

# **Birmingham Children's Trust**

## **6 Month Performance Summary**

**April 2018 – October 2018**



Compiled by Penny Arcatinis

Performance and Intelligence Manager

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## Introduction

Having a detailed overview of our performance is key to understanding the strengths, needs and challenges within our services.

By analysing our performance, alongside learning from audit and observations of practice, and also by listening to the views of children and families who use our services, we triangulate what we find and this provides us with a clear overview of our work.

We will continue to review our performance information to ensure that all children and their families receive the most appropriate services to meet their needs.

We must constantly ask ourselves about the difference we are making to children's lives. This report supports us in asking this important question.

The summary report will be regularly updated and reported to the Trust Board, the Council and the Commissioner of the Trust services.

Jenny Turnross

Director of Practice



## Purpose of Report

- To provide a summary of progress against the Trust contractual performance indicators for the period April to October 2018.
- Highlight areas of particular success, issues requiring attention and remedial activity in place to deal with these.
- To assist us in understanding the progress and impact of practice since the Trust began on 1<sup>st</sup> April 2018.

## Relevant background

- The performance of Birmingham Children's Trust is monitored monthly through the Operational Commissioning Group and quarterly via the Children's Trust Partnership Governance Group.
- Information contained within this report will include all 15 of the Key Performance Indicators judged against target, tolerance, trend charts and a narrative account of performance, issues and mitigation.
- The performance information relates to the period 1<sup>st</sup> April to 30th September 2018. This report therefore provides an overview of practice since the Trust began on 1<sup>st</sup> April 2018.

## Trust Performance Indicators

No.	Indicator
KPI 1	% of all referrals with a decision within 24 hours
KPI 2	% of re-referrals to children's social care within 12 months
KPI 3	% assessments completed within 45 working days
KPI 4	Child in Need cases open for more than 2 years
KPI 5	% Initial CP Conferences (ICPCs) held within 15 working days
KPI 6	% of children who become the subject of a CP plan for a second or subsequent time within the last 2 years
KPI 7	% of children (under 16 years) who have been looked after for 2.5 years or more, and in the same placement (or placed for adoption) continuously for 2 years or more
KPI8	% of looked after reviews held on time
KPI9	% of care leavers who are in Education, Employment, and Training (EET)
KPI 10	Average time between the LA receiving court authority to place a child and deciding on a match (A2)
KPI 11	% of young offenders that re-offend
KPI 12	% of agency social workers (including team managers)
KPI 13	% child protection plans ending within 3 months or less
KPI 14	Average caseload of qualified social workers
KPI 15	% of social workers who have had supervision (in month)
Bi-monthly	Practice Quality: Audit and Evaluation Report, setting out what practice evaluation/audit/review work has been done in the period and the impact of this work for children and their families.

## High level summary of indicators

PI	Measure	Target met or within tolerances last 6 months
1	% of all referrals with a decision within 24 hours	5 out of 6 months
2	% of re-referrals to children's social care within 12 months	4 out of 6 months
3	*% assessments completed within 45 working days	6 out of 6 months
4	Child in Need cases open for more than 2 years	6 out of 6 months
5	% Initial CP Conferences (ICPCs) held within 15 working days	5 out of 6 months
6	% of children who become the subject of a CP plan for a second or subsequent time within the last 2 years	6 out of 6 months
7	*% of children (under 16 years) who have been looked after for 2.5 years or more, and in the same placement (or placed for adoption) continuously for 2 years or more	6 out of 6 months
8	% of looked after reviews held on time	6 out of 6 months
9	*% of care leavers who are in Education, employment, and Training (EET)	6 out of 6 months
10	*Average time between the LA receiving court authority to place a child and deciding on a match (A2)	6 out of 6 months
11	*% of young offenders that re-offend	6 out of 6 months
12	% of agency social workers (including team managers)	6 out of 6 months
13	% child protection plans ending within 3 months or less	6 out of 6 months
14	Average caseload of qualified social workers	6 out of 6 months
15	% of social workers who have had supervision (in month)	6 out of 6 months

- 12 out of 15 indicators within the 6 months met target or were within the agreed tolerances.
- \*5 indicators consistently exceeded target for the whole period.

## What has gone well

1. Overall performance against the contractual KPI's has been strong since the Trust's inception. 12 out of 15 have been on target since the Trust went live.
2. Assessment timeliness is strong.
3. The timescales for children achieving permanence through adoption are improving.
4. The numbers of care leavers in education, employment and training, in suitable accommodation and who we are in touch with.
5. We continue to offer a good service to children who offend.
6. CP & IRO functions work efficiently & effectively.

## What we need to improve

A deep dive of practice in respect of re-referrals in the Children's Advice and Support Service on 1 October 2018 found that in a small number of cases inconsistent management decisions between CASS & ASTI managers led to needs not being fully assessed and a subsequent referral being made.

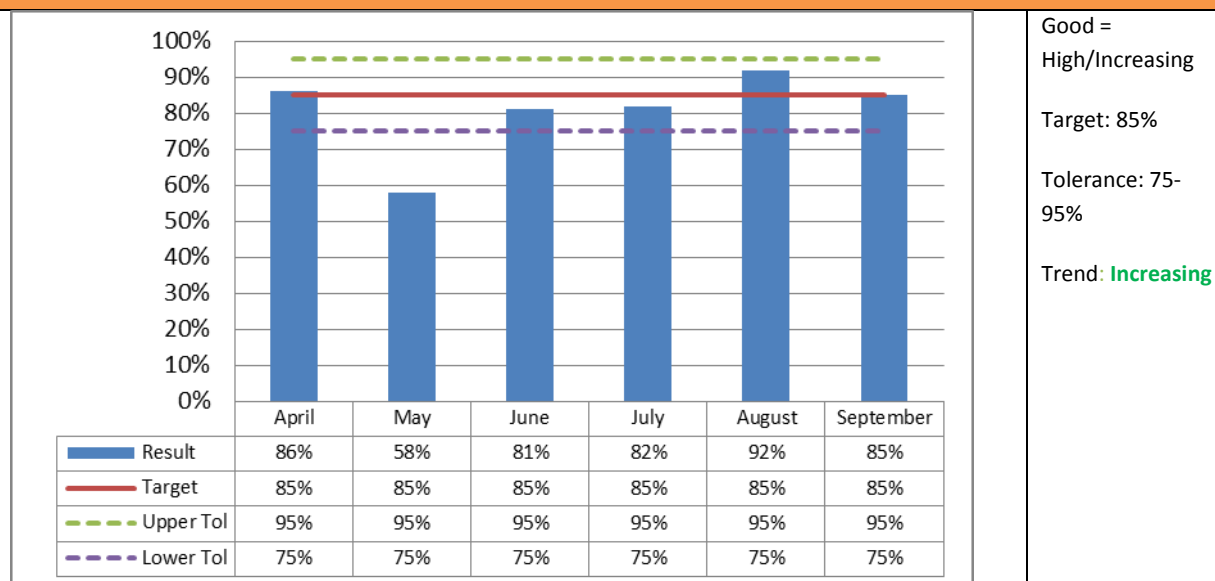
Action has been taken to reduce the occurrence of this practice:

- A joint session with the CASS and ASTI managers to test threshold decision making.
- An expectation that the CASS team undertake detailed screening including contacting the referrer prior to making their recommendation to the ASTI team. This practice has not been routinely followed due to capacity issues. The CASS team is now fully staffed and the expectation is that routine lateral checks are undertaken for all contacts prior to being recommended as a referral for statutory services or any other services.
- Weekly dip sampling of the decision making at the CASS and MASH interface by the responsible head of service to ensure that lateral checks are undertaken and decisions are made in accordance with the right help, right time guidance.
- We have continued to look at this indicator to understand practice decision making. On 18 October 2018 the referral rate is within the tolerance allowed in the contract, providing evidence that decision making at the front door of our services has improved.



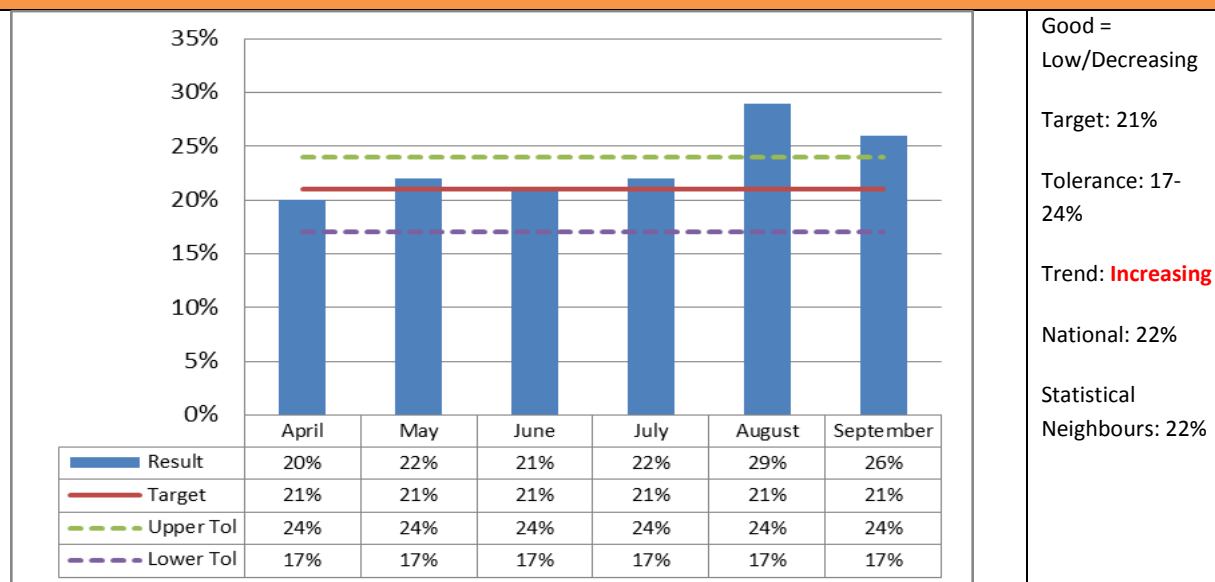


## KPI 1: % of all referrals with a decision within 24 hours



Good progress has been maintained and performance is within tolerances and on target both in month and cumulative. This means that children are receiving a timely response when they are first referred to Children's Services. Changes in process and decision making were made earlier in the year to correct performance and counting issues.

