

<https://birninghamcitycouncil.sharepoint.com/sites/EqualityAssessmentToolkit/Lists/Assessment/DispForm.aspx?ID=1016&Source=https%3A%2...> 2/8

With regard to the sale of assets any officers with a known disability will be supported to ensure all appropriate actions are taken to enable them to undertake their duties safely and securely.

Protected characteristic: Sex

Service Users / Stakeholders;
Employees; Wider Community

Gender details:

The sales will not be conducted on the basis of gender and will be via the open market tender. Therefore, there are no negative impacts in relation to this protected characteristic.

The sale of assets will be undertaken by the most appropriate officers based on experience, capacity and time, not the gender of available officers.

Protected characteristics: Gender Reassignment

Service Users / Stakeholders;
Employees; Wider Community

Gender reassignment details:

The sales will not be conducted on the basis of gender reassignment and will be via open market tender. Therefore, there are no negative impacts in relation to this protected characteristic

The sale of assets will be undertaken by the most appropriate officers based on experience, capacity and time, not the gender reassignment of available officers

Protected characteristics: Marriage and Civil Partnership

Service Users/ Stakeholders;
Employees; Wider Community

Marriage and civil partnership details:

There are no known conditions for which these assets will be disposed of in the context of marital status. The sales will be by open market tender. Therefore there are no negative impacts or implications for this characteristic.

The marital status of officers involved in the sale of assets will not be a criteria consideration. Sales will be undertaken by the most appropriate officers based on experience, capacity and time.

Protected characteristics: Pregnancy and Maternity

Service Users / Stakeholders;
Employees; Wider Community

Pregnancy and maternity details:

There are no criteria which exclude pregnant individuals. The sales will be by open market tender. By implication there will be no negative impact on the grounds pregnancy or purchasers and/ or officers involved in the sale of assets.

Protected characteristics: Race

Service Users / Stakeholders;
Employees; Wider Community

Race details:

The sales will be by open market tender and will not be conducted on the basis of race. Therefore, there are no negative impacts in relation to this protected characteristic.

The sale of assets will be undertaken by the most appropriate officers based on experience, capacity and time, not the race of available officers.

All assets will be available to members of the community based on the criteria associated to respective assets.

Protected characteristics: Religion or Beliefs

Service Users / Stakeholders;
Employees; Wider Community

Religion or beliefs details:

The sales will be by open market tender and will not be conducted on the basis of religion. Therefore, there are no negative impacts in relation to this protected characteristic.

The sale of assets will be undertaken by the most appropriate officers based on experience, capacity and time, not their religion of available officers.

All assets will be available to members of the community based on the criteria associated to respective assets.

Protected characteristics: Sexual Orientation

Service Users / Stakeholders;
Employees; Wider Community

Sexual orientation details:

The sales will be by open market tender and will not be conducted on the basis of sexual orientation.

Therefore, there are no negative impacts in relation to this protected characteristic.

The sexual orientation status of officers involved in the sale of assets will not be a criteria consideration. Sales will be undertaken by the most appropriate officers based on experience, capacity and time.

Socio-economic impacts

Please indicate any actions arising from completing this screening exercise.

Please indicate whether a full impact assessment is recommended

NO

What data has been collected to facilitate the assessment of this policy/proposal?

Consultation analysis

Adverse impact on any people with protected characteristics.

Could the policy/proposal be modified to reduce or eliminate any adverse impact?

How will the effect(s) of this policy/proposal on equality be monitored?

What data is required in the future?

Are there any adverse impacts on any particular group(s)

No

If yes, please explain your reasons for going ahead.

Initial equality impact assessment of your proposal

The delivery of affordable homes on the identified sites, will assist the city in meeting its housing target (as detailed in BDP Policy PG1) of 51,100 additional homes, including approximately 19,400 affordable dwellings over the BDP period (2011 to 2031).

To seek to establish the principle for the sale of the Council's freehold or long leasehold (250 years) interest in identified surplus land, Registered Housing Providers and / or Developer Partners to deliver affordable housing.

To facilitate the sale of the identified assets officers have undertaken their due diligence in addressing the 9 protected characteristics, in the context of selling the known sites and found at this stage of the sale process there are no negative impacts which will adversely affect a sale.

Consulted People or Groups

Informed People or Groups

Summary and evidence of findings from your EIA

The Leader of the Council and the Cabinet Member for Housing and Homelessness have been consulted and are supportive of the recommendations of this report.

Relevant officers from Investment & Valuations, Housing Delivery, Finance and Legal Services have been consulted in respect of the preparation and are supportive of the recommendations of this report.

All relevant Ward Members have

been consulted and their comments recorded. The Property Investment Board comprising officers from Property Services, Finance and Legal recommends proceeding with the transaction.

The proposed land sales programme will generate capital receipts to support the Financial Plan 2021-2025 by generating resources and thus helping to achieve a balanced budget.

The sites listed have been identified as assets the City Council should consider disposing to promote investment and growth.

To facilitate the sale of the identified assets officers have undertaken their due diligence in addressing the 9 protected characteristics, in the context of selling the known sites and found at this stage of the sale process there are no negative impacts which will adversely affect a sale.

Having reviewed all protected characteristics, it has been determined there are no issues which impact negatively on any members of the community and therefore a full equality assessment is not required.

QUALITY CONTORL SECTION

Submit to the Quality Control Officer for reviewing?

Yes

Quality Control Officer comments

Decision by Quality Control Officer

Proceed for final approval

Submit draft to Accountable Officer?

Yes

Decision by Accountable Officer

Approve

Date approved / rejected by the Accountable Officer

17/01/2023

Reasons for approval or rejection

Yes

Last modified at 17/01/2023 01:08 PM by Workflow on behalf of Eden Ottley

Close