

Title of proposed EIA	Regulation and Enforcement, Enforcement Policy review
Reference No	EQUA486
EA is in support of	Amended Policy
Review Frequency	Two Years
Date of first review	27/02/2020
Directorate	Neighbourhoods
Division	Regulation and Enforcement
Service Area	
Responsible Officer(s)	<input type="checkbox"/> Tony Quigley
Quality Control Officer(s)	<input type="checkbox"/> Leroy Pearce
Accountable Officer(s)	<input type="checkbox"/> Paul Lankester
Purpose of proposal	To review the Regulation and Enforcement policy
Data sources	
Please include any other sources of data	
ASSESS THE POTENTIAL IMPACT AGAINST THE PROTECTED CHARACTERISTICS	
Protected characteristic: Age	Wider Community
Age details:	The policy is used to identify the priorities of the Regulation and Enforcement service and to identify how the service will apply a proportionate approach to its enforcement activities. The policy applies to all ages and ensures fairness in its approach.
Protected characteristic: Disability	Wider Community
Disability details:	The policy is used to identify the priorities of the Regulation and Enforcement service and to identify how the service will apply a proportionate approach to its enforcement activities. The policy ensures fairness in its approach.
Protected characteristic: Gender	Wider Community
Gender details:	The policy is used to identify the priorities of the Regulation and Enforcement service and to identify how the service will apply a proportionate approach to its

enforcement activities. The policy applies to all ages and ensures fairness in its approach.

Protected characteristics: Gender Reassignment

Gender reassignment details:

Wider Community

The policy is used to identify the priorities of the Regulation and Enforcement service and to identify how the service will apply a proportionate approach to its enforcement activities. The policy applies to all ages and ensures fairness in its approach.

Protected characteristics: Marriage and Civil Partnership

Marriage and civil partnership details:

Wider Community

The policy is used to identify the priorities of the Regulation and Enforcement service and to identify how the service will apply a proportionate approach to its enforcement activities. The policy applies to all ages and ensures fairness in its approach.

Protected characteristics: Pregnancy and Maternity

Pregnancy and maternity details:

Wider Community

The policy is used to identify the priorities of the Regulation and Enforcement service and to identify how the service will apply a proportionate approach to its enforcement activities. The policy applies to all ages and ensures fairness in its approach.

Protected characteristics: Race

Race details:

Wider Community

The policy is used to identify the priorities of the Regulation and Enforcement service and to identify how the service will apply a proportionate approach to its enforcement activities. The policy applies to all ages and ensures fairness in its approach.

Protected characteristics: Religion or Beliefs

Religion or beliefs details:

Service Users / Stakeholders

The policy is used to identify the priorities of the Regulation and Enforcement service and to identify how the service will apply a proportionate approach to its

enforcement activities. The policy applies to all ages and ensures fairness in its approach.

Protected characteristics: Sexual Orientation

Wider Community

Sexual orientation details:

The policy is used to identify the priorities of the Regulation and Enforcement service and to identify how the service will apply a proportionate approach to its enforcement activities. The policy applies to all ages and ensures fairness in its approach.

Please indicate any actions arising from completing this screening exercise.

none

Please indicate whether a full impact assessment is recommended

NO

What data has been collected to facilitate the assessment of this policy/proposal?

the enforcement policy is a legal requirement that is influenced by legislation and codes of practice.

Consultation analysis

n/a

Adverse impact on any people with protected characteristics.

none

Could the policy/proposal be modified to reduce or eliminate any adverse impact? n/a

How will the effect(s) of this policy/proposal on equality be monitored?

The policy provides an insight in to how the Service will undertake its statutory duties and powers. It provides a proportionate approach to enforcement and provides for consistency and fairness in its approach.

What data is required in the future?

Are there any adverse impacts on any particular group(s)

No

If yes, please explain your reasons for going ahead.

Initial equality impact assessment of your proposal

Consulted People or Groups

Informed People or Groups

Summary and evidence of findings from your EIA

The review of the policy is to ensure the document is updated with any changes applied to the legislation and is timely and complies with legal requirements.

16/03/2020

Assessments - Regulation and Enforcement, Enforcement Policy...

QUALITY CONTROL SECTION

Submit to the Quality Control Officer for reviewing?

No

Quality Control Officer comments

I have submitted this to the Accountable Officer for a final quality review.

Decision by Quality Control Officer

Proceed for final approval

Submit draft to Accountable Officer?

No

Decision by Accountable Officer

Approve

Date approved / rejected by the Accountable Officer

03/03/2020

Reasons for approval or rejection

This assessment is appropriate for the enforcement policy being put forward and identifies the issues that need to be borne in mind to comply with the Equalities duty.

Please print and save a PDF copy for your records

Yes

Julie Bach

Person or Group

Content Type: Item

Version: 35.0

Created at 27/02/2020 10:35 PM by ☐ Tony Quigley

Last modified at 03/03/2020 05:06 PM by Workflow on behalf of ☐ Paul Lankester

Close

<https://birminghamcitycouncil.sharepoint.com/sites/EqualityAssessmentToolkit/Lists/Assessment/DispForm.aspx?ID=486&Source=https%3A%2F...>

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