

Title of proposed EIA	Outline Business Case - Signal Hayes Community Sport Resource
Reference No	EQUA461
EA is in support of	New Function
Review Frequency	Annually
Date of first review	03/01/2022
Directorate	Neighbourhoods
Division	Neighbourhoods
Service Area	Sport
Responsible Officer(s)	Dave Wagg
Quality Control Officer(s)	Judith H Deeks
Accountable Officer(s)	Chris Jordan
Purpose of proposal	1.1 To seek approval to the Outline Business Case (Appendix 1) to deliver a new sport/community resource in Walmley, Sutton Coldfield
Data sources	Consultation Results; relevant research
Please include any other sources of data	None
ASSESS THE POTENTIAL IMPACT AGAINST THE PROTECTED CHARACTERISTICS	
Protected characteristic: Age	Not Applicable
Age details:	
Protected characteristic: Disability	Not Applicable
Disability details:	An assessment has been made on accessibility for people with disabilities.
Protected characteristic: Gender	Not Applicable
Gender details:	
Protected characteristics: Gender Reassignment	Not Applicable
Gender reassignment details:	
Protected characteristics: Marriage and Civil Partnership	Not Applicable
Marriage and civil partnership details:	
Protected characteristics:	Not Applicable

Pregnancy and Maternity	
Pregnancy and maternity details:	
Protected characteristics: Race	Not Applicable
Race details:	
Protected characteristics: Religion or Beliefs	Not Applicable
Religion or beliefs details:	
Protected characteristics: Sexual Orientation	Not Applicable
Sexual orientation details:	
Please indicate any actions arising from completing this screening exercise.	None required
Please indicate whether a full impact assessment is recommended	NO
What data has been collected to facilitate the assessment of this policy/proposal?	Public and stakeholder consultation has been conducted on what facilities should be included within any development.
Consultation analysis	Bring playing pitch back into operation Changing Rooms Community Cafe Flexible meeting/activity spaces
Adverse impact on any people with protected characteristics.	None
Could the policy/proposal be modified to reduce or eliminate any adverse impact?	No adverse impact
How will the effect(s) of	Through a contract between the Council and the operator and data

this policy/proposal on equality be monitored?	analysis of usage.
What data is required in the future?	User figures
Are there any adverse impacts on any particular group(s)	No
If yes, please explain your reasons for going ahead.	
Initial equality impact assessment of your proposal	<p>There are no adverse impacts of this development.</p> <p>The development consists of a new build community sport facility and palying pitch, located within Walmley, Sutton Coldfield.</p> <p>The facility will service all of the community and will not negatively impact any particular group.</p>
Consulted People or Groups	
Informed People or Groups	
Summary and evidence of findings from your EIA	<p>No negative impacts.</p> <p>No full assessment required.</p> <p>New build facility benefitting the community, providing additional facilities and activities for all.</p>
QUALITY CONTROL SECTION	
Submit to the Quality Control Officer for reviewing?	No
Quality Control Officer comments	Requested amended made and quality checked. Passed to accountable officer for final approval
Decision by Quality Control Officer	Proceed for final approval
Submit draft to Accountable Officer?	No
Decision by Accountable Officer	Approve
Date approved / rejected by the Accountable Officer	30/01/2020
Reasons for approval or rejection	no adverse impact

Equality Act 2010

The Executive must have due regard to the public sector equality duty when considering Council reports for decision.

The public sector equality duty is as follows:

1	<p>The Council must, in the exercise of its functions, have due regard to the need to:</p> <ul style="list-style-type: none"> (a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by the Equality Act; (b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it; (c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.
2	<p>Having due regard to the need to advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it involves having due regard, in particular, to the need to:</p> <ul style="list-style-type: none"> (a) remove or minimise disadvantages suffered by persons who share a relevant protected characteristic that are connected to that characteristic; (b) take steps to meet the needs of persons who share a relevant protected characteristic that are different from the needs of persons who do not share it; (c) encourage persons who share a relevant protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low.
3	<p>The steps involved in meeting the needs of disabled persons that are different from the needs of persons who are not disabled include, in particular, steps to take account of disabled persons' disabilities.</p>
4	<p>Having due regard to the need to foster good relations between persons who share a relevant protected characteristic and persons who do not share it involves having due regard, in particular, to the need to:</p> <ul style="list-style-type: none"> (a) tackle prejudice, and (b) promote understanding.
5	<p>The relevant protected characteristics are:</p> <ul style="list-style-type: none"> (a) Marriage & civil partnership (b) Age (c) Disability (d) Gender reassignment (e) Pregnancy and maternity (f) Race (g) Religion or belief (h) Sex (i) Sexual orientation