Members are reminded that they must declare all relevant pecuniary and nonpecuniary interests relating to any items of business to be discussed at this meeting

BIRMINGHAM CITY COUNCIL

CITY COUNCIL

TUESDAY, 03 NOVEMBER 2015 AT 14:00 HOURS
IN COUNCIL CHAMBER, COUNCIL HOUSE, VICTORIA SQUARE,
BIRMINGHAM, B1 1BB

AGENDA

1 **NOTICE OF RECORDING**

Lord Mayor to advise that this meeting will be webcast for live or subsequent broadcast via the Council's Internet site (www.birminghamnewsroom.com) and that members of the press/public may record and take photographs.

The whole of the meeting will be filmed except where there are confidential or exempt items.

2 ELECTION OF THE DEPUTY LORD MAYOR

- (i) To elect a Deputy Lord Mayor for the remainder of the Municipal Year.
- (ii) To agree that the Deputy Lord Mayor receive the appropriate proportion of the Allowance as agreed at the Annual Meeting in May 2015

3 MINUTES

<u>3 - 14</u>

To confirm and Authorise the signing of the Minutes of the Meeting of the Council held on 15 September 2015.

4 LORD MAYOR'S ANNOUNCEMENTS

To receive the Lord Mayor's announcements and such communications as the Lord Mayor may wish to place before the Council.

5 **PETITIONS**

(15 minutes allocated)

To receive and deal with petitions in accordance with Standing Order 8.

As agreed by Council Business Management Committee a schedule of outstanding petitions is available electronically with the published papers for the meeting and can be viewed or downleaded 1 of 22

6 QUESTION TIME

(90 minutes allocated)

To deal with oral questions in accordance with Standing Order 9(B)

- A. Questions from Members of the Public to any Cabinet Member or District Committee Chairman (20 minutes)
- B. Questions from any Councillor to a Committee Chairman or Lead Member of a Joint Board (20 minutes)
- C. Questions from Councillors other than Cabinet Members to a Cabinet Member (25 minutes)
- D. Questions from Councillors other than Cabinet
 Members to the Leader or Deputy Leader (25 minutes)

7 APPOINTMENTS BY THE COUNCIL

(5 Minutes allocated)

To make appointments to, or removals from, committees, outside bodies or other offices which fall to be determined by the Council.

8 **EXEMPTION FROM STANDING ORDERS**

Councillor Sharon Thompson to move an exemption from Standing Orders.

9 REPORT OF THE COUNCIL BUSINESS MANAGEMENT COMMITTEE

(10 minutes allocated)

Supplementary Report of the Independent Remuneration Panel The Leader to move the following Motion:

"The recommendations made by the Independent Remuneration Panel on page 3 of the Supplementary Report be accepted and back dated to apply from 19 May 2015.

(break 1610-1625)

10 MOTIONS FOR DEBATE FROM INDIVIDUAL MEMBERS.

(90 minutes allocated)

21 - 22

To consider the attached Motions of which notice has been given in accordance with Standing Order 4(A)

MEETING OF BIRMINGHAM CITY COUNCIL 15 SEPTEMBER 2015



MINUTES OF THE MEETING OF BIRMINGHAM CITY COUNCIL HELD ON TUESDAY 15 SEPTEMBER 2015 AT 1400 HOURS IN THE COUNCIL CHAMBER, COUNCIL HOUSE, BIRMINGHAM

PRESENT:- Lord Mayor (Councillor Ray Hassall) in the Chair.

Councillors

Mohammed Fazal

Muhammad Afzal Uzma Ahmed Mohammed Aikhlag Deirdre Alden John Alden Robert Alden Nawaz Ali Tahir Ali **Gurdial Singh Atwal** Mohammed Azim Caroline Badley Susan Barnett Vivienne Barton Matt Bennett Sir Albert Bore **Barry Bowles** Randal Brew Marie Bridle Mick Brown Alex Buchanan Sam Burden Andy Cartwright Tristan Chatfield Zaker Choudhry Debbie Clancy John Clancy Lyn Collin Maureen Cornish John Cotton Ian Cruise

