



## People Directorate Internal Care Review Care Centres – Outline Consultation Plan

This schedule gives an overview of the Consultation and Engagement plan for the proposed changes to the Council's residential Care Centre service provided in the Norman Power Centre and Perry Tree Centre.

Activity and Stakeholder	Detail	Start Date	Completion Date
Cabinet Report governance process begins	Feedback from the Corporate and Directorate budget consultation 2016+ is incorporated into key decisions.	February 2016	June 2016
Develop stakeholder consultation plan.	Detailed planning about how best to communicate and consult with service users, family carers, staff and trade unions.	May 2016	June 2016
Produce consultation documentation	Define and produce content of consultation documentation and questionnaires. Ensure development in accessible formats.	June 2016	July 2016
Cabinet Report approval	Presentation of report to Cabinet for approval	26 <sup>th</sup> July 2016	
Cabinet decision disseminated	Briefing Note to Communications Team	August 2016	August 2016
Be Heard Website	Documents posted on website with comment form and FAQs	August 2016	August 2016
Inform service users, carers and staff scheduled consultation meetings	Invites issued to service users, carers and staff.	August 2016	August 2016
Service user and carer consultation meetings	Meetings with groups of service users and carers to discuss the vision, proposals and impact.	August 2016	October 2016
Staff and Trade union consultation meetings	Meetings with groups of staff and trade unions to discuss the vision, proposals and impact.	August 2016	October 2016
Cabinet member briefing	To discuss the issues raised during consultation	August 2016	October 2016
Evaluation	To summarise and report on the information gathered during the consultation process	November 2016	
Impact Assessment	Carry out full equality impact assessment	November 2016	
Development of Full Business Case	Development and finalisation of the Full Business Case which takes into account the outcome of all consultation and engagement activity.	November 2016	
Cabinet Report approval	Presentation of Full Business Case report to Cabinet for approval	November 2016	