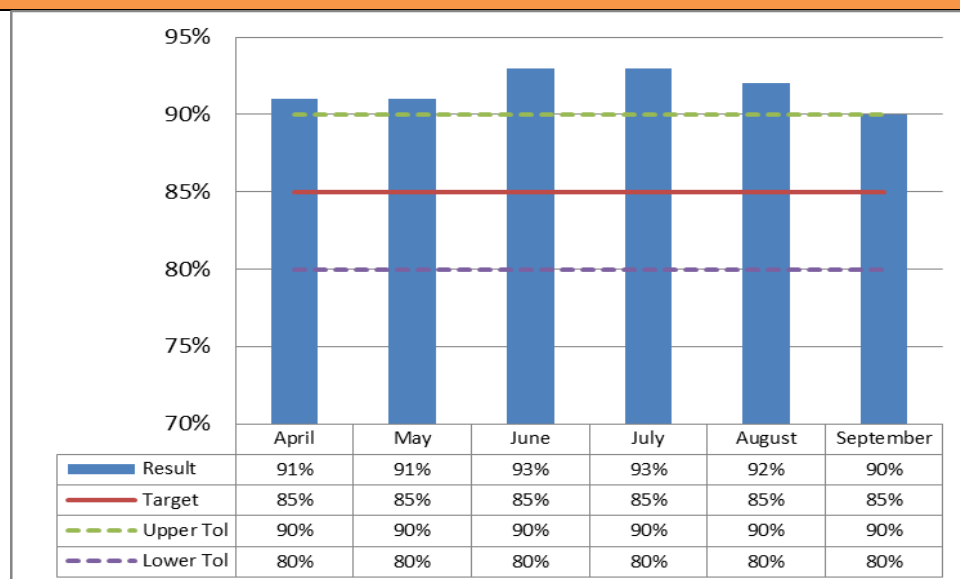
## KPI 2: % of re-referrals to children's social care within 12 months



The re-referral rates to Children's Social Care were within tolerance for the first four months of the year. During August they rose to 29% and then dropped to 26% in September which is still too high. A deep dive into re-referrals on 1<sup>st</sup> October 2018 resulted in a number of actions. The impact will only be shown in the October performance. We continue to closely monitor this indicator to ensure that children receive an appropriate response.



**KPI 3: % assessments completed within 45 working days**



Good =  
High/Increasing

Target: 85%

Tolerance: 80-90%

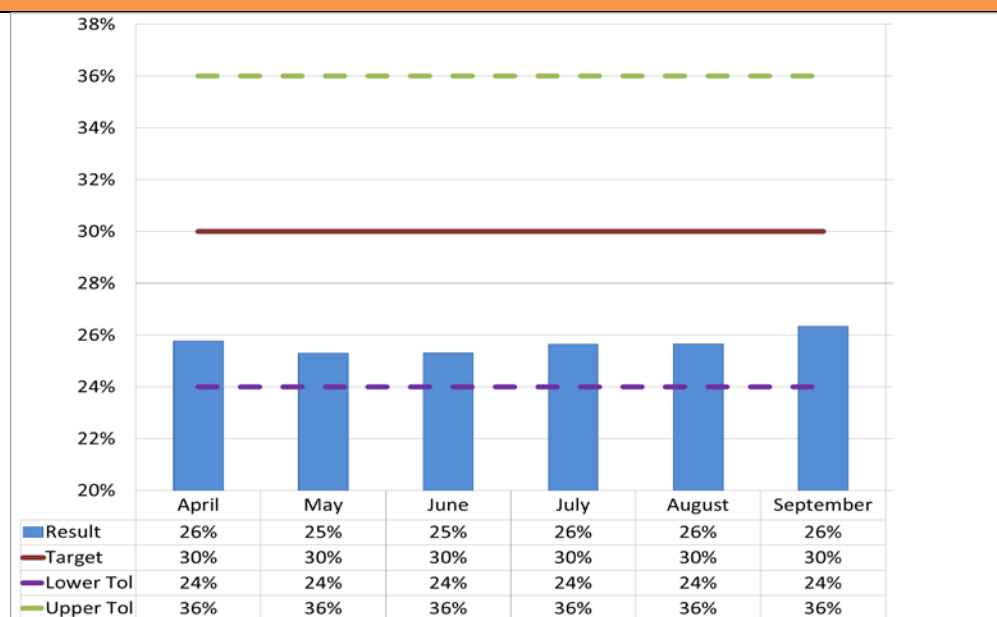
Trend: **stable**

National: 83%

Statistical Neighbours: 87%

We are maintaining good performance in this area, particularly in the ASTI teams where most assessment activity takes place. We are still performing above the national average and statistical neighbours. A high figure is better and therefore being above tolerance is very good performance.

**KPI 4: CIN cases open > 2 years**



Good =  
Low/stable

Target: 30%

Tolerance: 24-36%

Trend: **stable**

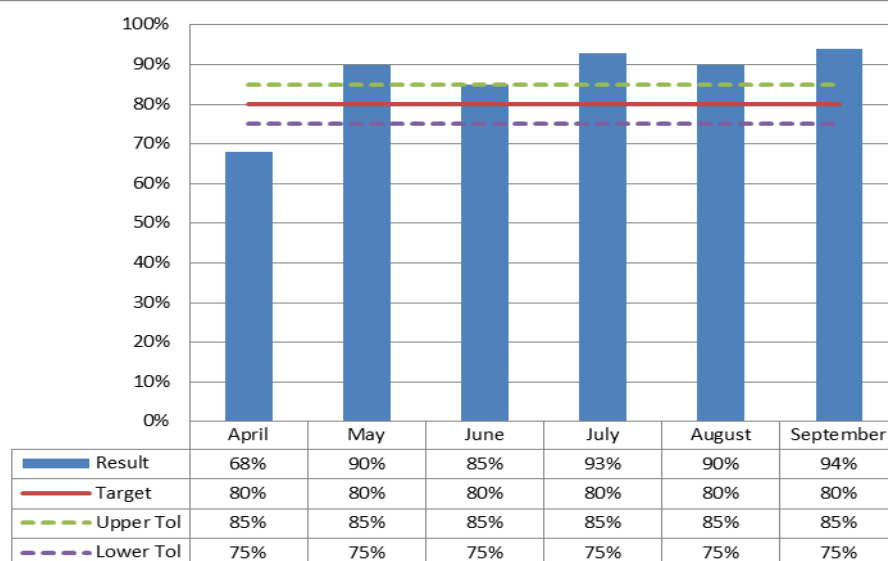
National: 31%

Statistical Neighbours: 29%

Performance is stable and remains within tolerance. We are always likely to have a lower than national average of open CIN cases, because we have a strong Family Support service working with families below the CIN threshold, and effective step-down processes that mean social work teams can close some cases earlier.



**KPI 5: %CP conferences held in 15 working days**



Good =  
High/Increasing

Target: 80%

Tolerance: 80-90%

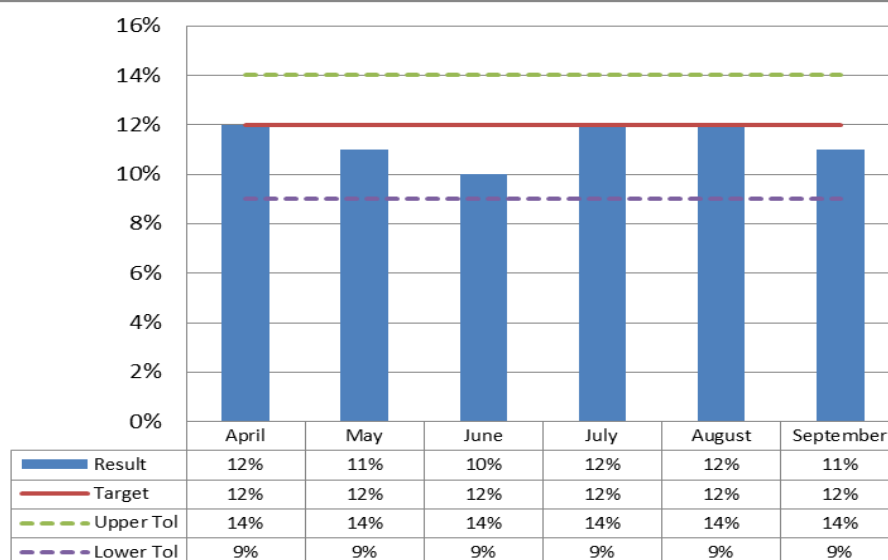
Trend: **Increasing**

National: 77%

Statistical  
Neighbours: 84%

A focus on practice and administration earlier in the year has led to a sustained improved performance.