Mick Finnegan Eddie Freeman Matthew Gregson Peter Griffiths Paulette Hamilton **Andrew Hardie** Roger Harmer Kath Hartley Penny Holbrook Des Hughes Jon Hunt Mahmood Hussain Timothy Huxtable Mohammed Idrees Zafar Iqbal Ziaul Islam Kerry Jenkins Meirion Jenkins Simon Jevon **Brigid Jones** Carol Jones Josh Jones Nagina Kauser Tony Kennedy Ansar Ali Khan Changese Khan Mariam Khan Narinder Kooner PaGeaman2bal

Karen McCarthy James McKav Gareth Moore Yvonne Mosquito Brett O'Reilly John O'Shea **David Pears Eva Phillips** Robert Pocock Victoria Quinn Hendrina Quinnen Habib Rehman Fergus Robinson Gary Sambrook Valerie Seabright Rob Sealey Shafique Shah Sybil Spence Claire Spencer **Stewart Stacey** Ron Storer Martin Straker-Welds Sharon Thompson Paul Tilsley Karen Trench Lisa Trickett Anne Underwood Anita Ward Ian Ward Mike Ward

Basharat Dad Mike Leddy Fiona Williams
Phil Davis Bruce Lines Ken Wood
Peter Douglas Osborn Keith Linnecor Alex Yip
Barbara Dring Majid Mahmood Waseem Zaffar

Neil Eustace

NOTICE OF RECORDING

The Lord Mayor advised that the meeting would be webcast for live and subsequent broadcasting via the Council's internet site and that members of the Press/Public may record and take photographs.

The whole of the meeting would be filmed except where they were confidential or exempt items.

MINUTES

It was moved by the Lord Mayor, seconded and -

18547 **RESOLVED**:-

That the Minutes of the Meeting of the City Council held on 7 July 2015, having been printed and a copy sent to each Member of the Council, be taken as read and confirmed and signed.

LORD MAYOR'S ANNOUNCEMENTS

A. Deaths

The Lord Mayor referred to the following deaths:-

- Former Councillor Fazal Elahi, who served as a Councillor from 1992 to 2000
- Former Lady Mayoress Molly Martineau who served alongside her husband, Councillor Dennis Martineau from 1986to 1987.
- Sir Adrian Cadbury, who was made a Freeman of the City in June 1982.

After a number tributes for each person had been paid by Members it was moved by the Lord Mayor, seconded and

18548 **RESOLVED**:-

That this Council places on record its sorrow at the deaths of former Councillor Fazal Elahi, former Lady Mayoress Molly Martineau and Freeman of the City Sir Adrian Cadbury and its appreciation of their devoted service

<u>City Council – 15 September 2015</u>

to the residents of Birmingham; it extends its deepest sympathy to members of their families in their sad bereavement.

B. Macmillan Coffee Morning

The Lord Mayor reminded the Chamber that the annual Macmillan Cancer Support coffee morning takes place nationally on 25 September 2015. He continued that once again Honorary Alderman Dorothy Hargreaves was organising this year's event between 1100 and 1400 hours in the Lord Mayor's Suite on Friday 25 September 2015 and he urged all present to go along, have a coffee and some cake, and help to support this great cause.

PETITIONS

<u>Petition Relating to City Council Functions Presented before the Meeting</u>

The following petition had been submitted to the Chief Executive prior to the commencement of the meeting in accordance with Standing Order 8:-

(See document No. 1)

It was moved by the Lord Mayor, seconded and

18549 **RESOLVED**:-

That the petition presented before the meeting be received and referred to the relevant Chief Officer.

Petitions Relating to External Organisations presented at the Meeting

The following petitions were presented:-

(See document No. 2)

In accordance with the proposals by the members presenting the petitions, it was moved by the Lord Mayor, seconded and -

18550 **RESOLVED**:-

That the petitions be received and referred to the relevant Chief Officers.

Petitions Relating to City Council Functions Presented at the Meeting

The following petitions were presented:-

(See document No. 3)

In accordance with the proposals by the members presenting the petitions, it was moved by the Lord Mayor, seconded and -

18551 **RESOLVED**:-

That the petitions be received and referred to the relevant Chief Officers.

