

APPENDIX 1

Title of proposed EIA	Moseley Road Baths
Reference No	EQUA356
EA is in support of	New Policy
Review Frequency	Annually
Date of first review	31/08/2020
Directorate	Neighbourhoods
Division	Neighbourhoods
Service Area	Sport
Responsible Officer(s)	Dave Wagg
Quality Control Officer(s)	Rehana Kosar
Accountable Officer(s)	Chris Jordan

Purpose of proposal	Operation of Pool has been transferred to Moseley Pool CIO. The Council is still responsible for Maintenance costs. Costs were paid in year 1 of the 3 year agreement. Cabinet Report now asking for approval of payments for years 2 and 3.
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Data sources

Please include any other sources of data

***ASSESS THE POTENTIAL

IMPACT AGAINST THE

PROTECTED CHARACTERISTICS***

Protected characteristic: Age	Not Applicable
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Age details:	None
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Protected characteristic: Disability	Not Applicable
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Disability details:	None
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Protected characteristic: Gender	Not Applicable
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Gender details:	None
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Protected characteristics: Gender	Not Applicable
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Reassignment

Gender reassignment details:	None
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Protected characteristics: Marriage and Civil Partnership	Not Applicable
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Marriage and civil partnership details:	None
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Protected characteristics:	Not Applicable
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Pregnancy and Maternity

Pregnancy and maternity details:	None
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Protected characteristics: Race	Not Applicable
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Race details:	None
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Protected characteristics: Religion or Beliefs	Not Applicable
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Religion or beliefs details:	None
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Protected characteristics: Sexual Orientation	Not Applicable
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Sexual orientation details:	None
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Please indicate any actions arising from completing this screening exercise.

Please indicate whether a full impact assessment is recommended	NO
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What data has been collected to facilitate the assessment of this policy/proposal?	None
Consultation analysis	None required
Adverse impact on any people with protected characteristics.	None
Could the policy/proposal be modified to reduce or eliminate any adverse impact?	No
How will the effect(s) of this policy/proposal on equality be monitored?	Through Relationship Manager and feedback at Steering and Coordination Group meetings
What data is required in the future?	None
Are there any adverse impacts on any particular group(s)	No
If yes, please explain your reasons for going ahead.	N/A
Initial equality impact assessment of your proposal	No negative impact, this policy will have an overall positive impact on the service and service users.
Consulted People or Groups	Coalition
Informed People or Groups	
Summary and evidence of findings from your EIA	This policy will have an overall positive impact on the service and service users.
QUALITY CONTORL SECTION	
Submit to the Quality Control Officer for reviewing?	No
Quality Control Officer comments	I have reviewed this EIA and am happy for this to proceed for Final Approval.
Decision by Quality Control Officer Proceed for final approval	
Submit draft to Accountable Officer?	Yes
Decision by Accountable Officer	Approve
Date approved / rejected by the Accountable Officer	09/09/2019
Reasons for approval or rejection	no adverse impacts