Title of proposed EIA Proposed Interim Arrangement for Waste Disposal Services Reference No EQUA125 **Amended Function** EA is in support of **Review Frequency** Annually Date of first review 01/09/2019 Directorate **Place** Division Waste Management Service Area Waste Management Responsible Officer(s) Bethany Hughes Quality Control Officer(s) Lesley Ariss Accountable Officer(s) □ Darren Share Initial equality impact assessment of your proposal The proposal is to enter into a 5 year interim arrangement agreement with Veolia for the provision of waste disposal services. The request is that Cabinet, supplementary to the decision by Cabinet in June 2016, approves the principle of an additional 3 year interim arrangement agreement for the provision of waste disposal services and the authority to enter in a 5 year overrun agreement with Veolia. Protected characteristic: Age Not Applicable Age details: Protected characteristic: Disability Not Applicable Disability details: Protected characteristic: Gender Not Applicable Gender details: Protected characteristics: Gender Reassignment Not Applicable Gender reassignment details: Protected characteristics: Marriage and Civil Partnership Not Applicable Marriage and civil partnership details: Protected characteristics: Pregnancy and Maternity Not Applicable Pregnancy and maternity details: Protected characteristics: Race Not Applicable Race details: Protected characteristics: Religion or Beliefs Not Applicable

Religion or beliefs details:	
Protected characteristics: Sexual Orientation	Not Applicable
Sexual orientation details:	
Consulted People or Groups	Consulation with Senior management team, Legal Services, Procurement and Finance etc and Veolia.
Informed People or Groups	Senior management team, Legal Services, Procurement and Finance etc and Veolia.
Summary and evidence of findings from your EIA	No impact on any service users, employees or the wider community. It it to continue current working arrangements to ensure the following while work continues on the procurement for the long term disposal contract:
	- ensure service continuity through plant availability.
	- ensure asset condition was fit for purpose for the replacement contract.
	- negotiate the Gate Fee and Capacity Fee.
	- reduce exposure to additional landfill tax.
Submit to the Quality Control Officer for reviewing?	Yes
Quality Control Officer comments	
Decision by Quality Control Officer	
Submit draft to Accountable Officer?	No
Decision by Accountable Officer	
Date approved / rejected by the Accountable Officer	
Reasons for approval or rejection	
Please print and save a PDF copy for your records	Yes
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