

Title of proposed EIA	Adoption of the Langley Sustainable Urban Extension and Peddimore Supplementary Planning Documents
Reference No	EQUA261
EA is in support of	New Policy
Review Frequency	Annually
Date of first review	26/02/2020
Directorate	Economy
Division	Planning and Development
Service Area	
Responsible Officer(s)	<div>■ Craig Rowbottom</div>
Quality Control Officer(s)	<div>■ Richard Woodland</div>
Accountable Officer(s)	<div>■ Richard Cowell</div>
Purpose of proposal	To evaluate the Langley SUE and Peddimore SPDs
What sources of data have been used to produce the screening of this policy/proposal?	Consultation Results; relevant reports/strategies
Please include any other sources of data	
PLEASE ASSESS THE POTENTIAL IMPACT ON THE FOLLOWING PROTECTED CHARACTERISTICS	
Protected characteristic: Age	Service Users / Stakeholders; Wider Community
Age details:	<p>A mix of housing is required to be provided on Langley SUE, with a focus on family housing (required by the Birmingham Development Plan) and potential for homes for the elderly and for people with particular needs. The Birmingham Development Plan also requires 35% affordable housing. It is for the developer to propose the details of a suitable mix of homes rather than the SPD to set this out.</p> <p>Education provision needs to be made on Langley SUE, with land safeguarded for three primary schools and one secondary school. There is also a need to address requirements for special needs. Health care facilities are also required on Langley SUE. This provision will ensure that the City Council and NHS Trusts's duties are met in providing school and health care facilities due to the need for places arising from the development. The SPD has been amended to state that the secondary school will be delivered in the early phases of development.</p>
Protected characteristic: Disability	Service Users / Stakeholders; Wider Community

Disability details:

The design of the development is referenced in the SPDs, however technical design matters are addressed in other SPDs (e.g. Access for People with Disabilities). A need to address requirements for special needs education is referred to in the Langley SPD.

Protected characteristic: Gender

Service Users / Stakeholders; Wider Community

Gender details:

See Consulted people or groups section

Protected characteristics: Gender Reassignment

Not Applicable

Gender reassignment details:

Protected characteristics: Marriage and Civil Partnership

Not Applicable

Marriage and civil partnership details:

Protected characteristics: Pregnancy and Maternity

Service Users / Stakeholders; Wider Community

Pregnancy and maternity details:

See Age section

Protected characteristics: Race

Service Users / Stakeholders; Wider Community

Race details:

See Consulted people or groups section

Protected characteristics: Religion or Beliefs

Service Users / Stakeholders; Wider Community

Religion or beliefs details:

The Langley SUE SPD sets out the requirement for schools and supports the provision of places of worship.

A number of comments were made on the draft SPD for the inclusion of a Church and Church of England Schools.

The SPD is not the mechanism to set out who will operate / manage schools on developments. For Langley SUE this will be addressed through separate processes, namely by the developer and the Local Education Authority. For the types of places of worship, these will be looked at by the developer as part of the social infrastructure needed on the site.

The SPD has been amended and now includes a requirement for to ensure the approach to social infrastructure considers the likely community who will live on the development to ensure appropriate provision is made through these other processes.

Protected characteristics: Sexual Orientation

Not Applicable

Sexual orientation details:

Please indicate any actions arising from completing this screening exercise.

Please indicate whether a full impact assessment is recommended

NO

What data has been collected to facilitate the assessment of this policy/proposal?

