

Title of proposed EIA	Integrating targeted health and social care services for older people (Update)
Reference No	EQUA444
EA is in support of	Amended Function
Review Frequency	Six Months
Date of first review	31/07/2020
Directorate	Adults Social Care
Division	Commissioning
Service Area	
Responsible Officer(s)	 Sarah Feeley
Quality Control Officer(s)	 Michael Walsh
Accountable Officer(s)	 Louise Collett
Purpose of proposal	The proposal sets out the case for change to continue to create a more integrated health and social care system for older people in the City. A system which is preventative in nature, by stopping or slowing down the need for crisis or costly intervention
Data sources	relevant reports/strategies; Statistical Database (please specify); relevant research
Please include any other sources of data	Newton Europe Diagnostic Early Intervention Programme Dashboards - December 2018 - December 2019
ASSESS THE POTENTIAL IMPACT AGAINST THE PROTECTED CHARACTERISTICS	
Protected characteristic: Age	Service Users / Stakeholders
Age details:	The proposals are not age specific but are targeted at older people as they are more likely to be frailer. The benefits could include shorter hospital stays, quicker discharge allowing people to return home sooner to the place they wish to.
Protected characteristic: Disability	Service Users / Stakeholders
Disability details:	The proposals will provide an opportunity for individuals to access the services as defined within the Early Intervention Programme, as detailed

above this would be more targeted at the older population.

The benefits could include shorter hospital stays, quicker discharge allowing people to return home sooner to the place they wish to.

Protected characteristic: Gender

Not Applicable

Gender details:

Protected characteristics: Gender Reassignment

Not Applicable

Gender reassignment details:

Protected characteristics: Marriage and Civil Partnership

Not Applicable

Marriage and civil partnership details:

Protected characteristics: Pregnancy and Maternity

Not Applicable

Pregnancy and maternity details:

Protected characteristics: Race

Not Applicable

Race details:

Protected characteristics: Religion or Beliefs

Not Applicable

Religion or beliefs details:

Protected characteristics: Sexual Orientation

Not Applicable

Sexual orientation details:

Please indicate any actions arising from completing this screening exercise.

Please indicate whether a full impact assessment is recommended

NO

What data has been collected to facilitate the assessment of this policy/proposal?

Consultation analysis

The design of the programme is based upon an extensive review of individual case files and also captures the experience from citizens who have been through the prototype of the service within the South of the City.

Adverse impact on any people with protected characteristics.

There are no identified adverse impacts on people with the protected characteristics, the proposals look to enhance and develop services into a more coherent service offer. This will improve and enable better outcomes for the citizens of Birmingham. Positive outcomes from the programme to date include reduced length of stay in acute hospitals, greater proportion of people returning home and reducing the need

for ongoing care as a result of increased independence.

Could the policy/proposal be modified to reduce or eliminate any adverse impact? No, the proposal is already designed to reduce any adverse impacts. As we roll-out the programme we will be responsive to local requirements depending on the area of the City that it is rolling out to.

How will the effect(s) of this policy/proposal on equality be monitored? Throughout the implementation we will be monitoring outcomes by citizens characteristics and allowing the service to be responsive to the individual citizen.

What data is required in the future? Capturing the protected characteristics of citizens accessing the service.

Are there any adverse impacts on any particular group(s) No

If yes, please explain your reasons for going ahead.

Initial equality impact assessment of your proposal

Consulted People or Groups

Informed People or Groups

Summary and evidence of findings from your EIA

The roll-out continues to develop the original proposal presented to Cabinet in June 2018 (EA002865) the roll-out of the Early Intervention Community Team will continue the progress already made bringing services and teams together, providing a consistent service offer to the citizens of Birmingham. Therefore it is anticipated that there will be better value for money, improved outcomes and longer term cost avoidance

QUALITY CONTORL SECTION

Submit to the Quality Control Officer for reviewing? No

Quality Control Officer comments I am satisfied that the assessment is robust.

Decision by Quality Control Officer Proceed for final approval

Submit draft to Accountable Officer? Yes

Decision by Accountable Officer Approve

Date approved / rejected by the Accountable Officer 03/01/2020


Reasons for approval or rejection I am satisfied the assessment is robust

Please print and save a PDF copy for your records

Yes

Content Type: Item

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