**KPI6: % of children who become the subject of a CP plan for a second or subsequent time within the last 2 years**



Good =  
Low/Decreasing

Target: 12%

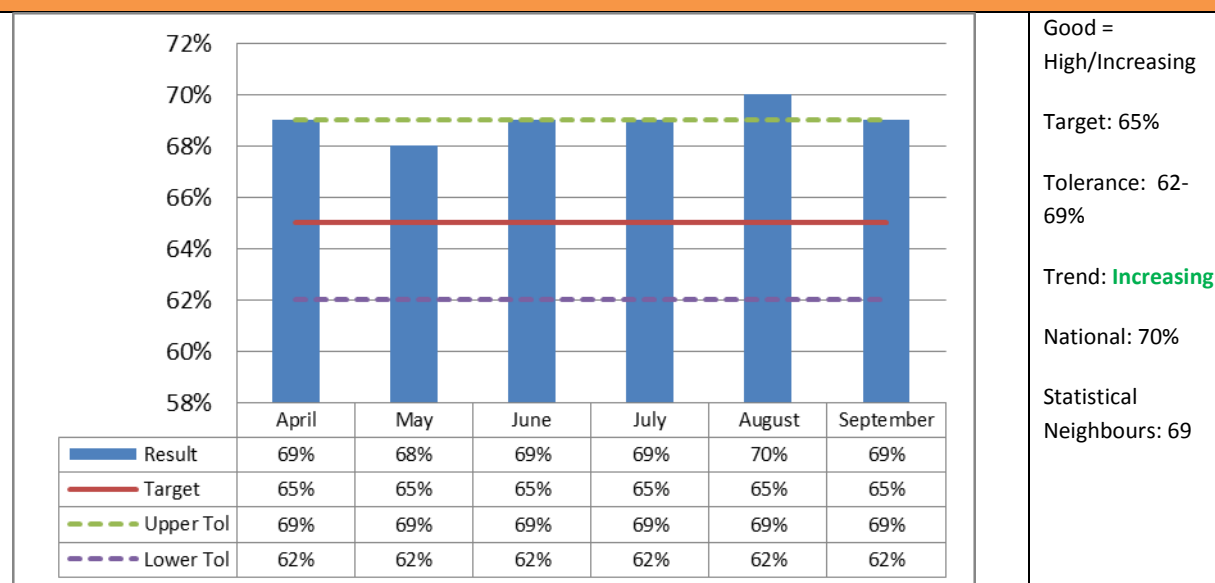
Tolerance: 9-14%

Trend: **stable**

Performance in this area has fluctuated in the period and while improved in September it will remain an area of management focus. Performance on this indicator and KPI 13 are examined in parallel.

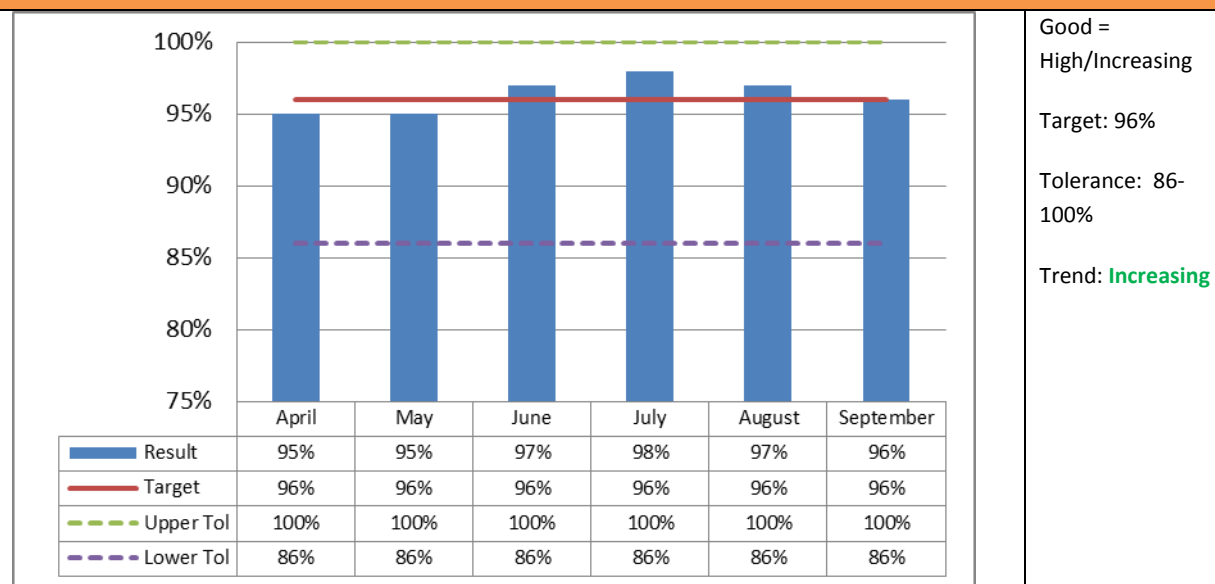


## KPI17: % of children (under 16 years) who have been looked after for 2.5 years or more, and in the same placement (or placed for adoption) continuously for 2 years or more



This is a long-term indicator that should not vary greatly month by month. Performance has improved and is now above target and tolerance. We are aligned with the national average and in line with our statistical neighbours. The majority of children in care experience stable, long term placements.

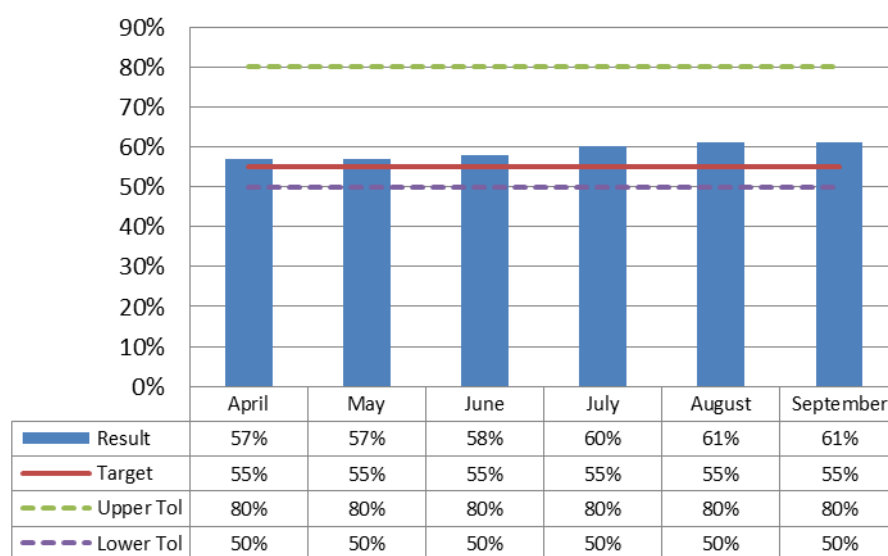
## KPI18: % of looked after reviews held on time



Performance has been strong with targets met consistently since June. Management action is taken to ensure that for the 4% whose reviews are out of timescale, there is no impact on drift or delay for the children.



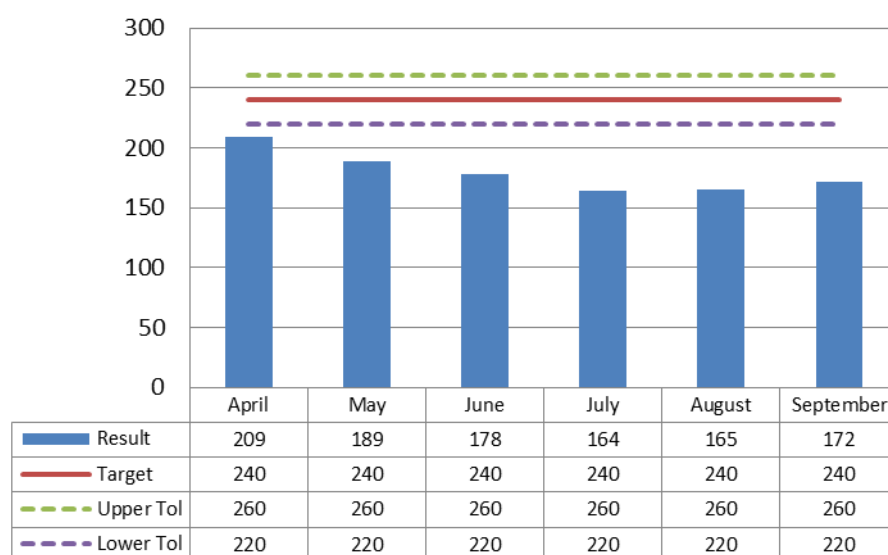
**KPI9: % of care leavers who are in Education, Employment, and Training (EET)**



Good =  
High/Increasing  
Target: 55%  
Tolerance: 50%  
to 80%  
Trend: **Increasing**  
National: 50%  
Statistical  
Neighbours: 48%

Care leavers aged 19 to 21 who are in education, employment or training. Performance continues to improve in this area. This is an area of good practice. We are performing better than statistical neighbours and the national average. Work continues to maintain performance and to ensure that Care Leavers have the best possible opportunities to access education, employment and training. We continue to support those young people who are not in EET.

