

Equality Analysis

Birmingham City Council Analysis Report

EA Name	A457 Dudley Road Improvements	
Directorate	Economy	
Service Area	Economy - Transportation Services Infrastructure Projects	
Туре	New/Proposed Function	
EA Summary	The aim of the scheme is to improve capacity, accessibility, journey time reliability (including for public transport) and road safety by enhancing the highway along the section of A457 Dudley Road between A4540 Ring Road and A4040 Winson Green Road/Inknield Port Road junction.	
	Proposals to improve this section of Dudley Road have been in place for a number of years. A Major Scheme Business Case was completed in 2004 and revised in 2009. The proposed measures include the following;	
	. Route widened to a dual carriageway with ghost right turn bays to allow junction movements; . Increased capacity at signalised junctions (Winson Green Road / Dudley Road and Western Road / Dudley Road);	
	. New signalised junction (Heath Street / Dudley Road);	
	. Upgraded pedestrian crossings at key junctions; . Cycle and pedestrian facilities on proposed wide footways along entire route length this primarily will be in the form of segregated cycling route on the north side of the corridor and shared facilities where highway space is prohibited. The cycling measures will also include toucan crossing facilities to create a link to the south side of the corridor to connect Birmingham City Centre and realignment of the junctions.	
	Formal consultation will be carried out with the wider community as part of the development of the Full Business Case. The purpose of the Equality Analysis is to identify where or if the proposals affect the groups with protected characteristics positively or negatively and whether specific actions are required to address any adverse outcomes.	
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Date Approved	2018-06-13 00:00:00 +0100	
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Introduction

The report records the information that has been submitted for this equality analysis in the following format.

Initial Assessment

This section identifies the purpose of the Policy and which types of individual it affects. It also identifies which equality strands are affected by either a positive or negative differential impact.

Relevant Protected Characteristics

For each of the identified relevant protected characteristics there are three sections which will have been completed.

- Impact
- Consultation
- Additional Work

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If the assessment has raised any issues to be addressed there will also be an action planning section. The following pages record the answers to the assessment questions with optional comments included by the assessor to clarify or explain any of the answers given or relevant issues.

1 Activity Type

The activity has been identified as a New/Proposed Function.

2 Initial Assessment

2.1 Purpose and Link to Strategic Themes

What is the purpose of this Function and expected outcomes?

The proposals will make Dudley Road a more attractive corridor for businesses, residents and commuters. The proposals will encourage more sustainable modes of transport for trips to and from the City Centre and particularly cycling as an alternative mode of transport within communities and social groups who do not view cycling as an option at present. This will encourage mode-shift away from cars for shorter trips, so reducing congestion, and carbon use and greenhouse gas emissions.

Certain measures such as improvements to the key junctions together with linking the signalised junctions will reduce delay along the Dudley Road corridor and benefit public transport pedestrians and improve road safety.

The measures will also encourage Birmingham regeneration initiatives through improved accessibility to the existing developments. It is also considered that improvements to the Dudley Road will facilitate wider economic benefits to the area contributing to the retention of existing business in the area as well as encouraging interest and investment by environmental achievement and public realm work.

For each strategy, please decide whether it is going to be significantly aided by the Function.

Children: A Safe And Secure City In Which To Learn And Grow	Yes
Health: Helping People Become More Physically Active And Well	Yes
Housing: To Meet The Needs Of All Current And Future Citizens	Yes
Jobs And Skills: For An Enterprising, Innovative And Green City	Yes

2.2 Individuals affected by the policy

Will the policy have an impact on service users/stakeholders?	Yes
Will the policy have an impact on employees?	No
Will the policy have an impact on wider community?	Yes

2.3 Relevance Test

Protected Characteristics	Relevant	Full Assessment Required
Age	Relevant	No
Disability	Relevant	No
Gender	Relevant	No
Gender Reassignment	Not Relevant	No
Marriage Civil Partnership	Not Relevant	No
Pregnancy And Maternity	Not Relevant	No
Race	Relevant	No
Religion or Belief	Not Relevant	No

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Sexual Orientation	Not Relevant	No
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2.4 Analysis on Initial Assessment

Dudley Road provides access to the residential areas in Winson Green and Rotton Park together with serving as a route for existing industrial and businesses within the area. Major employers and developments in the area include: City Hospital, and HM Birmingham Prison.

Proposed developments taking place within the area will change the traffic pattern during the peak period causing an increase during the standard peak times. The majority of the City Hospital will be relocated to Smethwick creating a super hospital Midland Metropolitan Hospital which was expected to open in Grove Lane, late 2018. However, due to the collapse of the main contractor (Carrillion) on the scheme, the project has been delayed by 3 years and is due for completion 2021. This relocation will pave the way for more housing (750 approx.) to be developed across the remaining City Hospital site.

Birmingham City Council has secured funding to deliver a Highway Improvement between Spring Hill junction and Winson Green Road junction.

The section of the Dudley Road corridor being considered for improvement is approximately 1.3km in length from the Spring Hill junction to the Winson Green Road junction. The road consists of a wide single carriageway marked with 4 narrow traffic lanes with some sections flaring out to three traffic lanes at the main junctions, there are a number of priority junctions located along the corridor. The route also crosses the West Coast Main Railway Line and both the Birmingham Main Line Canal and Soho Loop Canal.

All proposed options are provided as a public good and are available for all members of the community and visitors alike to use.

It is considered that there are no aspects of the scheme that could contribute to inequality. The facilities and measures proposed are for all users and none are excluded. No measures are considered to discriminate against protected groups.

Scheme proposals will be further screened for equalities analysis as part of standard Council governance and approval processes, and EAs will be completed at PDD and FBC stage for individual projects and programmes.

3 Full Assessment

The assessment questions below are completed for all characteristics identified for full assessment in the initial assessment phase.

3.1 Concluding Statement on Full Assessment

The public sector equality duty drives the need for equality assessments (Initial and Full). The initial assessment has been prepared based upon available knowledge and information. This initial assessment has identified no adverse impact and therefore a full Assessment is not required.

4 Review Date

01/06/19

5 Action Plan

There are no relevant issues, so no action plans are currently required.

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