted
F.3	qualifications?	Noted
53.	Children need to be encouraged to use libraries.	Noted
54.	The number of children in home education has	Noted
	doubled – these children need library books	Notes
55.	Libraries need to be more user friendly and	Noted
	become one stop shops with longer opening	
	hours	
56.	Funding for libraries should increase otherwise by	Noted
	2020 the library service could cease	
57.	There are a number of activities currently taking	Noted
	place in libraries but all the rooms need to be	

	utilised. Libraries need to be a part of the community	
58.	There need to be more 'Friends of' groups.	Noted
59.	The Raspberry Pie group that meets at Selly Oak library would like to be involved in the discussions around its future	Noted
60.	Looking at the proposals I do feel you are doing a good job. I expected it to be much worse	Noted
61.	It should be remembered that the current proposals are in addition to the huge cuts to the library service over the last 10 years. Staffing numbers are approximately 1/6 of what they were 10 years ago. It should not be about what we cut but what we do	Noted
62.	There needs to be a staff training budget	Noted

COMMUNITY LIBRARIES PUBLIC CONSULTATION EVENT 8TH NOVEMBER 2016 MERE GREEN COMMUNITY CENTRE

Numbers in Audience: 30

	Question/Comment	Response
1.	Average cost per visit would be useful on the	It is assumed that the visits would remain
	second budget slide as it appears on the first one.	roughly the same.
	What is the projected visitor figure?	
2.	Have you got footfall figures for various times of	No this isn't available
	the day?	
3.	Can you give examples of organisations	The Pod at Nechells, Witton Lodge Housing
	interested in working with libraries?	Association, Wychall Farm, The Pump, have
		expressed an interest
4.	Don't understand why Sutton libraries reduced	We can give you a paper handout detailing
	by 50% with staff on minimums and hours	costs against premises, etc for Sutton and
	reduced compared to Mere Green. Can we have	Mere Green Libraries which you can look at
	a breakdown as to why it costs £548k to run	now. There is too much detail to respond
	Sutton?	verbally.
5.	Why when the City Council owns the building is	The rental for the library applies to the whole
	Sutton closing? The library only occupies 1 floor.	building which is why the cost is so high.
6.	Why is the library covering the whole rent? What	The visitor numbers are as outlined on the
	about Business rates?	first slide. As mentioned previously the rent
		applies to the whole building. The City Council
		only receives a proportion of business rate
		income as the rest is reclaimed by the
		government. Mere Green receives 78,000
		visitors costing £2.15 per visit. Sutton has
		103,000 costing £5.64 per visit.
7.	Regardless of Government, Birmingham Council	The controlling group for the Council decided
	drew up its budget and decided where to spend.	to reduce the libraries budget. The council
	Would like to see expenses claimed by	has £800m less money due to government
	Councillors and staff and have those cut.	cuts and can no longer deliver services as it
		has in the past. Regarding expenses, this
		information is publicly available on the
		Council's website.

