

# Equality Analysis

## Birmingham City Council Analysis Report

<b>EA Name</b>	Bromford Gyratory Scheme
<b>Directorate</b>	Economy
<b>Service Area</b>	Transportation Services Growth And Transportation
<b>Type</b>	New/Proposed Policy
<b>EA Summary</b>	This Equalities Assessment reviews the details of a bid to the Large Local Major Schemes Fund (LLMSF) for 1.35m pounds of development funding (towards a total development funding requirement of 1.55m pounds) made by the Greater Birmingham and Solihull Local Enterprise Partnership (GBSLEP) on behalf of the Council for major improvements to Bromford Gyratory in the east of the city.
<b>Reference Number</b>	EA001411
<b>Task Group Manager</b>	Peter.A.Bethell@birmingham.gov.uk
<b>Task Group Members</b>	philip.edwards@birmingham.gov.uk, Chloe.Taylor@birmingham.gov.uk, Peter.A.Bethell@birmingham.gov.uk, Hilary.Mills@birmingham.gov.uk
<b>Date Approved</b>	2016-09-01 01:00:00 +0100
<b>Senior Officer</b>	philip.edwards@birmingham.gov.uk
<b>Quality Control Officer</b>	Lesley.Edwards@birmingham.gov.uk

### Introduction

The report records the information that has been submitted for this equality analysis in the following format.

#### **Overall Purpose**

This section identifies the purpose of the Policy and which types of individual it affects. It also identifies which equality strands are affected by either a positive or negative differential impact.

#### **Relevant Protected Characteristics**

For each of the identified relevant protected characteristics there are three sections which will have been completed.

- Impact
- Consultation
- Additional Work

If the assessment has raised any issues to be addressed there will also be an action planning section.

The following pages record the answers to the assessment questions with optional comments included by the assessor to clarify or explain any of the answers given or relevant issues.

## 1 Activity Type

The activity has been identified as a New/Proposed Policy.

## 2 Overall Purpose

### 2.1 What the Activity is for

What is the purpose of this Policy and expected outcomes?	<p>The purpose of this policy is to obtain the approval of the Cabinet in the bid for the Large Local Major Schemes Fund (LLMSF) made by the Greater Birmingham and Solihull Local Enterprise Partnership (GBSLEP) on behalf of the Council for major improvements to Bromford Gyratory in the east of the city.</p> <p>The expected outcomes are that: The Assistant Director Transportation and Connectivity, in conjunction with the Strategic Director Finance and Legal, be delegated grant acceptance in the case of a successful bid;</p> <p>The Assistant Director Transportation and Connectivity, in the case of a successful bid, be authorised to expend grant funding up to 1.35m pounds and place orders with relevant consultants in accordance with Standing Orders and the Councils Procurement Governance Arrangements; and</p> <p>The Acting City Solicitor be authorised to negotiate, execute and complete any necessary legal documentation to give effect to the above recommendations. Internally, consultation has been undertaken with the Leader, Deputy Leader, Strategic Director Finance and Legal, Assistant Director Regeneration and Assistant Director Transportation and Connectivity who support the proposals contained within this report. Issues at Bromford Gyratory are a concern for local Councillors who have been advised of the bid content.</p> <p>Externally, the bid documentation was prepared in partnership with the GBSLEP, with formal written support received from the West Midlands Combined Authority, Members of Parliament for Erdington, Hodge Hill and Ladywood, Highways England, National Express and Jaguar Land Rover.</p> <p>Improvements to Bromford Gyratory align with the Councils Birmingham Connected Transport Strategy and the Birmingham Development Plan and will support safe and sustainable travel, with resultant benefits of reducing road congestion, improving the environment and improving health and well-being. These objectives are embedded within the Council Business Plan and Budget 2016+. Proposals are also consistent with the HS2 Growth Strategy and the GBSLEP Strategy for Growth.</p>
---	---

**For each strategy, please decide whether it is going to be significantly aided by the Function.**

Public Service Excellence	Yes
A Fair City	Yes
A Prosperous City	Yes
A Democratic City	Yes

### 2.2 Individuals affected by the policy

Will the policy have an impact on service users/stakeholders?	Yes
Will the policy have an impact on employees?	Yes

### **2.3 Analysis on Initial Assessment**

It is considered that there are no aspects of the Bromford Gyratory scheme that could contribute to inequality. The measures proposed are for all users and none are excluded. No measures are considered to discriminate against protected groups in terms of age, race, gender reassignment, sexual orientation, sex, pregnancy or maternity, or disability.

The initial screening for the Bromford Gyratory scheme has indicated no adverse impacts or discrimination; it is concluded that a full EA is not necessary at this time.

### **3 Concluding Statement on Full Assessment**

It is considered that there are no aspects of the Bromford Gyrotory scheme that could contribute to inequality. The measures proposed are for all users and none are excluded. No measures are considered to discriminate against protected groups in terms of age, race, gender reassignment, sexual orientation, sex, pregnancy or maternity, or disability.

The initial screening for the Bromford Gyrotory scheme has indicated no adverse impacts or discrimination; it is concluded that a full EA is not necessary at this time.

### **4 Review Date**

04/09/17

### **5 Action Plan**

There are no relevant issues, so no action plans are currently required.