

Equality Analysis

Birmingham City Council Analysis Report

EA Name	Sale Of 55 Holloway Head (Lee Bank Business Centre)
Directorate	Economy
Service Area	Economy - Birmingham Property Services
Type	New/Proposed Function
EA Summary	To note the outcome of an informal tender for the sale of 55 Holloway Head and the use of a surplus property asset to generate investment in homes in order to address and meet the Council objectives.
Reference Number	EA002128
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Task Group Member	
Date Approved	2017-06-14 00:00:00 +0100
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Introduction

The report records the information that has been submitted for this equality analysis in the following format.

Initial Assessment

This section identifies the purpose of the Policy and which types of individual it affects. It also identifies which equality strands are affected by either a positive or negative differential impact.

Relevant Protected Characteristics

For each of the identified relevant protected characteristics there are three sections which will have been completed.

- Impact
- Consultation
- Additional Work

If the assessment has raised any issues to be addressed there will also be an action planning section.

The following pages record the answers to the assessment questions with optional comments included by the assessor to clarify or explain any of the answers given or relevant issues.

1 Activity Type

The activity has been identified as a New/Proposed Function.

2 Initial Assessment

2.1 Purpose and Link to Strategic Themes

What is the purpose of this Function and expected outcomes?

To approve the sale of 55 Holloway Head (known as Lee Bank Business Centre) by way of a new 250 year lease.

For each strategy, please decide whether it is going to be significantly aided by the Function.

Children: A Safe And Secure City In Which To Learn And Grow	Yes
Health: Helping People Become More Physically Active And Well	Yes
Housing : To Meet The Needs Of All Current And Future Citizens	Yes
Jobs And Skills: For An Enterprising, Innovative And Green City	Yes

2.2 Individuals affected by the policy

Will the policy have an impact on service users/stakeholders?	No
Will the policy have an impact on employees?	No
Will the policy have an impact on wider community?	Yes

2.3 Relevance Test

Protected Characteristics	Relevant	Full Assessment Required
Age	Not Relevant	No
Disability	Not Relevant	No
Gender	Not Relevant	No
Gender Reassignment	Not Relevant	No
Marriage Civil Partnership	Not Relevant	No
Pregnancy And Maternity	Not Relevant	No
Race	Not Relevant	No
Religion or Belief	Not Relevant	No
Sexual Orientation	Not Relevant	No

2.4 Analysis on Initial Assessment

The disposal will generate a capital receipt which can be reinvested by the City. The sale and subsequent redevelopment of the property will ensure an under-utilised property will be brought back into beneficial use for the delivery of housing.

Members and Senior Officers have been consulted on this disposal and are supportive of the recommendation.

The property is surplus to the Council's needs and in bringing forward to market will enable the delivery of new housing on a brownfield site in the heart of the city centre, with affordable housing provision or contributions considered as part of the planning process.

The development of new housing within the City is in accordance with the Council's key priorities and objectives. At this stage the disposal has been undertaken on an open market basis with all members of the community provided

with an opportunity to procure 55 Holloway Head. The intended use upon disposal will require further analysis to identify any future impact.

3 Full Assessment

The assessment questions below are completed for all characteristics identified for full assessment in the initial assessment phase.

3.1 Concluding Statement on Full Assessment

Senior Officers from Birmingham Property Services, Legal and City Finance and the Economy Directorate have been consulted and involved in the preparation of this report and approve this going forward. Ladywood Ward Members have also been consulted and no adverse comments were raised.

The disposal will generate a capital receipt which can be reinvested by the City. The sale and subsequent redevelopment of the property will ensure an under-utilised property will be brought back into beneficial use for the delivery of housing.

The proposal also contributes towards the strategic outcomes outlined in the 'Council Business Plan and Budget 2017+', specifically to help deliver a balanced budget and contribute to the Council's plan to rationalise its property portfolio as part of its asset management programme.

The property has subsequently been offered for sale on the open unrestricted market.

There has been ongoing consultation with members of their respective constituency and planning officers who have as representation been consulted on issues of relevance.

There have been no issues raised or identified which impact the wider community negatively, therefore a full equality assessment is not required at this stage.

4 Review Date

06/12/17

5 Action Plan

There are no relevant issues, so no action plans are currently required.