**KPI10: Average time between the LA receiving court authority to place a child and deciding on a match (A2)**

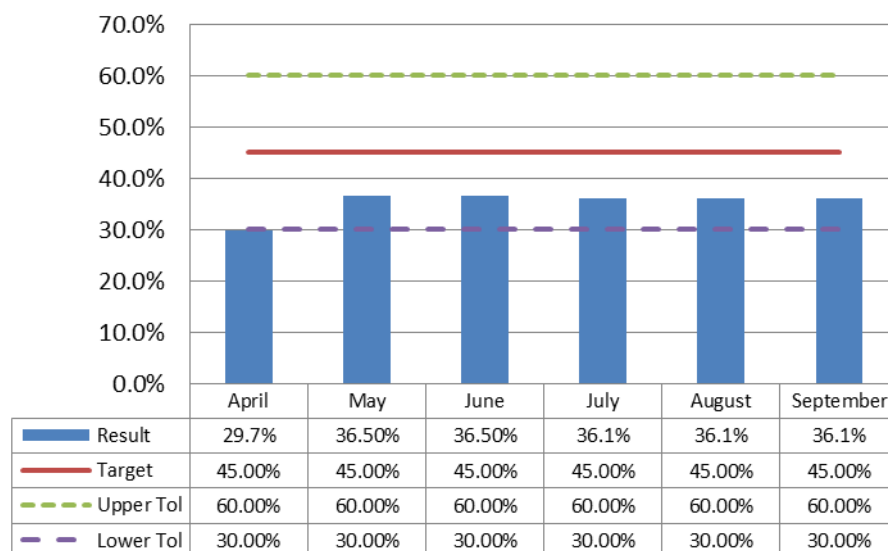


Good =  
Low/Decreasing  
  
Target: 240 days  
  
Tolerance: 220-  
260 days  
  
Trend:  
**Decreasing**  
  
National: 220  
  
Statistical  
Neighbours: 252

Performance on the three year figure is within tolerance whilst the rolling 12 month figure is considerably better than target. There has been a sustained and significant improvement in performance over last 12 months which reflects a greater focus. Despite some challenges in the timeliness of court care proceedings, children are matched to their adopters quickly.



### KPI11: % of young offenders that re-offend



Good =  
Low/Decreasing

Target: 45%

Tolerance: 30-60%

Trend: **Increasing**

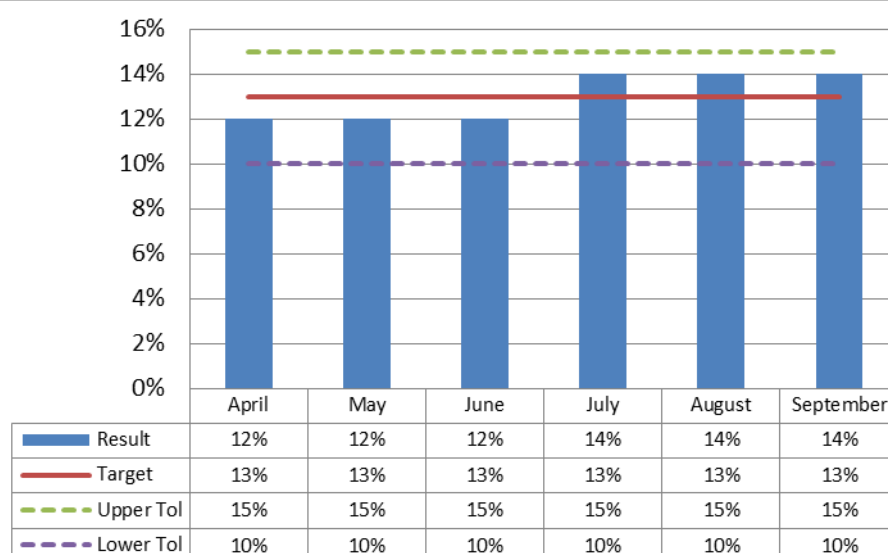
National: 41%

WM average: 40.5%

YOT Family: 44.7%

The cohort consists of all young people who received a pre-court or court disposal or were released from custody in a 12 month period. This indicator is reported after a big time lag nationally to determine how many offenders go on to reoffend in subsequent year. Our rate is 5% below the National Average and 4% below the WM average. Performance is in the top quartile of all YOTs which means that we perform consistently well in this area.

### KPI12: % of agency social workers (including team managers)



Good =  
Low/Decreasing

Target: 13%

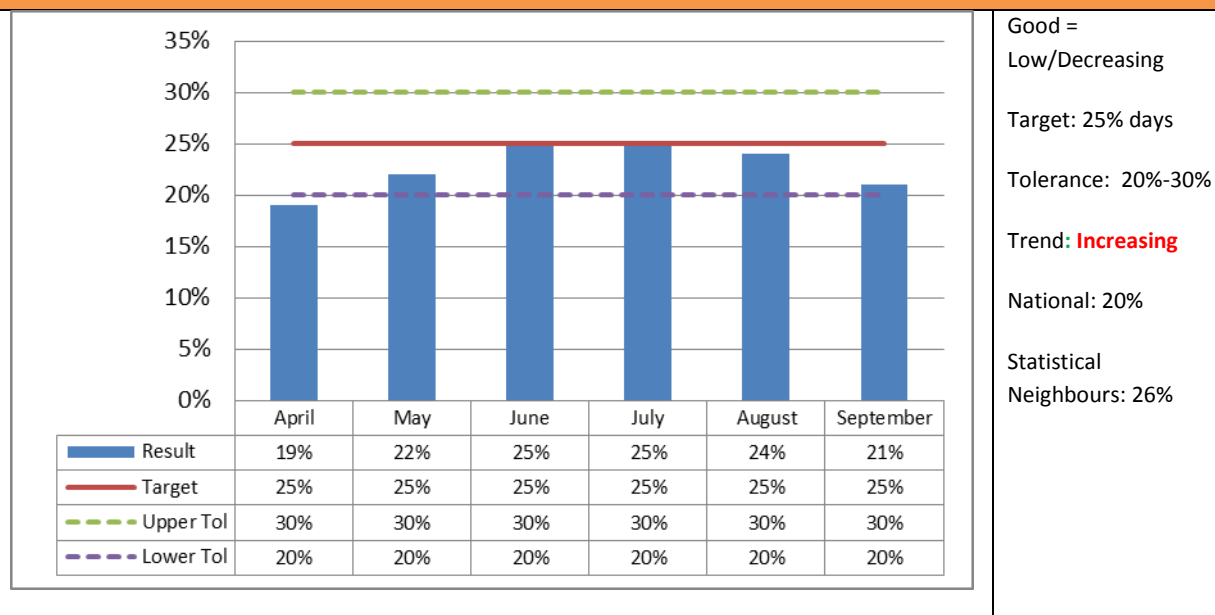
Tolerance: 10-15% days

Trend: **Increasing**

Rapid recruitment campaigns have added drive and pace to permanent recruitment. This will in turn reduce the reliance on agency workers. Closer monitoring of agency staff has been introduced to ensure that assignments are closed promptly when a position is filled. The recruitment and retention of good quality social workers and team managers continues to be a challenge both within the Trust and regionally. We have introduced a number of initiatives to improve the sufficiency of our workforce. This is an area of continuous high activity and recently candidate quality has improved.

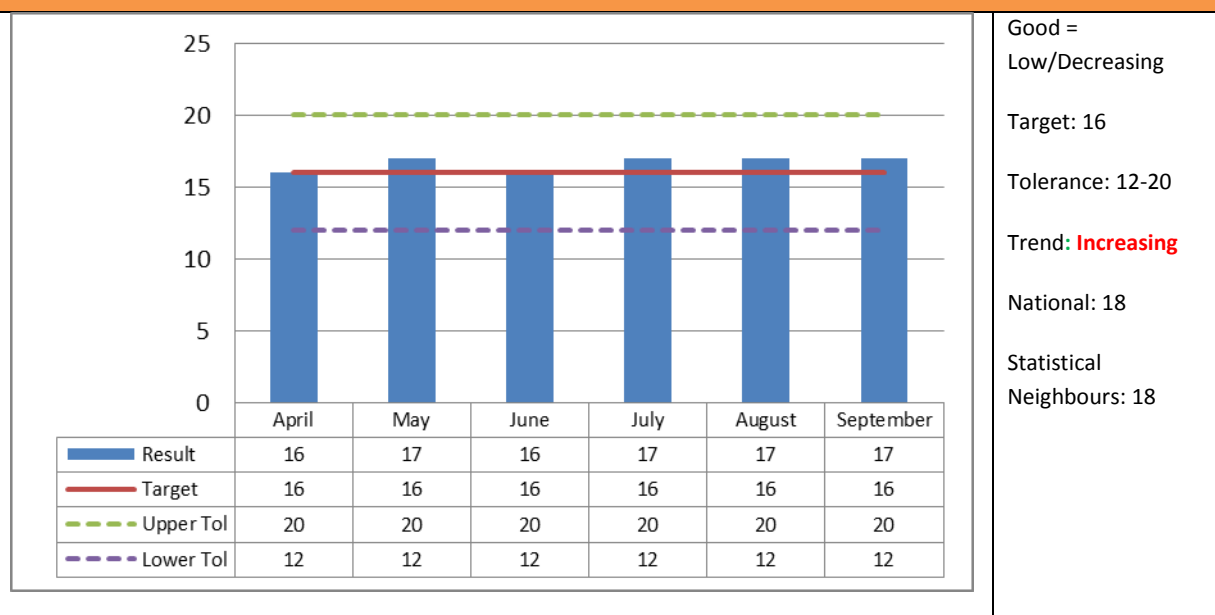


## PI13: % child protection plans ending within 3 months or less



We are performing better than statistical neighbours, but remain slightly above the national average. We continue to monitor performance to ensure that child protection plans do not end too soon. We monitor this indicator alongside KPI6 (plans for a second time) to ensure that children do not step down from child protection too soon.

