

Appendix 1

Report to: Jane Held – Chair, Birmingham Safeguarding Children Board

Report From: Tony Diaram – Learning and Development Programme Manager

Subject: CSE Training Delivered During 2014/15

1.0 Purpose of briefing paper

- 1.1 To inform the chair of Birmingham Safeguarding Children Board (BSCB) of the number of Child Sexual Exploitation (CSE) training courses delivered by BSCB, including curriculum and to present information on the proposed development of CSE training in Birmingham.

2.0 CSE training delivered during 2014/15

- 2.1 BSCB commissioned only one type of CSE training developed and delivered by Barnardos, course title: Child Sexual Exploitation Raising Awareness, course detail at Annex A.

BSCB commissioned Barnardos to deliver 14 courses during the 2014/2015 year, attended by 352 delegates; Appendix 1 provides details of attendance by organisation. Courses are currently oversubscribed and Barnardos are continuing to deliver CSE training at the rate of one course per month. A further 12 courses have been commissioned to be delivered during 2015/2016, to date 6 courses have been delivered and 151 delegates have attended. See Annex A.

- 2.2 Following a number of high profile CSE cases namely Rochdale, Rotherham and Aylesbury it has emerged the current CSE training offer does not take into account the learning needs of specialist staff groups at the front end of service delivery. It is therefore considered to be limited. Course content must become more specialised, providing information that goes beyond basic awareness and understanding.

3.0 CSE training development

- 3.1 Learning and Development Sub-Group (L&D Sub-Group) have developed a new CSE training curriculum for professionals working in regular contact with children that reflect the West Midlands Metropolitan CSE regional Framework (2015). See Annex B.
- 3.2 The new CSE curriculum will be delivered from January 2016 onwards.
- 3.3 Consideration has been given to the findings of the Education and Vulnerable Children O&S Committee report 'We Need to Get it Right' published on the 2nd

December 2014. At the O&S committee scheduled for the 25th November 2015, a review of progress on recommendations 1 – 7 will be undertaken with the remaining recommendations being reviewed at meetings scheduled for the New Year. Of the 7 recommendations that are subject to review, 2 specifically relate to BSCB.

- 3.4 Recommendation 2, seeks to engage Head Teacher and DSL's to embed CSE within the curriculum, staff training and safeguarding procedures. The BSCB have produced a model safeguarding policy for safeguarding establishments the BSCB conduct an annual safeguarding in education audit which incorporates the above issues. Compliance for the last audit was 94.5%. The findings of the audit will be presented to BSCB in December and the learning cascaded to Head Teachers and DSL's through the autumn term safeguarding briefings.
- 3.5 Recommendation 5 states that 'BSCB continue to provide and promote training to its partners including health organisations, West Midlands Fire Service and West Midlands Police; and partner organisations include CSE training within Level 1 and 2 safeguarding training'.
- 3.6 L&D Sub-Group has conducted a review of single organisation CSE training to inform future training and development requirements, details of organisations and level of training offered including duration is shown at Annex C also see summary below:

No. of organisations asked whether they deliver CSE training	No. of organisations Responded to information request	No. of organisations not Delivering CSE Training	No. of organisations who have not responded
12	9	1	2

- 3.7 In line with recent developments in CSE training the present training offer delivered via Banardo's is limited as it provides only an awareness of CSE, and does not take into account specialist staff groups, who attend Multi-Agency Sexual Exploitation (MASE) meetings, Children Operational Group (COG) or Missing Operational Group (MOG). L&D Sub-Group are currently working in partnership with Barnardos and the Regional CSE Coordinator to develop a training curriculum to address this need.

3.8 L& D Sub-Group

L&D Sub-Group have developed an Induction check list which includes the requirement for new recruits to safeguarding, undertake CSE training. CSE awareness is also embedded within Right Service, Right Time training.

- 3.9 L&D Sub-Group has proposed a tiered approach to the delivery of CSE training:

1. At an entry level - all practitioners complete an introduction to CSE via e-learning before completing face to face sessions.
2. CSE Safeguarding Children Sexual Exploitation course that builds on the e-learning introduction to CSE and delivered face to face.
3. Specialist training – developing skills for practice, targeted at practitioners who are required to attend COG, MOG and MASE meetings.
4. Investigative training targeted at practitioners who are required to conduct investigations i.e. Police, Health Professionals, Social Workers and Paediatricians.

ANNEX A

CSE Raising Awareness Training

April 2014 – March 2015

Aim:

To raise awareness of child exploitation including issues associated with risky and sexually exploitative relationships, relevant legislation and to increase confidence in working directly with a child or young person at risk.

Learning outcomes – by the end of the session, delegates are expected to be able to:

- Demonstrate their understanding of 'child sexual exploitation' as a child protective issue
- Identify the indicators and risk factors that create vulnerability and can lead children and YP into sexual exploitation
- Reflect on the grooming process – how perpetrators target young people and how the young person views the relationship
- Have an understanding of relevant legislation, policy and procedures, and know what to do if concerns arise
- Have increased confidence in practise and demonstrate how to use a variety of practical tools in direct work with a child or young person at risk