8.	Residents pay a precept to the Town Council for additional services, this is not to be used for services which should be provided by the City Council.	Sutton is receiving more than a fair share of library service per head of population than other parts of the city. It receives 8.8% share of opening hours compared to a population of 8.5%. Mere Green receives 78,000 visitors and issues 122,464 books costing £1.36 per issue whereas Sutton has 103,000 visits, 59,000 issues costing £5.64 per issue. It is not intended that the Town Council would provide a library service but we are engaging with them on the proposals.
9.	Mere Green library doesn't pay rent to the Community Centre so why does Sutton have to pay rent when it's also in a Council building? What are the building costs? Mere Green is not an accessible alternative. Why not find an alternative venue for Sutton which would be cheaper? Extended hours at Mere Green is only a pilot so there's no guarantee these will be retained. Also an element of the provision is non-staffed so not suitable for children nor vulnerable people to visit at those times.	We are piloting technology at Mere Green but are confident it will work. Guaranteed hours are 35 per week which is the same. If the technology is successful the opening hours will increase. We will look into the running costs at Mere Green further.
10.	Are there any remaining Council premises in Sutton from which the library could be run, such as the Town Hall.	It's unlikely. Ownership of the Town Hall is currently being transferred out of the Council.
11.	What's happening to the archives in Sutton?	A solution needs to be identified for the reference and historic collections along with a review of what material is actually owned by Sutton. A work programme to fully catalogue the collections will need to be undertaken.
12.	The City seems to be pushing everything to the Town Council which is not correct. As the City now owns the Red Rose centre can it be honest about its intention to sell off the site?	We are not aware of any proposals to sell the Red Rose site. The local councillors want to regenerate the town centre and the council owning Red Rose should help in this regard. The Town Council is not being seen as a solution to anything but we are seeking their views and any ideas they might have on the library proposals.
13.	It would be outrageous for Sutton centre not to have a library. The council has already removed the courts and now the Town Hall. Users of Sutton library, particularly students, cannot get to Mere Green. I don't believe the impact has been assessed in any depth. The Council is only trying to balance its books due to overspending. Sutton is in danger of becoming a ghost town due to lack of facilities. Last year Sutton retained its Royal status supported by evidence from the Sutton historic collections. The archives cannot be split up without detriment to the collections and future generations who wish to study them.	We have noted concerns and hear that people are not happy with the closure of Sutton. We have tried to keep the maximum number of libraries open given the budget available. All comments will be considered during the consultation and reviewed at the end of the process.
14.	Understand the need for budget reductions and reasons for the cut in hours. However the budget breakdown provided between Mere Green and	We will have another look at the figures and provide an update.

	Sutton is flawed and the figures require further	
	explanation.	
15.	Birmingham has based its reputation on free	Noted
15.	libraries and education. There are many students	Noted
	in Sutton who benefit from the library. With	
	Sutton's royal status there should be a museum	
	to Benjamin Stone and Bishop Vesey. Such an	
	education centre could be attached to the library.	
	Documents are held in Sutton for Birmingham	
	Warwickshire Battalions and other treasured	
	archives which need to be kept safe.	
16.	Want to voice support for library staff at Aston	Fully agree.
10.	and Sutton. They do sterling work and are under	Tany agree.
	a great deal of stress currently. Research shows	
	that children who read for pleasure do better	
	academically throughout their life as a result of	
	access to books and reading. The best way for	
	children to find books is via their library,	
	particularly if from a low income family. The	
	current government understands the importance	
	of libraries and has a mission for every child to	
	have access to and enrol in libraries. You need to	
	consider the impact on children if a library is not	
	within a walkable distance.	
17.	What is the timetable for implementation?	A report will be submitted to Cabinet in
	p	February and the new model implemented in
		April.
18.	What is the second phase transformation about?	This is bringing together professionals locally and nationally to discuss the future of libraries
		and influence government
19.	There is a disagreement between the policy on	We will go away and recheck all the figures
	libraries and costs. Why not put the proposals on	but the available budget will not change.
	hold and make a case for interim funding from	
	the Council until unresolved differences about	
	what is happening are sorted. These won't be	
	resolved by January in time for Cabinet in	
	February.	
20.	Cllr Jenkins feedback comments he had received	Noted
	from constituents:	
	The transfer of the Town Hall was not a done	
	deal yet. Funding issues remained to be	
	resolved particularly around running costs and	
	the building has been allowed to fall into	
	disrepair	
	Sutton is not receiving a fair share of allocated	
	resources	
	Skepticism on the method employed to saleulate figures for Sutten	
	calculate figures for Sutton	
	Libraries are really important to the	
	community and should be viewed as an investment not a cost burden	
	There are questions about the future of libraries and how to deliver educational.	
	libraries and how to deliver educational	
	benefit in the future	