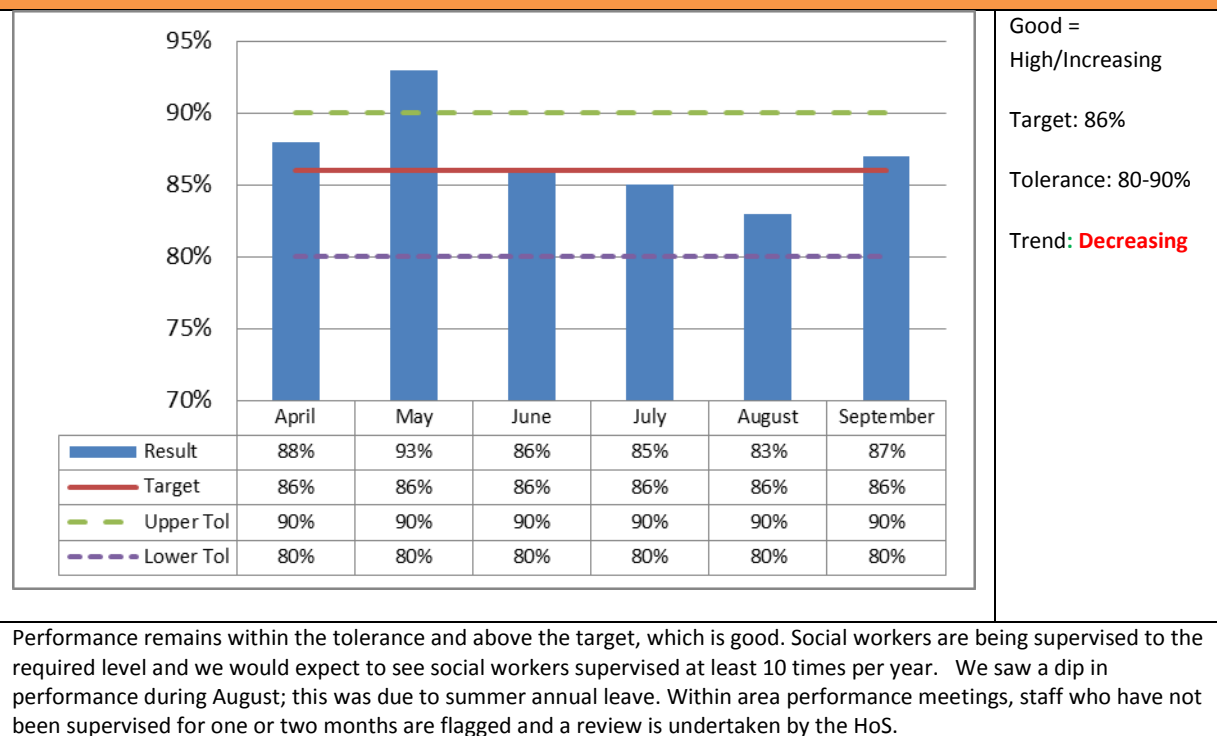
## KPI14: Average caseload of qualified social workers



Caseload averages in BCT remain better than the national average and statistical neighbours. Caseload is counted by children. The caseload figure by family would be lower. This is an area of high scrutiny as we know that excessive caseloads do not support purposeful practice or staff retention.



## KPI15: % of social workers who have had supervision (in month)





## ChAT Commentary / Live data on 1 October 2018

LIST 1 - CONTACTS			
Data as at	01/10/2018		
Period	3	months	
	<b>no.</b>		
Total number of contacts	8,459	Total for ages 0-17	8,378
Children with a contact	7,326		
<b>Commentary:</b>			
<b>Appears on referral list</b>			
Yes	3,323	39%	
No	5,136	61%	
<b>Commentary:</b>			
<b>Contact source</b>			
Police	2507	30%	
Health services	2172	26%	
LA services	1081	13%	
Schools	848	10%	
Legal agency / Court / CAFCASS, etc.	516	6%	
Individual	500	6%	
Anonymous	379	4%	
Education services	217	3%	
Housing	210	2%	
Unknown	22	0%	
Other	0	0%	
Not recorded	7	0.082%	
<b>Referral comparison</b>			
Police	1,087	32%	
Health services	725	21%	
LA services	488	14%	
Schools	322	9%	
Legal agency / Court / CAFCASS, etc.	225	7%	
Individual	182	5%	
Anonymous	187	5%	
Education services	88	3%	
Housing	57	2%	
Unknown	4	0%	
Other	45	1%	
Not recorded	0	0%	
<b>Commentary:</b> Police and health continue to be our greatest referrers which we would expect. Every contact with the Trust is recorded as a 'contact' including requests for information. 39% of contacts progress to a referral, this is in line with SN and EA.			
<b>Contacts in period (contacts)</b>			
1	6,387	76%	
2	1,572	19%	
3	366	4%	
4	92	1%	
5	30	0%	
6	12	0%	
<b>Commentary:</b> A very small number of multiple contacts are made to the Trust which indicates that we are taking appropriate action when children come to our attention.			



<b>Contacts in period (children)</b>				
1 contact	6387	87%		
2 contacts	786	11%		
3 contacts	122	1.7%		
4 or more	31	0.4%		
<b>Commentary:</b> We have audited the repeat contacts to assure ourselves that children receive a timely and appropriate response.				
<b>LIST 2 - EARLY HELP (6 months default)</b>				
	<b>no.</b>	<b>%</b>		
Total number of CAF/EHA	1,401		Total for ages 0-17	1,385
Children with CAF/EHA	1,388	96%		
<b>Appears on referral list</b>				
Yes	68	5%		
No	1,333	95%		
<b>Commentary:</b> A very small number of CAFs/EHA appears on the referral list; this means that children are receiving targeted services without the involvement of statutory services, which is good.				
<b>Organisation completed</b>				
NWC	549	39%		
South	435	31%		
East	417	30%		
<b>Commentary:</b> Currently we only record EHA/CAF completed by the Trust on the electronic case recording system. However, we do collate the activity of partners and other agencies.				
<b>EHAs in period (by assessment)</b>				
1	1,375	98%		
2	26	2%		
<b>EHAs in period (by child)</b>				
1 EHA/CAFs	1375	99%		
2 EHA/CAFs	13	1%		
3 EHA/CAFs	0	0%		
4 or more	0	0%		
<b>Commentary:</b> The low numbers of repeat EHA/CAFs represents evidence that the use of early help assessments and plans are successful in supporting children and families.				
<b>LIST 3 - REFERRALS (3 months default)</b>				
Data as at	01/10/2018			
Period	3	months		
	<b>no.</b>	<b>rate per 10,000</b>		
Total number of referrals	3,410	473	Total for ages 0-17	3,377
<b>Commentary:</b> 2017/18 referral rate per 10K: England 553, Birmingham 605, SN 685				
<b>Referrals result in NFA</b>				
NFA	245	7%		
Further action	3,165	93%		
<b>Commentary:</b> Only 7% of referrals result in NFA; this means that children receive a service to support them when we are				



aware of their needs. This is good practice.		
<b>Multiple Referrals</b>		
Re-referral	720	21%
First referral	2514	74%
Not recorded	0	0%
<b>Commentary:</b>		
<b>Re-referrals in last 12 months</b>		
Yes	720	21%
No	2514	74%
Not recorded	0	0%
<b>Commentary:</b> See KPI 2 for further information – we continue to monitor this area of practice.		
<b>Referral source</b>		
Individual	182	5%
Schools	322	9%
Education services	88	3%
Health services	725	21%
Housing	57	2%
LA services	488	14%
Police	1,087	32%
Legal agency / Court / CAFCASS, etc.	225	7%
Other	45	1%
Anonymous	187	5%
Unknown	4	0%
Not recorded	0	0%
<b>Commentary:</b>		
<b>No. referrals in the last 12 months</b>		
1 referral	2514	74%
2 referrals	563	17%
3 referrals	128	4%
4 or more	29	1%
Not recorded	0	0%
<b>Commentary:</b> The majority of children receive a response at the first referral. We dip sample re-referrals to ensure that children are receiving a proportionate response.		
<b>LIST 4 - ASSESSMENTS (6 months default)</b>		
Data as at	01/10/2018	
Period	6	months
	<b>no.</b>	<b>Rate per 10k</b>
Total no. of assessments	7,214	501
Completed assessments	6,459	448
Ongoing assessments	755	
<b>Assessment timeliness (completed)</b>		
In time	6014	93%
Not in time	445	7%
Date error	0	0%
<b>Assessment duration (completed)</b> We continue to maintain excellent practice in this area.		



same day	451	7%
1 - 10 days	697	11%
11 - 20 days	2,083	32%
21 - 30 days	1,317	20%
31 - 40 days	985	15%
41 - 45 days	481	7%
46 - 50 days	160	2%
51 - 60 days	132	2%
61+ days	153	2%
Date error	0	0%
<b>Commentary:</b> The vast majority of assessments are completed within 35 days. We continue to sample short assessments and longer assessments to assure ourselves of an appropriate response and that there is no drift.		
<b>Assessment duration (completed)</b>		
Average (working days)	24	1%
<b>Child seen during assessment (completed)</b>		
Child seen	6,119	95%
Not seen	340	5%
Unknown	0	0%
<b>Commentary:</b> Dip sampling of the 5% indicates that the children concerned are babies or unborn children.		
<b>LIST 5 - SECTION 47s (6 months default)</b>		
<b>S47 where ICPC not required</b>		
	<b>no.</b>	<b>Rate per 10K</b>
Total number of S47s	2,531	176
Number of ICPCs	766	53
<b>Commentary:</b> Over half of s47s do not progress to ICPC; we know that we currently complete too many s47s; this is due to partner confidence and our own confidence in managing risk.		
<b>Multiple S47s</b>		
Yes	302	12%
No	2224	88%
Not recorded	5	0%
<b>Commentary:</b> A very small number of children are subject to subsequent s47s – this is effective practice.		
<b>ICPC result in CPP</b>		
Yes	691	90%
No	75	10%
Not recorded	0	0%
<b>Commentary:</b> The majority of ICPCs result in child protection plans. This means that the management decision to progress to ICPC is appropriate.		
<b>Multiple ICPCs</b>		
Yes	10	0.4%
No	2521	100%
Not recorded	0	0%
<b>Commentary:</b> A very small number of children are subject to multiple ICPCs; this is good practice.		
<b>ICPC timeliness</b>		
In time	640	84%



