

# Birmingham City Council

## Finance and Resources Overview and Scrutiny Committee

Date 29 September 2023



---

**Subject:** Council Response to Section 114 Notice and Financial Recovery Plan

**Report of:** Christian Scade, Head of Scrutiny and Committee Services, [christian.scade@birmingham.gov.uk](mailto:christian.scade@birmingham.gov.uk)  
07517 550013

**Report author:** Fiona Bottrill, Senior Overview and Scrutiny Manager, [fiona.bottrill@birmingham.gov.uk](mailto:fiona.bottrill@birmingham.gov.uk)  
07395 884487

### 1 Purpose

- 1.1 To update the Committee on the Council's response to the Section 114 notice issued on 5 September.

### 2 Recommendations

- 2.1 The Committee notes the report attached as Appendix A considered by City Council on 25 September and considers any implications for the Committee's work programme.

### 3 Any Finance Implications

- 3.1 Financial implications are set out in Appendix A.

### 4 Any Legal Implications

- 4.1 Legal implications are set out in Appendix A.

## **5 Any Equalities Implications**

- 5.1 The Council has a Public Sector Equality Duty under the Equality Act (2010) to have due regard to the need to:
- eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Act;
  - advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;
  - foster good relations between persons who share a relevant protected characteristic and persons who do not share it.
- 5.2 The protected characteristics and groups outlined in the Equality Act are: Age; Disability; Gender Reassignment; Marriage and Civil Partnership; Pregnancy and Maternity; Race; Religion and Belief; Sex, and Sexual Orientation.
- 5.3 The Committee should ensure that it addresses these duties by considering them during work programme development, the scoping of work, evidence gathering and making recommendations. This should include considering: How policy issues impact on different groups within the community, particularly those that share a relevant protected characteristic; Whether the impact on particular groups is fair and proportionate; Whether there is equality of access to services and fair representation of all groups within Birmingham; Whether any positive opportunities to advance equality of opportunity and/or good relations between people are being realised.
- 5.4 The Committee should ensure that equalities comments, and any recommendations, are based on evidence. This should include demographic and service level data and evidence of residents/service-users views gathered through consultation.

## **6 Appendices**

- 6.1 Appendix A: Response to Section 114 Notice – Financial Recovery Plan