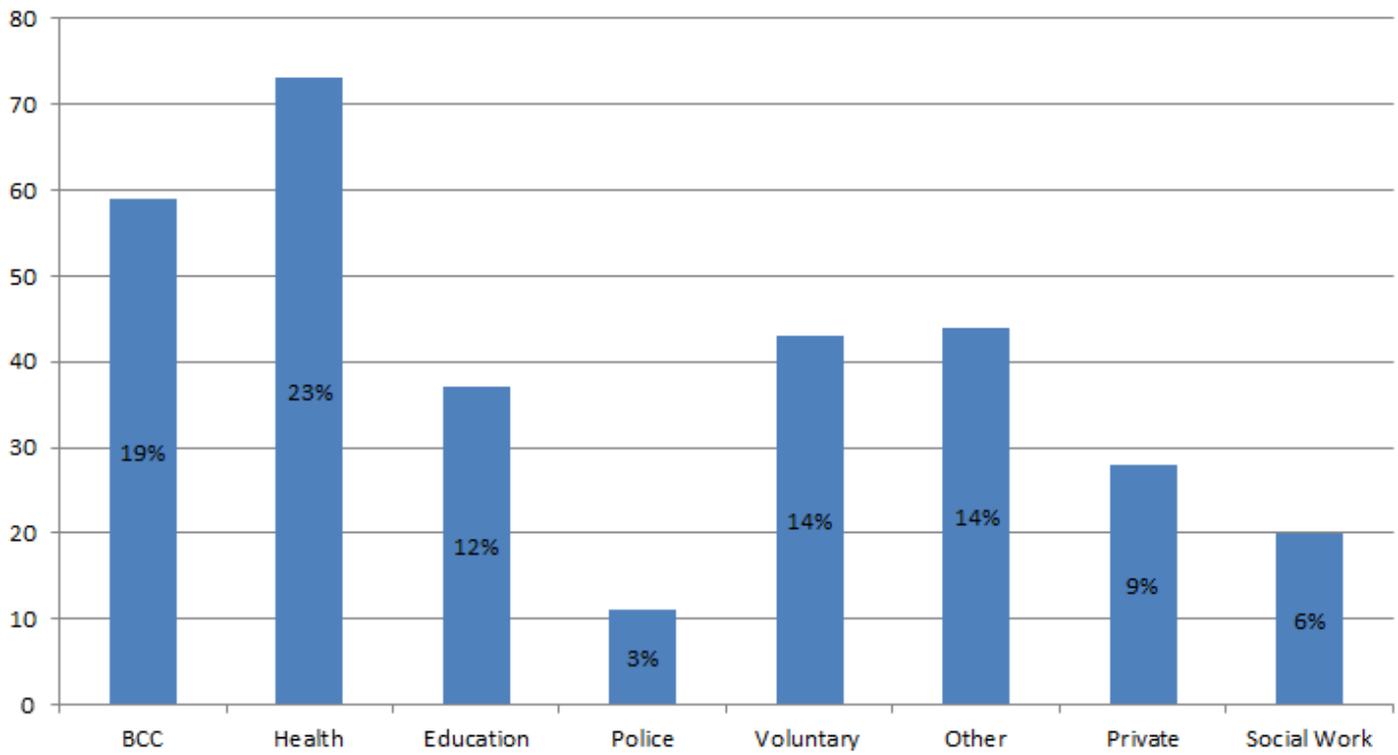
Breakdown of Attendance

Courses Run	14
Courses Commissioned	14
Delegates Attended	352

2015/16 as at 31st September

Courses Run	6
Courses Commissioned	12
Delegates Attended	151

Graph 1: Provides a detailed breakdown of delegate attendance by agency



ANNEX B

CSE Training Proposal – Safeguarding Children from Sexual Exploitation

Target Audience

This course should be attended by all those who are working, or in contact with children, young people and families with particular focus and consideration being placed on older children, young people, adolescents and teenagers.

Aim

- Raise awareness of Child sexual Exploitation
- Support the early recognition, vulnerability, warning signs, and associated factors of young people at risk of, or are being sexually exploited
- Understand the support that young people can access in Birmingham.
- The importance of gathering, recording, retaining information, and appropriate sharing of information as a best practice approach to prevent CSE.
- Understand how to refer potential victims of Child Sexual Exploitation and Birmingham MASE process.

Learning Outcomes

- Recognising what constitutes CSE and how to prevent
- Understand how to identify the different types of CSE
- How to make a referral and understand the assessment process, including CSE screening tool, NWG screening tool and MARF
- To gain an understanding of the joint investigation process
- How to support children through the process
- Understand the role, purpose and function of a MASE
- Understand how to prepare for a MASE meeting and the type of information to bring
- Understand the role and function of COG/MOG
- Where to go for advice and support

ANNEX C

CSE Training Offered by Single Agency

Organisation	Awareness	Advanced	Duration
<i>Birmingham Community Health Care</i>	✓	✓	Basic -2 ½ hours Advanced- 1 day
<i>Birmingham South Central CCG</i>	✓		20mins to 30mins
<i>Birmingham & Solihull Mental Health Trust</i>	None	None	
<i>Heart of England Foundation Trust</i>		✓	4 - Hours
<i>Birmingham Women's Hospital</i>		✓	4 - Hours
<i>University Hospital Birmingham</i>	✓	✓	1- hour 1 ½ -hour
<i>Youth Offending Service</i>	✓ As BCC		1-day
<i>West Midlands Fire Service</i>	N/K		
<i>Birmingham City Council People's Directorate</i>	✓		1-day
<i>Birmingham Children's Hospital</i>	✓		1 hour
<i>Community Rehabilitation Company / National Probation Service</i>	N/K		
<i>West Midlands Police</i>	✓ NCALT		4-hours