

City Operations Directorate

Overview and
Scrutiny
Performance
Monitoring
Report 2022/23

Month 9 - December

Version 1.1

Performance Monitoring Report

Performance Monitoring Process

This report monitors City Operations Vital Signs and Corporate Plan Key Performance Indicators.

Key

Preferred Direction of Travel

'Bigger is better' - Performance improves if the result figure is higher 'Smaller is better' - Performance improves if the result figure is lower

Direction Of Travel (DOT)

- Performance improves from previous reporting period (bigger is better)
- Performance improves from previous reporting period (smaller is better)
- No change in performance
- ▲ Performance deteriorates from previous reporting period (smaller is better)
- ▼ Performance deteriorates from previous reporting period (bigger is better)

BRAG (Blue Red Amber Green) Rating

Blue - Greatly exceeds target

Green - Achieved or slightly surpassed target

Amber - Slightly below target but above standard/tolerance

Red - Both the target and the standard/tolerance has not been achieved

Reporting period

In-month - KPI is measured on a month-on-month basis e.g. January only.

In-quarter - KPI is measured on a quarter-on-quarter basis e.g. Quarter 2 would cover July, August and September only.

Cumulative - The annual result up until that reporting period e.g. the May report's figure would be the total of the April and May's result (year-to-date).

Snapshot - The current (snapshot) figure at the end of the reporting period e.g. the May snapshot result would be the figure 'at that moment in time' on 31 May.

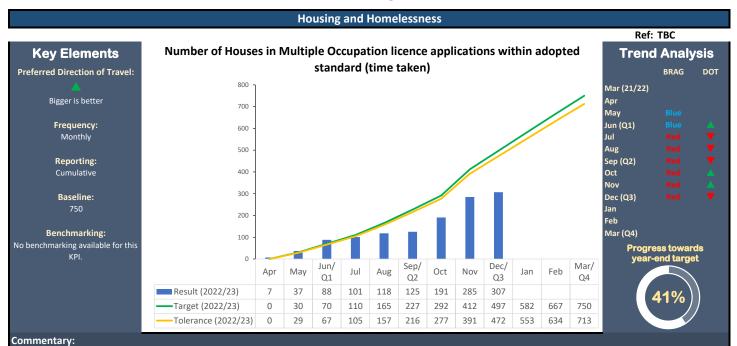
Year-end - The year-end result for annually-reported KPIs.

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Vital Signs

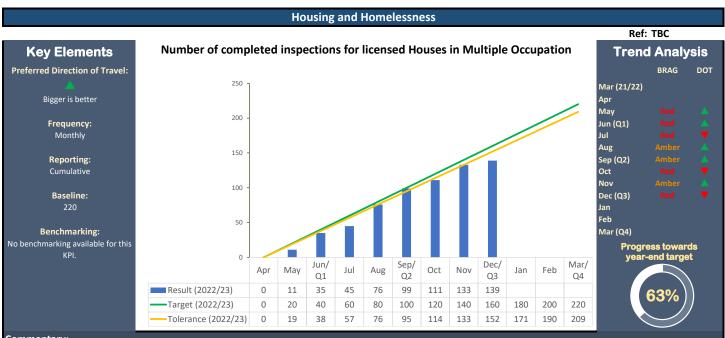
Ref:	ТВС	Number of Houses in Multiple Occupation licence applications within adopted standard (time taken)	4
Ref:	твс	Number of completed inspections for licensed Houses in Multiple Occupation	4
Ref:	ТВС	Percentage of reported trees considered dangerous that are responded to and made safe within 2 hours	5
Ref:	CO_CP-21	Reported missed collections per 100k collections scheduled	5
Ref:	ТВС	Number of dropped roads missed collections	6
		Corporate Plan KPIs	
Ref:	CO_CP-11	Number of Community Triggers enquiries meeting threshold	7
Ref:	CO_CP-12	Number of Anti-Social Behaviour incidents reported to the Council	7
Ref:	CO_CP-13	Percentage of enquiries responded to within 48 hours from the Community Safety Team Front Door	8
Ref:	CO_CP-14	Number of hate crimes reported to the Council	8
Ref:	CO_CP-17	Number of properties improved in the Private Rented Sector as a result of Local Authority intervention	9
Ref:	CO_CP-18	Private sector empty properties brought back into use	9
Ref:	CO_CP-22	Level of street cleanliness as assessed by the Land Audit Management System (LAMS)	10
Ref:	CO_CP-23	Increase recycling, reuse, and green waste (both with and without bottom ash)	10
Ref:	CO_CP-24	Percentage of waste presented to landfill	11
Ref:	CO_CP-27	Percentage of offensive graffiti incidents cleared within SLA (within 1 working day after being reported to BCC)	1:

Vital Signs



The year-to-date (01/04/2022 - 31/12/2022) result is 307 which has not achieved the target of 497. However, the number of licences issued in 56 days is 22 while the total number issued in December 2022 is 60.