	<p>Extensive public engagement has been carried out in line with legal requirements and the Birmingham Statement of Community Involvement, as summarised in the supporting Consultation Statement. This includes a formal six week consultation period in September / October 2018, with over 200 respondents from communities and other stakeholders.</p>
<p>Consultation analysis</p>	<p>This is set out in the Consultation Statement. On equality specific matters:</p> <ul style="list-style-type: none"> <li>• Information was sent out to groups with interest in equality issues who are on the Planning and Development Consultation Database.</li> <li>• There were optional equalities questions to answer on the survey on BeHeard and this was responded to by individuals and organisations. Of the 63 responses:             <ul style="list-style-type: none"> <li>◦ Gender - Male 49%, Female 48%, Prefer not to say 3%</li> <li>◦ Age - Under 18 0%, 18-29 2%, 30-49 27%, 50-59 24%, 60-69 24%, 70 and over 24%</li> <li>◦ Ethnicity - White 83%, Other Ethnic Group 6%, Not Answered 6%, Asian / Asian British 2%, Mixed / Multiple Ethnic Groups 2%, Black African/Caribbean/Black British 2%</li> <li>◦ Religion - Christian 78%, None 17%, Other 3%, Not Answered 2%</li> <li>◦ Disability - No 67%, Prefer not to say 19%, Yes 14%</li> <li>◦ This generally reflects the community profile in the area, however it also includes details from people working at organisations.</li> </ul> </li> <li>• No equalities questions were asked at the public drop-in sessions. Officers felt that attendees at these sessions generally reflected the community profile of Sutton Coldfield (majority of an older age profile of white background)</li> </ul>
<p>Adverse impact on any people with protected characteristics.</p>	<p>The Langley SUE and Peddimore SPDs will not lead to any adverse impacts on any particular group.</p>
<p>Could the policy/proposal be modified to reduce or eliminate any adverse impact on any particular group(s)?</p>	

	The Langley SUE and Peddimore SPDs will not lead to any adverse impacts on any particular group.
How will the effect(s) of this policy/proposal on equality be monitored?	The SPDs have certain milestone dates, specified within them when certain level and type of development should have taken place by. The SPDs will be monitored through the Local Planning Authorities Monitoring Report.
What data is required in the future to ensure effective monitoring of this policy/proposal?	Housing completion numbers, school openings, health centre completion. Layout of public open space and children's play facilities.
Are there any adverse impacts on any particular group(s)	No
If yes, please explain your reasons for going ahead.	
Initial equality impact assessment of your proposal	<p>The SPDs for Langley SUE and Peddimore are localised planning documents providing supplementary detail / guidance to the strategic statutory policies of the Birmingham Development Plan (BDP). The SPDs have to be in accordance with policies in the BDP, which were subject to an Equalities Analysis.</p> <p>The SPDs have been informed by an evidence base, including design advice from masterplanning consultants. No specific impacts on protected characteristics were identified. The developments will lead to positive outcomes for the local population including new homes, job opportunities and infrastructure delivery, and will lead to the creation of inclusive communities.</p> <p>The SPDs has been amended following the public consultation on the drafts. There is reference in the SPDs on matters which do not require a Full Equalities Assessment, with specific points set out under each protected characteristic sections where relevant to each development.</p> <p>Any projects identified in the SPDs will need to be subject to their own Equalities Analysis as part of their development where the City Council has involvement (e.g. considering mobility issues and the protected characteristics in developing transport projects). Equalities issues will also be assessed in relevant ways as part of the determination of planning applications for these sites.</p>
Consulted People or Groups	This is set out in the Consultation Statement. In summary, the public consultation was carried out in line with the Birmingham Statement of Community Involvement and the relevant Regulations. The approach to public consultation was made relevant to the community of the population of

the Wards where the two sites are located, and was informed by the community profile for the area (ensuring protected characteristics inform the approach, such as Age, Gender, and Race).

The broad range of specific and general stakeholders were all informed of the draft SPDs (letters, press release, etc). A number of drop-in sessions were undertaken during the consultation period. More detailed engagement work (meetings, workshops, etc) was also carried out with key stakeholders , including City Councillors, the Sutton Coldfield Town Council, the Langley Consortium, and community groups (including Project Fields, Walmley Residents Association and, Minworth Residents Association).

Informed People or Groups

Summary and evidence of findings from your EIA

The results of the public consultation on the draft documents were used to update the Equalities Analysis and informed the final SPDs. A Full Assessment is not needed on the SPDs. Equalities issues will also be assessed in relevant ways as part of the determination of planning applications for these sites.

#### QUALITY CONTORL SECTION

Submit to the Quality Control Officer for reviewing?

No

Quality Control Officer comments

Decision by Quality Control Officer

Proceed for final approval

Submit draft to Accountable Officer?

No

Decision by Accountable Officer

Approve

Date approved / rejected by the Accountable Officer

19/03/2019

Reasons for approval or rejection

Please print and save a PDF copy for your records

Yes

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