Petitions Update

The following Petitions Update was submitted:-

(See document No. 4)

It was moved by the Lord Mayor, seconded and -

18552 **RESOLVED**:-

That the Petitions Update be noted and those petitions for which a satisfactory response has been received, be discharged.

QUESTION TIME

The Council proceeded to consider Oral Questions in accordance with Standing Order 9 (B).

Details of the questions asked are available for public inspection via an audio recording.

APPOINTMENTS BY THE COUNCIL

The following report was submitted:-

(See document No. 5)

Councillor Ian Ward proposed and it was seconded that Malcolm Cornish and Peter Kane be appointed to the Independent Remuneration Panel for the 3 year period 15 September 2015 to 14 September 2018 as Co-opted Members.

There being no further nominations it was –

18554 **RESOLVED**:-

That the following persons be appointed as set out below:-

<u>Body</u>	<u>Representative</u>
Independent Remuneration Panel	Subat Khan reappointed for a period of office from 15 September 2015 to 31st August 2016 as a citizen representative.
Page 6 of 22	

<u>City Council – 15 September 2015</u>

Independent Remuneration Panel	Malcolm Cornish be appointed in place of Len Gregory for a 3 year period of office from 15 September 2015 to 14 September 2018 as a Coopted Member.
Independent Remuneration Panel	Peter Kane be appointed in place of Jim Whorwood for a 3 year period of office from 15 September 2015 to 14 September 2018 as a Co-opted Member

EXEMPTION FROM STANDING ORDERS

It was moved by Councillor Valerie Seabright, seconded and

18555 **RESOLVED**:-

- (i) That, pursuant to a CBM discussion, Standing Orders be waived as follows:
 - Allocate 25 Minutes for item 8 (Report of the Community Governance Review Group).
 - Allocate 25 Minutes for item 9 (Report of the Leader).
 - Allocate 5 Minutes to item10 (Report of Deputy Leader and Cabinet Member for Development, Transport and the Economy).
 - that the time allowed for item 11 (Report of Overview and Scrutiny) be reduced from 60 minutes to 55 minutes.
- (ii) that it be noted that Council Business Management Committee further recommend that, if necessary and subject to the appropriate motion being proposed and seconded by Leaders and Deputy Leaders (or their nominees) of Party Groups, the length of the meeting be extended by 35 minutes

COMMUNITY GOVERNANCE REVIEW – TAKING FORWARD THE PROPOSAL FOR A SUTTON COLDFIELD PARISH COUNCIL

The following report of the Community Governance Review Group was submitted:-

(See document No. 6)

Councillor Sir Albert Bore moved the motion which was seconded.

A debate ensued to which Councillor Sir Albert Bore replied.

The motion was put to the vote and by a show of hands was declared to be carried.

It was therefore -

18556 **RESOLVED**:-

That the recommendations set out in the report be agreed.

TOWARDS A COMBINED AUTHORITY

The following report of the Leader was submitted:-

(See document No. 7)

Councillor Sir Albert Bore moved the motion which was seconded.

In accordance with Council Standing Orders, Councillors Robert Alden and Councillor Ewan Mackey gave notice of the following amendment to the Motion:-

(See document No. 8)

Councillor Robert Alden moved the amendment which was seconded by Councillor Merion Jenkins in the absence of Councillor Ewan Mackey.

A debate ensued to which Councillor Sir Albert Bore replied.

The amendment having been moved and seconded was put to the vote and by a show of hands was declared to be lost.

The motion was put to the vote and by a show of hands was declared to be carried.

It was therefore -

18557 **RESOLVED**:-

- 1 That the draft report of the Governance Review which has reviewed the proposed area and assessed the functional economy (Appendix 1) be noted;
- 2 that the current draft scheme which is being considered by Councils who will form the Combined Authority (Appendix 2) be approved;
- 3 that the Council Leader and the Chief Executive are authorised to agree the version of the scheme for the establishment of a CA which will be submitted to Government for consideration in October; and
- 4 that it be noted that the final proposal to establish a West Midlands Combined Authority will be presented to Full Council in April 2016.