Not in time	126	16%		
Date error	0	0%		
<b>Commentary:</b> The majority of ICPCs are in time; we monitor those that take place over 15 days to ensure minimal delay. ChAT dataset relies on S47 to record and therefore our performance in ChAT looks lower. KPI dataset shows 94% achievement.				
<b>No. of S47s in the last 12 months</b>				
1 S47 enquiry	2,224	88%		
2 S47s	244	10%		
3+ S47s	58	2%		
Not recorded	5	0%		
<b>Commentary:</b> Good performance is maintained				
<b>No. ICPCs in the last 12 months</b>				
None	1,765	70%		
1 ICPC	756	30%		
More than 1	10	0%		
Not recorded	0	0%		
<b>Commentary:</b> The majority of children are not subjected to unnecessary multi-agency involvement. Where there is more than one ICPC in 12 months this is looked at to ensure response has been proportionate and children are safe.				
<b>S47 to ICPC duration</b>				
a) 0 - 10 working days	73	10%		
b) 11 - 15 days	567	74%		
c) 16 - 20 days	60	8%		
d) 21+ days	66	9%		
<b>Commentary:</b> We are currently auditing the cases that do not progress to ICPC within 21 days (66 children)				
<b>LIST 6 - CHILDREN IN NEED (3 months default)</b>				
	<b>no.</b>	<b>Rate per 10k</b>		
Total CIN in period	11,864			
CIN started in period	3,526	490		
CIN ceased in period	3,546	492		
Current open CIN	8,318	289	Current open CIN age 0-17	7,419
<b>Commentary:</b> The children in need numbers appear static. However we can see that a considerable number of plans have started and the same have ceased during the period. These are not the same children.				
<b>CIN ceased - duration open case</b>				
0-3months	2,683	76%		
3 >= 6 months	259	7%		
6 months > 1 year	271	8%		
1yr > 2yrs	190	5%		
2+ yrs	143	4%		
Date error	0	0%		
<b>CIN ceased - reason ceased</b> We are completing a diagnostic of CIN plans as we can see from the data that the majority of plans end within 3 months.				
Adopted	7	0%		
Died	7	0%		
Residence Order	2	0%		
Special Guardianship Order	1	0%		
Transfer to another LA	16	0%		
Transfer to Adult Social Services	13	0%		
Other' incl. Child no longer in need	1,045	29%		
Child not in need after assessment	2,158	61%		



Not recorded / error	297	8%
<b>Commentary:</b> This large figure of plans that have ceased after an assessment represents the work of ASTI where social workers complete short term interventions. As above, a diagnostic of the effectiveness of child in need plans will be completed by 30 November 2018		
<b>Current CIN - category of need</b>		
Abuse or neglect	5,059	61%
Child's disability	483	6%
Parents illness or disability	111	1%
Family in acute stress	701	8%
Family dysfunction	534	6%
Socially unacceptable behaviour	152	2%
Low income	43	1%
Absent parenting	329	4%
Other than CIN	1	0%
Not stated	763	9%
Code error	142	2%
<b>Commentary:</b> We would expect that the majority of CIN plans would be due to abuse or neglect.		
<b>Current CIN - duration open case</b>		
0-3months	1,994	24%
3 >= 6 months	942	11%
6 months > 1 year	1,482	18%
1yr > 2yrs	1,121	13%
2+ yrs	2,779	33%
Date error	0	0%
<b>Current CIN - child last seen</b>		
In the last 6 weeks	3,986	48%
6 - 12 weeks ago	1,295	16%
12 - 18 weeks ago	339	4%
18 or more weeks ago	908	11%
No visit (New CIN<1month)	592	7%
No visit (CIN 1+month)	992	12%
Date error	206	2%
<b>Commentary:</b> We are completing a diagnostic of CIN and we will consider the rate of visits and children seen by 30 November 2018. The context of CIN refers to all open cases, not just CIN plans.		
<b>CIN cohort on other lists</b>		
Referrals	1,549	19%
Assessments ongoing	729	9%
Assessments completed	2,270	27%
Section 47s	1,484	18%
ICPCs	719	9%
CPP open	1,321	16%
CPP closed	287	3%
CLA open	1,913	23%
CLA closed	254	3%
Care leavers	749	9%
Adoptions	276	3%
<b>Commentary:</b>		
<b>LIST 7 - CHILD PROTECTION PLANS (3 months default)</b>		
	<b>no.</b>	<b>Rate per 10k</b>



Total CPP in period	1,707			
CPP started in period	371	52		
CPP ceased in period	379	53		
Current open CPP	1,328	46	Total for ages 0-17	1,327
<b>Commentary:</b> 2017/18 rate per 10K: Birmingham 41, England 45, SN 61				
<b>CPP starters - second or subsequent plan</b>				
Re-registration	99	27%		
No previous plan	272	73%		
Not recorded	0	0%		
<b>Commentary:</b> The majority of subsequent plans appear high at 27%. However this is 'ever'. We are measured on subsequent plans within the last 12 months which is 11%				
<b>CPP Ceased - 2+ years</b>				
Yes	8	2%		
No	371	98%		
Not recorded	0	0%		
<b>Commentary:</b> We are satisfied that the 8 children who are subject to 2+ year plans are appropriate.				
<b>CPP starters - Initial abuse category</b>				
Neglect	164	44%		
Physical abuse	25	7%		
Sexual abuse	16	4%		
Emotional abuse	166	45%		
Multiple	0	0%		
Not recorded	0	0%		
<b>Commentary:</b> We recognise that the numbers/rate of children subject to plans through neglect is high. This is a true reflection of our population. The neglect strategy aims to address this matter.				
<b>CPP ceased - Length of time on plan</b>				
0-3months	76	20%		
3 >= 6 months	56	15%		
6 months > 1 year	191	50%		
1yr > 2yrs	48	13%		
2+ yrs	8	2%		
Date error	0	0%		
<b>Commentary:</b> Recent work has seen that there have been a small number of instances where children have been taken off plans too soon. Performance is beginning to improve.				
<b>CURRENT OPEN CPP</b>				
<b>Subject to EPO / CO / SO or PP</b>				
Yes	19	1%		
No	1,309	99%		
Not recorded	0	0%		
<b>Commentary:</b> Additional protective action is rarely used; this evidences that we are planning appropriately for the vast majority of our children.				
<b>CPP current - Latest abuse category</b>				
Neglect	570	43%		
Physical abuse	56	4%		
Sexual abuse	41	3%		



Emotional abuse	661	50%
Multiple	0	0%
Not recorded	0	0%
<b>Commentary:</b> Additional protective action is rarely used; this evidences that we are planning appropriately for the vast majority of our children.		
<b>CPP current - Length of time on plan</b>		
0-3months	345	26%
3 >= 6 months	417	31%
6 months > 1 year	437	33%
1yr > 2yrs	121	9%
2+ yrs	8	1%
<b>Commentary:</b> As above, work has been completed to ensure that children are not removed from plans too soon.		
<b>Time since last statutory visit (open CPP)</b>		
In the last 4 weeks	1,046	79%
4 - 8 weeks ago	212	16%
8 - 12 weeks ago	23	2%
12 or more weeks ago	20	2%
No visit (New CPP<1month)	19	1%
No visit (CPP 1+month)	6	0%
Date error	2	0%
<b>Commentary:</b> The majority of children subject to plans are seen in accordance with the timescales agreed in their plan. We are currently auditing those children who appear not to have been seen in accordance with the plan.		
<b>Child seen alone (of those recorded)</b>		
Yes	671	100%
No	0	0%
Not recorded or N/A	657	49%
<b>Commentary:</b> This is good practice.		
<b>OPEN CPP DURATIONS (MONTHS)</b>		





## LIST 8 - LOOKED AFTER CHILDREN (6 months default)

	no.	Rate per 10k			
Total CLA in the last 6 months	2,222				
CLA started in the last 6 months	304	21			
CLA ceased in the last 6 months	308	21			
Current open CLA	1,914	66	Total for ages 0-17	1,910	
We are assured through audit that our rate and numbers of children in care is appropriate and not out of line with SN and EA. A number of strategies are in place to ensure that children are suitably placed, achieve permanence and exit care safely.					
<b>Placement location in / out borough (open CLA)</b>					
Out of borough	795	42%			
In borough	1,119	58%			
Not recorded	0	0%			
<b>Commentary:</b> We know that too many children are placed outside of Birmingham. This is not unusual for a large city. We are reassured that only 5% of our children live outside of a 20 mile radius of their home address.					
<b>Short term placement stability (open CLA)</b>					
1-2 placements	1690	88%			
3+ placements	224	12%			
Not recorded	0	0%			
<b>Commentary:</b> The vast majority of children experience stable placements. Work is underway to see how we can further support the children who have had 2+ placements.					
<b>Long term placement stability (open CLA 30+ months aged under 16)</b>					
Less than 2 years	225	32%			
2+ years	475	68%			
Not recorded	0	0%			
<b>Commentary:</b> We continue to perform well in this area against EA and SN					
<b>HEALTH</b>					
<b>Dental check in time</b>					
Yes	1,169	82%			
No	263	18%			
<b>Commentary:</b> Work is underway to further improve performance.					
<b>Health assessment in time</b>					
Yes	1,278	89%			
No	154	11%			
<b>Commentary:</b> Work is underway to further improve performance.					
<b>Health in time for current open CLA for 12+ months looked after</b>					
AGED UNDER FIVE					
Yes in the last 6 months	136	72%			
No	52	28%			
AGED FIVE-PLUS					
Yes in the last 12 months	1,142	92%			
No	102	8%			
<b>Commentary:</b> We know that this is an area of strength; however we continue to look at ways of strengthening practice and completion of assessments in a more timely way.					