The team has been operating at 30% (5 FTE) below establishment since the beginning of 2022/23 and this accounts for the performance being below target. Following interviews held in November 2022, successful candidates have been selected to fill all current vacancies. It is expected that there will be improvements in this area by the end of the financial year.

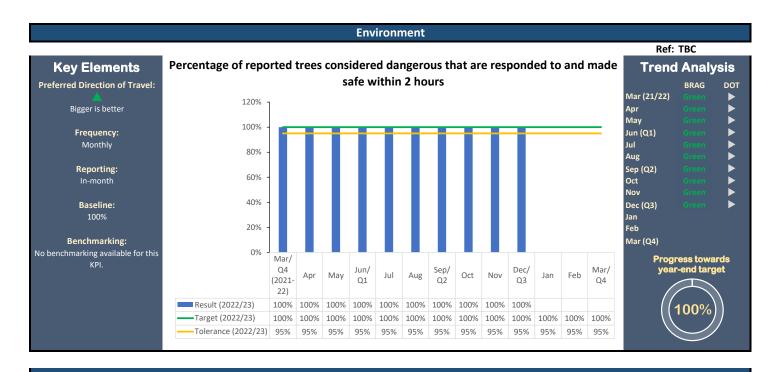


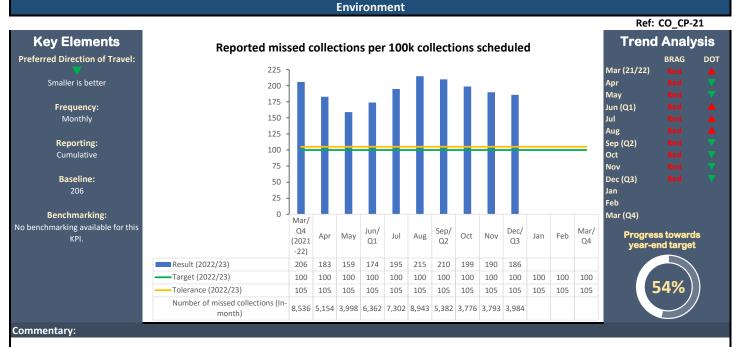
Commentary:

The year-to-date (01/04/2022 - 31/12/2022) result is 139 which is below the target of 160.

The team has been operating at 30% (5 FTE) below establishment since the beginning of 2022/23. Following interviews held in November 2022, successful candidates have been selected to fill all current vacancies. It is expected that there will be improvements in this area by the end of the financial year.

The team continues to implement the recovery plan, prioritise urgent visits and issuing of licences.



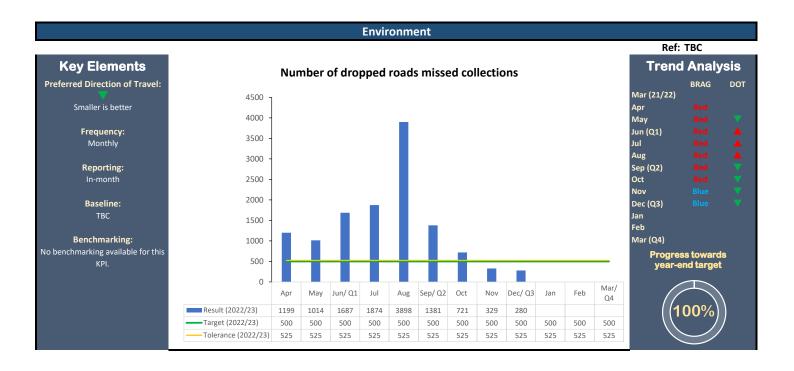


The year-to-date (01/04/2022 - 31/12/2022) result is 186 which has not achieved the target of 100. There were 2,390 reported missed residual collections and 1,594 reported missed recycling collections in December 2022. The total amount of collections scheduled in December 2022 was 2.67 million.

