



Equality Analysis

Birmingham City Council Analysis Report

EA Name	Sustainable Drainage Guide
Directorate	Place
Service Area	Highways
Type	New/Proposed Function
EA Summary	The EA evaluates the effect of the publication of the Sustainable Drainage: Guide to Design, Adoption and Maintenance
Reference Number	EA000728
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Task Group Member	
Date Approved	2015-07-02 01:00:00 +0100
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Introduction

The report records the information that has been submitted for this equality analysis in the following format.

Overall Purpose

This section identifies the purpose of the Policy and which types of individual it affects. It also identifies which equality strands are affected by either a positive or negative differential impact.

Relevant Protected Characteristics

For each of the identified relevant protected characteristics there are three sections which will have been completed.

- Impact
- Consultation
- Additional Work

If the assessment has raised any issues to be addressed there will also be an action planning section.

The following pages record the answers to the assessment questions with optional comments included by the assessor to clarify or explain any of the answers given or relevant issues.

1 Activity Type

The activity has been identified as a New/Proposed Function.

2 Overall Purpose

2.1 What the Activity is for

What is the purpose of this Function and expected outcomes?	The target outcome of the Sustainable Drainage: Guide to Design, Adoption and Maintenance is to provide detailed guidance to support the implementation of sustainable drainage systems in future development in Birmingham. The guidance has been written to support developers within Birmingham following recent changes to national policy.
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For each strategy, please decide whether it is going to be significantly aided by the Function.

Public Service Excellence	Yes
<u>Comment</u> Contribute to statutory duties for Planning and Lead Local Flood Authority as a statutory consultee	
A Fair City	Yes
<u>Comment</u> Provides standard guidance so that all developers are following the same approach	
A Prosperous City	Yes
<u>Comment</u> Ensure that we continue to promote development in Birmingham whilst setting out clearly how developers can meet the requirements of national policy,	
A Democratic City	No

2.2 Individuals affected by the policy

Will the policy have an impact on service users/stakeholders?	Yes
<u>Comment</u> The guidance has been developed to support developers within Birmingham	
Will the policy have an impact on employees?	Yes
<u>Comment</u> The guidance supports Planning and the LLFA in providing advice and setting out requirements.	
Will the policy have an impact on wider community?	No

2.3 Analysis on Initial Assessment

The Sustainable Drainage: Guide to Design, Maintenance and Adoption is robust and will have a positive impact on developers within Birmingham by:

- enhancing their understanding of national and local requirements
- explaining the principles and benefits of sustainable drainage and the roles these play in Birmingham
- providing guidance on the local requirements placed on developers
- providing technical guidance with regards to specific features and associated landscaping, planting and ecology
- providing guidance on the operation and maintenance requirement.

The Guide will provide staff with the information they require to ensure that sustainable drainage is achieved on new development in the future.

The Guide is equally applicable to all stakeholders/developers, there is no potential for discrimination.

3 Concluding Statement on Full Assessment

There are no relevant issues, so no action plans are currently required

4 Review Date

13/05/15

5 Action Plan

There are no relevant issues, so no action plans are currently required.