

Title of proposed EIA	Covid-19 Economic Recovery Strategy
Reference No	EQUA645
EA is in support of	New Strategy
Review Frequency	No preference
Date of first review	31/03/2022
Directorate	Inclusive Growth
Division	Development Policy
Service Area	Economic Policy
Responsible Officer(s)	<input type="checkbox"/> Richard Woodland
Quality Control Officer(s)	<input type="checkbox"/> Maria Dunn
Accountable Officer(s)	<input type="checkbox"/> Maria Dunn
Purpose of proposal	To set out a strategy for Economic Recovery following the Covid-19 pandemic
Data sources	Consultation Results
Please include any other sources of data	
ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS	
Protected characteristic: Age	Service Users / Stakeholders; Wider Community
Age details:	Unemployment during the pandemic has disproportionately affected young people. The Economic Recovery Strategy seeks to put measures in place to ensure that all residents can access employment but there are specific measures for helping young people into employment. The consultation process did not identify any issues relating to age discrimination.
Protected characteristic: Disability	Service Users / Stakeholders; Wider Community
Disability details:	The Strategy includes a number of measures that will benefit all of our communities. The consultation process did not identify any potential for disadvantaging people with disabilities.
Protected characteristic: Sex	Wider Community
Gender details:	The Strategy includes a range of measures that will benefit all of our

	communities. The consultation process has not identified any concerns relating to gender discrimination.
Protected characteristics: Gender Reassignment	Not Applicable
Gender reassignment details:	
Protected characteristics: Marriage and Civil Partnership	Not Applicable
Marriage and civil partnership details:	
Protected characteristics: Pregnancy and Maternity	Not Applicable
Pregnancy and maternity details:	
Protected characteristics: Race	Wider Community
Race details:	The Strategy includes a range of measures that will benefit all of our communities. The consultation process has not identified any concerns relating to discrimination on the basis of race.
Protected characteristics: Religion or Beliefs	Not Applicable
Religion or beliefs details:	
Protected characteristics: Sexual Orientation	Not Applicable
Sexual orientation details:	
Socio-economic impacts	The purpose of this document is to summarise the Council's contribution to supporting the economy of the City as it recovers from the Covid-19 pandemic, and adapts to changing circumstances including leaving the European Union. proposed interventions have been developed that will deliver against key priorities of place development and management; supporting a green recovery; supporting people and businesses - especially protecting jobs and helping people find training and work; unlocking and accelerating infrastructure investment. As a programme of interventions the proposals will undoubtedly have a positive impact on our local economy as it recovers from the effects of Covid-19.

	Our assumptions around approach and interventions have been tested through consultation and have generally received positive feedback.
Please indicate any actions arising from completing this screening exercise.	Each project within the interventions section will be required to undertake its own equality analysis review.
Please indicate whether a full impact assessment is recommended	NO
What data has been collected to facilitate the assessment of this policy/proposal?	A range of socio-economic data has been used to inform the Strategy.
Consultation analysis	<p>The consultation was undertaken electronically due to ongoing restrictions. The Draft Strategy was made available on-line, a questionnaire was posted on BeHeard and relevant organisations were notified on the consultation. Meetings were held with BIDs, the Chamber of Commerce and the GBSLEP.</p> <p>None of the consultation responses raised any issues relating to equality.</p>
Adverse impact on any people with protected characteristics.	The Strategy will support equality for all by promoting access to employment and supporting businesses and business resilience.
Could the policy/proposal be modified to reduce or eliminate any adverse impact?	Consultation findings have been used to refine and update the Strategy, however, none of the consultation responses raise any issues relating to equality.
How will the effect(s) of this policy/proposal on equality be monitored?	A performance management framework will be established to support progress and identify impact within the economy.
What data is required in the future?	We will need to identify and manage inter dependencies with dependant projects and ensure we have systems in place to monitor progress and achievements.
Are there any adverse impacts on any particular group(s)	No

If yes, please explain your reasons for going ahead.

Initial equality impact assessment of your proposal

Consulted People or Groups

Informed People or Groups

Summary and evidence of findings from your EIA

The purpose of this document is to summarise the Council's contribution to supporting the economy of the City as it recovers from the Covid-19 pandemic, and adapts to changing circumstances including leaving the European Union. proposed interventions have been developed that will deliver against key priorities of place development and management; supporting a green recovery; supporting people and businesses - especially protecting jobs and helping people find training and work; unlocking and accelerating infrastructure investment. As a programme of interventions the proposals will undoubtedly have a positive impact on our local economy as it recovers from the effects of Covid-19.

Our assumptions around approach and interventions have been tested through consultation and have generally received positive feedback.

QUALITY CONTROL SECTION

Submit to the Quality Control Officer for reviewing?

Yes

Quality Control Officer comments

Decision by Quality Control Officer

Proceed for final approval

Submit draft to Accountable Officer?

Yes

Decision by Accountable Officer

Approve

Date approved / rejected by the Accountable Officer

09/02/2021

Reasons for approval or rejection

Please print and save a PDF copy for your records

Yes

Julie Bach

Person or Group

☐ Maria Dunn

Content Type: Item

Version: 3.0

Created at 09/02/2021 11:15 AM by ☐ Maria Dunn

Last modified at 09/02/2021 11:15 AM by Workflow on behalf of ☐ Maria Dunn

Close