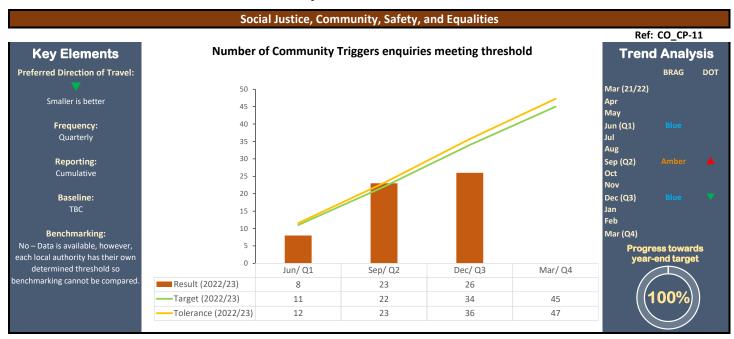
In December, a significant number of missed collections were due to some staff being unable to work due to sickness.

A vehicle replacement programme will continue next year where a budget of £12M has been allocated and also £12M the following year. The new more reliable vehicles will reduce missed collections which were the result of vehicle breakdowns.

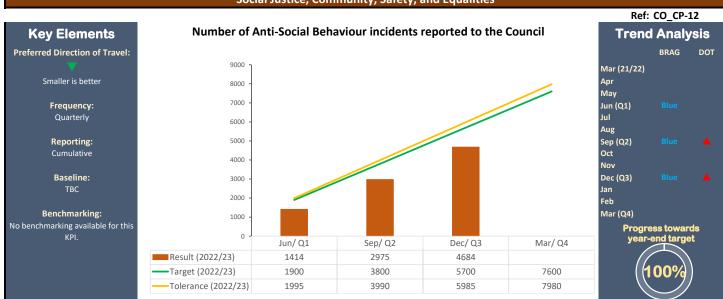
The service is currently identifying repeat missed collections to improve service delivery.

