

WM Industrial Action Summary - 21 August 2017

Appendix 2

Activity	Date (TBC)	Comments	Actions/RAG
Formal notice of Unite intention to ballot received	23 May	Refuse Collection Grade 2 Loader, Grade 3 Leading Hand and Grade 4 Driver TL	
Unite notification of ballot outcome received	14 June	176 entitled to vote; 53% voted. 86 were in favour of action	
UNITE notice 1 of industrial Action	16 June	<ul style="list-style-type: none"> Ban on overtime and work to rule which will consist of adhering to contractual start and finish times (6 am to 3.37 pm) and returning to work base yards for washing facilities for every 15 minute concession break and half hour lunch breaks. Strike action commencing at 10:45 hours and concluding at 15:37 hours on 30th June, 2017. Series of two hour stoppages commencing at 06:00 hours on: 3 July 2017, 11th July 2017, 19th July 2017, 27th July 2017 and 4th August 2017 	Action starting 30 June
UNITE notice 2 of industrial action	30 June	To take part in discontinuous strike action consisting of a series of two hour stoppages commencing at 06:00 hours on: 14th, 17, 18th, 20th 21st, 24th 25th, 26th, 28th, 31st July, 2017, 1st, 2nd and 3rd August 2017	Increased activity from 14 July

Activity	Date (TBC)	Comments	Actions/RAG
UNITE notice 3 of further industrial action	14 July	<ul style="list-style-type: none"> Two hour stoppages commencing at 06:00 hours on 7th, 8th, 9th August 2017 and each day, thereafter, up to and including 1st September 2017 Ban on overtime and work to rule consisting of adhering to contractual start and finish times (6 am to 3.37 pm) and returning to work base yards for washing facilities for every 15 minute concession break and half hour lunch breaks 	<ul style="list-style-type: none"> Increased activity from 7 August Ending 1 September
Unite Notice 4 of Industrial action	27 July	<ul style="list-style-type: none"> a series of one hour stoppages commencing at : 07:00 hours, 10:30 hours and 13:30 hours on August 11th 2017 and each day, thereafter, up to and including 21st September 2017. In addition to existing measures Relates to Ref Col Crew – Gr 4, 3 and 2 	<ul style="list-style-type: none"> Action starting Friday 11 August Ending 21 September
Unite notice of intention to ballot received	10 August	Over the imposition of Management's restructuring proposals, pressuring members to breach health and safety protocols and safe working practices, victimisation of Unite Representatives and members and allocation of work to agencies and private contractors in furtherance of dispute over breaking of local agreements made with Unite in 2011 regarding compressed working weeks and staffing/grade levels resulting in job cuts, changes to work patterns and the removal of G3 Team leader role.	Ballot papers to be dispatched 17 August