	a There is to be a second of the second	
21.	 There is to be a commercial development at Mere Green which will put pressure on parking and increasing opening hours will only make traffic in the area worse Why build a new library in Birmingham City Centre at great cost and then close Sutton Agree that the City was right to purchase Red Rose City Council has to operate within its budget. The Council has decided how to make savings but has had more cuts in funding from government than any other authority Sutton has a huge archive which might be dispersed to other locations. Sutton history should remain in Sutton. 	Not all archive materials are up to date in terms of cataloguing and some have convenants on them to remain in Sutton. We are looking for solutions and if it can all stay in
22.	What happens on day 1 of Sutton closure? What happens to the cost of rental and business rates to the City Council? What is the true cost saving to the City as it won't make money until it relinquishes the asset.	Sutton, it will. We will need to look into this as income is borne by a different part of the Council.
23.	Revenue raising – proposal to increase charge for reservations but no information provided. Does this include children? Don't believe this will raise much money as people will just choose not to reserve books. Why not make more efficient use of the bookstock and keep reservations free?	The charge would not be applicable to children. The £1 charge is to cover the cost of delivering books to another branch library for collection.
24.	Libraries are not profit centres and it is not worth implementing a reservation charge	Noted
25.	Sutton closure has been based on footfall but this does not take account of computer use. Sutton pcs are used all the time, many by job seekers who need computers to search for jobs in order to get their allowance. They cannot afford to travel to Mere Green.	We recognise this and are aware of the high computer use at Sutton. We are looking at alternative IT solutions – may be from other providers.
26.	What will happen to book requests for book groups?	Book groups would be exempt from the reservation charge. Reading sets would still be available.
27.	Can you pass any revised figures re costs to Cllr Jenkins and he will provide them to residents?	Agreed
28.	There are 2 options for Sutton – to close or become a tier 4 library. Would you consider an organisation that offers to help deliver a service at tier 2 or 3 level? Tier 4 offers no access to stock in other libraries as in Castle Vale. It is misleading to offer tier 4 provision to Sutton as it won't be a full library service as it is now.	Although Castle Vale is independently run, the library van service does provide book flow so reservations are still available. The Council has provided all of the bookstock there. Tier 3 libraries will receive some staffed support.
29.	Who is providing the bookstock for tier 4 libraries?	This depends on the arrangement made with the provider. Any partnership proposals will be looked at and if tier 2 or 3 is possible this will be reviewed as it will affect the whole model
30.	Why is Sutton ranked 13 th but is being closed?	Cost is a factor. We need to balance library

		provision across the city and if Sutton remains
		open this would reduce services in other parts
		of the city
31.	Why are there no rent costs for Mere Green?	The community centre does not charge rent to
		the library.
32.	Why is Sutton closing due to costs instead of lots	The bulk of the £1.9m saving is largely staffing.
	of other libraries. Why can't each library be	Premises costs are largely fixed so don't offer
	allocated a saving and keep them all open?	scope to make much savings
33.	There is no evidence of that option being looked	If we were looking at how many sites to close
	at?	to keep Sutton open, this would amount to 13
34.	If the costs for Sutton are proved incorrect would	We could not commit to that
	Sutton remain open?	
35.	Are any redundancy and restructuring costs	Redundancy costs are met corporately. There
	contained within the business plan for the	is some budget provision in the model for
	model?	pension strain but we don't know full impact
		as yet until staff consultation is concluded
36.	Prior to the Sutton refurbishment, the library was	There were previously rigid restrictions on
	on 2 floors, it was then reduced to 1. The	letting the building due to the lease that was
	building was shared with the neighbourhood	in place. Since the Council bought out the
	office and registrar. Since they left no other	lease it has sought to attract other tenants but
	tenants have come in. What action has been	has not been successful.
	taken to get the building fully occupied and bring	
	in rental income?	