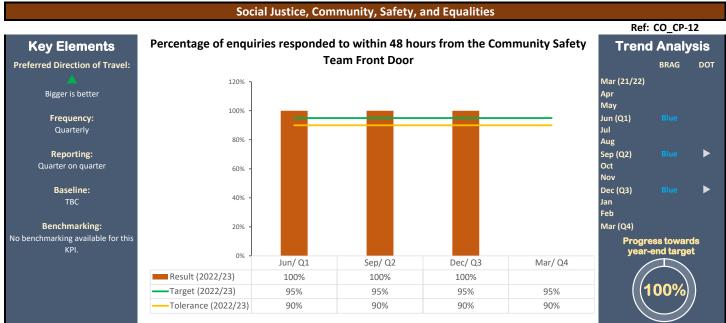


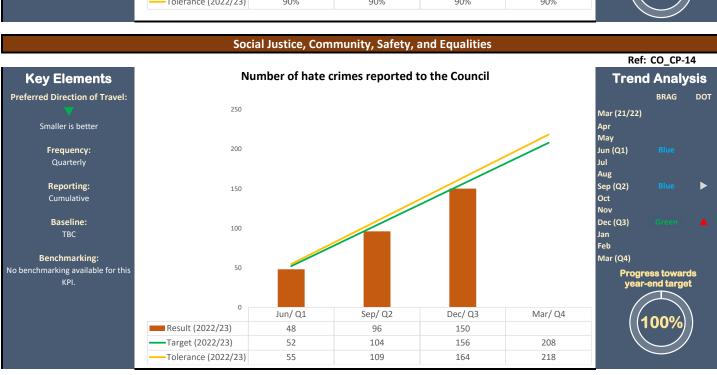
Corporate Plan KPIs

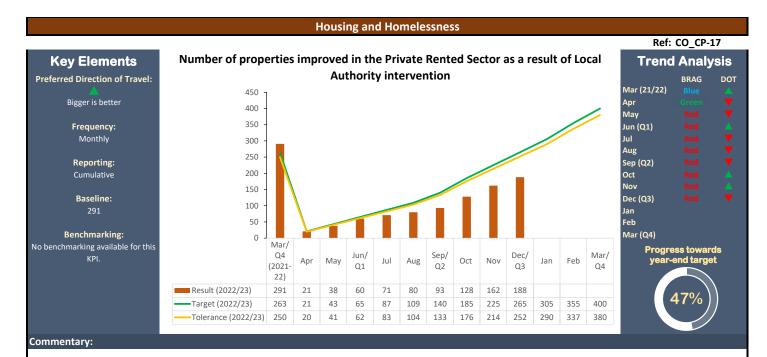


Social Justice, Community, Safety, and Equalities









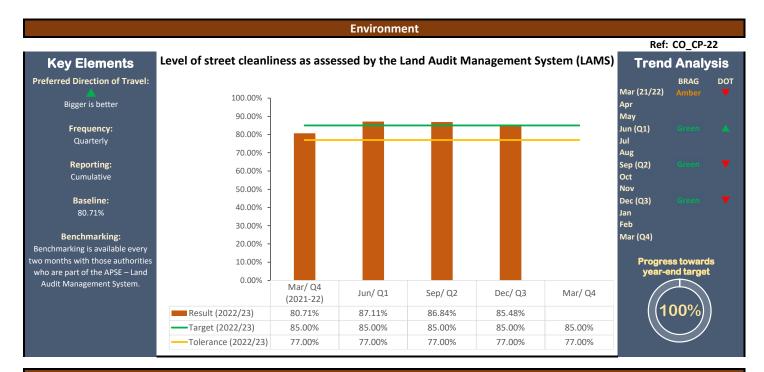
The year-to-date (01/04/2022 - 31/12/2022) result is 188 which has not achieved the target of 265.

The team has had vacancies of 45% (4 FTE) since the beginning of 2022/23. Interviews were held in November to bring the staffing compliment up to establishment. Three successful candidates have been selected and will be starting towards the end of January 2023. The remaining vacancy will be readvertised. Currently there are only 2 Environmental Health Officers covering the whole of the city.

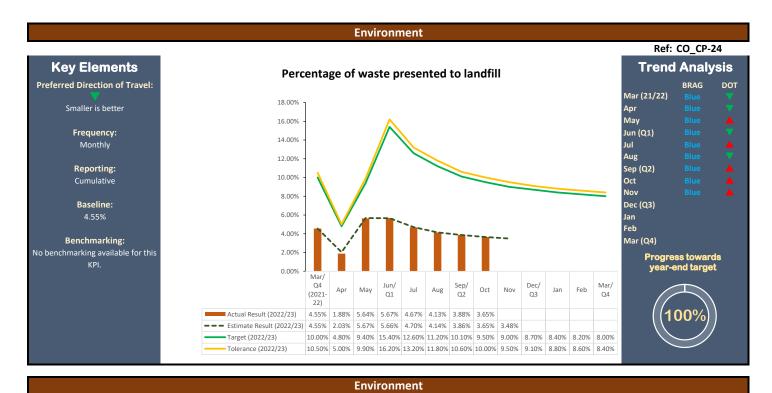
Housing and Homelessness Ref: CO_CP-18 **Key Elements Trend Analysis** Private sector empty properties brought back into use **Preferred Direction of Travel:** BRAG Mar (21/22) 350 Bigger is better Apr 300 May Frequency: Jun (Q1) 250 Monthly Jul Aug 200 Sep (Q2) Reporting: Cumulative Oct 150 Nov Baseline: Dec (Q3) 100 Jan Feb 50 Mar (Q4) Benchmarking: No benchmarking available for this Mar/ 04 Jun Sep Dec/ Mar/ Oct Apr May Jul Aug Nov Jan Feb (2021 01 02 03 04 -22) Result (2022/23) 267 94 24 45 67 81 109 113 138 149 Target (2022/23) 263 21 43 65 87 109 131 153 175 200 230 265 300 Tolerance (2022/23) 250 20 41 62 83 104 124 145 166 190 219 252 285 Commentary:

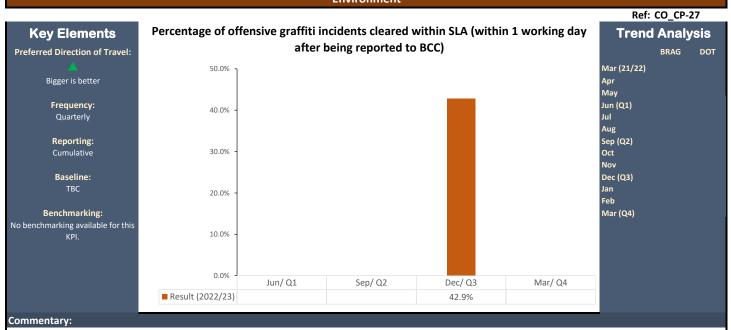
The year-to-date (01/04/2022 - 31/12/2022) result is 149 which has not achieved the target of 200 for this period.

The team has had one vacancy of 25% (1 FTE) since the beginning of 2022/23, but a successful candidate is in the process of being appointed. The successful candidate will start at the end of January 2023. It is expected that there will be improvements in this area by the end of the financial year.









There were 7 offensive graffiti incidents reported in November and December 2022. 3 of these were cleared within one working day.

NB: This KPI was finalised in November 2022 meaning there are no retrospective figures prior to November 2022. Targets will be determined over the following months once there is enough data to determine trends.