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<u>COMMUNITY INFRASTRUCTURE LEVY CHARGING SCHUDLE -</u> ADOPTION

The following report of the Deputy Leader and Cabinet Member for Development, Transport and the Economy was submitted:-

(See document No. 9)

Councillor Ian Ward moved the motion which was seconded.

A debate ensued to which Councillor Ian Ward replied.

The motion was put to the vote and by a show of hands was declared to be carried.

Here upon a poll being demanded the voting was as follows:-

For the Motion (67)

Uzma Ahmed Paulette Hamilton Muhammad Afzal Roger Harmer Nawaz Ali Kath Hartley Penny Holbrook Tahir Ali **Gurdial Singh Atwal** Des Hughes Mohammed Azim Jon Hunt Susan Barnett Mahmood Hussain Sir Albert Bore Mohammed Idrees Barry Bowles Ziaul Islam Mick Brown Zafar Iqbal **Kerry Jenkins** Alex Buchanan **Brigid Jones** Sam Burden Andy Cartwright Carol Jones Tristan Chatfield Josh Jones John Clancy Nagina Kauser John Cotton Ansar Ali Khan Ian Cruise Changese Khan Basharat Dad Mariam Khan Barbara Dring Narinder Kaur Kooner Neil Eustace Chaman Lal Mohammed Fazal Mike Leddy Mick Finnegan Keith Linnecor Peter Griffiths Majid Mahmood

Karen McCarthy James McKay Yvonne Mosquito Brett O'Reilly John O'Shea Robert Pocock Victoria Quinn Hendrina Quinnen Valerie Seabright Shafique Shah Sybil Spence Claire Spencer Stewart Stacev Martin Straker-Welds **Sharon Thompson** Lisa Trickett Anita Ward Ian Ward Mike Ward Fiona Williams Waseem Zaffar

Against the Motion (25)

Deirdre Alden Peter Douglas Osborn **David Pears** John Alden Eddie Freeman Fergus Robinson Robert Alden Andrew Hardie Gary Sambrook Vivienne Barton Timothy Huxtable Rob Sealev Randal Brew Simon Jevon Ron Storer Merion Jenkins Anne Underwood Matt Bennett Bruce Lines Ken Wood Debbie Clancy Lvn Collin Gareth Moore Alex Yip

Maureen Cornish

Abstentions (0)

It was therefore -

18558 **RESOLVED**:-

That the City Council:

- 1 Approves the adoption of the Community Infrastructure Charging Schedule.
- 2 Approves to commence charging the Community Infrastructure Levy on Monday 4 January 2016.

ADJOURNMENT

It was moved by the Lord Mayor, seconded and

18559 **RESOLVED:-**

That the Council be adjourned until 1700 hours on this day.

The Council then adjourned at 1643 hours.

At 1706 hours the Council resumed at the point where the meeting had been adjourned.

REPORT OVERVIEW AND SCRUTINY 2015/2016

The following report from Overview and Scrutiny was submitted:-

(See document No. 10)

Councillor Majid Mahmood moved the motion set out in the report which was seconded:-

A debate ensued to which Councillors Susan Barnett, Majid Mahmood, Victoria Quinn, Zafar Iqbal and Waseem Zaffar responded.

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<u>City Council – 15 September 2015</u>

The motion having been moved and seconded was put to the vote and by a show of hands was declared to be carried.

It was therefore -

18560 **RESOLVED**:-

That the City Council agrees the approach adopted by Overview and Scrutiny and the scrutiny work programme for the year 2015/16.

MOTIONS FOR DEBATE FROM INDIVIDUAL MEMBERS

The Council proceeded to consider the Motions of which notice had been given in accordance with Standing Order 4(A).

A. Councillors Karen Trench and Roger Harmer have given notice of the following Motion:-

(See document No. 11)

Councillor Karen Trench moved the motion which was seconded by Councillor Roger Harmer.

In accordance with Council Standing Orders, Councillors Lisa Trickett and Victoria Quinn gave notice of the following amendment to the Motion:-

(See document No. 12)

Councillor Lisa Trickett moved the amendment which was seconded by Councillor Victoria Quinn.

