

Title of proposed EIA	Corporate Safeguarding Policy
Reference No	EQUA1023
EA is in support of	New Policy
Review Frequency	Annually
Date of first review	30/11/2023
Directorate	Education and Skills
Division	N/A
Service Area	N/A
Responsible Officer(s)	<u>Maria J Barnett</u>
Quality Control Officer(s)	<u>Kerry Madden</u>
Accountable Officer(s)	<u>Helen X Price</u>
Purpose of proposal	Publish the Corporate Safeguarding Policy, which sets out the Council's statutory responsibilities for safeguarding and protecting children and adults and the arrangements the Council has put into place to support the implementation.
Data sources	relevant reports/strategies; relevant research; Other (please specify)
Please include any other sources of data	This compliments the existing Safeguarding Policy Frameworks for Children and Adults and does not replace them. Extensive consultation has been undertaken with members of the Corporate

Safeguarding Network, officers across the Council and Birmingham Children's Trust, including heads of safeguarding in children's and adult social care, legal services, human resources, finance, communications, procurement, commissioning, performance and policy.

ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS

Protected characteristic: Age

Service Users / Stakeholders; Wider Community

Age details:

No negative impact identified or affected by application of this policy.

The policy has been designed to affect children differentially and positively (under the age of 18) and also adults at risk of abuse or neglect (over the age of 18). This policy seeks to protect and promote the welfare of all children, young people and adults and address discrimination, harassment and victimisation effectively.

The policy summarises the respective procedures and guidance in relation to

	safeguarding children and adults.
Protected characteristic: Disability	Service Users / Stakeholders; Wider Community
Disability details:	No negative impact identified or affected by application of this policy as it seeks to protect and promote the welfare of all children, young people and adults at risk of abuse or neglect.
Protected characteristic: Sex	Not Applicable
Gender details:	No negative impact identified or affected by application of this policy.
Protected characteristics: Gender Reassignment	Not Applicable
Gender reassignment details:	No negative impact identified or affected by application of this policy.
Protected characteristics: Marriage and Civil Partnership	Not Applicable
Marriage and civil partnership details:	No negative impact identified or affected by application of this policy.
Protected characteristics: Pregnancy and Maternity	Not Applicable
Pregnancy and maternity details:	No negative impact identified or affected by application of this policy.

Protected characteristics: Race

Not Applicable

Race details:

No negative impact identified or affected by application of this policy. This policy seeks to protect and promote the welfare of all children, young people and adults at risk of abuse or neglect.

Protected characteristics: Religion or Beliefs

Not Applicable

Religion or beliefs details:

No negative impact identified or affected by application of this policy. This policy seeks to protect and promote the welfare of all children, young people and adults at risk of abuse or neglect.

Protected characteristics: Sexual Orientation

Not Applicable

Sexual orientation details:

No negative impact identified or affected by application of this policy. This policy seeks to protect and promote the welfare of all children, young people and adults at risk of abuse or neglect.

Socio-economic impacts

No negative impact identified or affected by application of this policy. This policy seeks to protect and promote the welfare of all children, young people and adults at

Please indicate any actions arising from completing this screening exercise.	risk of abuse or neglect. No actions identified. Whilst the Council acknowledges the higher representation groups of individuals with specific characteristics affected by safeguarding, this policy compliments the existing Safeguarding Policy Frameworks for Children and Adults and does not replace them.
Please indicate whether a full impact assessment is recommended	NO
What data has been collected to facilitate the assessment of this policy/proposal?	
Consultation analysis	
Adverse impact on any people with protected characteristics.	
Could the policy/proposal be modified to reduce or eliminate any adverse impact?	
How will the effect(s) of this policy/proposal on equality be monitored?	
What data is required in the future?	
Are there any adverse impacts on any particular group(s)	No
If yes, please explain your reasons for going ahead.	
Initial equality impact assessment of your proposal	
Consulted People or Groups	
Informed People or Groups	
Summary and evidence of findings from your EIA	This policy compliments the existing Safeguarding

Policy Frameworks for Children and Adults and does not replace them. Extensive consultation has been undertaken with members of the Corporate Safeguarding Network, officers across the Council and Birmingham Children's Trust, including heads of safeguarding in children's and adult social care, legal services, human resources, finance, communications, procurement, commissioning, performance and policy.

The aim of this policy is to protect and promote the welfare of the children and adults at risk of abuse or neglect and to provide clear guidance for the Council, its officers, elected members and volunteers.

Safeguarding children and adults is the responsibility of all BCC employees. The ultimate beneficiary from this policy will be the local community in terms of reassurance as to how the council deals with safeguarding issues.

QUALITY CONTROL SECTION

Submit to the Quality Control Officer for reviewing?

No

Quality Control Officer comments

EQIA reviewed. In agreement with content provided by Responsible Officer. The Corporate Safeguarding Policy has been extensively consulted upon with Council colleagues.

Decision by Quality Control Officer

Proceed for final approval

Submit draft to Accountable Officer?

No

Decision by Accountable Officer

Approve

Date approved / rejected by the Accountable Officer

17/11/2022

Reasons for approval or rejection

EQIA approved
overall impact neutral

Please print and save a PDF copy for your records

Yes

Content Type: Item

Version: 20.0

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