

# UPDATE ON THE BEWICK REVIEW

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- **The Governance Review is now complete** – Professor Bewick and his review team have concluded their work on the initial Governance Review;
- **Given the findings of that Review we have had to put additional processes in place** – that we couldn't have predicted at the beginning of the Review – to enable appropriate time for various organisations and individuals to respond to the review;
- Without those processes we may have encountered legal issues that could delay the publication of the report significantly – this is something we are very keen to avoid given that the report will be crucial to creating the backdrop for UHB to improve;
- **As it stands today, any delay should not be significant** – we are currently looking at days or weeks and while we don't predict that changing, in the unlikely event that it did we would communicate that clearly to all stakeholders;
- While it is not possible to share specific or detailed content from the review at this stage, in broad terms it is possible to share that:
  - There review team are clear that there are no fundamental safety issues at the Trust;
  - That said, there are substantial issues around culture, behaviour, leadership and governance that will need to be addressed (and indeed are beginning to be addressed by the Interim Chair and Interim Chief Executive);
  - There are some areas the Review Team have looked at that will require further work to be undertaken, which the ICB is supportive of.
- The report will be published on the ICB website – <https://www.birminghamsolihull.icb.nhs.uk/>
- The work of the other two Reviews – the Culture and Well-led Review – continues at pace

# UPDATE ON THE WELL-LED AND CULTURE REVIEWS

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- The well-led review – led by NHS England – is well underway and a whole range of actions have already been undertaken;
- An independent chair – Roger Kline – has been appointed to chair the selection panel for the organisation that will oversee the Culture Review;
- Roger is the co-author of *Being Fair* (2019) on disciplinary action in the context of patient safety and human factors and co-author with Prof Duncan Lewis of *The Price of Fear* (2018) on bullying in the NHS;
- Final selection for the organisation to lead the Culture Review is imminent, enabling work to commence on that Review;
- We remain on track for all the reviews to be completed by June 30<sup>th</sup>.