COMMUNTIY LIBRARIES
PUBLIC CONSULTATION EVENT
14th NOVEMBER 2016
SOUTH YARDLEY LIBRARY

No of attendees – approx. 86

	Question/Comment	Response
1.	You have advised that Glebe Farm will be offered as a Community Asset Transfer (CAT) but how confident are you that this will materialise? Will it close if it doesn't?	We have received an approach from an organisation called Welcome Charity in respect of Glebe Farm Library. If we are unable to match an organisation to a library we will need to look at our options within the remaining budget.
2.	Can't the money that will be used for the purchase and maintenance of the self service equipment be used for additional staffing?	This money will be borrowed and therefore cannot be used for staffing. The cost of repaying the loan will be picked up corporately.
3.	Do you think the elderly will cope with the new technology?	We will support people who are unable to use the technology
4.	You state that people will be available to support. Do you mean volunteers? We should be utilising our own professional staff. Cutting staff will cut attendance at libraries.	We are intending to use volunteers, but this doesn't mean the entire service will be run by them. There will be 88 employed staff across 35 libraries, but there is also a role for volunteers.
5.	Volunteers need to be consistent. What happens if they fail to arrive for their session?	We will still continue to employ staff. The volunteer scheme works well in Manchester and Warwickshire and there is no reason why it shouldn't work well in Birmingham.
6.	If 3 rd sector organisations take on libraries could	The library service is about access to

	they place restrictions on the type of books available to the public if these were in	information and knowledge. We would need to reach an agreement with organisations
	contradiction to their own views?	regarding the service they intend to offer, but we would not allow them to restrict access and information. Tier 3 libraries would also have 15 hours per week library support
7.	What are the 11 criteria used to rate libraries?	 Population of library catchment area Total children and young people aged 0-19 in the library catchment area Total adults aged 65+ in the library catchment area Number of libraries within 2 miles of a library Total books and other items issued Average Index of Multiple Deprivation score Total visits Cost per visit PC Usage Total attendance at activities and events Building performance (sites scored better if they had recent investment or were new build)
8.	Did you weight the criteria? How can small libraries with fewer facilities be expected to compete with larger ones?	We did discuss giving weight to the criteria but in the end we decided to equally weight them
9.	Why is there a reduction in opening hours in those libraries that are situated in poorer areas?	The reduction in hours is because of the budget cuts
10.	Will there be further reductions in the budget?	We have had to reduce the library budget by one third, but this is not as severe as the budget reduction in other services. However, there are no further reductions planned
11.	How can we comply with data protection with the introduction of the verification service? There are risks to this.	The verification service will be introduced at 19 tier 1 libraries. There will be protocols that we will need to sign up to, but we would not expect volunteers to undertake this work.
12.	Is there an alternative model? All tier 3 libraries are situated in deprived areas. They cannot compete with those in affluent areas	We are consulting on a 3/4 tier model which we believe will work and provide a service for the future. The budget is fixed at £3.7 million and this will not change
13.	Glebe and Kents Moat libraries have delivered fantastic work over the past years. The deprivation issue needs to be considered as you will not find areas that need libraries more than these, which are both in tier 3. Kents Moat is being demolished and other locations are being looked into, but if there isn't an alternative location for Kents Moat could the support be transferred to Glebe Farm.	The service has to be delivered but we could look at keeping Glebe Farm if there is no suitable alternative location for Kents Moat. We will also look at giving more weight to deprivation
14.	Glebe Farm is well managed and maintained. I don't accept it as being ranked 28 out of 30 buildings. What other ways are there of delivering the service? There is a lack of infrastructure. The area has already lost its community centre and	I have been a long term advocate of the library service and believe the staff do an excellent job and it is far more than a library service, but it is necessary to make the best use if the available budget.

