

Equality Analysis

Birmingham City Council Analysis Report

EA Name	Disposal Of Land At Redditch Road, Kings Norton, Birmingham
Directorate	Corporate Resources
Service Area	Birmingham Property Services - Major Projects
Type	New/Proposed Function
EA Summary	To note the proposals for the sale of land at Redditch Road, Kings Norton, Birmingham. As shown edged black on the plan attached at Appendix 1 (the site).
Reference Number	EA001538
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Task Group Member	
Date Approved	2016-11-16 00:00:00 +0000
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Introduction

The report records the information that has been submitted for this equality analysis in the following format.

Initial Assessment

This section identifies the purpose of the Policy and which types of individual it affects. It also identifies which equality strands are affected by either a positive or negative differential impact.

Relevant Protected Characteristics

For each of the identified relevant protected characteristics there are three sections which will have been completed.

- Impact
- Consultation
- Additional Work

If the assessment has raised any issues to be addressed there will also be an action planning section.

The following pages record the answers to the assessment questions with optional comments included by the assessor to clarify or explain any of the answers given or relevant issues.

1 Activity Type

The activity has been identified as a New/Proposed Function.

2 Initial Assessment

2.1 Purpose and Link to Strategic Themes

What is the purpose of this Function and expected outcomes?

The expected outcome is to approve proposals for the freehold disposal of land at Redditch Road Kings Norton for retail use to help facilitate the development of the wider Kings Norton Three Estates regeneration programme. As with other regeneration schemes the Council will work with its partners and private sector developers to ensure Birmingham.s diverse Community has access to the opportunities and jobs that will be created.

For each strategy, please decide whether it is going to be significantly aided by the Function.

A Strong Economy	Yes
Safety And Opportunity For All Children	No
A Great Future For Young People	No
Thriving Local Communities	Yes
A Healthy, Happy City	Yes
A Modern Council	No

2.2 Individuals affected by the policy

Will the policy have an impact on service users/stakeholders?	Yes
Will the policy have an impact on employees?	No
Will the policy have an impact on wider community?	Yes

2.3 Relevance Test

Protected Characteristics	Relevant	Full Assessment Required
Age	Not Relevant	No
Disability	Not Relevant	No
Gender	Not Relevant	No
Gender Reassignment	Not Relevant	No
Marriage Civil Partnership	Not Relevant	No
Pregnancy And Maternity	Not Relevant	No
Race	Not Relevant	No
Religion or Belief	Not Relevant	No
Sexual Orientation	Not Relevant	No

2.4 Analysis on Initial Assessment

The disposal for retail use will enable the successful delivery of the Kings Norton New Futures Regeneration Programme by providing a much needed high quality local neighbourhood retail offer.

The proposal contributes towards the strategic outcomes outlined in the .Council Business Plan and Budget 2016+. and specifically contributes toward the Kings Norton Three Estates Regeneration programme.

Significant consultation has already occurred within the Kings Norton Three Estates, local community, BCC officers, residents and other stakeholders. Outline planning permission for 295 new homes, 4 shops and a new Neighbourhood Park was granted on 5th March 2015, plus the construction of new homes and a new spine road and junction, to regenerate the area.

Due to the ongoing consultation it has been established all relevant issues of equality have been addressed.

3 Full Assessment

The assessment questions below are completed for all characteristics identified for full assessment in the initial assessment phase.

3 Concluding Statement on Full Assessment

Senior officers from Planning and Regeneration, Birmingham Property Services, Legal and Democratic Services and City Finance have been consulted and involved in the preparation of this report and approve this report going forward. The sale will enhance the development of strong neighbourhoods and help to meet population and economic growth and contribute towards the strategic outcomes outlined in the Council Business Plan and Budget 2016+.

Significant external consultation has been undertaken historically within the Kings Norton Three Estates, with both the local Community and local stakeholders. As part of the outline planning application submission process and during more recent consultation exercises undertaken during October 2016. Consultation is supportive of new retail development.

There has been ongoing consultation with members of their respective constituency, who have as representation been consulted on issues of relevance.

Due to the detailed consultation on the comprehensive redevelopment of the area overwhelming agreement and support for the proposed new facilities, it is concluded there have been no issues raised which impact the wider community negatively, therefore a full equality assessment is not required at this stage.

4 Review Date

15/05/17

5 Action Plan

There are no relevant issues, so no action plans are currently required.