

Title of proposed EIA	Bordesley Park Area Action Plan
Reference No	EQUA427
EA is in support of	New Policy
Review Frequency	Two Years
Date of first review	01/11/2021
Directorate	Inclusive Growth
Division	Planning and Development
Service Area	
Responsible Officer(s)	<input type="checkbox"/> Doug Lee
Quality Control Officer(s)	<input type="checkbox"/> Richard Woodland
Accountable Officer(s)	<input type="checkbox"/> Ian MacLeod
Purpose of proposal	The purpose of the AAP is to set a vision for delivering sustainable physical and economic growth in the area.
Data sources	Consultation Results; relevant reports/strategies; Statistical Database (please specify)
Please include any other sources of data	
ASSESS THE POTENTIAL IMPACT AGAINST THE PROTECTED CHARACTERISTICS	
Protected characteristic: Age	Wider Community
Age details:	<p>The BPAAP area has a population of just under 35,000 (2016 population estimates). The age profile is notably younger than that of both Birmingham and England.; with the child population standing at 31% compared to 22.8% for the City.</p> <p>The BPAAP has been produced in line with the requirements of the National Planning Policy Framework NPPF) and the Town and Country Planning (Local Planning) (England) Regulations 2012. These require the production of a Sustainability Appraisal (incorporating Strategic Environmental Assessment) which examines the potential impacts of proposals, alongside the plan. The Sustainability Appraisal (SA) clearly covers equalities issues, as well as environmental and other issues. A number of potential sustainability</p>

benefits of the plan have been identified including enhanced accessibility and transportation with potential associated improvement in air quality, improving economic factors, improving housing and enhancing quality of life. The SA also sets out potential mitigation measures where potential adverse effects have been identified. Given the status of the EA and the progress of the plan, this was deemed an appropriate approach to assessing the potential impacts of the emerging policy at that time, and as such previous Equality assessments focused more on ensuring equality in the plan-making process than on the impacts of the plan itself. At this stage (adoption following Examination in Public) it is appropriate for the EA to be more overarching and to address potential differential impacts of both plan-making and policy implementation.

It is considered that the overall impact of the change envisaged in the plan will benefit all residents. However, by virtue of the demographic characteristics of the area, the proposals within the plan will have a significant impact on certain groups such as children and younger people. However these effects are not a result of the characteristics, and in any case are considered to be positive impacts, with mitigation measures in place where appropriate. Such positive impacts include enhanced employment opportunities which will be targeted at the local community.

The proposals and policies within the BPAAP all sit within the context of the Birmingham Development Plan, for which an SA and EA have also been produced.

Protected characteristic: Disability

Disability details:

Wider Community

As above.

	<p>New development that comes forward will be accessible to all, including through Building Regulations. Improvements to public transport will also consider and cater for the requirements of people with additional access requirements.</p>
Protected characteristic: Gender	Wider Community
Gender details:	<p>As above.</p> <p>As part of the development of the plan there have been a wide range of consultation events targetted at communities across the AAP area.</p>
Protected characteristics: Gender Reassignment	Not Applicable
Gender reassignment details:	
Protected characteristics: Marriage and Civil Partnership	Not Applicable
Marriage and civil partnership details:	
Protected characteristics: Pregnancy and Maternity	Not Applicable
Pregnancy and maternity details:	
Protected characteristics: Race	Wider Community
Race details:	<p>Almost half the population of the AAP area is of Pakistani origin and more than 10% Bangladeshi. An increasing number of people are from African backgrounds.</p> <p>As set above It is considered that the overall impact of the change envisaged in the plan will benefit all residents. However, by virtue of the demographic characteristics of the area, the proposals within the plan will have a significant impact on certain groups, for example minority ethnic communities (which make up the majority of the area's population). However these effects are not a result of the characteristics, and in any case are considered to be positive impacts, with mitigation measures in place where appropriate. Such positive impacts include enhanced employment opportunities which will be targeted at the local community.</p>

Proposals will impact on some property in the BPAAP area. Where this is the case the City Council will work with existing occupiers regarding relocation if and when required.

Overall there has been support for the positive proposals and improvements included within the AAP.

