

Title of proposed EIA	Home to School Casual / Agency Transport Guides Procurement Strategy
Reference No	EQUA993
EA is in support of	New Strategy
Review Frequency	Two Years
Date of first review	05/10/2024
Directorate	Education and Skills
Division	HTS
Service Area	Home to School Transport
Responsible Officer(s)	<input type="checkbox"/> Edward Harper
Quality Control Officer(s)	<input type="checkbox"/> Elena Boon-Grey
Accountable Officer(s)	<input type="checkbox"/> John Elsegood
Purpose of proposal	To fulfil Public Sector Equality Duties in relation to the Cabinet Report for the Procurement Strategy for Home to School Casual / Agency Guides
Data sources	Interviews
Please include any other sources of data	
ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS	
Protected characteristic: Age	Service Users / Stakeholders
Age details:	Children age 4 - 18 and adults with SEND upto 25. The Cabinet Report outlines how these individuals will continue to be supported through the provision of casual / agency guides when permanent staff are not available. The recommendations of the Cabinet Report outline how consistency for these individuals will be maintained whilst the required procurement process is undertaken. There should be no negative impact on this cohort.
Protected characteristic: Disability	Service Users / Stakeholders
Disability details:	Children and Adults with SEND who receive home to school travel support. These individuals have a wide range of disabilities. The Cabinet Report outlines how these individuals will continue to be supported through the provision of casual / agency guides.

The recommendations of the Cabinet Report outline how consistency for these individuals will be maintained whilst the required procurement process is undertaken. There should be no negative impact on this cohort.

Protected characteristic: Sex

Not Applicable

Gender details:

Protected characteristics: Gender Reassignment

Service Users / Stakeholders

Gender reassignment details:

There may be some children supported by the service who have undergone gender reassignment. The recommendations of the Cabinet Report will have no negative impact on these individuals.

Protected characteristics: Marriage and Civil Partnership

Not Applicable

Marriage and civil partnership details:

Protected characteristics: Pregnancy and Maternity

Not Applicable

Pregnancy and maternity details:

Protected characteristics: Race

Service Users / Stakeholders

Race details:

Individuals accessing the service will derive from a number of different races, reflective of Birmingham's diversity. The recommendations of the Cabinet Report will have no negative impact on these individuals.

Protected characteristics: Religion or Beliefs

Service Users / Stakeholders

Religion or beliefs details:

Individuals accessing the service will derive from a number of different religions, reflective of Birmingham's diversity. The recommendations of the Cabinet Report will have no negative impact on these individuals.

Protected characteristics: Sexual Orientation

Service Users / Stakeholders

Sexual orientation details:

Individuals accessing the service may have varied sexual orientation. The recommendations of the Cabinet Report will have no negative impact on these individuals.

Socio-economic impacts

Please indicate any actions arising from completing this screening exercise.

Please indicate whether a full impact assessment is recommended NO

What data has been collected to facilitate the assessment of this policy/proposal?

Consultation analysis

Adverse impact on any people with protected characteristics.

Could the policy/proposal be modified to reduce or eliminate any adverse impact?

How will the effect(s) of this policy/proposal on equality be monitored?

What data is required in the future?

Are there any adverse impacts on any particular group(s) No

If yes, please explain your reasons for going ahead.

Initial equality impact assessment of your proposal

Consulted People or Groups

Informed People or Groups

Summary and evidence of findings from your EIA

Copy of the draft Cabinet
Report: [Agency Guides Cabinet
Report.docx](#)

QUALITY CONTORL SECTION

Submit to the Quality Control Officer for reviewing? No

Quality Control Officer comments Reviewed and hapy with the document.

Decision by Quality Control Officer Proceed for final approval

Submit draft to Accountable Officer? Yes

Decision by Accountable Officer Approve

Date approved / rejected by the Accountable Officer 12/10/2022

Reasons for approval or rejection Reviewed and comfortable

Please print and save a PDF copy for your records Yes

Content Type: Item

Version: 76.0

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Last modified at 13/10/2022 12:26 PM by Workflow on behalf of ☐ John Elsegood

Close