

appendix 2

Title of proposed EIA	Special Purpose Vehicle for the delivery of the European Athletics Championships 2026
Reference No	EQUA1167
EA is in support of	New Function
Review Frequency	No preference
Date of first review	26/06/2024
Directorate	Neighbourhoods
Division	Sport and Events
Service Area	Events
Responsible Officer(s)	<input type="checkbox"/> Laura Denham
Quality Control Officer(s)	<input type="checkbox"/> Katie Brazier
Accountable Officer(s)	<input type="checkbox"/> Chris Jordan
Purpose of proposal	Impact -Special Purpose Vehicle for the delivery of the European Athletics Championships 2026
Data sources	relevant reports/strategies; Other (please specify)
Please include any other sources of data	Support from UK Sport and National Governing Body
ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS	
Protected characteristic: Age	Not Applicable
Age details:	<p>It is anticipated there will be positive impact on this protected characteristic. The SPV will offer employment opportunities and the event will have a positive impact on the residents of Birmingham.</p> <p>Principal Funding Partners BCC, UK Athletics and UK Sport will be careful to ensure the diversity and demographic profile of Birmingham is reflected when appointing their</p>

nominated Board representatives. Such consideration will be equally, if not more important, during the open recruitment and appointment of independent Board members, alongside ensuring a wide range and mix of skills, knowledge, and experience, which will set the Company up for success.

Protected characteristic: Disability

Disability details:

Not Applicable

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Protected characteristic: Sex

Gender details:

Not Applicable

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be equally, if not more important, during the open recruitment and appointment of independent Board members, alongside ensuring a wide range and mix of skills, knowledge, and experience, which will set the Company up for success.

Protected characteristics: Gender Reassignment

Gender reassignment details:

Not Applicable

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Protected characteristics: Marriage and Civil Partnership

Marriage and civil partnership details:

Not Applicable

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Protected characteristics: Pregnancy and Maternity

Pregnancy and maternity details:

recruitment and appointment of independent Board members, alongside ensuring a wide range and mix of skills, knowledge, and experience, which will set the Company up for success.

Not Applicable

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Protected characteristics: Race

Race details:

Not Applicable

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Protected characteristics: Religion or Beliefs

Religion or beliefs details:

skills, knowledge, and experience, which will set the Company up for success.

Not Applicable

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Protected characteristics: Sexual Orientation

Sexual orientation details:

Not Applicable

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	skills, knowledge, and experience, which will set the Company up for success.
Socio-economic impacts	The SPV will create employment and volunteering opportunities and the Championships will have a positive social impact on the residents of Birmingham
Please indicate any actions arising from completing this screening exercise.	n/A
Please indicate whether a full impact assessment is recommended	NO
What data has been collected to facilitate the assessment of this policy/proposal?	Stakeholders such as UK Sport and UK Athletics have supported and advised this proposal
Consultation analysis	Learnings taken from Commonwealth Games - recruitment of board members and staffing. Learning ahve also been taken from other previous mega and major event delivery
Adverse impact on any people with protected characteristics.	No precieved negative impact
Could the policy/proposal be modified to reduce or eliminate any adverse impact?	n/a
How will the effect(s) of this policy/proposal on equality be monitored?	Post Event analysis with stakeholders
What data is required in the future?	Post event evaluation and audit
Are there any adverse impacts on any particular group(s)	No
If yes, please explain your reasons for going ahead.	
Initial equality impact assessment of your proposal	No negative impacts- proceed with SPV
Consulted People or Groups	
Informed People or Groups	

Summary and evidence of findings from your EIA

There is no preceived negative impact on any protected characteristic.

The SPV establishment is key for the following reasons:

- Reflects the partnership approach to the delivery of the championship.
- Enables the partners to deliver against the objectives and requirements of the organiser agreement signed by BCC and UK Athletics with Euripean Athletics Association.
- Defines the requirements for staff and resource support placed on the Council services and other key delivery partners helping to avoid organisational creep
- Complies with the UK Sport Sports Governance code criteria needed to ensure funding award contribution
- Meets industry best practice for delivering mega sporting events

QUALITY CONTORL SECTION

Submit to the Quality Control Officer for reviewing?

Yes

Quality Control Officer comments

Reviewed and additional points included as appropriate

Decision by Quality Control Officer

Proceed for final approval

Submit draft to Accountable Officer?

Yes

Decision by Accountable Officer

Approve

Date approved / rejected by the Accountable Officer

28/06/2023

Reasons for approval or rejection


The assessment identifies potential positive impacts

Please print and save a PDF copy for your records

Yes

Content Type: Item

Version: 36.0

Created at 26/06/2023 10:19 AM by  Laura Denham

Last modified at 28/06/2023 08:01 PM by Workflow on behalf of  Chris Jordan

Close