

Equality Analysis

Birmingham City Council Analysis Report

EA Name	Introduction Of Car Parking Charges In Cannon Hill Park
Directorate	Place
Service Area	Place - Parks & Nature Conservation
Type	New/Proposed Function
EA Summary	To evaluate the impact of the introduction of car parking charges in Cannon Hill Park on citizens who identify with an equality characteristic
Reference Number	EA001949
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Introduction

The report records the information that has been submitted for this equality analysis in the following format.

Initial Assessment

This section identifies the purpose of the Policy and which types of individual it affects. It also identifies which equality strands are affected by either a positive or negative differential impact.

Relevant Protected Characteristics

For each of the identified relevant protected characteristics there are three sections which will have been completed.

- Impact
- Consultation
- Additional Work

If the assessment has raised any issues to be addressed there will also be an action planning section.

The following pages record the answers to the assessment questions with optional comments included by the assessor to clarify or explain any of the answers given or relevant issues.

1 Activity Type

The activity has been identified as a New/Proposed Function.

2 Initial Assessment

2.1 Purpose and Link to Strategic Themes

What is the purpose of this Function and expected outcomes?

The introduction of car parking charges at Cannon Hill Park will encourage and promote greener transport options, and provide an income stream to protect and invest in car parking facilities. The expected outcome is income generation that will be reinvested in the infrastructure and health and safety of the car park, as well as the promotion of green transport usage.

For each strategy, please decide whether it is going to be significantly aided by the Function.

Children: A Safe And Secure City In Which To Learn And Grow	Yes
Health: Helping People Become More Physically Active And Well	Yes
Housing : To Meet The Needs Of All Current And Future Citizens	No
Jobs And Skills: For An Enterprising, Innovative And Green City	Yes

2.2 Individuals affected by the policy

Will the policy have an impact on service users/stakeholders?	Yes
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Comment:

We do not have any demographic data at this stage, but this project will impact on any park user across the city that parks their car at Cannon Hill Park.

Will the policy have an impact on employees?	Yes
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Comment:

BCC staff whose regular place of work is Cannon Hill Park will be affected by the changes. However, it is proposed to issue these staff with a parking permit, to be used for work purposes only.

Will the policy have an impact on wider community?	Yes
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Comment:

There is the risk that displaced parking will affect neighbouring roads in the proximity of Cannon Hill Park. As such, an experimental Traffic Regulation Order has been implemented in the roads immediately surrounding the park.

2.3 Relevance Test

Protected Characteristics	Relevant	Full Assessment Required
Age	Relevant	No
Disability	Relevant	No
Gender	Not Relevant	No
Gender Reassignment	Not Relevant	No
Marriage Civil Partnership	Not Relevant	No
Pregnancy And Maternity	Not Relevant	No
Race	Not Relevant	No

Religion or Belief	Not Relevant	No
Sexual Orientation	Not Relevant	No

2.4 Analysis on Initial Assessment

Residents of surrounding roads, Friends of Parks groups and members of the public are being consulted with through a letter drop, meetings and advertisement in press. An experimental Traffic Regulation Order has been drawn up to ensure residents are not adversely affected by displacement parking as a result of implementing charges for parking.

Disability - disabled drivers/blue badge owners are not disadvantaged by the charging policy, as they are not subject to charging in line with the city's policy on disabled parking.

Gender - no potential for discrimination or adverse impact.

Gender Reassignment - no potential for discrimination or adverse impact.

Marriage & Civil Partnership - no potential for discrimination or adverse impact.

Pregnancy & Maternity - no potential for discrimination or adverse impact.

Age - there is a risk that older citizens may be adversely disadvantaged by the charging policy, especially those from low income households. Although we have no data to support this and this is anecdotal, this issue has been raised in consultation.

Race - no potential for discrimination or adverse impact.

Religion or Belief - no potential for discrimination or adverse impact.

Sexual Orientation - no potential for discrimination or adverse impact.

The EA report will be continually updated but is up to date following the consultation that ended on 27th April.

3 Full Assessment

The assessment questions below are completed for all characteristics identified for full assessment in the initial assessment phase.

3.1 Age - Assessment Questions

3.1.1 Age - Relevance

Age	Relevant
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Comment:

There is a risk that elderly citizens that regularly use the parks may be negatively impacted, particularly those on a low income. This issue was identified in the consultation.

This issue is partially mitigated by the availability of free bus travel for older citizens. Cannon Hill is well served by effective bus routes, with the number 1 (serving Five Ways, Edgbaston, Moseley and Acocks Green) and 35 (serving City Centre, Balsall Heath, Moseley and Kings Heath) stopping immediately outside the park. In addition the busses 45 and 47 stop approximately five minutes walk from the park - which serve City Centre (Carrs Lane), Selly Park, Stirchley, Cotteridge and Kings Norton. In addition the bus routes of the 62 and 63 busses stop approximately 10 minutes walk from the park.

In addition the park is on national cycle route 5 and bike racks and cycle facilities are provided at the park to enable all citizens to access the park by bicycle.

Further reviews of the scheme will take place post implementation to identify opportunities to further mitigate the impact on older people on a low income.

3.1 Disability - Assessment Questions

3.1.1 Disability - Relevance

Disability	Relevant
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Comment:

Blue Badge holders may be impacted, but no more so than other users of the park. Disabled drivers with blue badges will not be charged to park, in line with the citywide disabled parking policy

3.1 Concluding Statement on Full Assessment

An action plan is in place to mitigate potential impact on older people, including:

- . Promotion of public transport options (including amending the Birmingham City Council website to include) and working with services and partners in the park to promote these options
- . Reviewing the impact of the scheme after 3-6 months (using information from the parks service and the Mac), including giving consideration to the introduction of tariffs targeting specific groups

4 Review Date

05/10/17

5 Action Plan

There are no relevant issues, so no action plans are currently required.