

Equality Analysis

Birmingham City Council Analysis Report

EA Name	Tendering Of The Arboricultural Services Contract 2017
Directorate	Place
Service Area	Parks & Nature Conservation
Type	New/Proposed Function
EA Summary	This EA will consider the equality impact of the tendering and provision of the Arboricultural Services Contract that is due to go live April 2017.
Reference Number	EA001305
Task Group Manager	Simon.Smith@birmingham.gov.uk
Task Group Member	
Date Approved	2016-08-12 01:00:00 +0100
Senior Officer	darren.share@birmingham.gov.uk
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Introduction

The report records the information that has been submitted for this equality analysis in the following format.

Overall Purpose

This section identifies the purpose of the Policy and which types of individual it affects. It also identifies which equality strands are affected by either a positive or negative differential impact.

Relevant Protected Characteristics

For each of the identified relevant protected characteristics there are three sections which will have been completed.

- Impact
- Consultation
- Additional Work

If the assessment has raised any issues to be addressed there will also be an action planning section.

The following pages record the answers to the assessment questions with optional comments included by the assessor to clarify or explain any of the answers given or relevant issues.

1 Activity Type

The activity has been identified as a New/Proposed Function.

2 Overall Purpose

2.1 What the Activity is for

What is the purpose of this Function and expected outcomes?	Deliver a highly skilled arboricultural service - ensuring that the city's tree stock is maintained in a safe and sustainable manner. It is envisaged that the new contract will result in an improvement in the skill levels of the workforce to better meet the needs of the local economy.
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For each strategy, please decide whether it is going to be significantly aided by the Function.

Public Service Excellence	Yes
A Fair City	Yes
A Prosperous City	Yes
A Democratic City	No

2.2 Individuals affected by the policy

Will the policy have an impact on service users/stakeholders?	Yes
Will the policy have an impact on employees?	No
Will the policy have an impact on wider community?	Yes

2.3 Analysis on Initial Assessment

This contract is to provide tree maintenance services to the authority. This includes tree planting, pruning and removal. Any management decisions are not included in the scope of this contract.

No service is provided directly to members of the public therefore no individual group is affected.

Birmingham Open Spaces Forum and Birmingham Trees for Life have been consulted and agree that there is no impact on any group.

3 Concluding Statement on Full Assessment

The decision to raise orders under this contract are made by the Tree Officers who are not part of this assessment. Their decisions are guided by the tree policy not this contract.

The tender is for a city wide contract to provide a tree maintenance service.

This contract is to provide tree maintenance services to the authority. This includes tree planting, pruning and removal. Any management decisions are not included in the scope of this contract.

No service is provided directly to members of the public therefore no individual group is affected.

Birmingham Open Spaces Forum and Birmingham Trees for Life have been consulted and agree that there is no impact on any group.

The strategy report has been given to the Cabinet Member for Value for Money and Efficiency and has been approved by Finance, Legal, Procurement and the Acting Director of Place.

4 Review Date

30/11/16

5 Action Plan

There are no relevant issues, so no action plans are currently required.