Title of proposed EIA	HS2 Curzon Station Public Realm Programme
Reference No	EQUA73
EA is in support of	New Function
Review Frequency	Annually
Date of first review	02/08/2019
Directorate	Economy
Division	Transportation Services Growth and Transportation
Service Area	Project Delivery
Responsible Officer(s)	🗌 Hussein Kudah
Quality Control Officer(s)	□ Janet L Hinks
Accountable Officer(s)	Simon Garrad
Purpose of proposal	
Data sources	
Please include any other sources of data	
***ASSESS THE POTENTIAL IMPACT AGAINST THE PROTECTED CHARACTERISTICS**	*
Protected characteristic: Age	Not Applicable
Age details:	
Age details: Protected characteristic: Disability	Service Users / Stakeholders; Wider Community
Protected characteristic: Disability	
Protected characteristic: Disability Disability details:	Community
Protected characteristic: Disability Disability details: Protected characteristic: Gender	Community
Protected characteristic: Disability Disability details: Protected characteristic: Gender Gender details:	Community Not Applicable
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Please indicate any actions arising from completing this screening exercise. Please indicate whether a full impact assessment is recommended What data has been collected to facilitate the assessment of this policy/proposal? Consultation analysis Adverse impact on any people with protected characteristics. Could the policy/proposal be modified to reduce or eliminate any adverse impact? How will the effect(s) of this policy/proposal on equality be monitored? What data is required in the future? Are there any adverse impacts on any particular group(s) If yes, please explain your reasons for going ahead.

Initial equality impact assessment of your proposal

Consulted People or Groups

Informed People or Groups

Summary and evidence of findings from your EIA

This Equalities Assessment reviews the recommendation to utilise Enterprise Zone funding to finance the provision of these public realm works surrounding the station to create new squares and spaces that will enhance the setting of both the station and enhance connectivity to Digbeth, Eastside and the City Centre.

The Chair of the Enterprise Zone Executive Board and members of the Curzon Delivery Board have been consulted. Additional consultation with HS2 Ltd, Historic England, Canal and River Trust and Birmingham City University has also been undertaken throughout the development of the HS2 Curzon Station Public Realm Programme report and its recommendations.

The delivery of the HS2 Curzon Station Public Realm is set out as a priority in the Curzon Masterplan (2014) and forms a key part of the Curzon Investment Plan, which was approved by the Cabinet in September 2016. This supports the Council's Business Plan and Budget 2018+. In particular, the HS2 Curzon Station Public Realm Programme will contribute towards the City Council's high level outcome to deliver a strong economy by

supporting future development activity, job creation and delivering transport and other improvements.

The Equalities analysis on the original and extended Curzon investment plan concluded that the Enterprise Zone is expected to lead to a positive effect on equality consideration through the promotion of the economic activity, job creation and improving skills that will benefit the local economy and people by creating 36,000 jobs and 4,000 homes and boost the economy by creating 600,000sqm of commercial floor space and attracting £1.7bn of private sector investment.

Through the work of the City's employment and skills service, it will assess the programme to ensure employment and skills investment benefits are passed to the residents from priority neighbourhoods. The work will focus on profiling job opportunities at the earliest opportunity, working with partners to improve skills, job matching and interview support. The programme will be monitored and evaluated to ensure any equality issues arises post implementation are addressed and reviewed.

The Curzon Masterplan is key to delivery of the Big City Plan, GBSLEP Strategic Economic Plan (SEP), and the Midlands HS2 Growth Strategy which is a priority for the GBSLEP and WMCA to maximise the economic impact of HS2.The objectives and priorities for the public realm projects at the HS2 Curzon Station were set out in the Curzon Masterplan which was developed based upon extensive public consultation and was approved by Cabinet on 27th July 2015. Additional consultation with HS2 Ltd, Historic England, Canal and **River Trust and Birmingham City** University has also been undertaken throughout the development of this report and its recommendations.

All schemes proposed within the HS2 Curzon Station Public Realm which includes Paternoster Place, Curzon Promenade, Curzon Square

and Curzon Canalside will be provided as a public good and will be available for all members of the community and visitors alike to use. Individual scheme proposals will be further measured for equalities analysis as part of standard Council governance and approval processes. The initial impact assessment for the approval of the funding to be utilised has indicated no adverse impacts or discrimination. The facilities and measures proposed are for all users and none are excluded.

No measures are considered to discriminate against protected groups in terms of Age, Race, Religion or Beliefs, Marriage and Civil Partnership, Gender Reassignment, Sexual Orientation, Gender, Pregnancy & Maternity or Disability. Any new projects that would be funded as part of the HS2 Curzon Station Public Realm would be subject to individual EAs.

QUALITY CONTORL SECTION

Submit to the Quality Control Officer for reviewing? Quality Control Officer comments

Decision by Quality Control Officer Submit draft to Accountable Officer? Decision by Accountable Officer Date approved / rejected by the Accountable Officer Reasons for approval or rejection Please print and save a PDF copy for your records Content Type: Item amendments made so ready for Simon to see final version for approval Proceed for final approval No Approve 14/09/2018

Discussed with Hussein and

No

Version: 69.0 Created at 02/08/2018 10:05 AM by Hussein Kudah Last modified at 28/09/2018 04:26 PM by Workflow on behalf of Nathan Thomas

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