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	doctor's surgery. The library is not just a library it	
	is a centre for families. How can you maintain this	
	if it goes to a 3 rd sector organisation?	
15.	If Glebe Farm closes there will be nothing in the	It is recognised that more specific mapping
	area. It is 1.9 miles to the nearest library at Shard	may need to be undertaken
	End but this requires two bus journeys. Have you	,
	considered the demographics?	
16.	It is recognised that more specific mapping may	Birmingham received the largest cut in its
10.	need to be undertaken	
	l need to be undertaken	spending power in 16/17. We would need to
		make a case to take to Central Government to
		get additional funding
17.	What are the proposed new opening hours?	We need to look at the responses from the Be
		Heard consultation which should give an
		indication of opening hours
18.	If a library is only open for a reduced number of	We will look further into the deprivation issue
	hours if affects the criteria used. Also the criteria	·
	compared to deprivation doesn't stack up.	
19.	Many local schools have become Academies which	Not on a global basis, but there have been
15.	,	some conversations. However this is
	seem to be affluent. Have they been approached	
	in respect of support?	something that should be explored.
20.	What is the criterion for 3 rd sector organisations	There is a process as to how we transfer a
20.	taking on a library service? What is the long term	building. The opportunity is advertised and
	impact?	then applicants have to meet a set of criteria.
21.	If community libraries are saving money will this go	No
	to the Library of Birmingham?	
22.	Do you think BCC should take responsibility for	This was a decision taken by the previous
	spending the entire budget on the Library of	administration, but at a time when the
	Birmingham?	economic climate was better. The Central
		Library was in a poor state of repair and
		required repairs costing in excess of £100m.
		The cost of completely rebuilding was £180m.
23.	Can you guarantee the security of the staff	A risk assessment will need to be undertaken.
	undertaking the verification process?	The process is likely to bring in an additional
	didertaking the verification process:	10 people per day, if distribution was equal
	6 () () () ()	across the 19 tier 1 libraries.
24.	Do you feel security will be an issue if there are less	This will need to be factored in. and risk
	staff?	assessments done
25.	Last year the Neighbourhood Offices had over	The process has changed and we are
	90,000 customers that needed their documents	expecting a reduction of 50% in this figure
	verifying. How will the reduced staffing numbers	
	cope with this?	
26.	Will there be a book fund?	The current book fund is £320k, but due to
		budget pressures we have only been able to
		spend £140k. However with the new model
		the available book fund will be £380k
27	Are your proposals a foregone conclusion?	No it is a consultation and comments have
27.	Are your proposals a foregone conclusion?	
		been recorded and will be considered. There
		are likely to be changes.
28.	Birmingham needs more money to fund its public	Hopefully it would be of benefit and there
	services. Would a new incoming Labour	would be a change of approach. The savings
	government reverse the problems?	targets are too high.
29.	How do cuts in the Midlands compare with London	The London boroughs have not been as hard

	and the South East?	hit as Birmingham. There was a change in the way spending cuts were allocated last year. The County Councils lobbied the government and received transition funding. Birmingham has never received any transition funding.
30.	Could there be tax relief on the land at Kent's Moat and Glebe Farm?	There has already been a substantial amount of land released for housing development but if you have a proposition we will listen
31.	What will happen to next year's budget?	In 17/18 we have to find £103 million but there are currently no further cuts planned to the library service. However we are awaiting the Chancellor's Autumn statement.
32.	Why do you always try to cut services? Isn't Birmingham worth saving?	The priority should be to keep libraries open and well stocked. The Council has four priorities – Jobs and Skills, Housing, Health and Children. The library service meets the children and health priorities
33.	Do you see any benefit in combining the Library of Birmingham budget with the Community Libraries budget? Is there a hidden agenda?	There is no hidden agenda; it is the most sensible thing to do. The resources available at the Library of Birmingham need to be available to the Community Libraries. There will be no cross-subsidy from the Community Library service budget.
34.	There are issues with Castle Vale library which is managed by a tenant's residents association	Noted
35.	Glebe Farm Library is situated in an area of deprivation with a high percentage of elderly and housebound people. There is nothing else in the area. The library changes peoples' lives.	Noted
36.	Affluent areas need libraries more than deprived areas.	Noted
37.	Paid employees are afraid of volunteers taking their jobs.	Noted
38.	It would be useful to have information on the 3 rd sector model for libraries attached to the Be Heard Consultation database	Noted
39.	3 rd sector organisations should be approached regarding renting space in libraries	Noted
40.	'Friends of Glebe Farm Library' have raised over £25k for the library	Noted
41.	An Equality Impact Needs Assessment should be undertaken on the future proposals	Noted
42.	If you reduce library opening hours in areas of deprivation you are increasing deprivation in these areas.	Noted
43.	There is a rapidly growing community of home educators who rely on libraries. Without them this community will be seriously hampered.	Noted