CLA Ceased – Adoption		
Yes	37	12%
No	270	88%
Not recorded	1	0%
Commentary: 12% have left care through adoption. This is not yet in line with EA but is an improving picture.		
CLA Ceased - SGO		
Yes	3	1%
No	304	99%
Commentary:		
MISSING INCIDENTS		
Any missing incidents (all CLA)		
Yes	173	8%
No	2,049	92%
Commentary: Only 8% of children in care had a missing incident and this compares well to SN & EA.		
OFFERED (Missing children)		
Offered return interview	102	59%
Not offered interview	72	41%
Not recorded	0	0%
Commentary: This is the data recorded on CareFirst. However we have contemporaneous data which demonstrates that the actual figure in practice is much higher. We are currently reviewing this data / practice.		
ACCEPTED (Missing children)		
Accepted return interview	41	40%
Did not accept interview	61	60%
Not recorded	0	0%
Commentary: Again this data with scrutinised.		
OFFERED (Missing children)		
Offered return interview	102	59%
Not offered interview	71	41%
Not recorded	0	0%
Commentary:		
ACCEPTED (Missing children)		
Accepted return interview	41	24%
Did not accept interview	61	35%
Not recorded	0	0%
Commentary:		
Number of CLA with a missing incident173		
Percentage of CLA with a missing incident8%		
Total number of missing incidents724		
Average number of missing incidents per CLA who went missing4.2		
Commentary: This is an area that requires improvement.		
CLA STARTED		
Category of need (starters)		
Abuse or neglect	199	65%



Child's disability	2	1%		
Parents illness or disability	3	1%		
Family in acute stress	24	8%		
Family dysfunction	21	7%		
Socially unacceptable behaviour	10	3%		
Low income	0	0%		
Absent parenting	43	14%		
Other than CIN	0	0%		
Not recorded	0	0%		
Code error	2	1%		
<b>Commentary:</b>				
<b>Second/Subsequent episode (new CLA)</b>				
Yes	17	6%		
No	287	94%		
Not recorded	0	0%		
<b>Commentary:</b>				
<b>CLA CEASED</b>				
<b>Reason Ceased (ceased)</b>				
Adopted	37	12%		
Died	0	0%		
Care taken by another LA	1	0%		
Returned home to live with parents/ relatives	120	39%		
Live with parents/relatives (not PR)	3	1%		
Residence order granted	6	2%		
Special Guardianship Orders	3	1%		
Moved into independent living	35	11%		
Transferred to residential care funded by ASS	8	3%		
Sentenced to custody	11	4%		
Accommodation on remand ended	1	0%		
Age assessment determined child was 18+	2	1%		
Child moved abroad	0	0%		
Any other reason	80	26%		
Not recorded / Error	1	0%		
<b>CURRENT OPEN CLA</b>				
Plan to reunify	232			
<b>Commentary:</b> A large number of children (39%) return to live with their parents; work is underway to assure ourselves that the outcomes for these young people are appropriate.				
<b>Placement type (current open CLA)</b>				
<b>Placement type (current open CLA)</b>	a) Own LA	b) Private	c) Other	Total
Foster placement	0	554	708	1262
Placed for adoption	18	1	47	66
Placed with parents	1	2	123	126
Independent living	10	9	19	38
Residential employment	0	0	0	0
Residential accommodation	16	116	16	148
Secure Children's Homes	1	1	2	4
Children's Homes	0	131	23	154
Residential Care Home	1	1	0	2



NHS/Health Trust	0	1	1	2
Family Centre	0	4	3	7
Young Offender Institution	0	5	13	18
Residential school	0	2	1	3
Other placements	2	0	80	82
Temporary placement	0	0	0	0
Own provision	49	3%		
Other provision	1,777	93%		
Not recorded	88	5%		
Foster placements	1,262	66%		
Other placements	650	34%		
Not recorded	2	0%		
<b>Legal status (current open CLA)</b>				
a) Interim care orders			235	12%
b) Full care orders			1,153	60%
c) Freed for Adoption			0	0%
d) Placement order granted			170	9%
e) Accommodated under S20			335	18%
f) Detained on child protection grounds in LA accommodation			0	0%
g) Youth justice legal Statuses			21	1.1%
Not recorded / code error			0	0.0%
<b>Commentary:</b> The majority of our children are subject to care orders or an interim care order which is good practice.				
<b>Child last seen by SW (current open CLA)</b>				
In the last 6 weeks	1,480	77%		
6 - 12 weeks ago	350	18%		
12 - 18 weeks ago	37	2%		
18 or more weeks ago	28	1%		
No visit (New CLA <1month)	6	0%		
No visit (CLA 1+ month)	13	1%		
Date error	0	0%		
<b>Commentary:</b> The vast majority of children in care are seen in accordance with statute which is good practice. Visits to children are monitored in Area Performance Meetings and anywhere they have not been visited are interrogated and action required identified.				
<b>Time since last CLA Review (current open CLA)</b>				
a) 0 > 3 months	962	50%		
b) 3 > 6 months	834	44%		
c) 6 > 9 months	70	4%		
d) 9 > 12 months	7	0%		
e) 1 year or more	7	0%		
No review (New CLA <1month)	21	1%		
No review (CLA 1+ month)	7	0%		
Date error	6	0%		
<b>Commentary:</b> We are reviewing the 5% of children in care who have not been reviewed within 6 months.				
<b>Review in time (current open CLA)</b>				
Yes	1,846	96%		
No	39	2%		
Not recorded	29	2%		
<b>Commentary:</b> As above				
<b>PLACEMENTS (CURRENT OPEN CLA)</b>				



**No. placements last 12 months (current open CLA)**

1	1,265	66%
2	425	22%
3	117	6%
4	54	3%
5	28	1%
6	10	1%
7+	15	1%
Not recorded	0	0%

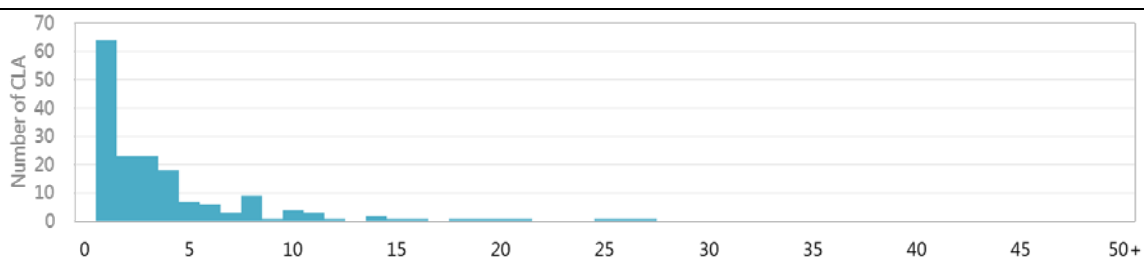
**Commentary:** A placements causing concern meeting has been established, we look at any child where we are concerned that their placement is not meeting their needs and ensure appropriate actions are in place to find a suitable placement which can meet their needs

**Placement duration (Under16s open CLA for 30+ms)**

0 > 3 months	40	6%
3 >= 6 months	31	4%
6 months > 1 year	56	8%
1 year > 2 years	98	14%
2+ years	475	68%
Date error	0	0%

**Commentary:**

**TOTAL MISSING EPISODES PER CLA**



**Commentary:**

**LIST 9 - CARE LEAVERS (CURRENT)**

Data as at	01/10/2018	
	<b>no.</b>	<b>Rate per 10k</b>
Total care leavers	759	
Care leavers aged 17-18	264	86
Care leavers aged 19-21	448	70

**Suitable accommodation (17-18YOs)**

Cohort 17-18s (minus excluded)	264	
Suitable	228	86%
Not	13	5%
No info	23	9%

**Suitable accommodation (19-21YOS)**

Cohort 19-21s (minus excluded)	447	
Suitable	391	87%
Not	24	5%
No info	32	7%



<b>Commentary:</b> We are in touch with the vast majority of our care leavers and most of them are in suitable accommodation.		
<b>EET (17-18YOS)</b>		
Cohort 17-18s (minus excluded)	264	
EET	192	73%
NEET	49	19%
No info	23	9%
<b>EET (19-21YOS)</b>		
Cohort 19-21s (minus excluded)	448	
EET	264	59%
NEET	152	34%
No info	32	7%
<b>Commentary:</b> Practice in this area is very strong		
<b>Aged 16+ in care till 18th bday</b>		
(from LAC list)		
Yes till 18th bday	112	76%
No before 18th bday	35	24%
Total 16-plus ceased	147	100%
<b>Commentary:</b> The majority of children remain in care until their 18 <sup>th</sup> birthday		
<b>ELIGIBILITY CATEGORY:</b>		
Relevant	15	2%
Former relevant	717	94%
Qualifying	16	2%
Other	11	1%
Not recorded / code error	0	0%
<b>Care leaver ages (all)</b>		
Age 17	24	
Age 18	240	
Age 19	185	
Age 20	166	
Age 21	97	
Age 17-18	264	
Age 19-21	448	
<b>Commentary:</b> We now consider young people aged 21-25.		
<b>LA in touch - Cohort</b>		
Age 17	24	2%
Age 18	238	17%
Age 19	185	13%
Age 20	166	12%
Age 21	97	7%
Age 17-18	262	18%
Age 19-21	448	31%
<b>Commentary:</b> As above		
<b>LA in touch</b>		
Age 17	6	25%
Age 18	235	99%
Age 19	174	94%
Age 20	152	92%
Age 21	90	93%