In accordance with Council Standing Orders, Councillors Deirdre Alden and Randal Brew gave notice of the following amendment to the Motion:-

(See document No. 13)

Councillor Deirdre Alden moved the amendment which was seconded by Councillor Randal Brew.

A debate ensued during which Councillor Sir Albert Bore noted that if the first amendment was carried he was agreeable for the second amendment if carried to be added to the end of the amended motion a a bullet point.

Councillor Karen Trench replied to the debate.

The first amendment having been moved and seconded was put to the vote and by a show of hands was declared to be carried.

The second amendment having been moved and seconded was put to the vote and by a show of hands was declared to be carried.

The Motion, as amended, having been moved and seconded was put to the vote and by a show of hands was declared to be carried.

18561 **RESOLVED:-**

Council notes an increase in fly-tipping in the city in the last two years.

That Birmingham like any other part of the UK has seen an increase in fly tipping - 16% nationally against 15.26 % for Birmingham - with significant increases in other major cities over the last two years. Changes to rules on disposal of electric goods and housing turnover have been identified as being part of the cause.

This is not only a Birmingham problem, but this Council, in responding to residents' priority of clean streets, has invested in service improvement, redesign and review. Significant progress made on taking forward a zero tolerance approach to waste on our streets through the establishment of the Waste Enforcement Unit, which has taken unprecedented levels of enforcement action, with 309 investigations concluding in a Fixed Penalty Notice or prosecution file.

This Council supports residents' expectations of clean streets. It equally notes local members', residents' and businesses' shared responsibility in delivering this aspiration. Actions that promote a change in behaviour and new cultural approaches will be set out within the new Waste Strategy, which will build upon local knowledge and seek local solutions together with local stakeholders.

In order to accelerate this process, Council resolves to champion the delivery of cleaner street plans as part of the ward and district planning process.

• Introduce a policy to enable the Council to reclaim from landlords or managers of houses of multiple occupation the cost of removing fly tipping caused by their tenants and to fine them up to £5,000 in addition, a policy which Preston Council already operates.

B. Councillors James McKay and Sharon Thompson have given

B. Councillors James McKay and Sharon Thompson have given notice of the following Motion:-

(See document No. 14)

Councillor James Mckay moved the Motion which was seconded by Councillor Sharon Thompson.

In accordance with Council Standing Orders, Councillors Claire Spencer and Waseem Zaffar gave notice of the following amendment to the Motion:-

(See document No. 15)

Councillor Claire Spencer moved the amendment which was seconded by Councillor Waseem Zaffar 12 of 22

In accordance with Council Standing Orders, Councillors Robert Alden and Matt Bennett gave notice of the following amendment to the Motion:-

(See document No. 16)

Councillor Robert Alden moved the amendment which was seconded by Councillor Matt Bennett.

In accordance with Council Standing Orders, Councillors Paul Tilsley and Jon Hunt gave notice of the following amendment to the Motion:-

(See document No. 17)

Councillor Paul Tilsley moved the amendment which was seconded by Councillor Jon Hunt.

A debate ensued.

Councillor James McKay replied to the debate.

The first amendment having been moved and seconded was put to the vote and by a show of hands was declared to be carried.

The second amendment having been moved and seconded was put to the vote and by a show of hands was declared to be lost.

The third amendment having been moved and seconded was put to the vote and by a show of hands was declared to be carried.

The Motion as amended having been moved and seconded was put to the vote and by a show of hands was declared to be carried.

It was therefore -

18562 **RESOLVED:**-

Council notes that:

In July 2015 a Motion to support Birmingham's designation as a 'City of Sanctuary', a grassroots movement to support those fleeing violence and persecution in their country of origin, passed with cross-party support.

Since then, the horrifying images and reports of the refugee crisis have led to calls for Britain, and Birmingham, to do all it can to help. The Prime Minister has since announced that Britain will accept 20,000 Syrian refugees over the next five years under the Vulnerable Persons Relocation Scheme, the same scheme to which the Leader of the Council referred in the Spring, when he indicated willingness to accept fifty Syrian refugees.