Protected characteristics: Religion or Beliefs

Religion or beliefs details:

Not Applicable

As set above it is considered that the overall impact of the change envisaged in the plan will benefit all residents. However, by virtue of the demographic characteristics of the area, the proposals within the plan will have a significant impact on certain groups, for example the Islamic community (again, a significant proportion of the community). However these effects are not a result of the characteristics, and in any case are considered to be positive impacts, with mitigation measures in place where appropriate. Such positive impacts include enhanced employment opportunities which will be targeted at the local community.

The public consultation included the distribution of newsletters to all properties within the AAP area (including places of worship) and meetings were held with relevant groups when and where requested. Overall there has been support for the positive proposals and improvements included within the AAP.

Protected characteristics: Sexual Orientation

Sexual orientation details:

Please indicate any actions arising from completing this screening exercise.

Not Applicable

Equalities has been considered at each stage of the plan-making process and includes the completion of an Equalities Assessment Initial Screening form in 2013 that was revised in 2016 and revised further in 2018 prior to the submission of the BPAAP to the Secretary of State. Following an

Examination in Public on 30 May 2019 there are no modifications to the version of the plan that is now proposed for adoption (the Planning Inspectorate found the plan to be 'sound' with no need for modification).

The BPAAP has also been the subject of extensive consultation at each stage of the plan making process which was reported to Cabinet in July 2018.

The proposals and policies within the BPAAP will be monitored as they are progressed (the plan covers the period up to 2031). This will include reviews of the equalities impacts of the plan at regular intervals.

Please indicate whether a full impact assessment is recommended

NO

What data has been collected to facilitate the assessment of this policy/proposal?

Consultation analysis

Adverse impact on any people with protected characteristics.

Could the policy/proposal be modified to reduce or eliminate any adverse impact?

How will the effect(s) of this policy/proposal on equality be monitored?

What data is required in the future?

Are there any adverse impacts on any particular group(s)

No

If yes, please explain your reasons for going ahead.

Initial equality impact assessment of your proposal

Consulted People or Groups

Informed People or Groups

Summary and evidence of findings from your EIA

Consultation has been at the heart of the preparation of the Bordesley Park AAP. This has been undertaken both as part of key stages of the plan making process and as an ongoing dialogue regarding specific issues and aspects of the plan.

The key stages of consultation related to the initial Options Report which set out the broad development opportunities for the area and main areas of potential change, the Preferred Options Report which set out the Council's preferred development

proposals; and the Pre-submission Report which provided the final opportunity for comments prior to the finalisation of the Submission Report – the plan that was submitted to the Secretary of State.

Overall there has been a positive response to the policies and proposals within the AAP. The main objections have been from affected property owners including the occupiers of the Wheels site (which is proposed for employment use).

The 'submitted' version of the BPAAP was then considered by the Planning Inspectorate at an Examination in Public on the 30 May 2019. This included attendance by individuals and organisations who had maintained objections to aspects of the BPAAP (principally occupiers of the Wheels site).

Consultation has included the use of newsletters, local exhibitions at accessible venues (including Libraries, Health centres, other community venues, supermarkets, colleges), consultation with a wide range of national and local bodies and local community groups, and targeted consultation involving local schools, land owners and organisations and the use of the Councils web site. Information has been made available in a number of community languages.

Each stage of the plan has considered the consultation responses, including support for employment opportunities, the identification of additional housing sites which will provide local housing opportunities, the promotion of sites for community development that respond to local community needs, the expansion and enhancement of local centres facilitating business growth and the need to respond to sites that are underused or causing local amenity issues.

It is considered that the overall impact of the change envisaged in the plan will benefit all residents. However, by virtue of the demographic characteristics of the area, the proposals within the plan will have a significant impact on certain groups. However these effects are not a result of the characteristics, and in any case are considered to be positive impacts, with mitigation measures in place where appropriate. Such positive impacts include enhanced employment opportunities which will be targeted at the local community.

Overall there has been support for the positive proposals and improvements included within the AAP which will support growth and regeneration within the Bordesley Park area.

QUALITY CONTORL SECTION

Submit to the Quality Control Officer for reviewing?

No

Quality Control Officer comments

Decision by Quality Control Officer

Proceed for final approval

Submit draft to Accountable Officer?

No

Decision by Accountable Officer

Approve

Date approved / rejected by the Accountable Officer

Reasons for approval or rejection

Please print and save a PDF copy for your records

Yes

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