

Title of proposed EIA	Assessment of equalities issues relating to Edgbaston Reservoir Masterplan Draft SPD
Reference No	EQUA291
EA is in support of	New Policy
Review Frequency	Six Months
Date of first review	30/10/2019
Directorate	Economy
Division	Planning and Development
Service Area	North West Development Planning
Responsible Officer(s)	<input type="checkbox"/> Alice X Jones
Quality Control Officer(s)	<input type="checkbox"/> Richard Woodland
Accountable Officer(s)	<input type="checkbox"/> Richard Cowell
Purpose of proposal	To seek approval for public consultation on the Edgbaston Reservoir Masterplan Draft Supplementary Planning Document
Data sources	
Please include any other sources of data	
ASSESS THE POTENTIAL IMPACT AGAINST THE PROTECTED CHARACTERISTICS	
Protected characteristic: Age	Service Users / Stakeholders; Wider Community
Age details:	<p>A mix of housing is required to be provided on the site, with potential for housing that would be suitable for families with young children. It is for the developer to propose a mix of homes, rather than the SPD to prescribe. The mix of housing will have to be in accordance to BDP policies TP30 and TP31.</p> <p>Educational uses focusing around nature conservation are encouraged in the SPD, however this is not specific to one particular age group and would be for the provider to determine the service offered.</p>
Protected characteristic: Disability	Service Users / Stakeholders; Wider Community
Disability details:	The design of development is referenced in the SPD; however

referenced in the SPD, however technical guidance matters are addressed in other SPDs for example 'Access for People with Disabilities SPD'.

Protected characteristic: Gender

Service Users / Stakeholders; Wider Community

Gender details:

See consulted people or groups section.

Protected characteristics: Gender Reassignment

Service Users / Stakeholders; Wider Community

Gender reassignment details:

The need for publically accessible toilets has been identified in the masterplan. In regard to gender neutral toilets, the onus is on the provider to make sure the appropriate provision is made.

Protected characteristics: Marriage and Civil Partnership

Not Applicable

Marriage and civil partnership details:

Protected characteristics: Pregnancy and Maternity

Not Applicable

Pregnancy and maternity details:

Protected characteristics: Race

Service Users / Stakeholders; Wider Community

Race details:

See consulted people or groups.

Protected characteristics: Religion or Beliefs

Not Applicable

Religion or beliefs details:

Protected characteristics: Sexual Orientation

Not Applicable

Sexual orientation details:

Please indicate any actions arising from completing this screening exercise.

Please indicate whether a full impact assessment is recommended

NO

What data has been collected to facilitate the assessment of this policy/proposal?

Consultation analysis

Adverse impact on any people with protected characteristics.

Could the policy/proposal be modified to reduce or eliminate any adverse impact?

How will the effect(s) of this policy/proposal on equality be monitored?

What data is required in the future?

Are there any adverse impacts on any particular group(s)

No

If yes, please explain your reasons for going ahead.

Initial equality impact assessment of your proposal

The decision of the Cabinet Members at this stage is to approve the public consultation on the draft SPD. This consultation will be carried out in accordance with the Statement of Community Involvement, an adopted City Council policy. The approach to public consultation will be informed by the community profile of the two wards the site is located within, (ensuring protected characteristics inform the approach such as Age, Gender and Race). Relevant organisations with an interest in equalities will also be consulted.

An engagement strategy has been developed to set out how the public consultation will be carried out on the draft SPD. This will meet the requirements of the relevant regulations and guidance. The broad range of specific and general stakeholders will be informed about the draft SPD through letters, emails, a press release, and an online presence. Drop-in sessions are proposed during the consultation. More detailed engagement work such as meetings and workshops will also be offered / carried out with key stakeholders.

Consultation methods will consider the demographic profile of the area. In particular consideration has been given to consultees with potentially limited or no English language (6.5% of the population live in a household where no one has English as their main language).

Consulted People or Groups

Informed People or Groups

Summary and evidence of findings from your EIA

A full assessment is not required at the stage, however the results of the public consultation on the draft documents will be used to update the Equalities Analysis and inform the final SPD when it is adopted by the City Council (programmed for September 2019). The preparation of the SPD is progressing to the following milestones:

- Public consultation on the draft documents (six weeks) – April to May 2019
- Review comments and prepare final SPD – June –August 2019
- Adoption of final SPD by Cabinet – Autumn 2019

QUALITY CONTORL SECTION

Submit to the Quality Control Officer for reviewing?

No

Quality Control Officer comments

Decision by Quality Control Officer

Proceed for final approval

Submit draft to Accountable Officer?

No

Decision by Accountable Officer

Approve

Date approved / rejected by the Accountable Officer

18/04/2019

Reasons for approval or rejection

Please print and save a PDF copy for your records

Yes

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