Council recognises the sheer scale of the humanitarian crisis, and is determined to make a real and practical contribution to the relief effort. Any effective response to the refugee crisis must be a shared effort between

local government, national government, statutory agencies, and wider civil society. Any response must also be appropriately planned and resourced.

Council therefore resolves to:

- Play a full and active part in efforts, locally and nationally, to provide an effective response to the refugee crisis, including a shared city-wide approach to housing fifty Syrian refugees through a nationally-organised and nationally-supported resettlement scheme.
- Liaise with the West Midland's Strategic Migration Partnership to inform the Home Office of the city's intention to participate in the Vulnerable Persons Relocation Scheme, in order to facilitate the above.
- Engage fully with civil society in order to build on and realise the offers of assistance received from across the city.
- Further engage with the City of Sanctuary movement, in order to further develop of the city's response to all those seeking lawful sanctuary.

This Council urges HM Government to work with partner Governments to achieve a peaceful resolution of the factors in the Middle East that are causing people to flee their homes and countries to seek safe havens, and reduce the impact on Birmingham.

The meeting ended at 1858 hours.

REPORT OF THE COUNCIL BUSINESS MANAGEMENT COMMITTEE

ANNUAL REPORT OF THE INDEPENDENT REMUNERATION PANEL – SUPPLEMENTARY REPORT

2014-15

A. INTRODUCTION

- 1. The Supplementary Report to the 2014-15 Annual Report of the Independent Remuneration Panel was discussed at the Council Business Management Committee meeting of 21 October 2015 and a copy of the Panel's Report is attached as an Appendix to this Report.
- The Panel has worked consistently within the requirements of the Local Government Act 2000 and the accompanying Statutory Guidance and Regulations on Councillors' allowances.
- 3. The City Council must have regard to the recommendations of an Independent Remuneration Panel before it can set up or amend its Members' Allowances Scheme. The Council is, of course, free to accept the Panel's recommendations in full, in part, or not at all.

B. PANEL'S RECOMMENDATIONS

- 4. In the Annual Report of the Independent Remuneration Panel, submitted to City Council in April 2015, the Panel undertook to return to those Special Responsibility Allowances affected by changes to the Constitution agreed by the City Council in May 2015.
- 5. Following fresh evidence taken in September, the Panel recommends:
 - 1) The Special Responsibility Allowance for Overview & Scrutiny Committee Chairs should increase to 25% of the Leader's Special Responsibility Allowance;
 - 2) The Special Responsibility Allowance for Executive Members for Local Services move to band 3 and increase to 15% of the Leader's Special Responsibility Allowance:
 - 3) The allowances rates to be applied with effect from 19 May 2015.

MOTION

The recommendations made by the Independent Remuneration Panel on Page 3 of its Supplementary Report be accepted and implemented with effect from 19 May 2015.

ANNUAL REPORT OF THE INDEPENDENT REMUNERATION PANEL – SUPPLEMENTARY REPORT

2014-2015

BIRMINGHAM CITY COUNCIL

FOREWORD

On 14th April 2015, the Independent Remuneration Panel presented its Annual Report to City Council. This report made recommendations on the Basic Allowance, co-optee allowances, the independent carers' allowance and some Special Responsibility Allowances (SRA). The recommendations were accepted by City Council.

It had been the Panel's intention to present a full report to City Council in April 2015, so that councillors could see the remuneration due to the different roles at the start of the municipal year. However, it was clear to the Panel that the City Council was facing major changes and that these changes could result in significant variations to some roles in receipt of an SRA.

The Panel therefore undertook to return to those SRAs after changes to the Constitution were agreed in May, and report back to City Council.

In September 2015 the Panel met again; fresh evidence was taken on the Executive Members for Local Services and Overview & Scrutiny Chairs, and the SRAs re-assessed. This report sets out the findings.

The Panel would like to thank those councillors and officers who gave evidence for their valuable contributions; and to Ingrid Whyte, Senior Finance & Purchasing Officer (Democratic Services) and Emma Williamson, Head of Scrutiny Services, for their support to the Panel.