Age 17-18	241	92%
Age 19-21	416	93%
<b>Commentary:</b> As above		
<b>In EET - Cohort</b>		
Age 17	6	25%
Age 18	186	78%
Age 19	115	62%
Age 20	88	53%
Age 21	61	63%
Age 17-18	192	73%
Age 19-21	264	59%
<b>Commentary:</b>		
<b>In Suitable Accommodation - Cohort</b>		
Age 17	5	21%
Age 18	223	93%
Age 19	163	89%
Age 20	141	85%
Age 21	87	90%
Age 17-18	228	86%
Age 19-21	391	87%
<b>Commentary:</b>		
<b>Education, Employment, Training (EET) - 17-18 Yos</b>		
<b>Education, Employment, Training (EET) - 17-18 Yos</b>		
EET: In higher education (beyond A level)	1	0%
EET: In education other than higher	154	58%
EET: In training or employment	37	14%
NEET: illness/ disability	2	1%
NEET: other reasons	38	14%
NEET: pregnancy or parenting	9	3%
LA does not have information	23	9%
<b>Education, Employment, Training (EET) - 19-21 Yos</b>		
EET: In higher education (beyond A level)	47	10%
EET: In education other than higher	105	23%
EET: In training or employment	112	25%
NEET: illness/ disability	13	3%
NEET: other reasons	103	23%
NEET: pregnancy or parenting	36	8%
LA does not have information	32	7%
<b>Accommodation 17-18 years</b>		
<b>Accommodation - 17-18 Yos</b>		
a) With parents or relatives	24	9%
b) Community home	14	5%
c) Semi-independent transitional accommodation	68	26%
d) Supported lodgings	13	5%
e) Gone abroad	0	0%
f) Deported	0	0%
g) Ordinary lodgings	2	1%
h) Residence not known	0	0%
i) No fixed abode / homeless	0	0%
j) Foyers	2	1%
k) Independent living	39	15%
l) Emergency accommodation	1	0%
m) Bed and breakfast	1	0%



n) In custody	14	5%
o) With Former Foster Carer	59	23%
p) Other accommodation	4	2%
q) Local authority does not have information	23	9%
r) Not recorded	0	0%
<b>Accommodation - 19-21YOs</b>		
a) With parents or relatives	71	16%
b) Community home	18	4%
c) Semi-independent transitional accommodation	43	10%
d) Supported lodgings	9	2%
e) Gone abroad	0	0%
f) Deported	0	0%
g) Ordinary lodgings	2	0%
h) Residence not known	1	0%
i) No fixed abode / homeless	0	0%
j) Foyers	4	1%
k) Independent living	182	41%
l) Emergency accommodation	1	0%
m) Bed and breakfast	2	0%
n) In custody	25	6%
o) With Former Foster Carer	48	11%
p) Other accommodation	10	2%
q) Local authority does not have information	32	7%
r) Not recorded	0	0%
<b>Houses of multiple occupancy</b>		
Yes in HMO	0	0%
No	0	0%
Not recorded	759	100%
<b>Commentary:</b> A large number of care leavers live with their former foster carers which is positive.		
<b>LIST 10 - ADOPTIONS (12 months default)</b>		
Data as at	01/10/2018	
Period	12	months
Total children	334	
Children adopted in period	87	
Children waiting to be adopted	202	
Children waiting with PO	146	
Children with decision reversed	45	
<b>Commentary:</b>		
<b>Adoption Scorecard 1</b>		
Ave days btwn entering care and moving in	467	
<b>Adoption Scorecard 2</b>		
Ave days btwn PO and match	199	
<b>Adoption Scorecard 3</b>		
Waited less than 14m btwn entering care and place	162	49%
16+ months	172	51%
Total	334	100%
<b>CLA Ceased aged 5+</b>		
(from LAC list)		
Total CLA ceased aged 5+	233	





CLA Ceased aged 5+ adopted	3	1%
Decision reversed	45	13%
<b>Commentary:</b> Performance against A1 and A2 indicators continues to improve.		
<b>DETAILED BREAKDOWNS</b>		
<b>Reason decision changed</b>		
Child's needs changed	0	
Court did not make a PO	4	
Prospective adopters cannot be found	29	
Any other reason	12	
Not recorded / code error	0	
<b>ADOPTION INDICATOR A1 - GROUPINGS</b>		
0 > 6 months	4	5%
6 months > 1 year	40	46%
1 year > 1½ years	26	30%
1½ years > 2 years	6	7%
2+ years	11	13%
<b>ADOPTION INDICATOR A2 - GROUPINGS</b>		
0 > 6 months	61	72%
6 months > 1 year	20	24%
1 year > 1½ years	3	4%
1½ years > 2 years	0	0%
2+ years	1	1%
<b>TIMELINESS OF STAGES</b> (using Ofsted Adoption Tool)		
	Ave. days	Children
Stage 1 to 2	249	329
Stage 2 to 3	55	244
Stage 3 to 4	199	152
Stage 4 to 5	22	148
Stage 5 to 6	254	87
Stage 1 to 5	519	149
<b>SHORTEST AND LONGEST CASES</b> (using Ofsted Adoption Tool)		
	Shortest	Longest
Stage 1 to 2	64	2218
Stage 2 to 3	0	251
Stage 3 to 4	14	1313
Stage 4 to 5	0	224
Stage 5 to 6	35	837
Stage 1 to 5	121	2702
<b>Commentary:</b> A1 groupings show that the highest proportion of children placed took between 6 months to a year from entering care to being placed (46%). Regarding stage timeliness, we have seen improvements in both average days between entering care and having an adoption plan approved (Stage 1 to 2) and average days from placement order to finding a match (Stage 3 to 4). Historically we have had many outliers due to delays with these stages so it is good to see such an improvement.		
<b>AS3: DURATIONS</b>		



2012-15 threshold
639
639
608
547
487
426
2012-15 threshold
213
213
182
152
121
121

**Commentary:** The DfE threshold for A1 is currently 426 days and 121 days for A2. Therefore, this cohort of children in the 12 month period are on average 41 days over the A1 threshold and 78 days over the A2 threshold; however we continue to move closer to these thresholds compared to previous years.

### LIST 11 - ADOPTERS (12 months default)

Data as at	01/10/2018	
Period	12	months
Total individuals	112	
Enquirer	21	
Applicant	34	
Adopter with placement	26	
Adopter without placement	16	
Other	15	
Not recorded / code error	0	

**Commentary:** List 11 includes any individual who has enquired, been approved or had a child placed with them in the 12 month period – in this 12 month period there were 112 individuals who fit this criteria. In next month's cohort, we will expect to see an increase in enquirers due to marketing for National Adoption Week.

### TIMELINESS OF STAGES

	Ave days	Adults
Stage 1 to 2	54	89
Stage 2 to 3	112	66
Stage 3 to 4	108	56
Stage 4 to 5	41	56
Stage 5 to 6	142	6
Stage 6 to 7	373	6
Stage 7 to 8	187	15
Stage 2 to 7	559	41

**Commentary** Stage 2 to 7 is Application to Placement – 41 individuals in this cohort with a child placed with them took on average 559 days from their application date to placement. We know about outliers in stage 1 due to delays with medical and DBS checks as well as applicants personal circumstances that cause delays.

### SHORTEST AND LONGEST CASES

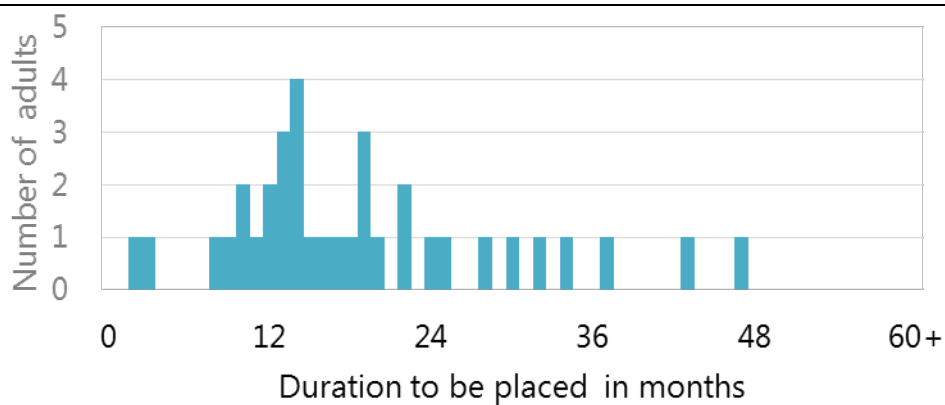
	Shortest	Longest
Stage 1 to 2	8	214
Stage 2 to 3	0	487



Stage 3 to 4	0	386
Stage 4 to 5	0	270
Stage 5 to 6	62	260
Stage 6 to 7	223	774
Stage 7 to 8	106	244
Stage 2 to 7	91	1432

**Commentary:** As above to explain the longest cases.

#### APPLICATION TO PLACEMENT STAGES



**Commentary:** The graph above displays the duration between application and placement for the 41 individuals in the cohort with a child placed with them. 24 out of 41 individuals (59%) took between 12 and 24 months from application to placement.