

Title of proposed EIA	Holiday and Food (HAF) Activity Programme 2022-2025
Reference No	EQUA842
EA is in support of	Amended Service
Review Frequency	Annually
Date of first review	30/01/2023
Directorate	Education and Skills
Division	Commissioning
Service Area	Commissioning
Responsible Officer(s)	<input type="checkbox"/> David Erfani
Quality Control Officer(s)	<input type="checkbox"/> Brianne Thomas
Accountable Officer(s)	<input type="checkbox"/> Nigel Harvey-Whitten
Purpose of proposal	EIA of HAF 2022-2025
Data sources	Consultation Results; relevant reports/strategies; relevant research
Please include any other sources of data	
ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS	
Protected characteristic: Age	Service Users / Stakeholders
Age details:	<p>The programme will positively impact young people aged 5-16. The programme is targeted at young people whom are eligible for free school meals, therefore some young people in the age range will not be targeted for a free place on activities due to their household incomes and being non eligible for the programme. There is a 15% uplift for disadvantaged young people, to include looked after children, children whom are disadvantage and Special educational needs and disabilities. In the summer holidays of 2021 over 30,000 eligible 5-16-year olds were able to take advantage of the programme.</p> <p>There will also be an option for Families not eligible for a free place to fund a place for their young person.</p> <p>The programme will positively</p>

impact adults in the following ways;

The good nutritional education element of the programme will involve parents/ care givers engagement who will have mixed age ranges.

The programme will also be signed post adults to support and early help

Protected characteristic: Disability

Disability details:

Service Users / Stakeholders

Due to the prescribed objectives and principles of the HAF programme, the changes will impact children and young people with disabilities, however it will positively impact as it will provide experiences and activities across the city. Some young people with disabilities and special educational needs will be eligible for the programme as they will be in receipt of free school meals but there is also a 15% uplift on the eligible cohort to ensure non eligible young people can access the programme.

There will also be an option for Families not eligible for a free place to fund a place for their young person.

All venues should have disability access and make reasonable adjustments if needed. activities themselves should be designed so all young people and staff can take part without obvious adjustments being made, inclusive without being obvious. reducing stigma.

The food delivered within the programme will be suitable to the dietary needs of young people with disabilities on the programme.

Protected characteristic: Sex

Service Users / Stakeholders; Wider

Community

Gender details:

The programme will impact gender positively as its open across genders to eligible young people and families.

all venues will provide all genders access to toilets and changing facilities (if needed) and make reasonable adjustments if needed. activities themselves should be designed so all young people and staff can take part without obvious adjustments being made, gender inclusive without being obvious.

Protected characteristics: Gender Reassignment

Service Users / Stakeholders;
Employees; Wider Community

Gender reassignment details:

The programme is expected to be sensitive to gender neutral or reassigned genders of staff or young people and make reasonable adjustments to meet the needs of all. If changing rooms adjustments are required, adjustments need to be made if needed. Providers should be sensitive enough to realise gender maybe a difficult topic for a person to discuss and therefore providers would be expected to be proactive in offering support rather than waiting for the request.

providers will be respectful of gender identity and support all to create a friendly inclusive environment. This may involve supporting other staff and young people to appreciate and respect others gender identity.

Protected characteristics: Marriage and Civil Partnership

Not Applicable

Marriage and civil partnership details:

Protected characteristics: Pregnancy and Maternity

Service Users / Stakeholders;
Employees; Wider Community

Pregnancy and maternity details:

The programme is expected to be

inclusive to needs of Pregnant staff and/or young people. Their will be flexibility around attendance if needed. Providers will be sensitive enough to realise teenage pregnancy maybe a difficult topic for a young person to discuss and therefore providers would be expected to be proactive in offering support and sign posting to support.

Reasonable adjustments will be made to ensure pregnant people can access the programme.

Protected characteristics: Race

Service Users / Stakeholders;
Employees; Wider Community

Race details:

The programme will be inclusive to race and ethnicity and therefore impact. The programme is culturally inclusive to meet the needs of all young people as well as communities. This will be achieved by offering established providers in the community funding to work with their existing communities. Organisations should be culturally relatable to the communities they serve which is why a community-based provision approach is being taken within this programme.

Culturally there will be an impact on food where young people and families will get to experience different types of food.

Protected characteristics: Religion or Beliefs

Service Users / Stakeholders;
Employees; Wider Community

Religion or beliefs details:

The programme is will impact on Beliefs/ religion. The programme will be sensitive and make reasonable adjustments to meet the needs of all young people within activities or food. As well observing and supporting any religious

commitments a service user may have. Food will be provided to meet the religious needs and beliefs of all. This was successfully achieved during the 2021 programme delivery. The wording and promotion of the programme will also be neutral to all faiths.

Protected characteristics: Sexual Orientation

Service Users / Stakeholders;
Employees; Wider Community

Sexual orientation details:

The programme will be culturally sensitive to the LGBTQ+ community and support all service user's and groups to remain LGBTQ+ inclusive and friendly.

Socio-economic impacts

There are Socio-economic impacts as the programme is targeting families with young people on free school meals providing holiday activities for those young people. Where young people and families who fall outside of the free school meals funding but are in a disadvantaged position there will be spaces created within the 15% funding uplift.

The programme will also sign post families to support to help reduced and impact socio-economic situations families face.

The programme will help to impact food hunger and food inequality during the school holiday periods (Easter, Summer and December) by ensuring young people receive a meal each day when they attend activities. Young people will get to try different foods that due to socio-economic reasons they would not have had access to. This will impact by increasing their early socialisation of the experiences of healthy eating, leading to better food education, which is hoped are carried experiences outside of the programme

Please indicate any actions arising from completing this screening exercise.	nothing that hasnt already been implemented
Please indicate whether a full impact assessment is recommended	NO
What data has been collected to facilitate the assessment of this policy/proposal?	previous year data and outcomes of the programme. as well as a lessons learnt document.
	the main finding were that the programme was celebrated for its diversity after successful delivery across the city
Consultation analysis	all BCC stakeholders Schools Activity providers and contractors from 2021
Adverse impact on any people with protected characteristics.	no
Could the policy/proposal be modified to reduce or eliminate any adverse impact?	N/A
How will the effect(s) of this policy/proposal on equality be monitored?	weekly highlight meetings with the overall PMO for the programme
What data is required in the future?	programme outputs on the demands and needs of th programme across the city. as well equality monitoring
Are there any adverse impacts on any particular group(s)	No
If yes, please explain your reasons for going ahead.	no
Initial equality impact assessment of your proposal	
Consulted People or Groups	
Informed People or Groups	
Summary and evidence of findings from your EIA	The programme doesnt negatively impact on equality and seeks to generally raise a socio-economic inequality in the city by targeting those whom are most disadvantaged.

The programme design means that the reach is across the 10 localities in the city and as the programme is using community based providers who know the diverse needs of their communities

QUALITY CONTORL SECTION

Submit to the Quality Control Officer for reviewing?

Yes

Quality Control Officer comments

Decision by Quality Control Officer

Submit draft to Accountable Officer?

No

Decision by Accountable Officer

Date approved / rejected by the Accountable Officer


Reasons for approval or rejection

Please print and save a PDF copy for your records

Yes

Content Type: Item

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