Title of proposed EIA	Enterprise Zone Investment Plan 2022 update
Reference No	EQUA900
EA is in support of	New Strategy
Review Frequency	Two Years
Date of first review	31/07/2024
Directorate	Inclusive Growth
Division	Planning and Development
Service Area	
Responsible Officer(s)	☐ Jane Smith
Quality Control Officer(s)	☐ Richard Woodland
Accountable Officer(s)	☐ James Betjemann
Purpose of proposal	To update the EZ investment strategy
Data sources	relevant reports/strategies
Please include any other sources of data	
ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS	
Protected characteristic: Age	Wider Community
Age details:	
	The original assumptions relevant to the EZ Investment Plan 2019 (EQUA 265) have not changed, which identified that the EZIP will not disproportionately disadvantage any protected group and each project funded by the EZ will be subject to its own individual EZ.
Protected characteristic: Disability	Wider Community
Disability details:	The original assumptions relevant to the EZ Investment Plan 2019 (EQUA 265) have not changed, which identified that the EZIP will not disproportionately disadvantage any protected group and each project funded by the EZ will be subject to its own individual EZ.
Protected characteristic: Sex	Not Applicable
Gender details:	
Protected characteristics: Gender Reassignment	Not Applicable
Gender reassignment details:	

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Marriage and civil partnership details:

Protected characteristics: Pregnancy and Maternity Wider Community

Pregnancy and maternity details:

The original assumptions relevant to

the EZ Investment Plan 2019 (EQUA 265) have not changed, which identified that the EZIP will not disproportionately disadvantage any protected group and each project funded by the EZ will be subject to its

own individual EZ.

Protected characteristics: Race Not Applicable

Race details:

Protected characteristics: Religion or Beliefs Not Applicable

Religion or beliefs details:

Protected characteristics: Sexual Orientation Not Applicable

Sexual orientation details:

Socio-economic impacts

Please indicate any actions arising from completing this screening exercise.

Ensure that the appraisal of EZ funding

application by the GBSLEP and BCC includes an assessment of whether the outcomes will comply with the Equality

Act.

Please indicate whether a full impact assessment is recommended NO

What data has been collected to facilitate the assessment of this policy/proposal?

Consultation analysis

Adverse impact on any people with protected characteristics.

Could the policy/proposal be modified to reduce or eliminate any adverse impact?

How will the effect(s) of this policy/proposal on equality be monitored?

What data is required in the future?

Are there any adverse impacts on any particular group(s)

No

If yes, please explain your reasons for going ahead.

Initial equality impact assessment of your proposal

Consulted People or Groups

Informed People or Groups

Summary and evidence of findings from your EIA

The finding of the equality analysis is that the EZIP update will not disproportionately disadvantage any protected group and will in fact

contribute to equality of opportunity for all by providing investment in infrastructure and development sites, which will lead to greater employment opportunities. Each project funded by the EZ will also be subject to its own individual EA.

The EZ Investment Plan update sets out how the uplift in business rates will be used to deliver investment in infrastructure to unlock development and growth in the City Centre Enterprise Zone.

The major benefit of an Enterprise Zone is the ability to retain business rate uplift. The EZ Investment Plan is a financial strategy that sets out how the uplift in business rates will be used to deliver investment in infrastructure to unlock development and growth in the City Centre Enterprise Zone, including employment opportunities, new businesses private sector investment and new commercial floorspace. The EZ is situated across 39 development sites within the City Centre.

Yes

OUALITY CONTORL SECTION

Submit to the Quality Control Officer for reviewing?

Quality Control Officer comments

Decision by Quality Control Officer

Submit draft to Accountable Officer?

Decision by Accountable Officer Approve

Date approved / rejected by the Accountable Officer 29/06/2022

Reasons for approval or rejection

Please print and save a PDF copy for your records

Yes

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