Sandra Cooper, Chairman October 2015

SPECIAL RESPONSIBILITY ALLOWANCES

In April 2015, the Panel recommended a new approach for calculating Special Responsibility Allowances and this was agreed by City Council. The Panel recognised that the Leader's role takes the most responsibility assessed at 100% and all the other roles are then taken as a relative percentage of the Leader's role.

Table 1

Bands	Level Of Responsibility	Title/Description				
1	75% to 100%	Strategic Leadership with overall responsibility for decision making for the direction and running of Council Services				
2	50% to 74%	Strategic responsibility within Cabinet and also individual responsibility as delegated by the Constitution				
3	15% to 49%	Responsibility for Chairing key Regulatory and Overview and Scrutiny Committees in order to meet regulatory requirements and where required hold the Executive to account				
4	5% to 14%	Other roles with Special Responsibilities				

Chairs of Overview & Scrutiny Committees

In September 2014, the Panel recommended a Special Responsibility Allowance at 22% of the Leader's Special Responsibility Allowance for the Chair of the Governance, Resources and Customer Services O&S Committee, and a Special Responsibility Allowance at 20% of the Leader's Special Responsibility Allowance for the other Overview & Scrutiny Chairs. These rates were approved by the City Council to take effect from 19th May 2015 pending further review by the Panel.

Since then, the number of Overview & Scrutiny Committees has been reduced from nine to five, and the oversight role of the former Governance, Resources and Customer Services O&S Committee chair has been awarded collectively to all five O&S Chairs. The panel heard evidence that the wider remits of the committees had resulted in increased responsibilities (including at regional scrutiny level), as had the requirement to oversee the scrutiny function collectively. The Panel therefore agreed that the SRA should increase to 25% of the Leader's Special Responsibility Allowance.

Evidence was also taken on the new role Overview & Scrutiny Committee Chairs would have in relation to working with District Committees, particularly through the Neighbourhood Challenge. This has yet to be fully understood, and the Panel will review its operation in future reports.

As stated in the April 2015 Annual Report, the Panel expects that any changes to Special Responsibility Allowances will be applicable from the date of the Constitution change.

Executive Member for Local Services

In September 2014, the Panel recommended a Special Responsibility Allowance for Executive Members for Local Services at 12% of the Leader's Special Responsibility Allowance, within band 4 of the new structure. This rate was approved by the City Council to take effect from 19th May 2015 pending further review by the Panel.

The Panel took fresh evidence on the significant changes to the role, including the emphasis on providing leadership across the district area, responsibility for driving forward partnership working in districts, and responsibility for the public challenge in the form of Neighbourhood Challenge.

The Panel therefore agreed that the level of responsibility was commensurate with that of a band 3, and that the SRA should increase to 15% of the Leader's Special Responsibility Allowance. However, there are still unknowns in relation to how the role will develop in practice, and therefore the Panel will review further evidence regarding this role as it develops.

Again, the Panel expects that any changes to Special Responsibility Allowances will be applicable from the date of the Constitution change.

RECOMMENDATIONS

- 1. The Special Responsibility Allowance for Overview & Scrutiny Committee Chairs should increase to 25% of the Leader's Special Responsibility Allowance;
- 2. The Special Responsibility Allowance for Executive Members for Local Services move to band 3 and increase to 15% of the Leader's Special Responsibility Allowance;
- 3. The allowances rates to be applied with effect from 19th May 2015.

