

APPENDIX C: EQUALITY IMPACT ASSESSMENT

Title of proposed EIA	Highway Maintenance and Management PFI Contract
Reference No	EQUA1052
EA is in support of	Amended Function
Review Frequency	Annually
Date of first review	01/05/2024
Directorate	City Operations
Division	Highways and Infrastructure
Service Area	PFI Contract Management
Responsible Officer(s)	<input type="checkbox"/> Jenny Bent
Quality Control Officer(s)	<input type="checkbox"/> Leroy Pearce
Accountable Officer(s)	<input type="checkbox"/> Ravinder Sahota
Purpose of proposal	The Highway Maintenance and Management PFI contract delivers investment, maintenance and management services for the council's highway infrastructure to June 2035. This is a decision regarding revisions to the business case for the contract.
Data sources	relevant reports/strategies; relevant research
Please include any other sources of data	relevant reports / strategies / relevant research
ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS	
Protected characteristic: Age	Not Applicable
Age details:	<div>There is no specific adverse impact on any of the protected groups and therefore this will not be applicable.</div>
Protected characteristic: Disability	Not Applicable
Disability details:	<div>There is no specific adverse impact on any of the protected groups and therefore this will not be applicable.</div>
Protected characteristic: Sex	Not Applicable

Gender details:

There is no specific adverse impact on any of the protected groups and therefore this will not be applicable.

Protected characteristics: Gender Reassignment

Not Applicable

Gender reassignment details:

There is no specific adverse impact on any of the protected groups and therefore this will not be applicable.

Protected characteristics: Marriage and Civil Partnership

Not Applicable

Marriage and civil partnership details:

There is no specific adverse impact on any of the protected groups and therefore this will not be applicable.

Protected characteristics: Pregnancy and Maternity

Not Applicable

Pregnancy and maternity details:

There is no specific adverse impact on any of the protected groups and therefore this will not be applicable.

Protected characteristics: Race

Not Applicable

Race details:

There is no specific adverse impact on any of the protected groups and therefore this will not be applicable.

Protected characteristics: Religion or Beliefs

Not Applicable

Religion or beliefs details:

There is no specific adverse impact on any of the protected groups and therefore this will not be applicable.

Protected characteristics: Sexual Orientation

Not Applicable

Sexual orientation details:

There is no specific adverse impact on any of the protected groups and therefore this will not be applicable.

Socio-economic impacts

Not applicable

Please indicate any actions arising from completing this screening exercise.

Not applicable

Please indicate whether a full impact assessment is recommended

NO

What data has been collected to facilitate the assessment of this policy/proposal?

This is a proposed change to the arrangements under which highway maintenance and management services will be delivered and the business case outputs.

The means by which those services are delivered in so far as they might impact upon protected characteristics is unchanged.

The relevant data for this assessment is the commercial and financial information as identified within the report.

Consultation analysis

Feedback from consultation has been included within the report as appropriate.

Adverse impact on any people with protected characteristics.

Not applicable

Could the policy/proposal be modified to reduce or eliminate any adverse impact?

Not applicable

How will the effect(s) of this policy/proposal on equality be monitored?

Not applicable

What data is required in the future?

Not applicable

Are there any adverse impacts on any particular group(s)

No

If yes, please explain your reasons for going ahead.

Not applicable

Initial equality impact assessment of your proposal

This is a proposed change to the arrangements under which highway maintenance and management

services will be delivered and the business case outputs.

The means by which those services are delivered in so far as they might impact upon protected characteristics is unchanged.

Consulted People or Groups

Informed People or Groups

Summary and evidence of findings from your EIA

The Highway Maintenance and Management PFI contract delivers investment, maintenance and management services for the council’s highway infrastructure to discharge the council’s statutory duties to maintain and manage the public highway and ensure that it remains available. While this decision changes the delivery mechanism and outputs, it does not change the potential impact on anyone with a protected characteristic.

QUALITY CONTORL SECTION

Submit to the Quality Control Officer for reviewing?

No

Quality Control Officer comments

No adverse impact to those with protected characteristics identified.

Decision by Quality Control Officer

Proceed for final approval

Submit draft to Accountable Officer?

Yes

Decision by Accountable Officer

Approve

Date approved / rejected by the Accountable Officer

20/01/2023

Reasons for approval or rejection

Please print and save a PDF copy for your records

Yes