

Title of proposed EIA	Travel to Succeed
Reference No	EQUA1092
EA is in support of	New Service
Review Frequency	Six Months
Date of first review	01/09/2023
Directorate	Education and Skills
Division	
Service Area	
Responsible Officer(s)	<input type="checkbox"/> Sue M Harrison
Quality Control Officer(s)	<input type="checkbox"/> Kate Reynolds
Accountable Officer(s)	<input type="checkbox"/> Hannah Redfern
Purpose of proposal	Impact of The Transport to Succeed Programme
Data sources	relevant reports/strategies
Please include any other sources of data	Breakind Down Barriers
ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS	
Protected characteristic: Age	Wider Community
Age details:	16-25 and not in education, employment or training
Protected characteristic: Disability	Wider Community
Disability details:	Some individuals may have ECHP, Learning Difficulties or mental health challenges
Protected characteristic: Sex	Wider Community
Gender details:	The programme will be applicable to all genders within the age range identified and not in Education, Employment or Training
Protected characteristics: Gender Reassignment	Wider Community
Gender reassignment details:	The programme will positively impact eligible individuals within the 18-25 age range and in Education, Employment or Training regardless of gender reassignment.
Protected characteristics: Marriage and Civil Partnership	Not Applicable
Marriage and civil partnership details:	

Protected characteristics: Pregnancy and Maternity	Not Applicable
Pregnancy and maternity details:	
Protected characteristics: Race	Wider Community
Race details:	The programme will positively impact eligible individuals within the 18-25 age range and in Education, Employment or Training regardless of race.
Protected characteristics: Religion or Beliefs	Wider Community
Religion or beliefs details:	The programme will positively impact eligible individuals within the 18-25 age range and in Education, Employment or Training regardless of religion or beliefs
Protected characteristics: Sexual Orientation	Wider Community
Sexual orientation details:	The programme will positively impact eligible individuals within the 18-25 age range and in Education, Employment or Training regardless of sexual orientation.
Socio-economic impacts	This programme is aimed at individuals 16-25, not in education, employment or training and where travel costs are a barrier to attending school, a job or an apprentice scheme.
Please indicate any actions arising from completing this screening exercise.	
Please indicate whether a full impact assessment is recommended	NO
What data has been collected to facilitate the assessment of this policy/proposal?	The Breaking down Barriers report has clarified the difficulties faced by NEET individuals in affording travel to help better themselves (through education, employment or training).
Consultation analysis	
Adverse impact on any people with protected characteristics.	No. This programme will not have adverse impacts on individuals with protected characteristics.
Could the policy/proposal be modified to reduce or eliminate any adverse impact?	n/a
How will the effect(s) of this policy/proposal on equality be monitored?	
What data is required in the future?	Programme data to match against BCC demographics

Are there any adverse impacts on any particular group(s)

No

If yes, please explain your reasons for going ahead.

Initial equality impact assessment of your proposal

Consulted People or Groups

Informed People or Groups

Summary and evidence of findings from your EIA

No full assessment is required. Positive impacts on individuals who qualify for the programme, regardless of characteristics.

QUALITY CONTORL SECTION

Submit to the Quality Control Officer for reviewing?

Yes

Quality Control Officer comments

Decision by Quality Control Officer

Submit draft to Accountable Officer?

No

Decision by Accountable Officer

Date approved / rejected by the Accountable Officer

Reasons for approval or rejection

Please print and save a PDF copy for your records

Yes

Content Type: Item

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