

### Appendix 3 – Risk Assessment

### Moseley Road Baths

Risk No	Risk description	Risk mitigation	Residual / current risk			Additional steps to be taken
			Likelihood	Impact	Prioritisation	
1	Use of Policy Contingency not approved at Cabinet	Contingency identified and agreed by Finance.	Low	High	2	Current cost identified as pressure to Service
2	Additional years maintenance funding not agreed within budget setting process	Discussions ongoing with coalition (Historic England, National Trust, World Monuments Fund) on revenue funding opportunities.	Med	High	3	
3	Major structural issue with building not covered by current funding	Full maintenance plan developed including regular structural and scaffolding checks	High	High	1	Work undertaken to repair gala pool roof. Further works to pool 1 and reception roofs planned.
4	CIO disbands and pulls out of current agreement	Coalition would still exist with existing members. Swimming operation could be outsourced.	Low	Med	4	Market testing has been undertaken and shown that operators would be interested in managing the facility.

#### Measures of likelihood/ Impact:

Description	Likelihood Description	Impact Description
High	Almost certain, is expected to occur in most circumstances. Greater than 80% chance.	Critical impact on the achievement of objectives and overall performance. Critical opportunity to innovate/improve performance missed/wasted. Huge impact on costs and/or reputation. Very difficult to recover from and possibly requiring a long term recovery period.
Significant	Likely, will probably occur in most circumstances. 50% - 80% chance.	Major impact on costs and objectives. Substantial opportunity to innovate/improve performance missed/wasted. Serious impact on output and/or quality and reputation. Medium to long term effect and expensive to recover from.
Medium	Possible, might occur at some time. 20% - 50% chance.	Waste of time and resources. Good opportunity to innovate/improve performance missed/wasted. Moderate impact on operational efficiency, output and quality. Medium term effect which may be expensive to recover from.
Low	Unlikely, but could occur at some time. Less than 20% chance.	Minor loss, delay, inconvenience or interruption. Opportunity to innovate/make minor improvements to performance missed/wasted. Short to medium term effect.