Appendix 1: Special Responsibility Allowances 2015-16

Bands	Role	% Level of responsibility	SRA	Basic Allowance	Total
			£	£	£
1	Leader of the Council	100%	50,000.00	16,267.00	66,267.00
1	Deputy Leader of the Council	80%	40,000.00	16,267.00	56,267.00
2	Cabinet Member	50%	25,000.00	16,267.00	41,267.00
3	Chair of the Planning Committee	30%	15,000.00	16,267.00	31,267.00
3	Chair of the Licensing & Public Protection Committee	30%	15,000.00	16,267.00	31,267.00
3	Leader of the Largest Qualifying Opposition Group	25%	12,500.00	16,267.00	28,767.00
3	Chair of Overview & Scrutiny Committees	25%	12,500.00	16,267.00	28,767.00
3	Executive Member for Local Services	15%	7,500.00	16,267.00	23,767.00
4	Deputy Leader of the Largest Qualifying Opposition Group	14%	7,000.00	16,267.00	23,267.00
4	Chair of the Audit Committee	10%	5,000.00	16,267.00	21,267.00
4	Chair of the Trust & Charities Committee	10%	5,000.00	16,267.00	21,267.00
4	Leader of Other Qualifying Opposition Groups	10%	5,000.00	16,267.00	21,267.00
4	Deputy Leader of Other Qualifying Opposition Groups	5%	2,500.00	16,267.00	18,767.00
4	Lead Opposition Spokesperson (Shadow Cabinet Member)	5%	2,500.00	16,267.00	18,767.00
4	Political Group Secretaries	5%	2,500.00	16,267.00	18,767.00

MOTIONS FOR DEBATE FROM INDIVIDUAL MEMBERS

To consider the following Motions of which notice has been given in accordance with Standing Order 4(A)

A Councillors Randal Brew and Debbie Clancy have given notice of the following motion:-

"The Council calls on the Executive to immediately change the current budget system to a zero based budgeting approach for 2016-17 and subsequent years.

It further calls for all Party Leaders to be provided immediately with the same financial information and forecasts which would be required for a zero based budgeting approach."

B Councillors Karen Trench and Jon Hunt have given notice of the following motion:-

"Council notes with concern the growing number of Fixed Odds Betting Terminals (FOBTs) in betting shops, allowing gamblers to bet, by debit card, sums of up to £100 a time.

Council also notes estimates by the Campaign for Fairer Gambling that £152.5 million a year is spent on those machines in Birmingham annually by means of cash or debit withdrawals, resulting in losses of £29.1 million. Further that based on the number of betting shop licences, there are in the region of 650 of these machines in operation in the city and 27,000 players, of whom some 5,953 are estimated to be "at risk" by the Gambling Commission.

Council supports measures to bring these machines in line with the rules for fruit machines, which restrict maximum bets per spin to £2.

This Council believes that the increase in FOBTs is causing significant problems and believes that the Government should either use the existing legislative framework, or introduce legislation to outlaw B2 casino games in betting shops.

It calls for Local Authorities to be given effective powers to protect the local amenity and wellbeing of communities by

- (1) limiting the proliferation of betting shops; and
- (2) reducing the maximum stakes and slowing down the speed of play.

This Council therefore requests:

- 1. That the Chief Executive writes to Tracey Crouch MP, the Minister responsible for gambling, recommending a reduction in the maximum bet per spin on FOBTs from £100 to £2.
- 2. That the Chief Executive writes to Sir Robin Wales, the Mayor of the London Borough of Newham, declaring this Council's support for their proposal under the Sustainable Communities Act, calling on the Government to reduce the maximum bet per spin on FOBTs to £2."

C Councillors Sir Albert Bore and Ian Ward have given notice of the following motion:-

"This Council recognises the positive contribution that trade unions and trade union members make in our workplaces. The Council values the constructive relationship that we have with our trade unions and we recognise their commitment, and the commitment of all our staff, to the delivery of good quality public services.

The Trade Union Bill proposed by Government will give Government wide ranging powers to impose changes on how this Council works with unions to manage relations in the workplace. Plans include:

- preventing public sector employers from running "check off" systems to deduct union subscriptions from the payroll;
- requiring all public sector employers to publish detailed annual reports
 recording how many union officials are employed by the authority, what
 proportion of the pay bill is allocated in total to union facilities and how
 much the public authority spends on specific union activities;
- controlling the amount of money each or any public authority can invest in collective bargaining and social partnership forums, on union health and safety reps and even union learning reps who work with employers to raise skills and training opportunities;
- revising contracts of employment and collective agreements which have been agreed by the public authority with their staff and unions;
- intervening to cap the amount of money each authority can spend on facility time.

The Council is surprised and disappointed that we are to lose the autonomy to take our own decisions around these important areas for employee engagement, particularly given the Government's rhetorical commitments to the localism agenda. We call on the Government to think again on these plans."