

| | Agenda Item: 8 |
|--------------------|--|
| Report to: | Birmingham Health & Wellbeing Board |
| Date: | 31st July 2018 |
| TITLE: | UPDATE ON THE EARLY INTERVENTION WORKSTREAM |
| Organisation | NHS Organisations and Birmingham City Council |
| Presenting Officer | Graeme Betts, Corporate Director Adult Social Care & Health |

|--|

1. Purpose

To provide an update to the Health and Wellbeing Board on the Early Intervention Workstream.

| 2. Implications: | | | | |
|---|--------------------|-----|--|--|
| BHWB Strategy Priorities | Child Health | | | |
| | Vulnerable People | Yes | | |
| | Systems Resilience | Yes | | |
| Joint Strategic Needs Assessment | | | | |
| Joint Commissioning and Service Integration | | Yes | | |
| Maximising transfer of Public H | | | | |
| Financial | | Yes | | |
| Patient and Public Involvement | | | | |
| Early Intervention | | Yes | | |
| Prevention | | Yes | | |

3. Recommendation

The Health and Wellbeing Board is asked to:

- 3.1 Note the progress of the Early Intervention Workstream
- 3.2 Provide any comments on the next steps of the Early Intervention Workstream



4. Background

- 4.1. The Birmingham Health and Wellbeing Board on 27th March 2018 supported a Framework for how health and social care can be delivered at a locality level through a place based approach (the full document is attached at **Appendix 1** with a summary presentation attached at Appendix 2). The Framework breaks our approach down into three interrelated themes which cover the whole range of support provided for older people and their carers:
 - Prevention
 - Early Intervention
 - Personalised Ongoing Support
- 4.2 The Health and Wellbeing Board also supported new governance arrangements which included the formation of the Birmingham Older Peoples Partnership Programme Board (chaired by the Corporate Director for Adult Social Care and Health) to establish a joint transformation programme.
- 4.3 The Birmingham Older Peoples Partnership Programme Board have identified taking forward improvements to intermediate care services as part of an Early Intervention Programme as a priority. Our vision is to provide an integrated approach to intermediate care services which is person and carer centred and encompasses physical, mental health and social care needs.
- 4.4 Birmingham City Council (BCC) and partner NHS organisations do not have readily available capacity of appropriate capability to manage such a large and complex programme and external support is needed. We are seeking to work with a specialist partner with expertise of delivering large scale change by working collaboratively with our front line staff across all parts of our health and care system.
- 4.5 It was agreed by BCC Cabinet on 26th June 2018 and the CCG Governing Body on the 3rd July 2018 that BCC on behalf of the partners leads the procurement to secure support form an organisation that specialises in organisational change and is prepared to share the risk of successful implementation.
- 4.6 The next steps for the Early Intervention Workstream are contained within the attached presentation **Appendix 3** and are summarised in the following paragraphs.
- 4.7 BCC and partner NHS organisations have agreed a common evidence based approach to change building upon the assessment that was undertaken by Newton Europe in November / December 2017. New ways of working will be tested between September 2018 and February 2019; rolled out across the City by September 2019 and embedded by November 2019.
- 4.8 The prototype will be in the South Locality and new ways of working will be co-designed with staff. Engaging front line staff is key as they are the ones with the answers. Staff and their representatives will be appropriately consulted on any changes resulting from the prototype stage.



- 4.9 To prepare for rollout of new ways of working from March 2019 in the rest of the City we will bring staff together so they can get to know each other, hear what is going on in the prototype area and input their views. We will implement earlier any changes coming out of the prototype area that we think will help us prepare for Winter and rollout across the City (again recognising the importance of engaging with staff and their representatives).
- 4.10 Successful implementation of the Early Intervention Workstream will significantly improve outcomes for older people and their carers; will empower staff across health and social care and deliver significant savings.

5. Compliance Issues

5.1 Strategy Implications

The Early Intervention Workstream is a key strategic development for health and social care

5.2 Governance & Delivery

Regular progress reports to the Health and Wellbeing Board

5.3 Management Responsibility

Board: STP, HWB, Birmingham Older Peoples Partnership Programme

Board, Individual organisation governance

Day-to-day: Representative Partnership Senior Executive Team

6. Risk Analysis

Significant reputational and service risks (including financial) if improvements are not made to the Early Intervention Pathway.

| Identified Risk | Likelihood | Impact | Actions to Manage Risk |
|-----------------|------------|--------|------------------------|
| | | | |

Appendices

- 1. Integrated Health and Social Care Framework Document
- 2. Integrated Health and Social Care Framework Presentation
- 3. Early Intervention Workstream Update Presentation



| Signatures | |
|--|--|
| Chair of Health & Wellbeing Board (Councillor Paulette Hamilton) | |
| Date: | |

The following people have been involved in the preparation of this board paper: